17-12338

IN THE UNITED STATES COURT OF APPEALS FOR THE ELEVENTH CIRCUIT

LINDA STOUT et al.,

Appellants/Cross-Appellees,

v.

JEFFERSON COUNTY BOARD OF EDUCATION et al.,

Appellees/Cross-Appellant.

On Appeal from the United States District Court for the Northern District of Alabama

Principal and Response Brief of Cross-Appellant Gardendale City Board of Education

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Case: 17-12338 Date Filed: 08/11/2017 Page: 2 of 126 Linda Stout et al. v. Jefferson County Board of Education et al. No. 17-12338-H (Gardendale City Board of Education)

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Gardendale certifies under Eleventh Circuit Rule 26.1-3(b) that no publicly traded company or corporation has an interest in the outcome of this case or appeal.

> <u>s/ Aaron G. McLeod</u> Aaron G. McLeod Counsel for Cross-Appellant Gardendale City Board of Education

Statement Regarding Oral Argument

The Gardendale City Board of Education requests oral argument under Rule 34 and Eleventh Circuit Rule 34-3(b)(2)-(3) because there are issues here that have never been authoritatively determined and because argument, in an appeal with multiple constitutional issues and an extensive record, will aid the Court's decisional process.

If the Court grants argument, Gardendale respectfully requests that the Court set the case for the earliest possible docket, to ensure resolution of this appeal in time for the approaching 2018-2019 school year.

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Statement of Jurisdiction

The district court had subject-matter jurisdiction over this case under 28 U.S.C. § 1343(a) and 42 U.S.C. § 1983 for alleged violations of the Fourteenth Amendment by Jefferson County.

This Court has jurisdiction over Gardendale's cross-appeal from both orders granting in part and denying in part its motion to operate a school system because the lower court's orders constitute an injunction against Gardendale, which is immediately reviewable under 28 U.S.C. § 1292(a)(1). This has been recognized in desegregation cases. *See, e.g., Manning v. Sch. Bd. of Hillsborough County*, 244 F.3d 927, 940 n.23 (11th Cir. 2001).¹

Plaintiffs filed a Rule 59 motion on May 1, seven days after the court's injunction order was entered on April 24. Doc. 1150. That motion was denied on May 9, and Plaintiffs appealed on May 22. Doc. 1158. Gardendale filed its cross-appeal of both orders the next day. Doc. 1164.

Plaintiffs appealed only the April 24 order, *see* Doc. 1160, and did not appeal the May 9 order denying their Rule 59 motion. Therefore, this Court lacks jurisdiction over any request by Plaintiffs for review of the May 9 order. *See Osterneck v. E.T. Barwick Indus.*, 825 F.2d 1521, 1528-29 (11th Cir. 1987); *Pitney Bowes, Inc. v. Mestre*, 701 F.2d 1365, 1374-75 (11th Cir. 1983); Fed. R. App. P. 3(c)(1)(B).

¹ Gardendale incorporates here its response to the jurisdictional question issued by the Clerk.

Statement of the Issues

1. A school board does not violate the Fourteenth Amendment unless it takes official action—beyond mere words—that injures the rights of a student. The district court held Gardendale liable for a constitutional violation based on statements made by private parties on a public Facebook page that the Board never controlled. Was that error?

2. The power to enjoin a new school district's separation from a system still involved in a desegregation case depends on either a constitutional violation by the new system or potential injury to the existing district's dismantling of its former racially dual school system. Jefferson County was held by this Court to have fully dismantled its dual system 41 years ago. Was it error for the lower court to partially enjoin Gardendale's formation?

3. Even if the district court still had the power to enjoin a separation, exercise of that power is proper only if there would be substantial adverse impact on desegregation. It was undisputed at trial that Gardendale's separation would affect the racial balance of the County system's student population by less than 2%. Was it error for the court to view that as a substantial adverse impact?

4. A district court's remedial authority must be tailored to fit the constitutional harm at stake, and here the transfer of the four schools in Gardendale would have no racially disproportionate or discriminatory effect. Yet the district court refused to let Gardendale operate the high

school unless it pays the County system millions of dollars for it or builds another one. Did that exceed the court's authority?

5. Even if separation would cause some small impact on the County, a remedy must be tailored to fit that impact. Wholly enjoining Gardendale's operation violates that requirement. Was the court correct in refusing to grant Plaintiffs the full injunction they sought?

Statement of the Case

This case is about the efforts of a city to improve public education by creating a municipal school system that would operate separately from a county system still subject to a decades-old desegregation decree, and whether a federal court should frustrate those efforts when they are not motivated by racial animus and will not hinder the county's desegregation.

1. Course of Proceedings Below

In December 2015 the Gardendale City Board of Education ("Gardendale" or "the Board") moved for leave to operate a separate municipal school system in Jefferson County, Alabama. Doc. 1040. Informal discovery had already occurred, but after the motion was filed more discovery ensued, briefs were submitted, and a five-day bench trial was held in December 2016 on Gardendale's motion. Doc. 1141 at 134-37.

The lower court issued a 190-page Memorandum Opinion and Order (hereinafter "the Opinion") on April 24, 2017 and modified that Opinion in a 49-page Supplemental Memorandum Opinion of May 9, 2017 (hereinafter

"Supplemental Opinion"). Doc. 1141; Doc. 1152. Among many other things, the Opinion denied Gardendale's motion in part and enjoined Gardendale from operating the middle school and high school within its city limits. Doc. 1141 at 185-90. Plaintiffs appealed because the court allowed the new system to operate two elementary schools, and Gardendale crossappealed both opinions. Plaintiffs appealed only the April 24 Opinion they did not appeal the Supplemental Opinion. Doc. 1158, 1160.

2. Statement of the Facts

A. The desegregation history of Jefferson County

In 1965 Linda Stout sued the Jefferson County school board under 42 U.S.C. § 1983 for racially segregating the school system. Doc. 2. The County's dual school system was held to have violated the Fourteenth Amendment, prompting an injunction. Doc. 1118 at 2. The injunction directed the County to admit students "on a racially non-discriminatory basis." Doc. 1141 at 9.

While various orders were then litigated and appealed through 1970, the cities of Vestavia Hills, Pleasant Grove, Homewood, and Midfield withdrew from the County system and formed their own school systems. Doc. 1118 at 3; Doc. 1141 at 18-22. Three of those four cities were allowed by the district court to separate from the County. Doc. 1141 at 20-21.²

² Pleasant Grove ultimately was not due to its refusal to comply with court orders. Doc. 1118 at 4. Plaintiffs misstate the reason Pleasant Grove was not allowed to operate; it was because the town defied court orders, not because its separation would impede the

After further appeals, the district court entered a comprehensive desegregation decree in September 1971. Doc. 1118 at 4; Doc. 1141 at 28. The 1971 Order—still operative today—established student-attendance zones, set ratios for student attendance, and contemplated the separation of future municipal systems. Doc. 226. One of the attendance zones the 1971 Order set was the Gardendale zone, which required middle-school and high-school students from the non-contiguous community of North Smithfield (a mostly black neighborhood) to attend schools in Gardendale. Doc. 1141 at 29, 76. There has been no material change to the Gardendale zone since 1971. Doc. 1118 at 4. About 200 North Smithfield students currently attend Gardendale schools. Doc. 1141 at 76 n.31.

Five years after the 1971 Order there came a watershed moment in the County's desegregation efforts: the district court—and this Court held that the County system had made "great progress" and had, despite the presence of two all-black schools, "effectively dismantled" the "former dual school system" and substituted "a unitary system." *Stout v. Jefferson County Bd. of Educ.*, 537 F.2d 800, 802 (5th Cir. 1976). As this Court put it, the County system was "effectively desegregated and is unitary" so that in Jefferson County "the uprooting of which the Court spoke has been done and a unitary system is operating." *Id.* at 802-03 (citing *United States v. Scotland Neck City Bd. of Educ.*, 407 U.S. 484 (1972)).

County's desegregation. Appellants' Brief at 34-35, 43; Stout v. Jefferson County Bd. of Educ., 466 F.2d 1213, 1214-15 (5th Cir. 1972).

In later decades, the cities of Hoover, Trussville, and Leeds also left the County school system and formed their own—and they did so by the agreement of the parties and with the approval of the district court. Doc. 1118 at 5; Doc. 1141 at 46, 65-67. The Leeds and Trussville separations (in 2003 and 2005, respectively) caused a 3% increase in the County's black student population because of the number of white students in the separating systems. Doc. 1141 at 66-67. The court allowed Trussville to separate despite having only 8.4% black enrollment, far less than the County system's 25.8% at the time. Doc. 1131-6 at 32.

As of September 2016, the Jefferson County system is nearly evenly balanced with a student population of 36,024 that is 48.8% black and 41.7% white. Doc. 1106-1. In addition to the progress this Court lauded back in 1976, the lower court here praised the County for further strides and good faith in a host of areas. Doc. 1152 at 21-23. In fact the district court noted that the County may be partially released from judicial oversight in the near future. *Id.* at 11.

The four schools in Gardendale (Gardendale High, Bragg Middle, Gardendale Elementary, and Snow Rogers Elementary) served 3,110 students as of 2015-16, 25% of whom were black and 71% white. Doc. 1118 at 5. The district court found that three of these four schools "are reasonably desegregated," even counting only the students who live in Gardendale. Doc. 1141 at 75, 160.

B. Gardendale's efforts to form a new system

In 2012 certain individuals, including David Salters and Tim Bagwell (Gardendale residents) and Chris Lucas (a non-resident at the time), began campaigning to raise property taxes and have the city form its own school system, hoping to increase local control over education, improve test scores, and decrease the overall size of the system their children attended. *See* Doc. 1141 at 77; Doc. 1131-41 at 14-15, 20-23; Doc. 1131-44 at 9-13; Doc. 1131-38 at 17-19; Doc. 1155 at 173-77. One of these early campaigners testified that in his mind the North Smithfield community was a "traditional part" of the feeder areas into Gardendale schools. Doc. 1131-44 at 11. The district court acknowledged this intended inclusion of North Smithfield. Doc. 1141 at 81 n.37.

As part of these efforts Tim Bagwell created a Facebook page in 2012 called "Gardendale City Schools." Doc. 1131-44 at 9; Doc. 1092-20 at 4.³ The page was not created or controlled by the Gardendale Board of Education; in fact the Board did not exist until April 2014. *See* Doc. 1092-20 at 4; Doc. 1141 at 97; Exhibit A. Bagwell and Salters were administrators of the Facebook page, and its membership was not limited to Gardendale residents. Doc. 1131-44 at 14-15; Doc. 1092-20 at 7. Lucas, who later served on the Gardendale Board, was also an administrator. Doc. 1131-38 at 18; Doc. 1092-20 at 9. The page was public and anyone could access and

³ For the Court's convenience, attached to this Brief are both an unredacted copy of relevant Facebook posts and a chart of those posts that repeats their text in more legible font. *See* Exhibits A and B. Citations to those exhibits are clickable links.

read its contents. Doc. 1141 at 80. Although reliable evidence is apparently not in the record, hearsay indicated that by October 2012 the page had 760 members. *Id.* at 81. All manner of comments appeared on the page, some recounting the benefits of a new system (more funding, test scores, municipal growth, etc.) and some naysaying the whole affair. *See id.* at 81-84; Doc. 1092-20 at 11-32; Ex. A; Ex. B.

There is no evidence in the trial record that the Gardendale Board controlled the page at the time (the Board did not exist until 2014), or that any sitting Board member contributed a post cited by the district court.

These same gentlemen, along with Chris Segroves (who later became a Board member), formed a nonprofit group called FOCUS Gardendale in 2013. Doc. 1092-8 at 51; Doc. 1131-41 at 14; Doc. 1141 at 86-87.⁴ FOCUS existed to raise funds and lobby for higher property taxes to support a new school system, and it solicited residents to vote in favor of such a tax by circulating flyers, among other efforts. Doc. 1131-41 at 15.

One flyer included a photo of a young schoolgirl next to two lists of communities in Jefferson County:

[see next page]

⁴ FOCUS stood for Future of Our Community Utilizing Schools. Doc. 1141 at 86.



Doc. 1141-1 at 60. The first listed towns are those that did not form their own school system; three of those towns were majority white as of the 2010 census (Adamsville, Hueytown, and Pleasant Grove). Doc. 1141 at 94 n.43.⁵ The others are majority black. *Id.* The four towns in the second list, which did form municipal school systems, are majority white. *Id.* at 95 n.44.

No evidence was admitted at trial showing that the flyer's authors were aware of the racial demographics of these cities or that they intended a racist message. And there was no evidence at trial that the flyer was sent to North Smithfield residents (who could not vote on the tax) or otherwise directed to them.

The pro-formation efforts succeeded. In 2013 Gardendale leadership and residents voted to raise an additional 10 mills of ad valorem tax. Doc.

⁵ The Opinion also includes the racial breakdown of certain schools in these communities, some of which are majority white and some majority black. *Id.*

1141 at 94, 96. The Gardendale City Council then formed the Gardendale Board in 2014 and appointed its first members in April. *Id.* at 97. By state law only Gardendale residents can serve on the Board. *Id.* at 98.

The trial court heard from two Board members (one of whom is an educator) at trial and from a third by deposition. *Id.* at 98, 100. All of them testified to their desire to form a new school system to improve the quality of education offered to students,⁶ to decrease the size of the system while increasing its accountability to parents, and to foster more growth in the community. Doc. 1131-35 at 19-21; Doc. 1155 at 94, 172-77, 201-08.

Pursuing these goals, Gardendale began trying to negotiate a separation agreement with the County, the Plaintiffs, and the DOJ, like other municipal separations that had peaceably been accomplished. Doc. 1155 at 110; 1156 at 171-72, 202. But the other parties refused to negotiate and provided no feedback to Gardendale's proposed terms of separation. *Id.*

C. The separation's potential impact on the County

Given that refusal, Gardendale intervened in this still-pending desegregation case and litigation ensued. In December 2015 Gardendale submitted to the district court its proposal for separation, seeking the court's approval of the plan and again expressing a desire to reach consensus with the other parties. Doc. 1040; Doc. 1040-1. Under the plan, the attendance zone of the new system would include Gardendale residents

⁶ For example, the average ACT score of Gardendale High School students was 19. Doc. 1155 at 176.

and the (mostly black) students from North Smithfield/Greenleaf Heights "forever," so long as the County paid the ad valorem school taxes collected from that community to Gardendale (as done with other separating districts). Doc. 1040-1 at 4; Doc. 1156 at 174-75, 185 (testimony of Gardendale superintendent). Gardendale's superintendent and a Board member both testified that non-resident students would be treated equally with resident students. Doc. 1141 at 120 n.70.

The plan also provided a 13-year transition period for roughly 800 non-resident students who currently attend Gardendale schools so that they could stay in those schools until graduating, to ensure continuity and minimize the need to reassign students. Doc. 1040-1 at 4-5; Doc. 1129-7 at 1. And there was another feature meant to reduce the impact of change: Gardendale would have an interdistrict-transfer policy to allow nonresident students to keep attending Gardendale schools, especially the career-tech or vocational center at Gardendale High School. Doc. 1040-1 at 7-8; Doc. 1156 at 192-93; Doc. 1141 at 127.

There is no evidence in the trial record nor a finding by the lower court that any provision of the plan was intended to discriminate against any student on the basis of race.

There was, however, abundant evidence of the impact Gardendale's separation would have on the County system—and it was undisputed that the effect on the County's racial demographics would be minor. Both sides' experts agreed that the separation proposed, which included North

Smithfield students, would increase the County's black student percentage

(due to the loss of white students) from 47.2% to 48.7%. Doc. 1126 at 61, 91-

92; Doc. 1156 at 124-25; Doc. 1157 at 64.⁷

In fact, one of the DOJ experts said it this way:

[I]f you look at the total percentages of racial composition of schools, it doesn't really move the needle much. There's not a whole lot of change in the overall percentage of black and white in the schools. Doc. 1157 at 64.

Dr. Yun, another Government expert, applying his "dissimilarity index," opined that Gardendale's departure would mean a total change of one point to the index, which he characterized as "a relatively small change." Doc. 1126 at 177.

The upshot was this: under the plan Gardendale proposed, the County's black student percentage would change by only 1.5%.

What is more, expert testimony at trial suggested that the current racial "imbalances" in some of the County's schools were caused not by *de jure* segregation from four decades ago but instead by neighborhood demographics and housing patterns changing over time. *See* Doc. 1126 at 174-75; Doc. 1157 at 92.

⁷ If North Smithfield students stay in the County system (contrary to Gardendale's plan), the County's black student percentage increases by 1.8%, from 47.2% to 49%. Doc. 1156 at 124-25.

