

## REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD  
MAX D. WALKER ADMINISTRATION BUILDING  
35 MARTIN LUTHER KING, JR. BLVD.  
QUINCY, FLORIDA

June 26, 2018

6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Steve Scott, Chairman; Mr. Tyrone D. Smith; Mrs. Audrey D. Lewis; and Mr. Isaac Simmons. Also present were Mr. Roger P. Milton, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others. Mr. Charlie D. Frost was absent.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Steve Scott, at 6:00 p.m.

2. OPENING PRAYER

The opening prayer was led by Minister Gaylyn Pitts of Bear Creek Bethel Missionary Baptist Church.

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. RECOGNITIONS

Mr. Simmons recognized Minister Gaylyn Pitts. He thanked her for attending the Board meeting.

Mrs. Lewis recognized the Sheriff's department for a wonderful presentation of graduates. She stated that there were 75 students who graduated through the Restoring Families program. She stated that she brought greetings to the Church School Convention members at St. James African Methodist Episcopal Church. She stated that the following employees were honored by the National Hook-Up of Black Women's Organization: Abria Harris, Shalandra Wright, and Rebecca Gaines. She gave recognition to the Chairman for a newspaper article on High Impact Teachers.

Mr. Scott recognized Mr. Rick Soskis for being involved in the school system and for the way he approach and address issues. He recognized Ms. Courtney Jones of Gadsden County High School, and Mr. Randall Lieberman with the Havana Herald for making a conscious effort to put a positive image on the district. He stated that the media has an impact on all of our lives and the school system. He stated that in order to make the school system better everyone needs to create a positive image.

## ITEMS FOR CONSENT

Mr. Scott entertained a motion to approve the remaining consent agenda. The motion was made by Mr. Isaac Simmons, seconded by Mr. Tyrone D. Smith and carried unanimously.

### 5. REVIEW OF MINUTES

- a. May 22, 2018, 4:30 p.m. – School Board Workshop
- b. May 22, 2018, 6:00 p.m. – Regular School Board Meeting
- c. May 29, 2018, 6:00 p.m. – Special School Board Meeting
- d. June 11, 2018, 6:00 p.m. – School Board Workshop

ACTION REQUESTED: The Superintendent recommended approval.

### 7. BUDGET AND FINANCIAL TRANSACTIONS

- a. School Board Truth in Millage (TRIM) Timetable

ACTION REQUESTED: The Superintendent recommended approval.

- b. Electronic Fund Transfers to Aspire

Fund Source: Fund from which employee is paid

Amount: Voluntary deduction by employee

ACTION REQUESTED: The Superintendent recommended approval.

- c. SunTrust Governmental Entity Commercial Card Agreement

Fund Source: All Funds could potentially be affected as a mechanism for payment

Amount: No Cost to District for timely payment, annual rebate for usage

ACTION REQUESTED: The Superintendent recommended approval.

### 8. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

- a. 2018 – 2019 Resolutions for PAEC Services

Fund Source: General Fund

Amount: \$106,935.77

ACTION REQUESTED: The Superintendent recommended approval.

- c. Agreement Between the Gadsden County Public Schools and Kavontaye Baker, PT, DPT, Physical Therapist

Fund Source: FEFP Dollars

Amount: \$61.00 (per hour for actual hours worked)

ACTION REQUESTED: The Superintendent recommended approval.

- d. The School Board of Gadsden County, Contract with Independent Contractor Yolanda Smith-Ervin, MS

Fund Source: IDEA Dollars

Amount: \$45.00 (per hour for actual hours worked)

ACTION REQUESTED: The Superintendent recommended approval.

- e. The School Board of Gadsden County, Contract with Independent Contractor Janice M. Gilchrist

Fund Source: IDEA Dollars

Amount: \$45.00 (per hour for actual hours worked)

ACTION REQUESTED: The Superintendent recommended approval.

