

## SPECIAL SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD  
MAX D. WALKER ADMINISTRATION BUILDING  
35 MARTIN LUTHER KING, JR. BLVD.  
QUINCY, FLORIDA

April 7, 2016

10:00 A.M.

This meeting was open to the public and electronically recorded

The following Board members were present: Mr. Isaac Simmons, Vice Chairman; Mrs. Audrey D. Lewis; Mr. Charlie D. Frost; and Mr. Steve Scott. Also present were Mr. Reginald C. James, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others. Mr. Roger P. Milton was absent.

1. CALL TO ORDER

The meeting was called to order by the Vice Chairman, Mr. Isaac Simmons, at 10:00 a.m.

2. PERSONNEL MATTER

a. Suspension Without Pay – Employee #020-12-0479

Following discussion, Mr. Steve Scott made a motion to accept the Superintendent's recommendation to approve agenda item #2a. The motion was seconded by Mr. Charlie D. Frost and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

3. School Board Policies for Review

Dr. James Brown shared with the Board and update of the following School Board Policies: #1120.11, #1410, #1430.04, #1430.08, #1430.09, #3120.04, and #5772. Dr. Brown stated that he and Attorney Minnis drafted new language to update the School Board Policies.

Board members asked questions, shared their concerns, and made comments throughout the discussion of the School Board Policy updates. Board members agreed to further review School Board Policy #5772. Board members thanked Dr. Brown for sharing information regarding the School Board Policy updates.

Dr. Hightower requested Mrs. Minnis review the district's contract with Neola. He shared his concerns regarding Neola's contract and their service to the district.

4. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. James shared salary information with the Board. He stated that the salary information had been published in the Tallahassee Democrat. He requested the Board schedule an executive session to discuss collective bargaining issues.

The Board scheduled an executive session for Monday, April 11<sup>th</sup> at 4:00 p.m. to discuss collective bargaining issues.

Mr. James requested the Board increase the number of hours for School Resource Officers in the middle schools. He stated that safety is a priority. He stated that testing is underway and progressing smoothly in the elementary schools. He stated that the middle and high school students will begin testing next week.

5. SCHOOL BOARD REQUESTS AND CONCERNS

Mr. Simmons stated that the district needed a follow-up plan to share the School Board Policy updates with staff.

6. The meeting adjourned at 11:25 a.m.