D. The lower court's rationale and conclusions

The district court issued two opinions comprising 239 pages. Doc. 1141; Doc. 1152. The court held that Gardendale had violated the Equal Protection Clause because "words and actions associated with" the separation effort "sent a message of inferiority to black public school students, particularly those in North Smithfield and Center Point." Doc. 1152 at 2, 15.⁸ The court reasoned that Gardendale should have affirmatively denounced these messages and is liable for failing to do so. *Id.*; Doc. 1141 at 175-80.

The court also found that race was "a motivating factor" in the decision to seek approval to separate. Doc. 1141 at 138. That finding was premised on the same words and actions as above, on the Board's silence as to these prior statements made by private individuals on Facebook, and on the Board's not having formally resolved to adopt the plan it filed with the court. *Id.* at 138-51.

The court then concluded that the separation would impede the County's desegregation efforts. *Id.* at 138, 162; Doc. 1152 at 23-24. The court's rationale was that some County students would be reassigned to schools less "diverse" than Gardendale's schools and that preventing this was a proper goal of desegregation law. Doc. 1152 at 23.

⁸ This conclusion does not appear in the Opinion, but the Supplemental Opinion says it does, so Gardendale treats the Supplemental Opinion as modifying the Opinion by adding this conclusion.

And the court held that it would be unfair to allow Gardendale to operate the high school without paying the County an unspecified but multi-million-dollar price for it. Doc. 1141 at 171-73, 186. The court found that allowing the high school to leave the County system would deprive it of a school attractive to a diverse body of students. *Id.* at 167-69, 190.

With these decisions made, the court denied Gardendale's motion in part, restraining it from operating the high school or middle school but allowing it to assume operation of the two elementary schools for three years. *Id.* at 185-88. After three years the court would consider a new motion for leave to operate all four schools, though only if Gardendale either built its own high school or made "an appropriate payment" to the County system for Gardendale High School. *Id.* The court rejected the 13year transition period and the proposed inclusion of North Smithfield students. *Id.*

Finally, the court ordered the Gardendale City Council—a nonparty—to appoint a black person to the Board within 60 days. *Id.* at 188. The court offered no rationale for this mandate.

These remedies were stayed pending appeal. Doc. 1174.

3. Statement of the Standards of Review

This Court reviews *de novo* the lower court's interpretation and application of the law. *Holton v. City of Thomasville Sch. Dist.*, 425 F.3d 1325, 1336 (11th Cir. 2005).

The Court reviews findings of fact for clear error under Fed. R. Civ. P. 52(a). *Manning v. Sch. Bd. of Hillsborough County*, 244 F.3d 927, 940 (11th Cir. 2001). A finding is clearly erroneous when, though there is evidence to support it, this Court, on the entire evidence, "is left with the definite and firm conviction that a mistake has been committed." *Anderson v. Bessemer City*, 470 U.S. 564, 573 (1985) (quoting *United States v. U.S. Gypsum Co.*, 333 U.S. 364 (1948)). When a district court applies an incorrect legal standard that "taints" or "infects" its fact findings, they lose the insulation of Rule 52(a). *Manning* at 940-41.

The district court's evidentiary rulings are reviewed for abuse of discretion. *United States v. McGarity*, 669 F.3d 1218, 1232 (11th Cir. 2012) (citation omitted). An abuse of discretion occurs when the lower court's decision rests upon "a clearly erroneous finding of fact, an errant conclusion of law, or an improper application of law to fact." *United States v. Gamory*, 635 F.3d 480, 492 (11th Cir. 2011) (citations omitted).

Summary of the Argument

There are only two possible grounds on which a district court may stop a city from creating a school system separate from a county system still under a desegregation decree. First, a new system may be enjoined if it has independently violated the constitutional rights of students. Second, absent a violation a new school district—under specific circumstances—may be enjoined if its departure would impede the dismantling of the parent

district's racially dual system. The lower court partially enjoined Gardendale from operating because it found both bases were present.

In fact neither was. The court erred in holding that Gardendale violated the Fourteenth Amendment because a school board cannot be liable for the statements of third parties on a public Facebook page over which it had no control. That holding was also error because the putative constitutional right the court thought violated by the statements of others does not exist: there is and never has been a Fourteenth Amendment right to be shielded from offensive messages.

The factual finding underlying this legal conclusion—that Gardendale's separation efforts were motivated by race—was clear error because it was based on unauthenticated evidence of these same actions and statements by persons over whom Gardendale had no authority. They were instead the statements of private persons, none of whom were on the Gardendale Board and who collectively comprised a small fraction of the city's population. The court also erred by reading racism into comments expressing opinions about the socioeconomic and political potential of a smaller, more local school system.

Since there was no constitutional violation, the district court lacked the power to stop Gardendale from enjoying its state-law right to form a new school system because its parent district, the Jefferson County system, was held by this Court to have fully dismantled its former racially dual system 41 years ago. The lower court believed that governing caselaw

allowed it to enjoin a new system's formation for as long as a desegregation case may last, but the Supreme Court granted that power only to ensure the successful dismantling of a dual system. That dismantling was accomplished here decades ago.

Yet even if such a power did still lie in the district court, it was improperly utilized because Gardendale's departure would have little impact on the County's desegregation. Under Gardendale's proposal, the County's black student population would rise by only 1.5%—a smaller impact than any case in which a new district was enjoined. And although some students would have to change schools after the separation, roughly 85% of those students would be white, and the reassigned black students would bear no greater burden than their peers.

Further, the district court's imposing a multi-million-dollar price tag on the transfer of Gardendale High School was an abuse of discretion because there was no evidence that transfer of the high school would have any racially disproportionate impact on the County. In other words the effects of the new system operating the high school without paying a substantial fee for it would not fall unequally on black students. For that reason, imposing a price on the high school was not a remedy tailored to any desegregation issue and so exceeded the court's authority.

Finally, Plaintiffs' arguments fail even if the finding of adverse impact on the County were correct, because enjoining the new system would not be a remedy tailored to the minimal effects separation would have.

Argument

No State shall . . . deny to any person within its jurisdiction the equal protection of the laws. U.S. CONST. amend. XIV, § 1.

1. Gardendale did not violate the Fourteenth Amendment and was not motivated by racial animus.

A. Gardendale cannot be liable for a constitutional violation absent a finding of state action and disparate treatment.

An equal-protection claim requires proof that a plaintiff was treated less favorably than similarly situated persons outside his protected class, and that the state itself intentionally discriminated against him. *See Sweet v. Sec'y of Dep't of Corr.*, 467 F.3d 1311, 1318-19 (11th Cir. 2006); *Watson v. Louis*, 560 F. App'x 911, 913 (11th Cir. 2014) (unpublished opinion). The lower court's judgment was error because neither element exists here.

First, without state action there can be no liability under the Fourteenth Amendment. "Racial discrimination, though invidious in all contexts, violates the Constitution only when it may be attributed to state action." *Edmonson v. Leesville Concrete Co.*, 500 U.S. 614, 619 (1991) (citing *Moose Lodge v. Irvis*, 407 U.S. 163 (1972)). The Equal Protection guarantee applies "only to action by the government," a fundamental limitation that "avoids imposing on the State, its agencies or officials, responsibility for conduct for which they cannot fairly be blamed." *Id.*; *see also Lugar v. Edmondson Oil Co.*, 457 U.S. 922, 936-37 (1982); *Washington v. Davis*, 426 U.S. 229, 239 (1976). "A major consequence" of this doctrine is "to require

courts to respect the limits of their own power as directed against state governments." *Lugar* at 936-37.

Because a violation can arise only from conduct by the government itself, the state-action rule does not allow for normal vicarious liability. *Yates v. Cobb County Sch. Dist.*, 2017 U.S. App. LEXIS 7919, *13 (11th Cir. May 4, 2017) (citing *Monell v. Dep't of Soc. Servs.*, 436 U.S. 658 (1978)). School boards may be liable in a § 1983 case "only where a policy or custom of the municipal entity is the moving force behind the constitutional deprivation." *Id.* A school board cannot be liable simply because of the actions of an employee; there is no such thing as *respondeat superior* liability in this kind of case. *Id.*

The lower court erred by ignoring these fundamental limits on the reach of the Equal Protection Clause. The court held that the Gardendale Board had violated the Constitution, but the court premised that holding on the acts of private citizens and wrongly attributed them to Gardendale. The court's rationale was that "the Gardendale district" had abridged the rights of black students because "words and actions *associated with* Gardendale's separation effort sent a message of inferiority" to them. Doc. 1152 at 15 (emphasis added). The "words and deeds" that the court thought "associated with" the Gardendale Board were (1) comments on a public Facebook page by private individuals and (2) the FOCUS Gardendale flyer with the schoolgirl and the list of cities. Doc. 1141 at 175-77.

Social-media comments and a political flyer do not satisfy the stateaction rule—especially when they were not the work of the Gardendale Board. The Facebook page was never controlled by the Board, and none of the comments the court cited as showing racism were posted by a sitting member of the Board. Likewise the FOCUS flyer was not created, promulgated, or ratified by the Gardendale Board or any sitting member thereof. The statements and conduct of those the court called "organizers" reflected the thoughts and wishes of private citizens unsupported by state power. For their conduct Gardendale cannot be liable.

The lower court also premised the violation on the Board's not "disavow[ing]" the Facebook comments, but mere silence meets neither the state-action element nor the disparate-treatment element of an equalprotection claim. Doc. 1141 at 138-51, 175-80. As to the latter, the Board's behavior toward North Smithfield students in this respect was the same as toward any others. By not attacking prior statements on Facebook that referred to North Smithfield or Center Point students, the Board was treating those students no differently than other similarly situated students. The Board did not officially respond to Facebook comments about any student, so in this respect the Board's reserve treated every race equally.

As to the state-action element, the Board's silence was not state action because there was no duty on the Board to speak. A governmental entity's "acquiescence" in another's acts is "insufficient to create government action" in a § 1983 case. *Smith v. N. La. Med. Review Ass'n*, 735

F.2d 168, 173 (5th Cir. 1984) (citing multiple cases); *Becnel v. City Stores Co.*, 675 F.2d 731, 732 (5th Cir. 1982) (noting that a state's "mere acquiescence does not convert private action into state action") (quoting *Flagg Bros., Inc. v. Brooks*, 436 U.S. 149 (1978)). The Board owed no one a constitutional duty to affirmatively seek out and decry comments made on the Internet before the Board ever existed. The lower court said the Board's "silence is deafening" but was silent itself as to why the Board was obligated to disavow private citizens' free speech. Doc. 1141 at 177. Even if the Board had known of the comments, the Fourteenth Amendment did not demand that it denounce them.

Any other outcome would eviscerate the state-action rule. It would be strange jurisprudence indeed to hold that a school board is not liable for acts or statements made by private parties but is liable for failing to *react* to private speech. *See Becnel* at 732 (reasoning that finding state action due to a state's "inaction" would "utterly emasculate" the divide between private and state conduct). The vicarious-liability rule reinforces this point: if liability for affirmative conduct by the Board's own employees is not allowed under *Monell* and *Yates*, the Board can hardly be liable for not disagreeing with comments made by ordinary citizens on a public website.

Beyond these insurmountable legal flaws, the court's holding defies simple logic. Gardendale never wielded the power of the state over a single student's education. Gardendale has never yet educated a single student or operated a school or otherwise had the authority to affect anybody's right to

equal access to schools. It is therefore logically impossible for Gardendale to have violated a student's right to nondiscriminatory education. Gardendale did nothing more than intervene in an aged desegregation lawsuit and seek the court's permission to separate. It cannot be the case that in the very act of seeking approval, the Board violated the Constitution. Without that approval the Board was powerless to affect any student's rights, so for this additional reason, the court's holding was a mistake.

B. The putative right the district court held was abridged does not exist.

There is no Equal Protection right to be shielded from offensive messages. "A constitutional violation does not occur every time someone feels that they have been wronged or treated unfairly. There is no constitutional right to be free from emotional distress." *Shinn v. College Station Indep. Sch. Dist.*, 96 F.3d 783, 786 (5th Cir. 1996); *cf. Martin v. LaBelle*, 7 F. App'x 492, 495 (6th Cir. 2001) (holding that actions causing discomfort or upset feelings do not furnish a § 1983 claim).

This limitation applies specifically to racially charged speech. Use of a "racial epithet" without other conduct depriving a victim of rights "does not amount to an equal protection violation." *Williams v. Bramer*, 180 F.3d 699, 706 (5th Cir. 1999). Where the conduct at issue "consists solely of speech, there is no equal protection violation." *Id*. The Fifth Circuit held likewise in a school context, refusing to hold a school official liable for using "racial epithets" or for "unwillingness to respond to complaints of racial

mistreatment" without actual harassing conduct in which school officials "participated." *Priester v. Lowndes County*, 354 F.3d 414, 423-24 (5th Cir. 2004).

This Court agrees that "offensive or derogatory statements, even if racially tinged or racially motivated, do not violate equal protection guarantees" unless they become pervasive harassment or are accompanied by other conduct. *Watson v. Louis*, 560 F. App'x 911, 913 (11th Cir. 2014) (unpublished opinion) (citing cases from the Fifth, Seventh, and Eighth Circuits); *Brims v. Barlow*, 441 F. App'x 674, 678 (11th Cir. 2011) (unpublished opinion) ("isolated use" of a racial epithet "does not rise to the level of a constitutional violation" without more) (citing cases).

The lower court reasoned that black students' rights were violated because a "message of inferiority" was supposedly conveyed to them—but there is no constitutional right so delicate that it can be breached by an offensive message. Words alone, even if spoken by the Board, do not violate the Constitution. The district judge thought *Brown v. Board of Education* stands for the rule that comments which make black (or other) students feel inferior violate the Equal Protection Clause. Doc. 1141 at 3, 8, 180. That is not so. *Brown* held that the legal separation of students by race violated the Equal Protection Clause; its dicta about the emotional impact of that injury did not create a new right to be kept safe from affront. *See Brown v. Bd. of*

Educ., 347 U.S. 483, 493-95 (1954).⁹ There is no such right. So even if some statement fairly attributable to Gardendale had caused feelings of inferiority in students, no right was violated. The Constitution is not a therapeutic document.

C. The factual finding of racial motivation was clear error.

(i) Assuming the evidence relied on by the district court was admissible, it was not enough to find the Board was motivated by race.

A close corollary to the state-action argument is that it is fundamentally unfair to blame Gardendale for someone else's supposed racism. A finding of discriminatory intent requires some *official* action by the party so charged. *See, e.g., Village of Arlington Heights v. Metro. Housing Dev. Corp.*, 429 U.S. 252, 264-66 (1977) (speaking of "official action" that must be used to prove discriminatory intent); *United States v. Tex. Educ. Agency*, 600 F.2d 518, 528 (5th Cir. 1979) (concerning proof of intent by reference to the acts of officials). As this Court has stated, for a plaintiff to prove present intent to discriminatory purpose. *Holton v. City of Thomasville Sch. Dist.*, 425 F.3d 1325, 1349 (11th Cir. 2005) (emphasis added). A plaintiff must show that the "decisionmaker" selected a course of action "at least in part because of, not merely in spite of, its adverse effects." *Id.* (internal punctuation omitted) (citation omitted).

⁹ And at any rate, the "feeling of inferiority" *Brown* referred to arose from the separation of the races by force of law, not comments made by private citizens. *See id.* at 494.

None of this was proven at trial. Although the court said it "reasonably inferred" that the "small group" of people who posted on Facebook "were not alone," Doc. 1152 at 42, the court offered no reason for inferring racist motives in the hearts of the Gardendale Board members, other than the lack of a denunciation of the prior statements of others. The court identified no policy or measure adopted by the Board as being animated by racism, nor any statement made by the Board as betraying secret bigotry. Instead the court relied on the same evidence cited above, i.e. the Facebook posts—some of which were made by non-residents—and the FOCUS flyer, to find that a "desire to control the racial demographics" of the new system "motivated the grassroots effort to separate." Doc. 1141 at 138-39.

Even if that were true—and as shown below it is false—it is not important. What motivated the grassroots organizers does not bespeak the motivations of the Gardendale Board or the city as a whole in seeking to separate. The lower court identified no legal basis on which to impute to Gardendale the conduct of private persons from before there was a Board.¹⁰ This Court can reverse a factual finding if it is "clearly erroneous, is based on clearly erroneous subsidiary findings of fact, or is based on an erroneous

¹⁰ The court itself noted this problem by admitting that not every citizen favoring a new system was animated by racism. Doc. 1141 at 139 n.79. Yet the court never explained why the actions of some besmirch the motives of all. Dr. Hogue, now the Board president, swore to his desire to see every child succeed and enjoy equal treatment. Doc. 1155 at 168.

view of the law." *Holton* at 1350 (citations omitted). The lower court's finding was based on the erroneous view that the law permits a court to hold a school board accountable for Facebook comments and political efforts to which it is a stranger, simply because it did not react to them. The Board had no control over the conduct the court found objectionable, so the Board cannot be blamed for it.