- f. Agreement Between The School Board of Gadsden County Public Schools and Soliant Health, Inc.

Fund Source: FEFP

Amount: \$56.00 per hour

ACTION REQUESTED: The Superintendent recommended approval.

- g. FSU Multidisciplinary Services 2018 – 2019 School Year

Fund Source: IDEA Dollars

Amount: \$25,000.00 est.

ACTION REQUESTED: The Superintendent recommended approval.

- h. Cooperative Agreement for Inter-County Transfer of Exceptional Students Between Leon County School Board and Gadsden County School Board

Fund Source: State FTE Funds

Amount: (determined by formula)

ACTION REQUESTED: The Superintendent recommended approval.

- i. Contracted Services with Speech/Language Pathologist Joy Scharein & The Gadsden County School Board  
Fund Source: FEFP Dollars  
Amount: \$56.00 per hour  
ACTION REQUESTED: The Superintendent recommended approval.
- j. Agreement Between Cumberland Therapy Services, LLC and Gadsden County School Board  
Fund Source: IDEA Dollars  
Amount: \$57.00 - \$61.00 per hour  
ACTION REQUESTED: The Superintendent recommended approval.
- k. SUBWARD Agreement Between County of Gadsden Board of Public Education and Florida Gulf Coast University Board of Trustees  
Fund Source: N/A  
Amount: N/A  
ACTION REQUESTED: The Superintendent recommended approval.
- l. Edgenuity Contract Agreement  
Fund Source: FEFP Dollars  
Amount: Undetermined – based upon enrollment  
ACTION REQUESTED: The Superintendent recommended approval.
- m. K-12 Virtual (fuel education) Contract Agreement  
Fund Source: FEFP  
Amount: Undetermined – based upon enrollment  
ACTION REQUESTED: The Superintendent recommended approval.
- n. Panhandle Area Educational Consortium (PAEC – FLVS FRANCHISE) Contract Agreement  
Fund Source: FEFP Dollars  
Amount: Undetermined – based upon enrollment  
ACTION REQUESTED: The Superintendent recommended approval.
- o. Florida Virtual School (FLVS) Contract Agreement  
Fund Source: FEFP Dollars  
Amount: Undetermined – based upon enrollment  
ACTION REQUESTED: The Superintendent recommended approval.
- p. PAEC ELL Contract  
Fund Source: Federal Programs  
Amount: \$72,000.00  
ACTION REQUESTED: The Superintendent recommended approval.

- q. Dual Enrollment Articulation Agreement Between Tallahassee Community College and Gadsden County Schools 2018 – 2019  
Fund Source: FEFP  
Amount: Undetermined – based upon enrollment  
ACTION REQUESTED: The Superintendent recommended approval.
- r. MOA Between Gadsden County School Board and Florida Department of Health  
Fund Source: N/A  
Amount: N/A  
ACTION REQUESTED: The Superintendent recommended approval.
- s. Agreement Between the School Board of Gadsden County, FL, Capital Health Plan, Inc., World Class Schools of Leon County, Inc., and Titus Sports Academy, L.L.C.  
Fund Source: N/A  
Amount: N/A  
ACTION REQUESTED: The Superintendent recommended approval.
- t. Head Start 2018 Cost-of-Living Adjustment (COLA)  
Fund Source: Head Start  
Amount: \$54,591.00  
ACTION REQUESTED: The Superintendent recommended approval.
- u. Liptrot vs. Gadsden County School Board  
Fund Source: General  
Amount: \$55,000.00  
ACTION REQUESTED: The Superintendent recommended approval.

10. SCHOOL FACILITY/PROPERTY

- a. Preventative Maintenance Services with Brooks Building Solutions, Inc.  
Fund Source: 110  
Amount: \$58,660.00  
ACTION REQUESTED: The Superintendent recommended approval.
- b. Rowe Roofing – Gadsden Technical Institute  
Fund Source: 110  
Amount: \$48,000.00  
ACTION REQUESTED: The Superintendent recommended approval.

