# MINUTES

# **REGULAR SCHOOL BOARD MEETING**

### GADSDEN COUNTY SCHOOL BOARD MAX D. WALKER ADMINISTRATION BUILDING 35 MARTIN LUTHER KING, JR. BLVD. QUINCY, FLORIDA

## December 17, 2019

## 6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mrs. Audrey D. Lewis; Mr. Leroy McMillan; Mr. Charlie D. Frost; Mr. Steve Scott; and Mr. Tyrone D. Smith. Also present were Mr. Roger P. Milton, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others.

#### 1. CALL TO ORDER

The meeting was called to order by the Chairwoman, Mrs. Audrey D. Lewis, at 6:00 p.m.

2. OPENING PRAYER

The opening prayer was led by Pastor Gwendolyn Lockwood of Transformed Christian Ministries.

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. **RECOGNITIONS** 

Mr. Milton recognized Mrs. Jamie Forrest with Florida Partnership for Healthy Schools.

Mrs. Forrest presented the Superintendent and Board with the Florida Healthy School District Award at the Silver level for the period of September 2019 through August 2021. The Superintendent was presented with a polo shirt, silver flag and display case. Mrs. Forrest thanked Mrs. Paula Milton and Ms. Rose Raynak for working with the Florida Partnership for Healthy Schools.

Mr. Milton recognized Ms. Pamela Jones, Principal of Gadsden County High School and Mr. John Nogowski, AP Literature and Composition Instructor. Dr. Sylvia Jackson introduced Gadsden County High School student Maybelline Somoza for receiving the Student Ambassador Award for her accomplishments as a gifted writer. Maybelline received a certificate award.

Mr. Milton recognized Gadsden County High School students Alyia Hutley and Aliza Hutley for receiving a high score of 83 on the ASVAB. Student Aliza Hutley was also recognized for receiving a 1200 on the PSAT and NMSQT test. Both student ambassadors received a certificate award for their accomplishments.

Mrs. Tammy Farlin recognized Mrs. Zola Akins for receiving the district's Assistant Principal of the Year Award for 2020. Mrs. Akins was presented with a plaque award. She also recognized Mr. Maurice Stokes for receiving the district's Principal of the Year Award for 2020. Mr. Stokes was presented with a plaque award.

Mrs. Lewis acknowledge Mr. Milton, Mrs. Judith Mandela, and the district's administrative team for their hard work. She thanked the Superintendent for visiting schools to share with them information on the Governor's new budget initiative.

### **ITEMS FOR CONSENT**

Mrs. Lewis entertained a motion to approve the remaining consent agenda. The motion was made by Mr. Charlie D. Frost, seconded by Mr. Steve Scott and carried unanimously.

- 5. **REVIEW OF MINUTES** 
  - a. November 18, 2019, 1:00 p.m. School Board Workshop
  - b. November 19, 2019, 4:00 p.m. School Board Workshop
  - c. November 19, 2019, 5:30 p.m. School Board Organization Meeting
  - d. November 19, 2019, 6:00 p.m. Regular School Board Meeting

ACTION REQUESTED: The Superintendent recommended approval.

- 6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)
  - a. Personnel 2019 2020

ACTION REQUESTED: The Superintendent recommended approval.

## 7. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

a. Board Approval for Task Order and Exercise of Contract Extension with Rostan Solutions, LLC

Fund Source:Costs are submitted to FEMA for reimbursement as part of<br/>FEMA administrative costsAmount:Not to exceed \$600,000.00

ACTION REQUESTED: The Superintendent recommended approval.

b. Board Approval for Contract with Southland Rowe Roofing, Inc. for Award of RFQ #2019-001

Fund Source:Capital Improvements Fund for Roof Construction<br/>General Fund for Roof Repair ServicesAmount:Not to exceed \$200,000.00

ACTION REQUESTED: The Superintendent recommended approval.

c. Letter Purchase Order for Services

Fund Source: General Amount: \$23,122.65

ACTION REQUESTED: The Superintendent recommended approval.

d. Dual Enrollment Articulation Agreement between Florida A & M University and Gadsden County Schools 2020 – 2024

Fund Source:FEFPAmount:N/A

ACTION REQUESTED: The Superintendent recommended approval.

e. SubAward Agreement between County of Gadsden Board of Public Education and Florida Gulf Coast University Board of Trustees

Fund Source: N/A Amount: \$22,196.00

ACTION REQUESTED: The Superintendent recommended approval.

# 8. STUDENT MATTERS

b. Student Expulsion – See back-up material

Case #30-1920-0052

ACTION REQUESTED: The Superintendent recommended approval.

c. Student Expulsion – See back-up material

CASE #31-1920-0052

ACTION REQUESTED: The Superintendent recommended approval.

## 9. EDUCATIONAL ISSUES

a. School Field Trip Request (Out-of-State) – James A. Shanks Middle School

Fund Source: N/A Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

b. School Field-Trip Request (Out-of-State) – Gadsden County High School

Fund Source: N/A Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

c. School Field-Trip Request (Out-of-State) – Crossroad Academy Charter School

Fund Source: N/A Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

d. School Field-Trip Request (Out-of-State) – Crossroad Academy Charter School

Fund Source: N/A Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

# 10. CONSIDERATION, PROPOSAL, AND/OR ADOPTION OF ADMINISTRATIVE RULES AND RELATED MATTERS

a. Request to Advertise Notice of Intent to Adopt Policies

Fund Source: N/A Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

# ITEMS FOR DISCUSSION

Items preceded by an (\*) asterisk were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

## \*8. STUDENT MATTERS

a. Student Expulsion – See back-up material

Case #12-1920-0231

Mrs. Lewis stated that charges were lessen by the courts in student case #12-1920-0231.