Another reason the court's finding was clear error is that the comments were not racist. Because the evidence was nearly all documentary and thus involved no credibility determination at trial, the lower court had no better grasp of the comments' meaning than what can be divined from the written page. Many of the Facebook comments express desires to improve test scores, shrink class sizes, and reduce the number of students whose parents do not pay Gardendale property taxes. Doc. 1092-20; Exhibit A. In fact the lower court acknowledged that such non-racial considerations animated many comments. Doc. 1141 at 141 & n.80. And other comments flatly denied any racist motive. Doc. 1092-20 at 21, 29 (Tim Bagwell post); Exhibit A at 29; Exhibit B at 7. Robust as the conversations were, these comments did not express racism and did not license the district court to infer it.

The FOCUS flyer was not a racist message either. It unfavorably compared five cities without their own school system, three of which are majority white, to cities that had their own system. Doc. 1141 at 94 n.43. It was clear error for the court to infer racist animus from that document

because none is apparent on its face. The flyer does not slight any city because it is majority black. The district court simply consulted a census for the cities listed and inferred a racial message. *Id.* at 177. But there was no proof that the flyer's authors intended any such thing. The court's inference lacked a foundation in competent evidence, and the court never explained why statistics in a census allowed it to infer racial intent in the hearts of the flyer's authors. *Id.*

Yet even so, supposing every comment on the Facebook page had revealed bigotry, and had the FOCUS flyer been blatantly racist, this would still not be enough to blame Gardendale itself. If, contrary to the evidence, all 760 members of the Facebook page lived in Gardendale and were all racists, they would represent only 5% of Gardendale's population. Doc. 1141 at 74, 81. It was error to find that any racial motives by so few applied to the actions of the community at large or the Board in particular. *See id.* at 139 n.79, 141 n.80. And it was likewise error to make this finding despite the actual plan that Gardendale submitted to the court, a plan that specifically *included* a mostly black community outside the city limits.

Finally, the lower court's decision cannot rest on what the court blames the Gardendale Board for directly, namely its not having passed a formal resolution to educate North Smithfield students forever, something the court characterized as lack of "meaningful, binding commitment" to those students. Doc. 1141 at 149-51. There are several reasons this was clear error. First, the plan Gardendale actually submitted for approval *does*

include North Smithfield, without a time limit, so long as tax dollars follow those students—which is exactly what the lower court ordered in 1971 and has been the case all along. If the court adopts that plan, its order will become just as binding on Gardendale as any resolution passed at a Board meeting (in fact more so). The Board's superintendent confirmed this as Gardendale's intent under oath at trial, as did a Gardendale Board member. Doc. 1156 at 174-75, 185; Doc. 1155 at 111-12. The question arises: how much more binding can such commitment by Gardendale be? If this finding is upheld, it will stand, apparently, as the first time any court has forbade the formation of a new school system that would *retain* its non-resident black students, merely because the school board had not passed a formal resolution adopting the plan it had submitted for court approval.

What is more, in not passing a formal resolution regarding North Smithfield, the Board treated those students no differently than any other students who would attend Gardendale schools. The Board chose to submit a plan for court approval before formally adopting it, out of deference to the court's authority. In so doing it treated all students alike, so it cannot be rightly found to have acted with discriminatory intent.

In sum, the underlying findings of fact the lower court relied on for its detection of racist motives are clear errors because they are contrary to the evidence in the record and are based on an incorrect view of the law. Gardendale urges this Court to reverse them.

(ii) Much of the evidence the court relied on was inadmissible.

If the Court is persuaded that the record does not support the racialmotivation finding, it may pass over the evidentiary errors. But if doubt is entertained on that point, an additional ground for reversing the finding is that the court abused its discretion in admitting the Facebook statements since they were largely not authenticated and were irrelevant.

Gardendale objected to the Facebook exhibit on relevance, authentication, and hearsay grounds.¹¹ Doc. 1155 at 195-97. The evidence was not authenticated because, as to most of them, Plaintiffs never made a showing under Rule 901 that the dozens or hundreds of Facebook posts Plaintiffs offered had in fact been made by the persons whose names appeared with each post—that a post under the name of Misti Boackle, for example (which the district court quoted), was written by that person. Doc. 1092-20 at 18; Doc. 1141 at 82. Gardendale concedes that posts by Chris Lucas, a Board member who testified at trial, were properly authenticated. Doc. 1155 at 193-94. But the remaining posts that the court relied on throughout the Opinion appear to have been made by persons who did not testify at trial and as to whom Plaintiffs did not offer admissible foundational evidence.

Not requiring that showing was error. Multiple circuit courts have required that Rule 901 be satisfied before easily manipulated Internet or

¹¹ The court acknowledged the evidence was problematic but expressly relied on it. Doc. 1141 at 83 n.38.

social-media evidence is admitted. "The relevance of . . . Facebook records hinges on the fact of authorship," as one court put it, and satisfying the authentication rule means more than simply showing that a printed exhibit was in fact downloaded from the Facebook page that appears on it (which is not contested here). *See United States v. Browne*, 834 F.3d 403, 409-10 (3d Cir. 2016) (citing cases). Authentication also requires that evidence be introduced sufficient to support a finding that the putative Facebook authors in fact were the real ones. *See United States v. Vayner*, 769 F.3d 125, 131 (2d Cir. 2014) (holding the court had erred in admitting an unauthenticated web page).

This error was highly prejudicial because the lower court relied on and quoted extensively from various Facebook posts without evidence to show that those posts were written by Gardendale residents—and some of them indicate they were not. *See* Doc. 1092-20 at 16; Ex. A at 16 (posts by Kelli Wyatt and Amy Sokira indicating they live outside the city). Gardendale has thus been found racist on the strength of Internet posts without a proper showing that they were written by real people who lived there.

And lack of authentication was not the only flaw. The lower court also abused its discretion in admitting, over a timely objection, evidence that had no probative value or relevance to the issue of Gardendale's intent. *See* Fed. R. Evid. 401, 403; Doc. 1155 at 195-97.

The court disagreed and quoted these posts several times in the Opinion:¹²

- A post by Tim Bagwell (never a Board member) listed a separation benefit as "better control over the geographic composition of the student body." Doc. 1141 at 81, 139, 140, 143; Doc. 1092-20 at 16; Doc. 1131-44 at 6.
- A post by Misti Boackle (never a Board member) referred to "OUR schools" and complained that kids were bussed there from Center Point. Doc. 1141 at 82, 147, 175; Doc. 1092-20 at 18.
- A post by David Salters (never a Board member) noted that buses brought Center Point students to Gardendale schools and "there's your redistribution of wealth." Doc. 1141 at 82; Doc. 1092-20 at 20.
- The court quoted at length another post by Tim Bagwell where he referred to the decision to include North Smithfield as a "technical, tactical decision," but qualified this as a "supposition" on his part. Doc. 1141 at 130, 149, 176; Doc. 1132-2 at 8.

The lower court relied on these posts for its finding that "messages of inferiority and exclusion" were conveyed to North Smithfield and Center Point children. Doc. 1141 at 175-77. In the court's view, these comments "communicate[d] to black middle and high school students from North Smithfield the clear message that Gardendale has required them to be part of the city's school system only to serve the city's purposes." *Id.* at 176.

¹² All of these are in Exhibits A and B hereto.

Admitting these posts (and the FOCUS flyer) was abuse of discretion because of the irrelevance they all have in common: they have nothing to do with the Gardendale Board. None of them were written by a sitting Board member, none of them were promulgated by a Board member, and none of them were ratified by the Board. There was no evidence that the Board ever had control of any kind over these messages. Statements made by someone else "have little relevance" to a claim against the Board, as "any evidence procured off the Internet is adequate for almost nothing." *See United States v. Jackson*, 208 F.3d 633, 637 (7th Cir. 2000) (citations omitted); *Oliver v. Funai Corp.*, 2015 U.S. Dist. LEXIS 169998, *11-12 (D.N.J. Dec. 21, 2015) (refusing to impute knowledge to defendants based on anonymous Internet complaints on third-party websites).

To survive even deferential review, the district court's finding of racial motivation by the Board should be based on admissible evidence sufficient to bear the weight of so controversial and inflammatory an inference as racism. Instead the court found the Board was racist due to the statements of others elsewhere.

That was error, clearly made.

- 2. Absent a constitutional violation, the lower court lacked authority to enjoin Gardendale.
- A. The power to enjoin a separate district is limited to two situations: constitutional violation and impeding the dismantling of a dual system.

Without an independent constitutional violation, the power of a district court to restrain a new school district from operating arises from the specific factual context of the Supreme Court's first decision on splinter districts in desegregation cases, *Wright v. Council of City of Emporia*, 407 U.S. 451 (1972). Faithful reading of the *Wright* line of splinter-district cases reveals that the injunction power exists only where a separation would impede the dismantling of a dual school system. And that process was completed here 41 years ago.

In *Wright* the City of Emporia lay within a county system under a pending desegregation order. *Id.* at 453-54. Two weeks after the district court entered a new decree to increase integration, the city started working to form a separate school system. *Id.* at 456. If allowed, the city would have operated from day one on a unitary basis, but after its departure the county system would have gone from a 66% black student body to 72% black, while the new city system would have been 48% white/52% black. *Id.* at 464. Both schools in the new system were formerly all white and were superior facilities while the schools in the remaining county system were formerly all black. *Id.* at 465. And remarkably, the city officials *conceded* that the separation effort came "in reaction to" the court order that would have forced integration. *Id.*

In a 5-4 vote with a powerful dissent, the Supreme Court held the new district properly enjoined from operating—and it stressed the particular factual circumstances that gave rise to so extraordinary an

exercise of federal judicial power. As the Court put it, "only when it became clear . . . that segregation in the county system was finally to be abolished, did Emporia attempt to take its children out of the county system." *Id.* at 459. Thus, "[*u*]*nder these circumstances*, the power of the District Court to enjoin Emporia's withdrawal from that system need not rest upon an independent constitutional violation." *Id.* (emphasis added). This "essentially factual determination" rested on the totality of the circumstances there, *see id.* at 470, and the Court repeatedly delineated the bounds of its holding, stating five times that its decision applied when a new district's formation would "impede the process of dismantling a dual system." *Id.* at 460, 462, 466, 470.

That key phrase—the dismantling or disestablishing of a dual system—was not accidental. In the companion case of *United States v*. *Scotland Neck City Board of Education*, the Court used the phrase three more times to describe its holdings in both cases. 407 U.S. 484, 489-90 (1972). "If" the proposal would "impede the dismantling of a dual system" then it may be enjoined. *Id.* at 489. In *Scotland Neck*, too, the separation proposal came only a few months after a new integration plan was submitted. *Id.* at 486-87. The Court held that the plan, which would have taken formerly all-white schools out of the county and meant that instead of a 78% black student body the county would have an 89% black student body, would impede "the disestablishment of the dual school system." *Id.* at 489-90.

These cases, taken together, mean that the power to enjoin the formation of a new school district arises solely from the danger that formation would pose to a current system's ability to dismantle its *de jure* dual system and create a unitary one.¹³

B. The County's former dual system was completely dismantled by 1976.

There is no such danger here. The dismantling of Jefferson County's former dual school system is an accomplished fact and has been for 41 years. In an earlier appeal, this Court held (and said four times) that Jefferson County's "former dual school system has been effectively dismantled and a unitary system substituted here." *Stout v. Jefferson County Bd. of Educ.*, 537 F.2d 800, 802, 803 (5th Cir. 1976). Despite two remaining all-black schools, this Court decided, agreeing with the district court, that "in Jefferson County the uprooting of which the Court spoke has been done and a unitary system is operating." *Id.* at 802 (referring to *Scotland Neck*, 407 U.S. at 491). Nor was this dicta as Plaintiffs claimed below, since the Court called this "our guiding light," that the County system "has been effectively desegregated and is unitary." *Id.* at 803; *see also Stout v. Jefferson County Bd. of Educ.*, 845 F.2d 1559, 1561 n.4 (11th Cir. 1988) (confirming this holding).¹⁴

¹³ This Court uses the same phrase. *See Fort Bend Indep. Sch. Dist. v. City of Stafford*, 594 F.2d 73, 74 (5th Cir. 1979) (referring to barring a new system "which will impede the dismantling of a segregated system"); *Ross v. Houston Indep. Sch. Dist.*, 583 F.2d 712, 714 (5th Cir. 1978) (referring to not impeding "the dismantling of the dual school system").

¹⁴ Of course the Court did not use the word "unitary" in the modern sense of a vestiges case like the Supreme Court's more recent jurisprudence. *See, e.g., Bd. of Educ. v. Dowell*, 498 U.S. 237, 245-46 (1991).

It is therefore the law of this case that the County's former dual system is effectively dismantled—in the sense that *Wright* and *Scotland Neck* intended. If there were any doubt of this Court's holding fitting into the analytical category established in those cases, it is laid to rest by the Court's specific reference to *Scotland Neck*. The "uprooting" and "dismantling" of the former dual system is a legal certainty in Jefferson County.

C. Because the County's dual system has been dismantled and the facts here are so different, the Wright line of cases does not apply.

Unlike in Wright and Scotland Neck, Gardendale has not attempted to separate from a parent district still in the throes of disestablishing its former dual system. This is incontrovertible. As opposed to the facts in those cases (and other cases Plaintiffs relied on like Ross v. Houston Indep. Sch. Dist., 559 F.2d 937 (5th Cir. 1977) and 583 F.2d 712 (5th Cir. 1978)), the County system here has been judicially declared dismantled. There is no more dual system; it's been gone for four decades. That was not true in the splinter-district cases like *Wright* and *Ross*. And that is why the incredible power *Wright* vested in district courts—the power to deny existence to a state entity—cannot be wielded here. The district court misread *Wright* as affording it the authority to enjoin new districts throughout the entire life of a desegregation case, even one as old as this one, so long as any vestige of segregation remains. Doc. 1141 at 33-37. That is not what *Wright* or Scotland Neck held. There is no such authority once a school system has outgrown the embryonic stages of desegregation.

Another reason *Wright* does not apply is that the concerns animating that decision are not present. Gardendale's effort to separate did not come on the heels of an order that would have finally integrated the County's schools like in *Wright*.¹⁵ Gardendale schools have been subject to the 1971 Order since . . . well, 1971. It is not possible that the Board's motion to separate, 44 years after that Order, came in response to it. Thus the "message" that Emporia's separation would have conveyed to black students left behind, 407 U.S. at 466, has no analogue here. Gardendale didn't try to leave the County to avoid forced integration—and crucially, the black students *Wright* spoke of were those *excluded* from the new district. *See id.* Gardendale's plan included North Smithfield, a distinction the lower court failed to appreciate.

A proper understanding of *Wright* and its descendants does not mean courts lose the ability to supervise a new system that leaves one still under a desegregation order. Indeed, this Court has recognized that in allowing separations, district judges may require separating systems to "accept a proper role" in the county's ongoing desegregation. *Stout v. Jefferson County Bd. of Educ.*, 466 F.2d 1213, 1214 (5th Cir. 1972). A new district must assist in its parent district's desegregation, and the lower court acknowledged this in anticipating an order that would have governed Gardendale's participation in the County's efforts. Doc. 1141 at 185. It is

¹⁵ And *Ross*, 559 F.2d at 939 (noting the proposed new district came "soon after" a new desegregation plan).

only the momentous power of denying a school board the right to operate that expires when a parent district successfully dismantles its dual system.

This reading of *Wright* is reinforced by the imperatives of federalism and local control. Enjoining a validly created state agency from operating imposes the supreme burden on our system of shared sovereignty.¹⁶ According to one Justice, desegregation decrees have "trampled upon principles of federalism and the separation of powers" when they should have been temporary, and such "extravagant uses of judicial power" are at odds with the history "of the equity power and the Framers' design." Missouri v. Jenkins, 515 U.S. 70, 114, 125-26 (1995) (Thomas, J., concurring). And a circumscribed timeframe for issuing injunctions against new districts better respects the Supreme Court's recent emphasis on "local autonomy of school districts" as a "vital national tradition" that must be restored at the earliest practicable date. Id. at 99; Freeman v. Pitts, 503 U.S. 467, 490 (1992).¹⁷ The Court has warned that judicial supervision of a once-segregated district should "not extend beyond the time required to remedy" past discrimination. Bd. of Educ. v. Dowell, 498 U.S. 237, 248 (1991). Still less should the authority to deny existence to a new, neversegregated district extend beyond the strictest necessity of its use.

