

SCHOOL BOARD OF GADSDEN COUNTY



"Putting Children First"


35 Martin Luther King, Jr. Blvd

Quincy, Florida 32351

Main: (850) 627-9651 or Fax: (850) 627-2760

www.gcps.k12.fl.us

Elijah Key
Superintendent
keye@gcpmail.com

DATE: JANUARY 4, 2021
TO: GADSDEN COUNTY SCHOOL EMPLOYEES
FROM: DR. SONYA JACKSON
SUBJECT: FAMILIES FIRST CORONAVIRUS RESPONSE ACT (FFCRA)
CC: SUPERINTENDENT ELIJAH KEY 

Greetings Gadsden County School Board Employees,

This letter is to update you about the Family First Corona Response Act (FFCRA). The Families First Coronavirus Response Act allowed certain employers to provide their employees with paid sick leave and expanded family and medical leave for specified reasons related to COVID-19. These provisions were allowable from April 1, 2020 through December 31, 2020.

Now that the FFCRA paid sick leave is no longer mandatory, the Gadsden County School District will be returning to our regular FMLA and Sick Leave policies. If you are an employee that had prior approval to work from home through the FFCRA, please communicate with your supervisor as you now must be reevaluated to work from home and gain approval from the superintendent. Also, please make sure you converse with your supervisor about the time you have available prior to taking off as it relates to COVID-19. All employees will have to use their accumulated sick leave or vacation leave needed for COVID.

If you have any questions please contact Dr. Sonya Jackson at (850) 627-9651 ext. 1565 or Mrs. Laurie Hall at (850) 627-9651 ext. 1229.