Mr. McMillan shared with the Board his concerns regarding the behavior of student #12-1920-0231 and made a motion to expel student #12-1920-0231 from all schools.

The motion died for lack of a second.

Mr. Charlie D. Frost made a motion to accept the Superintendent's recommendation to expel student #12-1920-0231 to Carter Parramore Academy for the remainder of the 2019 - 2020 school year and the 1<sup>st</sup> semester of the 2020-2021 school year. The motion was seconded by Mr. Steve Scott and carried with Mrs. Lewis, Mr. Smith, Mr. Scott and Mr. Frost voting "aye". Mr. McMillan voted "nay".

ACTION REQUESTED: The Superintendent recommended approval.

d. Student Expulsion – See back-up material

CASE #32-1920-0052

The parent of student #32-1920-0052 addressed the Board to request a hearing.

Following discussion Mr. Charlie D. Frost made a motion to defer action on agenda item # 8d until a hearing could be held on Tuesday, January 7<sup>th</sup> at 6:00 p.m. The motion was seconded by Mr. Tyrone D. Smith and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

e. Student Expulsion – See back-up material

CASE #33-1920-0051

Following discussion, Mr. McMillan made a motion to expel student #33-1920-0051 from all schools.

The motion died for lack of a second.

Mr. Steve Scott made a motion to accept the Superintendent's recommendation to expel student #33-1920-0051 to Carter Parramore Academy for the remainder of the 2019 – 2020 school year and the first semester of the 2020 – 2021 school year. The motion was seconded by Mr. Charlie D. Frost and carried with Mrs. Lewis, Mr. Scott, Mr. Smith and Mr. Frost voting "aye". Mr. McMillan voted "nay".

ACTION REQUESTED: The Superintendent recommended approval.

f. Student Expulsion – See back-up material

CASE #36-1920-0231

Mr. McMillan expressed his concern regarding the behavior of student #36-1920-0231. He recommended student #36-1920-0231 be removed from all schools.

Mrs. Lewis recommended student #36-1920-0231 receive counseling and intervention measures.

Following discussion, Mr. Steve Scott made a motion to instruct the Superintendent to contact the parents of student #36-1920-0231 to schedule a hearing. The motion was seconded by Mr. Tyrone D. Smith and carried with Mrs. Lewis, Mr. Scott, Mr. McMillan and Mr. Smith voting "aye". Mr. Frost voted "nay".

ACTION REQUESTED: The Superintendent recommended approval.

## 11. FACILITIES UPDATE

Mr. Hunter stated that skilled labor was a challenge at the maintenance department. He stated that the HVAC control systems were updated. He stated that work will soon begin on the roof leaks at James A. Shanks Middle School. He stated that work is in process to get the metal piece for repairing the roof leak at Havana Magnet School.

Mr. Smith left the meeting at 7:30 p.m. to attend a prior engagement.

## 12. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. Milton stated that the Christmas break was coming for students and staff. He stated that 12 month employees would return to work on Thursday, January 2<sup>nd</sup>, teachers return to work on Monday, January 6<sup>th</sup>, and students return to school on Tuesday, January 7<sup>th</sup>. He stated that the district's Annual Christmas Luncheon was scheduled for Friday, December 20<sup>th</sup> at 12:00 noon.

Mr. Emanuel Sapp addressed the Board with concerns regarding the condition of Stewart Street Elementary School. He stated that he was also concerned about the following: student absenteeism – have principals re-evaluate student absenteeism program; student disruptive behavior – principals should report to court with students to share information with the judge, and use the district's disciplinary system currently in place to maintain disruptive students; maintenance of schools in predominantly black neighborhoods – when repairs are complete, remove signs and inform staff whether or not facility is ready for use; replace and remove carpet at Gadsden Elementary Magnet School because of smell; and churches willing to donate to parent services.

Mr. McMillan requested Mr. Sapp contact parents to impose some responsibility upon them to get involved in their child's education.

Mr. Frost stated that the maintenance department is doing the best they can with the upkeep of the district.

Mrs. Judith Mandela, President of GCCTA, addressed the Board with an invitation to a rally from the Florida Education Association to promote public education on January 13<sup>th</sup> beginning at 1:00 p.m. at the Capitol. She stated that there should be zero tolerance for students with weapons on school campus.

### 13. SCHOOL BOARD REQUESTS AND CONCERNS

Mrs. Lewis stated that the Area Directors will share information on the procedures for Skyward. She requested a copy of the school's SAC agenda and minutes for January. She stated that workshops needed to be scheduled in January to discuss federal program evaluations and the district's strategic plan.

Mr. Frost stated that he was proud of all the schools. He expressed his concern regarding employees sending their students to other districts to be educated.

Mr. Scott stated that he was concerned about bullying and cyberbullying. He requested grade level meetings with parents at the beginning of the  $2^{nd}$  semester to discuss the code of student conduct.

Mr. McMillan stated that a workshop was needed to discuss sales tax.

Mrs. Lewis thanked Dr. Sylvia Jackson for providing program information on Gadsden Technical Institute. She shared information from Zeta Phi Beta Sorority, Inc. regarding a teacher supply give-away on January 6<sup>th</sup> from 7:30 a.m. to 9:00 a.m.

14. The meeting adjourned at 8:10 p.m.

The Board convened in an executive session to discuss collective bargaining issues at 8:13 p.m.; and adjourned at 8:30 p.m.