¹⁶ The dissent in *Wright* agreed. 407 U.S. at 478.

¹⁷ See also 1 William J. Rich, *Modern Constitutional Law* § 12:9 (3d ed. Westlaw 2015) (noting that with *Bd. of Educ. v. Dowell*, 498 U.S. 237 (1991), the Court began to "push[] lower courts to end their oversight of local school boards").

The district court read *Wright* to allow injunctions against new districts for as long as a desegregation case endures (five decades and counting here). The court erred. That interpretation of the splinter-district caselaw is not supported by *Wright* itself, is contrary to the warnings of more recent cases on the need to end federal supervision, and is undercut by the lower court's own recognition that this case is nearing its conclusion. Doc. 1152 at 11-12, 23. This Court should reverse the lower court's *ultra vires* actions as the wrongful exercise of a power that has long since expired.

3. Assuming the *Wright* line of cases still applies, separation would have little impact on the County's desegregation.

If the splinter-district cases are nevertheless applied, the injunction was still error because the evidence at trial established that Gardendale's separation would have little effect on the County's desegregation. The test is whether separation would have "a substantial adverse effect on desegregation of the county school district." *Lee v. Macon County Bd. of Educ.*, 448 F.2d 746, 752 (5th Cir. 1971). The test is not whether a separation would have *any* impact.

A. The court found that Gardendale's formation would have only two relevant impacts on the County system, and neither justified the injunction.

It must be emphasized that despite language in its original 190-page Opinion, the district court clarified in its Supplemental Opinion that it had found only "two ways" in which Gardendale's plan "would harm Jefferson County's desegregation efforts." Doc. 1152 at 23. And it must be emphasized that even as to those two impacts, the district court believed the appellate courts "would find that the age of this case *diminishes the likelihood that Gardendale's separation would impede the county's effort*" to desegregate. *Id.* at 38 (emphasis added). The lower court was right: *Freeman* warned 25 years ago that with the passage of time, "it becomes less likely that a current racial imbalance in a school district is a vestige of the prior *de jure* system." 503 U.S. at 496.

The first of the two adverse impacts the court found was that students displaced by Gardendale's plan would be assigned (by the County) to schools "with student populations that are much less racially diverse" than their current schools. Doc. 1152 at 23. This was an erroneous basis on which to enjoin Gardendale's separation because there is no constitutional right to attend a school that is more "diverse" than another. It is not a constitutional harm to move from one school open to all races to another school open to all races but which has a less evenly mixed population. The Supreme Court and this Court have stated time and again that racial balance is not the goal of desegregation and is not a basis for the exercise of judicial power:

"The aim of the Fourteenth Amendment . . . is not to achieve racial integration in public schools." *Calhoun* v. Cook, 522 F.2d 717, 719 (5th Cir. 1975).

- "[R]acial balance is not required in remedying a dual system." *Wright*, 407 U.S. at 465.
- The idea of a "constitutional right" to a "particular degree of racial balancing or mixing" has been "expressly disapproved." *Pasadena City Bd. of Educ. v. Spangler*, 427 U.S. 424, 434 (1976) (citing *Swann v. Charlotte-Mecklenburg Bd. of Educ.*, 402 U.S. 1 (1971)).
- "Even in the context of mandatory desegregation, we have stressed that racial proportionality is not required." *Parents Involved in Community Sch. v. Seattle Sch. Dist.*, 551 U.S. 701, 732 (2007) (plurality opinion) (citation omitted).

These authorities suffice to show that a movement of students from one integrated school to another integrated but less "diverse" school is not a constitutionally cognizable burden. Racial balancing is not authorized by the Fourteenth Amendment, so the transfer of students to schools with less evenly balanced populations cannot be regarded as an adverse impact on the County's progress.¹⁸

¹⁸ The Equal Protection right is "equal racial access to schools," not "access to racially equal schools." See Freeman v. Pitts, 503 U.S. 467, 503 (1992) (Scalia, J., concurring). There is a rich history of scholarly criticism of such broad readings of the Fourteenth Amendment. See, e.g., David J. Armor, Forced Justice: School Desegregation and the Law 17-19 (1995); Raoul Berger, Federalism: The Founders' Design 158-63 (1987); Raoul Berger, Government by Judiciary: The Transformation of the Fourteenth Amendment 132-54, 198-200 (2d ed. 1997); George W. Carey, In Defense of the Constitution 184-86 (Rev. ed. 1995); Lino A. Graglia, Disaster by Decree: The Supreme Court's Decisions on Race and the Schools 14-17, 21 (1976); Raoul Berger, The Fourteenth Amendment: Facts vs. Generalities, 32 Ark. L. Rev. 280, 287-89 (1978-79); Alexander M. Bickel, The Original Understanding and the Segregation Decision, 69 Harv. L. Rev. 1, 58 (1955); Charles Fairman, Does the Fourteenth Amendment Incorporate the Bill of Rights: The Original Understanding, 2 Stan. L. Rev. 5, 132, 139 (1949).

Another fundamental reason the displacement of students would not adversely impact the County is that the reassignment of students would not be racially significant—that is, the court never found that the burden, if any, caused by the reassignment would fall more heavily on black students than white students. Doc. 1141 at 167-69. For example, 256 students at Bragg Middle School in Gardendale would be reassigned to other schools by the County. *Id.* at 168. 40 of those, or 15.6%, are black, and Gardendale offered evidence of where the County might send them. *Id.* at 167-68. The two scenarios Gardendale offered involved schools less evenly balanced than Bragg Middle. *Id.* Likewise there would be 366 non-resident high-school students reassigned to other schools less balanced; 56 of those 366 students, or 15.3%, are black. *Id.* at 168-69.

The court's statement that the "burden of separation falls most heavily on the black students" was clear error because there was no evidence of it. The court did not find—nor was any evidence offered—that the burden of separation was racially disproportionate quantitatively or qualitatively. Far more white students than black ones would be reassigned, so in raw numbers the burden is not unfairly placed on a minority. Nor did the court find that the quality of the burden was harder upon black students than otherwise: why is it more of a "burden" for a black child to attend a less balanced school than for a white child? The court gave no answer. Reassigned students would either go to a school where their race was in the majority or where they would swell the ranks of their racial minority—and

there was no evidence that black children are less able than their white peers to withstand the transition. *Id.* at 168.

Consequently, even assuming transfer to a less "diverse" school is a legally recognized burden, the undisputed evidence was that the burden did not fall on any minority more heavily than on white students. The impact of the separation on reassigned students would have, in the end, no racial significance.

The second impact the court noted—the transfer of Gardendale High School to the new system as required by state law—is addressed *infra* in Section 4.

B. Looking more broadly at the evidence, Gardendale's departure would have little effect on the County.

Going beyond the two impacts the court found, Gardendale's formation would have minimal effect on the County's racial numbers. The lower court agreed that allowing Gardendale's separation would cause the County's black student population to rise only 1.5%—and even if North Smithfield students aren't included despite Gardendale's plan, the number rises by only 1.8%. Doc. 1141 at 165. Even adverse experts agreed the overall demographic shift from Gardendale's departure "is actually quite small." Doc. 1126 at 122.

This is a far cry from the shifts that courts once found large enough (with other factors) to deny formation to a new district. *See, e.g., Wright*, 407 U.S. at 464 (a 6% increase in black students); *Scotland Neck*, 407 U.S. at

489-90 (an 11% increase); *Lee v. Chambers County Bd. of Educ.*, 849 F. Supp.
1474, 1485 (M.D. Ala. 1994) (a 20% increase); *cf. United States v. Texas*, 158
F.3d 299, 311-12 (5th Cir. 1998) (allowing an altered district boundary despite a 2.7% increase).

Putting this 1.5% increase in context further undercuts its significance: the lower court admitted that the County is nearing unitary status and even stated that it is "unlikely" that this Court would find Gardendale's separation impedes the County's progress. Doc. 1152 at 11, 23, 38. Jefferson County is in a different position than the defendants still taking apart dual systems twenty, thirty, or forty years ago. With the County so close and the impact so small, the numbers do not justify the lower court's ruling.

In this connection, the court's speculation as to the potential annexation of Mount Olive (a mostly white area) to Gardendale was improper. For one thing, the court itself recognized that annexation was "unlikely" at this time. Doc. 1141 at 165; Doc. 1155 at 31. For another, it is unfair to hold the Gardendale Board responsible for demographic changes due to someone else's possible actions when the court did not find those actions would be prompted by the separation (unlike potential white flight in *Wright*, 407 U.S. at 464). "External factors" beyond the Board's control "should not be part of the remedial calculus" in a desegregation case. *See Manning v. Sch. Bd. of Hillsborough County*, 244 F.3d 927, 933 n.8 (11th Cir. 2001).

In all, to whatever extent there may be racially significant effects from Gardendale's separation, they are lesser in degree and quality than in any splinter-district appellate decision Gardendale has located. If the minimal impacts of formation in this case are enough to trigger the "substantial adverse effects" test this Court articulated, no new district could ever form. That is not the law, and it should not be the result here.

4. The court exceeded its remedial authority in imposing a price on the transfer of Gardendale High School.

A. The remedy was not tailored to any impact on the County's desegregation efforts.

It is well settled that the discretion of a district court in a desegregation case has limits, including the rule that "the nature of the violation determines the scope of the remedy." *Swann v. Charlotte-Mecklenburg Bd. of Educ.*, 402 U.S. 1, 16 (1971); *Freeman v. Pitts*, 503 U.S. 467, 489 (1992). A remedy is justifiable, *Freeman* explained, "only insofar as it advances the ultimate objective of alleviating the initial constitutional violation." *Freeman* at 489. Courts must "tailor" the scope of the remedy to "fit the nature and extent" of the violation. *Dayton Bd. of Educ. v. Brinkman*, 433 U.S. 406, 420 (1977) (citations omitted). The court's ordering Gardendale to pay "tens of millions of dollars" for the high school, Doc. 1152 at 13, fails this test for two reasons: transfer of the high school would not have a desegregation-specific impact on the County system, and lesser remedies would have sufficed.

The rule of fitness means that a remedy imposed on a separating district must be tailored to the impact the separation would have on the parent district's ability to desegregate. But as explained above in Section 3, there would be no racially discriminatory—or even disparate—impact arising from the high school's transfer to Gardendale: of the 366 non-resident students who would be reassigned, only 15.3% are black. Doc. 1141 at 168-69. No greater burden would be borne by black high-school students assigned to other schools than by white high-school students, far more of whom would be displaced than black students. *Id.* As a Government expert testified, the impact of separation on high-school students "actually affects both black and white students and proportionately affects white students more" on access to new facilities. Doc. 1126 at 154.

This point bears greater emphasis: the court's failure here was in not finding a link between the high school's transfer to Gardendale and any *racially* significant impact on the County's desegregation efforts. Yes, a small fraction¹⁹ of County students would be reassigned to other high schools—but not in a racially disproportionate way, and not in a way that imposes more on black students than others. Gardendale's demographer had to guess which high schools the County might assign those students to, and the court rejected both scenarios because black students would go

¹⁹ About 366 students out of a post-separation County enrollment of around 33,829 students. Doc. 1141 at 169; Doc. 1129-7 at 1; Doc. 1131-6 at 34.

either to a school where they are in the majority or to a school where they would add to the numbers of black students in the minority. *Id*.

This is too much. It places Gardendale between Scylla and Charybdis. The law does not require every school or any school to achieve a specific racial balance. Maximal racial integration may be a laudable ideal, but as shown above, courts cannot wield remedial power to pursue "diversity." *See* Doc. 1141 at 70, 112 n.62, 167 n.88, 168-69, 190. Every school in Jefferson County is desegregated: they are open to all students no matter their color. One race or another may be in the minority at a school to which students would be reassigned, but it is wrong to characterize this as a burden. Lack of racial balance is not a constitutional harm.²⁰

What is more, a less expensive remedy would have better fit the shape of the court's worries about the high school. The court recognized that Alabama law allows Gardendale to separate without paying a fee to the County, Doc. 1152 at 12, yet with the stroke of a pen, the lower court imposed on the citizens of Gardendale a multi-million-dollar roadblock to doing what state law permitted, without considering whether less onerous solutions were at hand. If the court thought that reassigning black students would upset the County's progress, it could have approved the interdistrict desegregation-transfer policy, which would allow transfers between the County and Gardendale, that Gardendale has drafted. Doc. 1141 at 127,

²⁰ And even if it were, it is unreasonable to characterize the burden as existing both when black students are in the majority *and* when they are not, as the district court did here. Doc. 1141 at 167-69.

185; Doc. 1152 at 13. Such majority-to-minority transfers have been
approved in this circuit for the last 40 years, even if conditioned on available
space. Singleton v. Jackson Mun. Separate Sch. Dist., 419 F.2d 1211, 1218-19
(5th Cir. 1969), rev'd on other grounds sub nom. Carter v. W. Feliciana Parish
Sch. Bd., 396 U.S. 290 (1970).

If the court was concerned about the continued availability to County students of the career-tech program at the high school (which would affect about 175 non-resident students), it likewise could have ordered Gardendale to keep that program open to County students without preference for Gardendale residents—a minor change to Gardendale's own proposal to allow County students to stay in the program. Doc. 1040-1 at 7; Doc. 1141 at 171 & n.89; Doc. 1157 at 151; Doc. 1155 at 164-65. The County's own superintendent testified that an arrangement like this is possible, and it has been done with other systems. Doc. 1155 at 165; Doc. 1157 at 218-19.

Such remedies would have allayed the desegregation-specific concerns the court expressed without imposing on Gardendale a tremendous price tag that apparently has no basis in splinter-district caselaw. The court called the high school a "desegregatory tool" of the County and deplored its "loss" to the County, but this was a straw man. *Id*. This Court has already ordained that new districts "accept a proper role" in the ongoing desegregation of their parent systems, *Stout*, 466 F.2d at 1214, and here the high school would continue to do just that. The high school and its special programs would remain open to County students to avoid

any substantial adverse impact on the County's progress. Gardendale's operation of the high school would thus not remove it as a "tool" from the County's desegregatory arsenal, and it was an abuse of discretion to impose on Gardendale what amounted to a Hobson's choice between paying millions of dollars for it or spending millions to build another one.

B. Equity does not justify the remedy either.

The court also supported its charging a fee for the high school by invoking equity, Doc. 1141 at 190, but the court never explained why transferring the school to Gardendale without a price tag was unfair, and never explained where it derived its standard for what is equitable. The County school board did not pay for Gardendale High School; why should the Gardendale Board have to pay for it? The County board built the school using money the County commission *gave* it.²¹ Doc. 1141 at 69; Doc. 1157 at 204. The County board did not borrow money to build it and owes nothing on it now. *Id.* So there is nothing inequitable about transferring the school to the Gardendale Board per Alabama law, without a fee. (And for that matter, a fee has not historically been required in separations of other districts. *See* Docs. 1001-9 at 5-7; 1001-11 at 2-4).

The court was also incorrect in finding that the cost of \$55 million to "replace" the high school, Doc. 1141 at 72, 171-72, was a factor weighing against separation because there is no evidence that the County will have to

²¹ The high school was one of a number of new facilities the County board built at the same time using that gift. Doc. 1141 at 170.

replace that facility. Gardendale would be educating former County highschool students from within and without city limits, so the County will not have to build a school for those students. The only evidence the court cited was the County superintendent's testimony, Doc. 1157 at 137-38 (corrected transcript of Doc. 1127), but he could not and did not establish that a fullscale "replacement" facility would be necessary despite the County's having fewer students. Instead he based his \$55 million estimate on his lay opinion of what the 1971 Order requires, *id.* at 137, but the court never agreed that the Order mandated a replacement school, and at any rate the superintendent has revealed that he labored under the mistake of equating the County's desegregation obligations with racial balancing. Doc. 1092-1 at 12. In sum, the lower court's implicitly finding that separation will cost the County \$55 million to replace a facility it will not be forced to replace was clear error because that finding rested on nothing but a lay witness's opinion about the law—one this brief demonstrates is wrong.

And the court's remedy suffers from a more fundamental flaw: equitable power in desegregation cases depends on the need to remedy a constitutional violation. *Freeman* at 489. Without danger of an impediment to desegregation, imposing a fee for the high school was tantamount to rewriting state law to accord with the court's view of fairness. Whether to force a new system to pay the old system for buildings was a policy question for the state legislature, and the district court recognized that state law does not require such a payment. Doc. 1152 at 12. It is not within the

competence of a federal court to second-guess that policy—not without proof that the high school's operation by Gardendale would damage the County's ability to desegregate.

