

REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

March 26, 2019

6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Steve Scott, Chairman; Mrs. Audrey D. Lewis; Mr. Charlie D. Frost; Mr. Leroy McMillan; and Mr. Tyrone D. Smith. Also present were Mr. Roger P. Milton, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Steve Scott, at 6:03 p.m.

2. OPENING PRAYER

The opening prayer was led by Pastor Shilla Mason, Morning Star Missionary Baptist Church.

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. RECOGNITIONS

Mr. Milton introduced Ms. Diane Eyles and Mr. Fred Shelfer, President and CEO of Goodwill Industries. Mr. Shelfer and Ms. Eyles presented the Superintendent and Board with vouchers for purchases at regional Goodwill stores. He stated that the vouchers are to assist district students and their families who are in need of basic clothing and supplies. He acknowledged the impact of Hurricane Michael on the Gadsden County community and shared his hopes of the vouchers providing some immediate relief to those in need.

Mr. Milton and the Board recognized Gadsden County School Student J'Onj McGriff for her participation in the 2019 Talquin Electric Youth Leadership Program and was selected as an alternate to represent Talquin at the NRECA National Youth Tour in Washington, D.C. this summer. The Superintendent and Board presented T'Onj with a plaque award.

Mr. Smith recognized the following teachers for attending the meeting: Ms. Sarah Graham, George W. Munroe Elementary School; and Ms. Karema Dudley, Stewart Street Elementary School.

ITEMS FOR CONSENT

Mr. Scott entertained a motion to approve the consent agenda. Mr. Charlie D. Frost made a motion to approve the consent agenda. The motion was seconded by Mr. Leroy McMillan and carried unanimously.

5. REVIEW OF MINUTES

- a. February 26, 2019, 4:30 p.m. – School Board Workshop
- b. February 26, 2019, 6:00 p.m. – Regular School Board Meeting

ACTION REQUESTED: The Superintendent recommended approval.

6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

- b. Personnel 2019 - 2020

ACTION REQUESTED: The Superintendent recommended approval.

- c. 2019 – 2020 Calendars

ACTION REQUESTED: The Superintendent recommended approval.

- d. Special Pay Plan for Leave Payouts

Fund Source: Employees' Sick and Annual Leave Payout

Amount: Employees would not be charged Federal Income Tax at the time of separation and both Employees and Board would save FICA/Medicare costs of 7.65%

ACTION REQUESTED: The Superintendent recommended approval.

7. BUDGET AND FINANCIAL TRANSACTIONS

- a. Budget Amendment No. 1 (2018 – 2019 Fiscal Year)

Fund Source: General Fund (1100) Revenue & Expenditures

Amount: (\$311,798.00)

ACTION REQUESTED: The Superintendent recommended approval.

8. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

- a. Participation in the Coach Aaron Feis Guardian Program

Fund Source: General Fund

Amount: Salaries and related benefits for Safe-School Officers plus applicable liability costs

ACTION REQUESTED: The Superintendent recommended approval.

- b. Gadsden County School Board Resolution Regarding School Safety

ACTION REQUESTED: The Superintendent recommended approval.

- c. Renewal of Dental Insurance for the 2019 – 2020 Fiscal Year with The Standard
 Fund Source: All funds in which salaries and benefits are paid
 Amount: Board’s premium is \$18.20/month per employee – Annual Amount = \$87,612 (based on current participation)
 ACTION REQUESTED: The Superintendent recommended approval.

 - d. Vision Insurance for the 2019 – 2020 Fiscal Year with The Standard
 Fund Source: Employee Voluntary Deduction
 Amount: Dependent upon Various Standard Plans
 ACTION REQUESTED: The Superintendent recommended approval.

 - e. Section 125 Compliance – American Fidelity
 Fund Source: Not Applicable
 Amount: No cost to the School Board
 ACTION REQUESTED: The Superintendent recommended approval.

 - f. Career & Technical Education Career Pathways Articulation Agreement between Tallahassee Community College and Gadsden County Schools 2018 – 2019
 Fund Source: FEFP
 Amount: Undetermined – based upon enrollment
 ACTION REQUESTED: The Superintendent recommended approval.

 - g. Education Partnership Agreement: Panhandle Area Educational Professional Development Center and the Gadsden County School Board
 Fund Source: N/A
 Amount: N/A
 ACTION REQUESTED: The Superintendent recommended approval.
9. STUDENT MATTERS
- a. Student Expulsion – See back-up material
 Case #62-1819-0231
 ACTION REQUESTED: The Superintendent recommended approval.

10. SCHOOL FACILITY/PROPERTY

- a. Annual Certification of Facilities Data

Fund Source: N/A
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

11. EDUCATIONAL ISSUES

- a. School Field Trip Request (Out-of-State) – Gadsden Elementary Magnet School

Fund Source: N/A
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

- b. School Field Trip Request (Out-of-State) Gadsden Elementary Magnet School

Fund Source: N/A
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

- c. Instructional Materials Procedures Manual 2018 - 2019

Fund Source: N/A
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

- d. Approval of 2019 – 2020 Code of Student Conduct

Fund Source: N/A
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

Items preceded by an (*) asterisk were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

- *6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

- a. Personnel 2018 - 2019

Mr. Scott requested a correction to the last name of employee Jeanease McCray. He stated that the correct spelling should be McCree.

Following discussion, Mr. Charlie D. Frost made a motion to accept the Superintendent's recommendation to approve agenda item #6a with the correct spelling of employee Jeanease McCree's last name. The motion was seconded by Mrs. Audrey D. Lewis and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

12. FACILITIES UPDATE

Mr. Hunter stated that there are concerns with controls. He stated that the door replacements are going well. He stated that he was continuing to work with FEMA and the insurance adjusters. He stated that the district is still waiting on funds for roof repairs. He stated that the roofs are being temporarily repaired. He stated that Gadsden Elementary Magnet School cafeteria and gym are currently closed until repairs are made. He stated that the blue tarps will continue to be monitored. He stated that a permanent repair schedule is being work on.

13. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. Milton stated that the Best & Brightest Bonuses will be distributed to eligible teachers on Friday, March 29th. He stated that 3rd grade testing begins next week. He announced that the Fellowship Athletic Christians has a banquet scheduled for tonight (March 26th) at the high school. He stated that Bobby Bowden was the guest speaker.

14. SCHOOL BOARD REQUESTS AND CONCERNS

Mr. Frost expressed his concerns regarding students leaving to attend school in other districts. He encouraged parents to return their students to the district. He thanked Mrs. Wood for her dedication and hard work to the district. He stated that the flight of students to other districts needed to be stopped.

Mr. McMillan expressed his concerns with the insurance money being held up for repairs. He asked what the holdup was with the money being paid from the insurance company. He stated that the process was moving too slow. He stated that he would speak with Mr. Craig McMillan to further discuss insurance issues.

Mr. Milton acknowledged Dr. Sylvia Jackson for her work with getting Goodwill Industries to donate vouches for students and families.

Mr. Scott encouraged everyone to contact the Legislatures to create a bill for school districts to be able to borrow money until the insurance company pays. He apologized for missing the previous Board meeting. He thanked everyone for their prayers, support and condolences in the loss of his mother.

15. The meeting adjourned at 6:40 p.m.