- c. Sonitrol/Redwire Agreement – District Wide

Fund Source: 379

Amount: \$49,179.48 / Sonitrol  
\$7,730.28 / Redwire

ACTION REQUESTED: The Superintendent recommended approval.

## 11. EDUCATIONAL ISSUES

- a. Gadsden County School Board Resolution Referencing Senate Bill 7026

Fund Source: N/A

Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

- b. 2018 – 2019 Florida Association of District School Superintendents Membership Dues

Fund Source: General Fund

Amount: \$11,031.00

ACTION REQUESTED: The Superintendent recommended approval.

- c. 2018 – 2019 Hosting of Website by SchoolinSites

Fund Source: General Fund

Amount: \$21,600.00

ACTION REQUESTED: The Superintendent recommended approval.

- d. Medical Physicals 2018 - 2019

Fund Source: 110

Amount: \$8,100.00

ACTION REQUESTED: The Superintendent recommended approval.

## ITEMS FOR DISCUSSION

Items preceded by an (\*) asterisk were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

Mrs. Judith Mandela, Vice President GCCTA, addressed the Board to question whether there was a State mandate for association dues.

Mr. Milton stated that all 67 districts in Florida are part of the Florida Association of District School Superintendent's Association and pay membership dues annually.

Mr. Simmons stated that there are no State or federal mandates for association boards. He stated that School Board members are part of the Florida School Boards Association.

Mr. Scott stated that the Florida School Boards Association membership provide professional development by enhancing skills and trainings to School Board members. He stated that there is a tremendous benefit for membership.

Mr. Milton recognized members of Titus Sports Academy who attended the Board meeting. He thanked them for their many years of invaluable service to the students.

\*6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

a. Personnel 2017-2018

ACTION REQUESTED: The Superintendent recommended approval.

b. Personnel 2018- 2019

Mr. Milton requested that Ms. Mary Miller be removed from personnel because she was retired.

Following discussion, Mrs. Audrey D. Lewis made a motion to accept the Superintendent's recommendation to approve agenda item #6b with the correction to remove Ms. Mary Miller from the agenda. The motion was seconded by Mr. Isaac Simmons and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

\*8. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

b. Agreement Between The School Board of Gadsden County Public Schools and More Ability Therapy Services, LLC

Fund Source: FEFP Dollars

Amount: \$58.00 (per hour for actual hours worked) Occupational Therapy  
\$45.00 (per hour for actual hours worked) Occupational Therapy Assistant

In response to Mr. Simmons' concern regarding the evaluation process for therapy services, Mrs. Sharon Thomas stated that there are 3 speech pathologists. She stated that the speech pathologist positions are competitive. She stated that there is not a lot of cost to have contractor or staff as a speech pathologist. She stated that an evaluation process is always completed. She stated that the district ensures that the student's needs are met.

Mrs. Lewis stated that she was concerned about the qualifications for contractors being listed at the beginning of the contract.

Mrs. Thomas stated that all contractors are highly qualified and licensed.

Following discussion, Mr. Isaac Simmons made a motion to accept the Superintendent's recommendation to approve agenda item #8b. The motion was seconded by Mr. Tyrone D. Smith and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

\*9. STUDENT MATTERS

- a. Student Expulsion – See back-up material

Case #117-1718-0051

Following discussion, Mrs. Audrey D. Lewis made a motion to defer action on agenda item #9a. The motion was seconded by Mr. Isaac Simmons and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

12. FACILITIES UPDATE

Mr. Hunter shared with the Board the following updates: Contractors will retrofit doors at Greensboro Elementary School and Havana Magnet School beginning with the exterior doors; James A. Shanks Middle School building #3 need to replace roof; will review cost to replace bleachers at James A. Shanks Middle School; HVAC replacement at Stewart Street Elementary School; staff development training will take place at Stewart Street Elementary School for chiller/control unit.