There was no such proof. The high school's transfer would have no racially discriminatory or disproportionate impact on the County system. That is why the court should have left the financial value of the school to the state board of education's process for handling separations, as it did with other financial issues. *See* Doc. 1141 at 3; Doc. 1157 at 183-84, 210; *Spallone v. United States*, 493 U.S. 265, 276 (1990) (noting that in devising a remedy courts "must take into account the interests of state and local authorities in managing their own affairs").

These limits on courts' remedial power in desegregation cases guard against abuse of judicial authority under the guise of constitutional interpretation. "At some point, we must recognize . . . that all problems do not require a remedy of constitutional proportions." *Missouri v. Jenkins*, 515 U.S. 70, 138 (1995) (Thomas, J., concurring). As the Court warned long ago, "[w]ith the wisdom of the policy adopted . . . the courts are both incompetent and unauthorized to deal." *Nebbia v. New York*, 291 U.S. 502, 537 (1934). This is true for state law as well: "We are not invested with the jurisdiction to pass upon the expediency, wisdom or justice of the laws of the States," and even when "interpreting the Constitution," courts must "take care that we do not import . . . our own personal views of what would be wise, just and fitting . . . and confound them with constitutional

limitations." *Twining v. New Jersey*, 211 U.S. 78, 106-07 (1908) (overruled on other grounds by *Malloy v. Hogan*, 378 U.S. 1 (1964)).

Transferring the high school as state law provided may have offended the district court's sense of fairness, but equity alone did not empower the court to exact a price where the law charges none.

5. Even if the lower court's factual findings were correct, it would have been error to deny Gardendale's motion in full.

The factual and legal predicates for the result Plaintiffs urge are missing here. As shown above, there was no constitutional violation, the racial-motivation finding was clear error, and the law does not allow injunctions against a new school system when the County's former dual system has been fully dismantled for 41 years.

Yet supposing that the factual premise of adverse impact on the County's desegregation were correct, Plaintiffs' arguments still fail because they ignore the rule of fitness explained above. The power of district courts to "restructure the operation of local and state governmental entities is not plenary," and once there is a constitutional harm, a court "is required to tailor the scope of the remedy to fit the nature and extent of the constitutional violation." *Dayton Bd. of Educ. v. Brinkman*, 433 U.S. 406, 420 (1977) (citations and punctuation omitted). Where the harm is supposedly an impairment of the County's desegregation, a remedy must be closely fitted to the extent of that harm.

Since the impact of Gardendale's departure would be concededly minimal—the Government's expert said it "doesn't really move the needle much"—exercising the most extreme remedy available by denying a school board the right to function would have been an abuse of discretion. Doc. 1157 at 64. Plaintiffs do not attempt to explain why this harshest of remedies is automatically the district court's only option in light of the minor statistical differences that Gardendale's operation would prompt in the County's racial numbers. There are lesser remedies available to the court, as outlined above in Section 4, remedies such as interdistrict transfers, which would address the few impacts the court found likely without denying outright the racially neutral operation of a new school system. As this Court noted, the "proper role" of a splinter district is "not an all-or-nothing matter." United States v. Hinds County Sch. Bd., 560 F.2d 1188, 1192 n.7 (5th Cir. 1977). Plaintiffs say the courts must swat at every fly with a hammer. The law demands a more nuanced approach.

Desegregation precedent did not freeze in place with *Wright*, *Stout*, or other decades-old cases, and the facts assuredly haven't either. "[H]istory did not end in 1965." *Shelby County v. Holder*, 133 S. Ct. 2612, 2628 (2013). Indeed it did not: the County's dual system was fully dismantled by 1976. *Stout*, 537 F.2d at 802-03. The factual context of Gardendale's formation is far removed from that era. 40 years and more lie between, yet Plaintiffs fail to account for the difference. The injunction they seek as to Gardendale's formation is no longer allowed by the law, is not justified by the facts, and is

not compatible with the Supreme Court's admonitions to return control of schools to local officials "at the earliest practicable date." *See Freeman v. Pitts*, 503 U.S. 467, 489-90 (1992); *Bd. of Educ. v. Dowell*, 498 U.S. 237, 247-48 (1991). As this Court promised in 1972, splinter districts "are not forever vassals of the county board." *Stout*, 466 F.2d at 1215.

Conclusion

Gardendale seeks to create a smaller, local school system to provide better schools for children of all races. Gardendale believes the lower court erred by obstructing that effort. The speech of private individuals protected by the First Amendment cannot create liability for a school board under the Fourteenth. The legal basis for exercise of the injunctive power against new systems is decades gone in Jefferson County, and the operation of a nondiscriminatory municipal school system cannot be conditioned on a multi-million-dollar price tag in the name of pursuing greater diversity.

Gardendale asks this Court to reverse the partial injunction of the new system, and specifically asks that the Court reverse the judgment of a constitutional violation, the findings of racial motivation and adverse impact on the County, and the imposition of a fee for the high school. Gardendale asks the Court to then remand the case with instructions to grant Gardendale's motion to separate in full.

Respectfully submitted,

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Certificate of Compliance

This brief complies with the word limit of Fed. R. App. P. 28.1(e)(2)(B)(i), excluding the parts of the brief exempted by Fed. R. App. P. 32(f) and 11th Cir. R. 32-4, because this brief contains 13,542 words.

This brief complies with the typeface and style requirements of Fed. R. App. P. 32(a)(5)-(6) because it has been prepared in a proportionally spaced typeface using Microsoft Word 2010 in 14-point Equity font. The main text is double spaced using twice the required point size (28 points).

> <u>s/ Aaron G. McLeod</u> Counsel for Cross-Appellant Dated: August 11, 2017

Certificate of Service

I certify that on the 11th day of August, 2017, I electronically filed this document via the CM/ECF System, which constitutes service on the following counsel of record:

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> <u>s/ Aaron G. McLeod</u> Of counsel

EXHIBIT A



Tim Bagwell → Gardendale City Schools Tim Bagwell created the group Gardendale City Schools. 9/12/2012 2:53 AM UTC

2 tags: Tim Bagwell, Gardendale City Schools

3 likes: Larry Florence, Chris Lucas, David Salters

0 comments.

Item ID: GCS00000156 / Metadataase: 17-12338 Date Filed: 08/11/2017 Page: 73 of 126

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То	Gardendale City Schools
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Item ID: GCS00000126 / Metadataase: 17-12338 Date Filed: 08/11/2017 Page: 76 of 126

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То	Gardendale City Schools
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Item ID: GCS00000152 / Metadataase: 17-12338 Date Filed: 08/11/2017 Page: 78 of 126

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То	
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Will the f	Warren → Gardendale City Schools feasibility study cover the Federal desegregation laws that affects kids in north Gardendale and in the North Smithfield community in Birmingham Wouldn't you be forced to still comply? I nise I am not paying extra property tax to fund a school my children are not allowed to attend Jerry Warren 012 5:03 PM UTC
2 likes:	Hugh Penton and 1 other people like this.
49 com	ments.
6	David Salters Jerry, the study will be as comprehensive as they come. It will address every federal and state education law. But in short, city school district boundries are determined by the municipal boundries. Therefore, North Gardendale would certainly be included in the new district. 10/2/2012 7:08 PM UTC
-	Chris Lucas Jerry - I think you may be asking two separate questions?
	 Will kids in North Gardendale (who may currently be zoned for county schools in Morris) be zoned for a city school system? Yes. All kids within the municipal boundaries of Gardendale would go to schools within the new system. Would Gardendale be required to bring in minorities from outside of the municipal boundaries to achieve some sort of quota? No. The school system is for residents of Gardendale (whatever those boundaries end up being and whatever that racial make-up is). The idea is that it might include an expansion to include an annexation of certain parts of Mount Olive. 10/2/2012 10:53 PM UTC
v 9	Sharon Craiger Where would this put Mt. Olive kids. My youngest is a student of Bragg and wants to continue with GHS. 10/2/2012 11:35 PM UTC
v , ^v	Sharon Craiger As a GHS graduate I want this for Gardendale. I also want this for Mt. Olive. 10/2/2012 11:37 PM UTC
-	Chris Lucas Sharon - Part of the plan could include an annexation of Mount Olive. 10/2/2012 11:49 PM UTC
	Dennis L. Gamble Mt olive would expect a fire and police station along with parks and fields the quality of Gardendales. 10/3/2012 12:13 AM UTC
-	Dennis L. Gamble Certain parts of Mt Olive? 10/3/2012 12:39 AM UTC
IW	Renee Warren Chris, I know you're a lawyer but my review of Stout v Jefferson County School Board, particularly as it relates to point # 2 could be in question Whenever the Federal government is involved you never know what they will mandate 10/3/2012 1:17 AM UTC
-	Chris Lucas Jerry (maybe Renee) - I'll be the first to say that I do not practice in this area and am not an expert. I do not think it will be an issue though. We'll have to see. The feasibility study will address some questions, but the feasibility study isn't performed by an attorney. At some point, a competent (experienced in this area) attorney will need to be involved, especially in areas such as the drafting of a separation agreement. 10/3/2012 1:22 AM UTC
ĨŴ	Renee Warren I tried to find the 1999 study on the internet, does anyone that is part of this group have access to it? Jerry 10/3/2012 1:41 AM UTC
G	David Salters Dennis, when are we having lunch? 10/3/2012 2:14 AM UTC
	Dennis L. Gamble WhenStan buys. 10/3/2012 2:18 AM UTC
G	David Salters Stan Hogeland? Are you listening? Take Dennis and I to lunch ASAP 10/3/2012 2:20 AM UTC
1	Stan Hogeland Let me know when y'all can make it happen. I'm open Thursday or Friday. Dennis L. Gamble and David Salters 10/3/2012 2:31 AM UTC
	Dennis L. Gamble When do you get paid? 10/3/2012 3:16 AM UTC
×.	Amy Gibbs Sokira What does it mean when you say "parts" of Mt. Olive? What parts? 10/3/2012 3:22 PM UTC
-	Chris Lucas Amy - We'd have to figure that out. Honestly, I'm not sure. 10/3/2012 4:36 PM UTC
à.	Jeremy Whitworth An do the individuals in mt. Olive have a say so whether they are annexed into the gardendale city limits! Is it a vote or hearing or what's the process of getting annexed! Jus curious! 10/3/2012 6:45 PM UTC
-	Chris Lucas Jeremy - The most common means of annexation is by a petition of contiguous properties. In other words, if I sit on the line, and you are right behind me - both of us ask the City to be annexed and if they accept, we're in. 10/3/2012 6:59 PM UTC
	Tim Bagwell Jerry: Yes, the prospect of a municipal school system involves individuals not just in Gardendale but in unincorporated sections as well. This is a process with many steps, and looking more than a few steps ahead can get you chasing your tail. Step One is the feasibility study and after we get the study results, we'll have a better idea of just what next steps are, and what kind of decisions folks will have to make.
	If you want to know my personal opinion, I want to see all or as much of the normal footprint of the Gardendale High School zone as absolutely possible included. The questions that the city will probably be asking the consultant to address will involve not only the current city limits but presumably other possibilities in terms of geographic footprint.
	The reason there is talk of annexation is because state law recognizes just two kinds of public school districts: county and municipal. And in most cases, to attend the municipal system you need to live within the municipality. There are some exceptions, from modest tuition to agreements between districts, etc., but they tend to uncertain or difficult to assess at this point of the process.
	So if you live outside of the city limits and IF this study comes back indicating that feasibility is good, and you think that the benefits outweigh the costs, you may well need at some point to go out and talk to your neighbors and let them know your point of view. 10/3/2012 7:30 PM UTC
IW	Renee Warren I am going to ask again I would hope those that have put so much effort into this, would have the 1999 feasibility study and be willing to share it with the people of this page. I would also like to know what factors in the study have improved over the past 13 years that now makes this seem to make sense. Thanks, Jerry Warren 10/4/2012 12:30 AM UTC

Tim Bagwell I didn't see you ask it the first time. Jerry, but there's a fair amount of posting going on and I'm not on here all the time. I recall that time period and the study process, and

- B	Case 2:65-cv-00396-MHH Document 1092-20 Filed 08/26/16 Page 12 of 44 I've heard people refer to some conclusions that were advanced. Even among folks who refer to that report, I haven't seen that someone has a copy of whatever report that resulted. If they have it, I'll be happy to scan it. Someone referred me to Danny Nix, but they are dealing with serious health issues in the family right now and I'm not going to bother them about this. There may be something in city council meeting minutes about it.
	The type of study they performed was very likely well done and to the standard of that time period, but was not the same sort of study that was commissioned by the city council a couple of nights ago, and it was, after all, thirteen years ago. What has changed? Population, assessed tax value, city finances, school facilities, specifics of income streams and expenses A lot of things 10/4/2012 12:52 AM UTC
IW	Renee Warren Wow I am not trying to be negative I think that a school system is the right thing to do But your telling me that a group went to the city council and asked for a \$50,000 feasibility study without reviewing the previous study that was done. Plus, if you haven't seen the study as you say in your post, how do know it was not the "same sort of study that was commissioned by the city council a couple nights ago" You say alot of things have changed, you're right the economy right now compared to 10 to 15 years ago is in the dumps One thing that is the same is that we still have one primary tax base, WalMart, and we still don't have a property tax Jerry Warren 10/4/2012 1:09 AM UTC
	Dennis L. Gamble Did the city pay for the 99 study? No 10/4/2012 1:23 AM UTC
	Tim Bagwell Jerry, to answer your question: I'm aware of the way the last study was done, I know who the people were who did it (they were local government, community and business leaders who did a fine job given the level of study and reporting they felt was necessary at the time). I'm also aware of the way these things are done now: there is an example already posted here. The two are fundamentally different, and that's not intended to be a negative towards any previous studies or the very fine people who assisted with them. The Gardendale City Council already voted on the new study already, so I'm not sure I understand what is relevant about the question now. I'm certain that the city council members (all but one voted for it and the other abstained) would be happy to let you know how they evaluated the need for the study now. 10/4/2012 1:29 AM UTC
	Dennis L. Gamble I would like the city to pay for a study on the positives of the northern belt line. We need to know how it will help Gardendale. 10/4/2012 1:30 AM UTC
ÎW	Renee Warren 50,000. Is nothing to you right? Why didn't a true "grass roots" effort to raise this money themselves? 10/4/2012 1:34 AM UTC
0	David Salters Jerry, I understand your concern, however; the previous study is now over 13 years old. These studies are designed to show a current snapshot of the financial status of a municipality as it relates to funding a school system. To your point, it may be wise to compare the data from the two studies, however; it is imperative that we get the current data. Additionally, this study will be conducted by a non-biased, third party who is neither for nor against the proposed city school system. And as Tim said, over the past 13 years much has changed in education, the make up Gardendale's population and in Jefferson County. I applaud the city council and the mayor for investing in current, accurate data on which this very important decision will be based.
	Tim Bagwell I look at the issue as exploring a better education to our children being well worth \$50,000. 10/4/2012 1:37 AM UTC
2	Dennis L. Gamble It is easier to spend yours. 10/4/2012 1:40 AM UTC
	Dennis L. Gamble They were politically motivated by pressure. They did not come up with this on their own. 10/4/2012 1:44 AM UTC
	Tim Bagwell This is plowed ground, and even though it gives me something to do besides watch the debate while Obama is talking, it is not an issue that is going anywhere: the council already voted on this. If you have a beef with the city council, take it up with them. Folks petitioning their own government for action is a pretty American thing.
	The study that the city council will obtain will be systematic, exhaustive, statistically based, and from a third-party and acknowledged expert in the field. 10/4/2012 1:50 AM UTC
	Dennis L. Gamble It will not be any different from Alabasters except for the numbers and the up to \$50,000 to a consultant that probably duplicates this study many times a year for a tidy profit. 10/4/2012 2:01 AM UTC
e .	David Salters Did any of you protest the \$30,000+ study that was recently approved for our Parks Department? I'm all for the Parks Dept study, but it's puzzling that anyone would single out the education study to protest. I can't think of anything more critical than our children's education. 10/4/2012 2:04 AM UTC
	Dennis L. Gamble Right, three consultants will have three conclusions and all the \$50,000 if they can. Be smart pick a consultant that will give the answers you need. 10/4/2012 2:07 AM UTC
	Tim Bagwell I hope and trust that the city is not going to hire a consultant who will arrive at a pre-determined or stipulated result, Dennis. This decision, yes or no, is simply too critical to base it upon skewed data. This can be a first step or last step, depending on the results of that study, and I'm equally prepared for either. 10/4/2012 2:32 AM UTC
IW	Renee Warren I guess some posts have been deleted but there was a post asking how I know Dennis? I have never met him that I know of I personally have lived in Gardendale for over 20 years I have been in banking for over 22 years So I guess, when I see the current economic environment much worse than 10 years ago And a tax base built on one store, WalMart, (For which we have an insurance policy in case they ever leave), and a city that on every occasion has turned down a property tax I guess I just hope that the study will still be valid when in 3-5 years from now, when we HOPE that some of these additional stores come in to increase our tax base Tim, again I state that I am for Gardendale having it's own school system. I guess I just question right after the election is done that this is brought up, and 50,000 is spent You're right I have a beef with the council by the way, does anybody know what the city education committee does? Was this presented to them first?
÷	Tim Bagwell Jerry, you and I both want what is best in this matter, and that is what is sound and supportable that results in the best outcome for the city and the students. I deleted a couple of posts trending towards getting chippy, at least one of which was mine, and softened some language in others I made. If I am going to encourage keeping things from getting testy, I have to check twice before I hit post like anybody else.
	The city has never voted on a property tax that was to fund a school system that I am aware of. The last tax voted down was directed more towards fire department kind of stuff, if memory serves. The city has never had some of the benefits and facilities that would accrue with a city school system when previous discussion has taken place, either.
	You likely already know this, but most school systems have a sales tax component to their funding, but primary funding in a sound school system should be based on property taxes because of their stability and predictability.
	I don't know the process by which this was addressed by the city council. I just started a Facebook page on this and am disposed to favor the disposal assuming that the numbers work and can be as inclusive of the existing district footprint as possible. There are quite a few hurdles and if it takes the kind of heavy-duty study that costs the citizens what I acknowledge is no minor amount to give us the kind of concrete data that we can base a game-changing upon, I'm OK with it. 10/4/2012 3:05 AM UTC
IW	Renee Warren The reason I bring these things up is I guess I am trying to let you know the comments I hear when these things are brought up Let's take the Fire Department Property Tax vote. Remember we were threatened by the city administration at the time, that if the property tax vote didn't pass the fire station would not be built, we would still have a volunteer department, and that our insurance rates would go sky high Fact is as we found out, that even though the vote failed, we still got the fire department, we still got professional firefighters, and our insurance rates stabilized. There is a great faction of people that rightly or wrongly don't trust the city. We must rebuild that trust for a property tax to be passed and show that the city is moving in the right direction 10/4/2012 3:15 AM UTC
IW	Renee Warren Honestly, the fire department issue is my biggest concern for the city at this moment. The city needs two new fire stations. If we don't get those soon, our ISO ratings are going to go 2 points higher. Paying a 5 mill property tax potentially could be less than the insurance increase based on the value of your home. My personal opinion is that the city within the next two years will be forced to implement a 5 mill property tax (the city can do this without a vote of the citizens) to fund new fire stations and personnel 10/4/2012 3:31 AM UTC
	David Salters Jerry, keep in mind that this initiative is lead by citizens, not the city. The mayor and council, as they should, simply responded to the citizens. I hope that your distrust of

David Salters Jerry, keep in mind that this initiative is lead by citizens, not the city. The mayor and council, as they should, simply responded to the citizens. I hope that your distrust of the ducation issue. I wouldn't dare tell you how to feel about the city, but I will ask you to separate those feelings from your thoughts on the school system. I can tell that you have a great passion for our community, and I share your concerns about the fire station. I hope that individuals like us can harness our energy

	Case 2:65-cv-00396-MHH Document 1092-20 Filed 08/26/16 Page 13 of 44 and work together for the betterment of our fine city. I look forward to our continued discussions and I'm glad that you're chiming in. 10/4/2012 3:43 AM UTC
-	Case: 17-12338 Date Filed: 08/11/2017 Page: 81 of 126 Dennis L. Gamble Can we agree Mitt won? 10/4/2012 3:45 AM UTC
and the	David Salters The mayor and council will select the consultant. 10/4/2012 3:49 AM UTC
IW	Renee Warren David I trust the city, I voted for Othell and am pleased with all those elected thus far. Again I am telling you things I hear Personally, I think the city should implement a 5 mill tax nowand eventually a referendum for an additional 5 mill when the timing and the feasibility plan says its appropriate for the school system. So I am willing to pay approx \$2000 more per year in a property tax to fund these things when the economy has stabilized And yes I am a conservative republican that believes in raising taxes when the purpose and timing is right 10/4/2012 4:06 AM UTC
700	Tim Bagwell Yes, Dennis, no question in my mind that Mitt won. The president has never really been tested. He has been covered for by a compliant left-leaning press as their pet candidate, he has never done well with on-the-fly speeches and it isn't as though he can run on his record. Had the media done its job the first time around, perhaps we would have a president who is capable of at least standing up and presenting an articulate argument for or against an issue. 10/4/2012 4:28 AM UTC
C.	David Salters Jerry, you mean \$200, right? Because that's more in line with what I'm thinking. 10/5/2012 1:28 PM UTC
	Jason Murrell I have seen a lot of post talking about the fire department, and I would like to say thanks for the support, it means a lot to me and the others, thank you. I feel like everyone knows that we need extra money to support the school, fire department, police department, and park and rec. So if everyone wants to see a school system and the extras lets pay for it. Lets look at the facts I support and am glad to live in a city where there are men and women who stand up and put the effort in to make Gardendale better. We need to find out what it's going to take to support all 4 departments, we can say that the school system will cost a least 20 million by looking at Trussville budget, so what will it take to support all groups 30, 40 million, and are we going to prepare for a increase in cost over 10 years, until our tax base increases. The businesses will come because there is to much to offer and the belt line should be in progress by that time(maybe). So why do a study, when we know what we want, so lets help make it happen. Lets use that money for something else and just say we are going to have a school system and all the extra and start putting things in motion to establish a tax base and annex Mt Olive. This is where the right plan is made and put together by the effort of men and women standing up for a purpose, and all ideas my and may not be agreeable but we are adults seeking a better Gardendale. 10/5/2012 2:10 PM UTC
	Renee Warren Yea David too many zeroes. Yall may want to delete that post as too not confuse people 10/5/2012 2:36 PM UTC
	Chris Lucas Jason - You are correct in that everything needs to be considered, including fire coverage. Keep in mind, the feasibility for the school system will not only cover the feasibility of creating a city school system (e.g., how to finance it, how to structure it, etc.), but it will also serve as an implementation plan should the citizens desire to do it. Also keep in mind that Trussville built a new school, so it's not completely an apples to apples comparison. In the end, every municipality is unique and the costs vary widely. Bottom line, we need to proceed through this thoroughly and with perfection. Hey, I'm with you though, let's make this happen!

10/5/2012 2:40 PM UTC

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Field Name	Value
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Other Info	Penton"}]},"commenters":[{"id":"10207182959625477","name":"David Salters"}, {"id":"10207989491167137","name":"Chris Lucas"}, {"id":"10208730438928826","name":"Sharon Craiger"}, {"id":"10205689190581777","name":"Dennis L. Gamble"}, {"id":"1137343256284027","name":"Dennis L. Gamble"}, {"id":"1137343256284027","name":"Renee Warren"}, {"id":"840188042759284","name":"Stan Hogeland"}, {"id":"1154640754546316","name":"Amy Gibbs Sokira"}, {"id":"10208487161317862","name":"Jeremy Whitworth"}, {"id":"1187233317962735","name":"Tim Bagwell"}, {"id":"1332291696796585","name":"Jason Murrell"}]}
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Picture Alt Text	
Link3	
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To	Gardendale City Schools
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Case 2:65-cv-00396-MHH Document 1092-20 Filed 08/26/16 Page 15 of 44 oh=178c7293091a9fdb25bd4ca8455a88cc&oe=574F844D PostLink Case: 17-12 39595://www.farekoek.gom/342526772506938/ppg5567961742769 PostID 342526272506938_350167961742769 AlbumID subject Recipient Names facepient IDs thread_id ParentURI

message

wallitem

Туре

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Tim Bagwell — Gardendals City Schools These are a number of people Who are document and greater fields if you have a proposal, such as true local control over our schools and the accompanying prospect for higher acceleratic achievement and greater fields if y, better control over the accompanying prospect for higher acceleratic achievement and greater fields if y, better control over the accompanying prospect for higher acceleratic achievement and greater fields if y, better control over the accompanying prospect for higher acceleration accelera
So there are prosiend cons. The formal a discussion group (Gardenciale City Schools) and there may be others floating around as well. I'm hardly ground zhro on this steep, others have been working on this, and most of us are aware that this has been considered before. Now may be the time, or neglocating exemption is kins at enough it won't be. At any rate, I think it is something that a lot of foils I have spoken with seen to be arger to explore, and gating people taking about it and through about it is the first step in discing if the prospect is right for this community.
29 laxis: Ronda Horbin, Alyxon Alemathy Estes, Kell Hordin: Kool Netion, Kay Taylor, Sacy Alemathy Esphers, Jamifer Bredard Lincholm, Shea Miler, Liana Willamson Walker, Dana Tchoire, Konya Lavinder Marshall, Shano Ryder, Tem Agent Fowler, Jeff Herding, Maty Traffica, Kell Krie Herber, Roshide Bematt Besse, Dana HJ, Kristy Spann, Kell N Shannon Wyatt, Chris Lucas, Adem Bererict, David Solars, Tine Scere Forence, Tammy Montgomery Fosher, Time Hele Brace, Math Sandragon Beackle, Neal Nichols and Lother pagele Hel Tris.
198 committes. Shane Peacock Where coas the funding come from? Gendendels will not support an increased property tax -so I am toki. Gotte pay the bills and mentan the property if you take it over.
Have a Biseset Dept Share Placock, CIC Plocock Instruct. "Nope for your future" Ser. 29:11 SNO Deck Mighting Solid 110 Gordenalde, AL 35071 205-531-2023 205-531-2027 Solid Solid So
Tim Baywell The money that the county gets for velocition per student, we would get instead, so I an total. As far as property taxes, I personally would support a another couple of hundred oblies per year (us. my mortgage payment going up //item or teverty buds a month) in terms of property tax if I new it was going to my local school, but not everybedy feels the same way. I can say this without any equivacator: the municipalities that have the birds schools pay for them. That doesn't main we have to have the terms of property taxes.
Proof Michaels I belowe this is an endeaver that needs to be actively pursued. It is very unlikely that my children will benefit from it, but it would be a positive investment into our community and future generations of Generative students.
Chris Lacas Tim is correct, it has to be funded. However, with what we would get from the county and state, an additional property tex could be minimel. The city can implement a 5 mil tex fairly easy, which may get the job dons. As for timing, it could easily be pailed off to start with the 2014 school year. This is that be funded. The city can implement a 5 mil tex fairly easy, which may get the job dons. As for timing, it could easily be pailed off to start with the 2014 school year. This is that be funded.
Share Peacock I would support the property tax to get the local school system. Just wondering what we would be up against and if this is a nuclity in the near future. 9/12/2012 3:28 the UPC
Larry Horeace believe the time is right for docussion. It is time for our generation to leave something positive for our children for a change. Although it has met residence in the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come to function. This is the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come to function. This is the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come to function. This is the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come of the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come of the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come of the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come of the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come of the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come of the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come of the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come of the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come of the past, believe we have a solid group of individuals that could explain it to Joe Public and possibly see it come of the past, believe we have a solid group of its document of the past, believe we have a solid group of the past, believe we have a solid group of the past, believe we have a solid group of the past, believe we have a solid group of
Kell H Shannon Wyell Live in Mt. Over and would \$20% support the whole deal The dynamics of our city is changing. To ensure we are not left behind like other cities have been, we may not have the support of people who may be planning on moving out of Gerdindale area! I think this (start) Start The Units of the support of people who may be planning on moving out of Gerdindale area! I think this (start) Start The Units of the support of people who may be planning on moving out of Gerdindale area! I think this (start) Start The Units of the support of the
David Sallers Shane, it is a right bat GDale wouldn't support funding a school system. I have you're dang wellt 9/12/2012 5:58 met UTC
Field Michaels Just the suggestion of a new tax will bring an immediate and very vocal opposition. There reads to be an initial gauge of support among the objects and only officials.
Hist Standenson Boackle. The true is right and this needs to hoppen. Our schools are busing at the stains with students frem other commanders that is caleary exbineries over cowding in our classooms. This is all due to the "No child left behind att" and schools from other surrounding class out relating ATP. At Gordentale Elementary we have approximately 879 students this year, in our indegratery classics alone some classooms have 27 students in them. Can you imagine 27 systericits in one class. This makes for extreme over cowdiat classoons and classoons have 27 students in them. Can you imagine 27 systericits in one class. This makes for extreme over cowdiat classoons and classoons and classoons have 27 students in the class. This makes to extreme over cowdiat classoons and classoons and classoons have 27 students in the class. This makes to extreme over cowdiat classoons and classoons and classoons have 27 students in the class. This makes to extreme over cowdiat classoons and classoons and classoons have 27 students in the class. This makes to extreme over cowdiat classoons and classoons and classoons have 27 students in the class. This makes to extreme over cowdiat classoons and classoons and classoons have 27 students in the classoon state
David Salters Statements like 1 personally support a city school system, but the people of Gardentale will never approve if, do more harm than good. If you buly support this movement, then support at 00% and dim their any possible misperceptores that there is appossible misperceptores that the people of Gardentale will never approve if, do more harm that good. If you buly support this movement, then support at 00% and don't led any possible misperceptores that there is appossible misperceptores that the people of and end of the support at 100% and on the object of a school support at 100% and on the object of a school support at 100% and on the support at 00% and on the set of the support at 00% and on the set of the support at 00% and on the object of the set of the support at 00% and on the object of the set of t
Procel Micholis I hope your right, David. 9/12/2012 7:05 FM UTC
Amy Globs Solvins I would be in support of this. I am a Mt. Olive gal and don't really want to be annexed into gdale. But under the right circumstances would be open to some changes. 9/12/2012 2-34 (IN: UTC
Chris Lucas Any - part of the plan to make it work would include Mt. Olive. I think it would be well worth it for the sake of education and our community. 9/12/2012 7-45 MM UTC
Seasifier Money Lagree with Any. I'm all for it but do not care to reade in Gerdendele oby limits. Is there a procedence where a school become a pert of a city system without being annexes? My kets are middle school so it really doesn't effect me but I shouldn't assume we would be grandfatthered and. gran
Blackely Barness Segrevess Christer (1 support this fee support) of our "peers" would support a property tax for abcaton. I think the bagging protoen rout one optime rout would be pattering the elder papulation of gdale to vote for a property tax increase. That is where is who have offer participant who have lived in Gardendale for years and still do come in to play! They want the bast education for their granded/a Weare fail in". Sorry david, i couldn't resist!
David Salters Bakely, bacuse this is so important, you can consider me Al In as wel. 9/12/2012 7:50 PM LtrC
Amy Gibbs Sokira I know that in Culman you can pay a fee every year to go to the city school. I would be for that in a second. 9/12/2012 7:52 PM UTC
9/12/2012 7:35 PM UTC
Tim Begwell Jennifer, if the system is to include Mt. Olive Elementary, it would need to be in Gardencale city imits before we formed our own system, or we would have to buy that school from the county. It is thirty plus years did, but that would still be an expensive purchase. 9/12/2012/8/04 PM UTC
Kell In Shamon Wyalt Jennifer, it might not affect you but could benefit your future grandchildren or other family membersi I fell the same as you and Amy but would be very willing to be annexed for the city school 9/12/2012 8:06 THE UTC
2exemilter Moore Thr not complicating upposed but would definitity want to do some research. I lived in Cay when they bried to form a school system and it failed, that Cay does not have much of a retail tax base. I field we would be of greater advantage if we went this worte. Kell, it's crazy that your house we not Gordendale yet they bus kets in from all over. I do wonder whet other kinds of can of worms it would period. Their could all be addresses but it would be mice to see a checket of sorts.
Rebecca Hanasco The time is now folial 9/12/2012 10:48 (H4 UTC
Dee Loring LeCroy We need to do this and quickly III 9/12/2012 11:03 FM UTC
Fammy Montgomery Foshee Lagrot the time is now and my family are all in II 9/12/2012 11:03 PM UTC
Chris Lucas There will be hurdles, and there are details that will be worked out. Questions will be answered. We all may have to make some sort of sight sacrifice. However, this is the future of our community. If you like the idia, left's get behind it???
Many Globs Sokira What happens to teachers and retirement from the county? Do we start over and hire all new ones? Just wondering. This whole subject has been on my mind all day.
Chris Lucas Teichers are better off in the end bacause they're working for a better school system! The retirement is State anyway and would remain intact. 9/12/2012 11:42 P4 UTC
Amy Globs Sokira Can we do away with tenure? 9/12/2012 11:46 IM UTC
David Satters Any, when Gerdendale superates from Jefferson County, state lew says that the buildings, equipment (including busis) and the teachers come with us. Tenere is not affected. 9/12/2012 11947 IPK UTC
David Salters Eventualy, the Gerdendale School Superintendent and the principals will make himg docisions. 9/12/2012 11:48 IPK UTC
Jonnifer Moore On Fast to Cearly, I am for a City school system. It seems like there are demographic requirements that must be met under state and federal law. I couldn't readily find that information. Trusselle seemed to make there change farly easily but has had multiple administration problems since. Finding a strong leader will be a struggle. 0/12/2012 11:50 Pet UPC
Conclusing LeCroy Jennifer maybe not door just need to be opened and we all need to pray about this. 9/13/2012 12:202 AM UTC
Chris Lucas Jennifer, finding a good superintendent may actually be one of the excisist pieces to the puzzla. Trussville has gotten bed press for one bed hire. Nevertheless, that makes it all the more important!
PLEASE 200 APOINT