In response to Mrs. Lewis' concern regarding training to provide a checklist for custodial staff, Mr. Hunter stated that he will look into providing the training.

13. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. Milton stated that there are a lot of summer programs in the district. He stated that WEE Reading Program for 4 year olds will begin Monday, July 2<sup>nd</sup> at George W. Munroe Elementary School. He stated that two high school seniors will write positive stories for the district this summer. He stated that a workshop was needed to discuss the student code of conduct handbook. He stated that he anticipate receiving school grades by the end of the week or next week.

14. SCHOOL BOARD REQUESTS AND CONCERNS

Mr. Scott reminded the Board that as a very experienced teacher, there are a lot of variables that play an integral part with students taking tests. He stated that the student's behavior on that day and time of the test is very important.

In response to Mr. Simmons' concern about retiree recognitions, Mr. Milton stated that in the past departments have been responsible. He stated that he will further discuss recognition of retirees with staff.

Mrs. Lewis stated that she wanted the Parent RV to be rewrapped. She stated that she wanted the RV to be showcased more in the district. She stated that there are creative things that could be done to showcase the RV. She commended the Superintendent for taking the effort to have professional development on the evaluation process for administrators and staff. She stated that she was concerned



about students at HOPE Academy receiving counseling. She stated that there are different agencies that can provide mental health services for students. She stated that information for agency services could be added to the student code of conduct. She applauded the Superintendent on the television advertisement in the front entrance showcasing the district's mission and goals.

Mr. Milton stated that there will be a workshop in July to discuss the district's mental health plan.

Mr. Smith stated that for the last two years, the Board, Superintendent, and staff have worked very hard. He stated that a lot of great things have happened. He encouraged everyone to work with the media to have an article published on Gadsden Year In Review and its successes.

Mr. Scott stated that it was very imperative to keep the district's website updated.

Mr. Smith suggested working with high schoolers to assist with keeping the district's website updated.

Mr. Milton stated that each school has someone that is responsible for updates on their school website. He thanked Mr. Lieberman and Havana Herald for working with students this summer.

Mr. Scott welcomed others to join the Student Code of Conduct Committee.

Mr. Emanuel Sapp commended the Superintendent and Finance Department for their hard work. He stated that there were still issues that needed to be addressed. He stated that the district is making progress. He stated that the Parent RV could be utilized in projects on Saturdays to bring exposure to the students. He stated that a trailer that sits on the campus of James A. Shanks Middle School need to be removed to bring a new environment and improvement to the school. He stated that the district needs a truancy program. He stated that some of the current staff needed to remain at Gadsden County High School. He stated that he was positive that the high school would receive a letter grade of "C". He encouraged everyone to make progress as a family. He stated that words are just what they mean. He stated that actions without meaning is nothing.

Mr. Rick Soskis shared with the Board information on Citizens for Strong Schools. He stated that the Department of Education was not acting constitutional on the issues. He stated that the issue was at the District Court of Appeals. He stated that there was not infirmity in the State's reading scores. He stated that there was hope for the districts. He stated that the Department of Education has to deal with uniformity and the school districts will begin to receive resources.

Mr. Smith left the meeting at 7:15 p.m. during Mr. Soskis presentation.

Mrs. Judith Mandela, Vice President GCCTA, shared with the Board information on the FSA Math scores. She stated that the FSA Math scores decreased from last year. She encouraged the Board to review and make sure that students are getting the best. She stated that students should be in Algebra that are ready to achieve the course. She requested the Board and Area Director of Secondary Education ensure there was a policy to place for students to be placed in the correct courses.

15. The meeting recessed at 7:30 p.m.; and convened in an attorney-client session at 7:40 p.m. The Board adjourned the attorney-client session at 7:55 p.m.; reconvened the regular meeting at 7:56 p.m.; and adjourned at 7:57 p.m.