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32	Larry Florence Sony. Ist 1/2 of post was deleted. I stated that our message needs to be factual and consistent as the word spreads. We need to put the facts out before people make up their mind from mainformation.
đ	David Satters for those wanting facts, there's an easy solution in the start of the
	Densifier Moore But should annewation take place prior to that? Would the county stop it if they knew that was the motive behind it? Is the city of Gardendale prepared to do so? I feel those questions should be answered first. 9/13/2012 12:24 AM UTC
1	Keith Neamith IVe vantial this for a long time. Bisidies this ground swell and getting the community behind it who leads and initiates this endeavor? Is it lead by the mayor? City council? 9/13/2012 12:44 AM UTC
d'	David Satters Jennifer, annexation would be required before separation from JetCoEd. If annexation occurs after, we would have to pay JetCoED for Mt. Olive Elementary. 9/13/2012 12:45 AM UTC
G	David Satters Keth, Hajör and City Council will lead the effort and eventually appoint a 5 member school board with two-year staggered terms. 9/13/2012 12:97 AM UTC
đ	David Salters Keth, you need to talk to everyone you know who care's about Gardendale and it's future. You will lead, If you lead, if you leak at communities who're invested in the education of their children and invested into their community, you'll see that there's a stark combined to those obles who did nothing and refused to invest. Nobody lakes taxes, but as you well know, you car't get something for nothing. With 1-22 new completion and the Northein Balline coming in a few years, Cendendale will be in a major hotsport for comminic and residential great? Or will we let it go the wey of the communities who you can't get something for nothing? It's up to us. We have to lead unit's future about our community. 9/13/2012 12:59 AM UTC
96	Jennifer Moore Do we know if the rewor and city council are behind this or are at least willing to listen? 9/13/2012 1:06 /w4 UTC
C.	David Safters (can assure you that they're willing to isten. It will help if they know that the community is balled then. 9/13/2012 1.011 Art UTC
	Elizabels 2 Wilson How for neth wald this ustand? Carried mail 1 an wrong bal 1 think residents in Narth Cardendala have to send thair kids to Sraw Regent/2 What hoppens with that school visuation? Hy san writisched equival, bat 1 min definitivy interested in him hering the best valuation powers I are very carciumed about the overcroweling that alway uses at the elementary school, but this school with an interest do in the model of Cardendale bacates? If we not sure 1 went my some to go anywhere elem- 9/13/2012 1:12 A4 UTC
e.	David Salters Elzabeth, Snow Rogers would be part of the new Gardendale school system. When a new system is formed, it will include all students within the city limits. It would ideally be GHS, Bragg, GES, MOE and SRE. 9/13/2012 1:15 A4 UTC
×	Elizabeth Z Wilson OK. Just checking. Hoped so Just in case I ever move. 9/13/2012 1/26 Ave UTC
69	Jennifer Moore Just lat me know where to show up :) 9/12/2012 1:35 Ar4 UTC
	Adam Berendt I have always heard that if you leave the county system you have to pay for the school that they built etc and your share of what they have paid over the years. Would there be some big one time fees the city would have to pay to get out of the county system? 9/13/2012 2:06 Are UTC
e.	David Satters Adom, Alabama state law says that if a municipality has at least 5,000 residents it receives free tible to the school and its assets. 9/13/2012 2:08 AM UTC
	Adam Berendt Good then we should do #, I don't think nit dive will won't to be annexed though. 9/13/2012 2:10 AM UTC
u độ	Tim Bagwell Feel Free, folis, to invite interested perties to this group or if there is another larger one already in existence let me know and we will just merge. Anybody can make a new post in this group, too. 9/15/2012 2:14 A4 UTC
R	Kristy Spann I would definitely support # 9/15/2012 2:26 Ant UTC
Ċ2	Larry Parenace One build to consider for the Mount Orive Tokes would be fire date. When leaving a free diablet, you are required to pay soven years of fire dues. For some this may be a financial buildon. Some may be forcid to dedine that would otherwise want in. Wherever takes the message to the public will need a way to help others focus on the long tarm ben/its and not the menery required up front.
	Tim Bagwell When moving a property out of one fire district into another, you mean? What do those run a year, do you know, Larry? 9/13/2012 2:50 A4 UTC
R	Kristy Spann Larry, how much money r we talking about? The 7 yrs of fire duesjust curious bol live in mit olive. 9/13/2012.3:00 AM UTC
a .	David Salters No one will have to pay 7 years of fire dues. If there was an annexation, that would be worked out 9/13/2012.3:02 Ave UTC
ęŝ	Jennifer Moore Could MOFD not become a part of Gardendole? Clay kept Center Point and there were no fre dues issues. 9/13/2012.3:02.4/4 UTC
ê?	Larry Parence I'n not such they are taken out with property tax now. When leaving a first district and in our case, moving to a municipality, the state has built in a way to keep the districts affect by requiring the 7 year back payment. As you would imagine, it would be deviation to the small fire departments who's only revenue is based on how many rooltags are in their district. 9/12/2012/07 /4/ UTC
G.	David Salters Larry, If ML Olive is annexed into Gardendale, the fire department would go with it. It wouldn't need the dues, it would be funded by Gardendale's operating budget. 9/13/2012-3:09 Are UTC
G.	David Salters It is possible that the dues that are currently built into your property Taxes would simply go into Gardendale's budget, earnarived for fire dues. You would see no change on your end. 9/13/2012-3:10 Art UTC
ęŝ	Jennifer Moore On a lighter note, does anyone else have that Whitney Houston song stuck in their head? 9/13/2012 3-13 AM UTC
Ċ?	Larry Florence It would be a shotch to say every home would go. Fire potection would be required for those who chose to stay. A solution would be that they pay dues to Gardendale for fire potection if all involved parties agree. We provide fire potection in Hoover for a few homes that are in the courty. It's a very complex situation build be required for those who chose to stay. A solution would be that they pay dues to Gardendale for fire potection if all involved parties agree. We provide fire potection in Hoover for a few homes 9/13/2012 3:15 AM UTC
	Tim Bagwell The fire district lines would not necessarily concide with any new municipal limits. It might indeed take some footwork to address. The langely volunteer nature of Mt. Olive might cause some grunnling in some quarters, though. 9/13/2012 3:19 JMI UTC
	Holly Eskew Fryar I don't mean to be a negative nelly but. I'm perfectly happy with Mt Olive staying exectly thatMt. Olive. I think you will have a nelly big problem getting many who live here on board with being annexed into GdaleJust saying. 9/13/2012 3:32 AM UTC
-	Dennis L. Gamble We love int drive, no politicians and the police are laid off. 9/13/2012 3:48 AH UTC
1	Holly Eskew Fryar YES, NO pollocansi The county sherif's can be found at the Mt Olive BP or on Kelley Loop and sometimes on Shady Grove Rd. 9/13/2012.3:54 AM UTC
90 00	
-	Dennis L. Gamble You have gardendale residents that are teachers. Be ready to deal with their jabs. 9/13/2012 4:07 AM UTC
-	Dennis L. Gamble Sounds like you want to exclude contain people and have control of something you have no experience at 9/13/2012 4/09 AV4 UTC
90 W	
	Demits L. Gamble A local school board would be run by power hungry parents and the school officials would have little power. Go for it. 9/13/2012 4:16 A4 UTC
65	Jennifer Moore Exclude papele that do note ine in the area, yes, Why is it a child can hive issue than 10 minutes from Gardendele schools but yet be forced to go to another school 20 minutes away but than they will bus children in and allow those who fail under NCLB to go? I agree about being way performance through the process, but your tone is rather condescending. Is it selfs to say you no longer have children in school? 9/13/2012 4:22 4:42 4:41 UC
200	Holly Eskew Pryor Jamifer, I Gan't say that I Gan get on board with this either. I simply do not see the benefit. Dennis is right about power hungry parents. All you have to do is go to the ballpark and get a chear picture of that. 9/13/2012 4/24 4/24 UTC
	Dennis L. Gamble We had forward thinkers out here years ago. They found it wouldn't work. 9/13/2012 4:24 4:24 AM UTC
	Dennis L. Gamble Gardendale has had several powerful forward thinkers that have held high positions in government and business in the new so far away past. They couldn't see it. 9/13/2012 4/28 Av4 UTC
e à	Jenalfer Hoore Well three has not been anyone here say they wented that roll. I haven't head a name thrown out there at all. I still have 6 years to deal with the system and Tve already been dealing with them for 14. The county is a mess. The ballpark is not a fair claim because they are not volid on by the community, does the superintendent get elected or appointed. It is volunteens stepping into miles at the beliperk. The only way to change that is to go up there and do it yourself. I'm netfond of Gerdendek politicans but apparently they like them. I'm not seld on anneation. Tweedo completing welcome an unbased 3d party study. What would that hur? 9/13/2012 4/31 A4 UTC
20	Holly Eskow Fryar I am all ears on a 3rd party study. I would like to see some real information. However, I can say that property taxis are going to be a real flurible. And no ballpark people are volunteers but they are the same pool of people would be voted upon or appointed. 9/13/2012 4:34 AM UTC
66	Jennifer Moore Good grief up too late. Parkon the grammatical errors. 9/13/2012 4:34 4:34 UTC
66	Jennifer Moore Holly, could it not be our step before presidency? 9/13/2012 4:35 AM UTC

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	Holly Eskew Fryar Trin right Bree with you build Trin in charge you know it would be MY way or no way. Last saying. This in if you are: 9/12/2012 4:37 AM UTC
66	Jeanlier Hause I wert to is own and and overy stored that the served of the served and a server stored gave at the constrained backwards? Yes too I wert to be in the Son C I
	Holly Eskew Feyar And this is why we are InlandsH () 9/13/2012 4:44 AM (ITC
	Dennis L. Gamble I would start by asing the last two mayors what problems they ran intu. Forward BDs thinkers have visited this dise before. 9/13/2012 4:49 AM UTC
	Holly Eskew Fryar Maybe Kanny should be added to this group. Get his equit. 9/13/2012 #:55 AM UPC
1	Tim Bagwell Fins, Denns, well mark you down as a no wets. I'm not planning on running on cambraling any school system, since there are qualified individuals for that sort of thing. It way well be that the folio in ML. One that want to renain unnetreposited outburnier those who don't. Asy study fore will carbinly marks the familier base who are that the time of the study, and we will have to evaluate the results on that bases. I most carbinly mark to insom the implicators for our tracters and will form my personal opnion with that vary schooly nine. I an equin carbin that equilibrium that equili
	It does sound as though you have your mind made up already, and I respect that you have bat right. This is not the 1980s, and the variables that drive the conclusions from the last study may have changed, there new discussion and possibly a third party analysis. I want to see more information on the sub-topic target that you have bat right. This is not the 1980s, and the variables that drive the conclusions from the last study may have changed, there new discussion and possibly a third party analysis. I want to see more information on the sub-topic target target provide the diverse of the provide target. This all for including anyone who wants to perform the last is the topic target target provide target target provide target. This all for including anyone who wants to perform the last target target provide target target provide targe
0	9/12/2012 Stor AM UTC Jeanifer AM UTC Score The 1995k was 30+ years ago, It wil be quite sed / Gerelendeic has not progressed since that time. Mr. Gemble, with all due respect, your type of attracte is what seeps Gerdendaic held back. It sounds to me as you should do some CURRENT research to present as an opposition and not por with the gruinary of man "back how it has always been" stance.
	9/12/2012 11:57 AM UTC Misti Sanderson Boactide Tcan say with a shalow of a could that if the obtains of Gardendale and ML. Olive care indicip about our great communities that forming our own school system is something that has to be done to preserve our communities due to the current state Jefferson County Schools are in and the chargend givenics. We can't afferd not to do this if we want to save our community and it be a place where our children want to save and raise their children. I was form and issed here as well as my Daddy! To love nothing more than to see my children want to stay here and name their families here.
	9/12/2012 12:01 PM UTC Demis L. Gamble The kay word sears to be control. You really next to exclude people from New Cestle, 100 ooks, Bookside and Ceaburg. You only went paiple "just like us". Forward Thinkers would figure out how to include the poor and disadvantaged and not worry about them bring you down to their Standards Dut Dringing them up to yours. The whole motive stems to be selfied. How many of the now 500 in this group are currently doing any thing positive for the current school system, the students or teachers? 9/12/2012 2012 10:00 Line up to "
	Militabeth 2 Killion Would ameaution of Mt Olive mean that all of the businesses located in Mt. Olive would see a lig increase in taxes? Oligitabeth 2 Wilson Would ameaution of Mt Olive mean that all of the businesses located in Mt. Olive would see a lig increase in taxes?
	Dennis L. Gamble Tax then for what? 9/13/2012 12:49 PM UTC
	Elizabeth 2 Wilson I don't know, that's why Tm asking, do businesses in Gerlandele limits have to pay operating taxes or pay property base? The seles tax in Gendendale is 10% so would that not be passed on to MC Olive businesses and their customers if MC Olive were annexes?
	Jonnifier Moore Speak for yourself Mr. Genale. You do not know me or my personal point of view. Again, get some OURRENT and CONCRETE information and I will lister. You keep spouling off at the mouth and are family making yourself look gnorant. 9/13/2012/107/PM UTC
ŧ.	Any Glabs Solver Yes bases muld on up In Mt, Olive. Tem all fair gordendale patting city schools but I would lave to have a third party loak at options on Mt. Olive staying Mt. Olive. Also Tim you stated sanier that WE would have to purchase MOE who is WE? City of Glale or the new school system. Jist curricus.
	Demis L. Camble Snce Goderdele tas no property tax being on Mt Olive would be a borden. My business and the other for would have to case the soles tax to 10% which would add very little to Gordendels. The streads and parks of Mt Olive would then be maintained by Gordendele at a big operation to a space and the other for would have to case the soles tax to 10% which would add very little to Gordendels. The streads and parks of Mt Olive would then be maintained by Gordendele at a parks. Forward Thinking exighten me.
G	Jeonifer Hours I'm not bying to inlighten aryone. I want information both for and against. I sure as hell don't want anyone speaking for me, especially sometime that knows nothing about me. 9/10/2012 1:05 IPV UTC
	Hist Severage Boackle Denis The tyring to wap my brein around your works and 1 just car't understand your bought process! This is about our community and keeping the quality of education for our indix in table to the poor incomment in the education system of the commentary in 9 years and the charges that have occurred in these nine years is fir as the quality of education our kits are getting is grown hill and its and the out occurred in the education system. This is allow to the "boo decision" section sistem that we occurred in these nine years is fir as the quality of education our kits are getting is grown hill and its all due to the out of the internet and within our government in the education system. This is allow to the "boo decision" sections is to Carter boo that the out of the internet and the out occurred in the education system. This is all due to the "boo child in their out of the internet and their (section are with one pool education and the internet and their (section are with the pool education in the education system are been equality of education the section's Shortbeen exact an ensite the section's Shortbeen exact and the section section in the first all due to the "boo child internet" been exact and the section in the first and the poor decisions in the section's Shortbeen exact and the section is shortbeen exact and the section is shortbeen exact and the section is shortbeen the section's shortbeen exact and the section is shortbeen exact a
i.	Holly Eskew Fryer Mstl, 1 think what Dennis saying is that there is a logger picture to examine. Doing this is has far more consiquencies for the community than just the possibility of a better school. Detailed studies must be conducted. If this not properly approached it would beninupt Gala and the community you breas much would be in an even bigger meas.
a,	Tim Bagwell Any, what I was saying that any school that is not inside of the city limits at the time a new system is formed would have to be purchased by the new system if at a later time the school wanted to be part of the municipality/municipal system. 9/13/2012 2:38 FM UTC
	Dennis L. Gamble I would live COVCRETE examples of what is wong with the current schools. Terrent, New Castle and Fribindale kels were bused to Gardendale when I want there. Changing government may be asser than running a school system. I see only nod parents working a way to the bacters and here acches of their siteag. Vait longing cambres and you will not back to Jefferson Causty schools. Gardendale seems well preserved for the future and light years school of its past. 9/12/0012 2:19/14/10/14
	Demis L. Gamble Property tax would have to be leved on Mt Olive residents to make it would and I don't think they want Gardendale people deciding that. Just like the say in some big churchs, this might not be the place for you. 9/13/2012 2.2.1 PM UTC
è	Larry Forence Denis, I hele to see this conversation gating testy. I think all points should be considered but I have financials on both scies and I don't think we should let our passion for our community and school-system derail the fact that we all want something batter. Yes ney household stags mobiles with the current system, Ny wife has a mattered elagrees in education and she is involved in the PTA at Nt Olive and thagg. We believe in a storag presence of parents to support our current teachers and students regardless of a county or city system. I don't think anyone should attack you or anyone else due to your opnion. But, as a present with 2 kids in the current system, I hope you understand the frustation with the County and all its issues.
	Demis L. Gamble Lary, I undestand, it goes all the way to Washington. God help us. 9/13/2012 2:27 #4 UTC
	Dennis L. Gamble put a smiley face after my about statement. 9/13/2012 228/ms UrC
65	Jensifier Noome Mr. Gambia, is there anything wrong wite gabbeing information and getting a consensus of the entre community? From what I can tail, that is all anyone here wants to do. It will cost you nothing at this time and you are welcome to do any current and relevant research you like. The lived beyond the bonders of Gordendale and ended up coming book home. I would like my chickrey, future grandchickrey, and teak even the neighbor's kid to have the best possible education. If after all is sed and done it is with JefCoEd, so be it. If not, then we know what we're got to do. 9/12/2012.238: PMLITC
a	David Selters Mr. Genble, wald you be kind exough to share with us your vision for the community? Is it educator, economic development, city services, what? Or are you of the mindset that all is well and that if west back and take no action, that things will mapsfully correct. Beready as 2 many or unadverse for your response. 9/12/0012 - 2 mind unc
	Midl Sanderson Boackie L don't men to attack anyone but I believe this is a possibility for us F done therein y with the research and the right possibility for us. I don't believe anyone has the inter it here of "fining teachers to here conches". I sinuply stated the locks of what I have learned and see currently going on in our statek because I have been and optimume to its very model. Thave lift have lift have lift have been have been and possibility for us F done therein the year have lift have lift have been have anyone has the inter it here of "fining teachers to here conches". I sinuply stated the locks of what I have and that have not match of proceed high we will be able to anothine to piele due to the initial and even mode galaxies. I have lift have lift have lift have been and proceed have been and been and optimum to be any you can't have been have been and proceed have been and proceed have been and proceed have been and been stated splate than it have been and continue to be belief and continue to be belief and continue to matcher imployments for the proceed contract have been and proceed have been and continue to any you can't have to be belief and continue to matcher imployments for the proceed contract logs and the been and continue to matcher that be been and been and to be been been and to be been and thave to be any you can't have to be belief and continue to matcher imployments for the proceed contract logs and that be been and continue to matcher that be been and to be belief and continue to matcher imployments for the proceed contract logs and the been and continue to matcher and continue to matcher and continue to matcher imployments for the proceed contract logs and that and continue to any been and to be and
	Demis L. Gamble W Sellers, I make an expronse combination to Gendenide years ago that is still producing tax money. Rent One was my clearent aborg with my partner and the current comes it has produced thousands of collars to the city. What was yours?
	Histi Sanderson Boackle I too have live outsets of Generative and novel back in 2003 so ny lock scale go be a good public school system. Since that have Davis I can heavedly say that all the changes that have and continue to occur within our school system have done nothing but determined out on so that all the changes that have and continue to occur within our school system have done nothing but determined out on so that all the changes that have and prevention as that all the changes that have done not to be a good public school system have done not be all the changes that have and prevention as that all the changes that have and continue to occur within our school system have done not be all the changes and the changes and the prevention as that all the changes and the changes and the changes and the prevention as that all the changes and the chang
	9(12)012 3:10 PM UTC Histi Sanderson Bockle Loo have lived outside of Generatie and movel bear in 2007 so my look could go be a good public stred system. Since that time Denis I Gen hereity say that all the changes that have and continue to occur within our school system have cone nothing but discoverations extractions indicide too have lived outside of Generaties and movel bears and liver of party of poole who agree with me even some baches. One specific food our current statutors is that discoveration are that discoveration and cut no much. Wy was old grandmother use to say "things don't always stay the same", thus statement but I say you have to alway the same and with no much. Wy was old grandmother use to say "things don't always stay the same", thus statement but I say you have to alway the same and with no move that we are one much applicable to an even the same and too that the same and we made dut no much. Wy was old grandmother use to say "things don't always stay the same", thus statement but I say you have to alway the same and we much state and move much and we much state and the rest to say "things don't always stay the same", thus statement but I say you have to alway the same and we much state and move much as the same and we much statement but I say you have to alway the same "the rest one".
1	Histi Senderson Boachte Top have livel outside of Genterdate and notivel lack in 2003 so my lick solid go to a good public school system. Since that time Dense 1 can henedly say that all the changes that have and curture to open within our school system have done nothing but distance lace and live of time base school system have done nothing but distance lace and live of the page with me even same teaches. Dne specific fact of our current situation is that at Genterdate and notice base facts and live out provide who agree with me even same teaches. Dne specific fact of our current situation is that at Genterdate Elementary our with have to be our good public school system. No agree with me even same teaches. Dne specific fact of our current situation is that at Genterdate Elementary our with have to be on a fact bar to page with me even same teaches. The specific fact of our current situation is that at Genterdate Elementary our with have to be not strained out communities strained and to be too the specific date of our current situation is that at Genterdate and our wide have noised out on so much. Wy nee obligation takes to say "Dings dan't always stay the specific fact of our current situation is that at Genterdate good charges and ne most fight be readed our communities strong and form takes good charges and ne most fight be readed our communities strong and form takes the specific fact at
	Demails L Gamble [guess] an getting did, [her a children store and a sorriers business loads in Gordentaliste. The reason we are in NE Olive is that Leaked gordentalis about a light industrial part for such business and they were not interested so here [am. Hey, maybe you guys can make it flowers. The business and they were not interested so here [am. Hey, maybe you guys can make it flowers. The business and they were not interested so here [am. Hey, maybe you guys can make it flowers. The business and they were not interested so here [am. Hey, maybe you guys can make it flowers. The business is done and a source business to your children when you are an general granmy person.
đ	David Salters M- Gentle, Therk you for your response. I must have worked my quester poorly. I was asking what your vision is fire the future. It'd like to have it. 9)(10012 3)17 (MI) ITC
4	Tim Bagwell thrink Leny natios & point. The resile is one which redunally periodics prescent. The respensibility to mention a civil discressen rests with each of iss 9/13/2012 3:18 PM UTC
	Demnis L. Gamble I have no vision for Gandendale, that is left to the elected leaders. My visions are for my family and business that I am responsible for.

Dennis L. Gamble I voted for people I trust to be the visionaries. 9/13/2012 3:22 PM UTC

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96	Misti Sanderson Boackie Close mindelness gets you no where and so with that I say we do our research and look into our possibilities without personal attacks against people who only want what's best for OUR communities and our children. I would hope that is everyone's intent. 9/13/2012 3:24 JPM UTC
0	Sharon Denham Lam S5 years of, lived in delta all my life, op public windporton when Lives S, cleaves in white strong on hill had 35-00 students, bit field bit was in 9th opeda and Think T tuned out OK. Lifes Hywer Mey Lipstein has feed, but the realing is interacting and deherations. Life on an understand why the answer is were many programmed and the strong and deherations. Life on an understand why the answer is were many programmed and the strong and deherations and the strong and the strong and the strong and deherations. Life on an understand why the answer is were many programmed and the strong and the strong and the strong and the strong and deherations. Life on an understand why the answer is strong and the
	Mist Sanderson Boackle As a member of this community 1 think if we just sit and allow our elected officials to run things without any input from the obtains that's when things go wrong. Government is run by the people for the people we should never let the government run us! That's when things to ut that's when things go wrong. Government is run by the people for the people, we should never let the government run us! That's when things on the two for another type for another time.
	David Salters Thank you Mr. Gemble. My vision is for Gerdendale to have a thriving school system that gives every student the best opportunities to learn in a safe, productive and stable environment. Thriving school system produce tremendous academic benefits like scholarships, the ability to properly support to facility, and the ability to attract the best teachers. Or system also crate a sense of community, higher property values and many other benefits. Our lidis deserve this, our community deserves this. That's my vision.
	Dennis L. Gamble I would love to see some younger foks step up and do something besides complain. Put up the time and money and come your own conclusion. 9/03/2012 3-32 PM UTC
66	Jennifer Moore So just because we do not have a small business, we should not make any attempts at bettening our community? 9/03/2012 3:32 PM UTC
0	Sharam Denham The people cannot create a school board without the city officials being involved. It is a layer of authority that we are under, like it or not. 9/0/2012 3:34 PM UTC
65	Jennifer Moore is that not what we are doing? 9/33/2012 3.34 PM UTC
a	Stranon Demham It may be what you are brying to do, but it sounds like Mist thrus she doesn't need the city leaders. Devid's vision is right on, but I don't know that we have to create a new system to make that vision righty. 9/10/2012 3:36-74 UTC
0	Misit Sanderson Boactie It down't nally sound like you have much of anything passive to say about this vision Mr. Gamble, I know that David and so many others involved in this do give planty of time and money to better our community. It doesn't have to involve having a small business to wave a difference. 9/12/2012 3:36 PM UTC
0	Stearon Deshans Dennis (and 1) are very direct people who come across a bit hands, but we are both older, longtime citizens AND grandpierents who really do want the best thing for our community. We just know that it's harder to do than what younger people realize sometimes. The other side of that one is that young people needed without the best thing for our community. We just know that it's harder to do than what younger people realize sometimes. 9/12/012 2012
85	Jenailer Moore Sharon, all of us would be fools to blink without support of the city leaders it would happen, I don't think anyone here has said that. Present me with current and relevant information for or against where I can make an informed decision instead of making generalized dataments that aren't even performer.
1	Blakely Barnes Segroves The city officels I have taked to about this are interested but it has to be community ied. Some are still missing the point, 27 students in a landergarten dass and no field trips, etc. is NOT the norm in 2012. The point is that we could be RETTER I said vestorday that we note defined a younger citizens that are interested to access together for this cause!
D	Sharen Denham Progy Turnin is the only one left (right new) on the city council who was in place when the last study was done. I suggest one of you reverse her and see if she can provide a copy of the last study. Whether she remains on the council after the runoff or net, she would be a great attack to this team.
-	Dennis L. Gamble 1 think we have that system already. Politics is going to run a public or private school system. Il don't think a dity system will creat anything but a vehicle for some folks to try and gain leverage and power over teachers and programs. 9/33/2012 3:42 PM UTC
06	Misti Sanderson Boackle Oh Sheion, you couldn't be more wrongt Not sure how you come up with that conclusion but I'm definately not ignorant. I know we have to have oity officials on board to make this happen. My statement was we must all have a vision for our community and not allow only those who are elacted to discide what we are capable of becoming and making of ourselves and our community. Period IIII 9/3/2012 3-12-12 eVI UTC
9	Misti Sanderson Boackle Danns you just described the Jefferson County School system in a nut shelf 9/12/2012 3:46 PM UTC
0	Sharen Denham Mst Senderson Beackle I may have maundentood your point, but I never sed you were ignorent. I would never do that. Your post come across to me like you all can and will do what you want to do, without the city leader input. If I maundentood that, I do apobgizet 9/12/2012 3:46 PM UTC
e	Sharon Denham And isn't NCLB a federal program? Would it not still apply to a city system? 9/13/2012 3:47 PM UTC
66	Jonnifer Moore Sharon, yes it would. If Snow Regers did not pass AYP, then they would have the option to go to Gardendale. 9/12/2012 3:51 PM UTC
-	Demia L. Gamble Aso, I described any private system anywhere in the USA, OK, I will let you alone and get back to my rat killin. This is the way things get done. Git enough fire in you to make it happen. I leave you with this thought. "When all is said and done, more will be sed then done". 9/02/2012 3:52 PM UTC
e	Sharon Denham Would Show Reges not be part of the Gdels system? 9/43/2012 3-33 PM UTC
e	Sharon Denham Does that mean that if any school in the proposed Gidle sys does not meet AYP, the child could choose to go to another school IN THE GDALE SYS only? And that will so utside the Gddle sys could not come in? If so, that will be a can of worms, receive and probably athletically. Prople outside of Gddle still consider this to be a very white community.
R	David Salters Sharin, that is the case with every other system. 9/10/2012 #104 PM UTC
÷.	Tim Bagwell Denns; Sheren, I want you both to know that I appropriate both of you and what you have to say. The intent of this thing is decuas. 9/13/2012 4:06 PM UTC
	Misti Standerson Boachie Shone Prager sa doke personal fixed of mene and Lvalue her aphon. If you drive by my lows you'll see her spon in my yead. No ne is swying we do this at all costs and if in the end it's not fossible there so be that we are fools if we don't stand at the least do our research and see where this can be use. If is not found and and and and at the least do our research and see where this can be use. If is not found and and and and and a see where the heapy about annexing into Genderdale and that is a change for them, but if they aren't willing to try and seek out good positive change they WOW'T like the other form of change that is headed our way down the road if nothing is done here and we don't at least try. God Bless us all 9/10/2012 4:17 PM UTC
	Sharen Denham Lisenada leng time ops that dosseen is good and conflict is selly a great way to get to keep other people. In the end, we may or may not agrees, but at least we understand each other. We don't have to hate or be enemies just because we despress Alse, for those who will be units of the applicable to a great the appl
DA	Beth Rogers 1 for one am right yndt sine where to stard on all of this, My children went to Snew Rogers Elementry School and y es, that is stall a Gridhodie School and y es. The start of the stand of the start of the stand of the start of
05	Jennifor Moore That is what is ood, I don't even have an openion yet and feel like I'm being scorned for even thinking about it. 9/12/2012 5:08 PM UTC
De	Beth Rogers No one-should be scored. Everyone has a right to ther opnon. That's our God given right as an American. And by the way I truly bye and respect all of you on here. I know most of you and have watched you live your life and you truly are just wanting the best for our ommunity and our children. Some of us just have different opnions of what the best is. 9/10/2012 5:13 PM UTC
B	Sharoo Denham Ve matter what your openion, desire, makon, etc., there wil always be semebody who scores it. You must never list that stop you! Do you think I would be ministering in Jaik and prisons if I listened to the scorners? Most people - even Christians - have the "tock em up an thora wany the weyt "metality, you that wash" Jesus" metality. Truth s, if all kids get the type of education you all desire, most of them will never need me to minister to them in jai or prison! 9/33/2012 3:19 PM UTC
-	Dennis L. Gamble Ox, J Neve congristed my CONCRETE research. I dont like to drag around being about something when the enswers are so does. List had lunch with a former Gantendala Chy School research mamber from the post committee. He said they figured it would being \$15 Million a year to run the post; an and that was years ago. QBS has a new school campus and counting inflation it may be more. That equates to \$1,250,000 per month, \$41,066 per day or \$1736 per hour around the door. That was easy how we just need to find the money! Any vision? 9,122012 Locot.
66	Jennifer Moore You are so right. We should just quit new. Thank you so much for your completed research. 9/13/2012 6-10 PM UTC
-	Dennis L. Gemble No, plansi continue! 9/33/2012 6:11 PM UTC
	Deminis L. Gamble I would like to see the research from others, you may change my mind. 9/13/2012 6:11 PM UTC
	Deminis L. Gamble I failed to say these figures can from the Hartselle Schoel System which was very comparable to Gardendele. The past committee made a vise decision. 9/13/2012 6:13 PM UTC
6.5	Jennifer Hoore That's just it, I'm one of the ones that just wards more information! Which will enter a lot of work which I an more than willing to do. I could st have and list a million parts in either direction at this pant. I want Gerdandels specific feets and figures and every plausible science of which could happen. 9/02/2012 6-35 PM UTC
	David Safters for those interested, there's a link to the Alabester feesibility report on the main page of this site. The Alabester study is a good snapshot of what our study will look like. 9/13/2012 a 54 PM UTC
-	Tim Bayeell You are avera, Lassums, that the monise per statistical collected and distributed by the state that would accure to Gordendele via the county system would pass directly to a new school district if it is formed. It's not as if we are going to have to hold bake seles every weekend and by to raise a couple of hundred thousand distributed by the state that would accure to Gordendele via the county system would pass directly to a new school district if it is formed. It's not as if we are going to have to hold bake seles every weekend we can be appendent to the selest avera. This is not to sky that funding is completely assumed. The value are stated weekend to be appendent to the state state and when your figures to be nearest scalar of you like, point to be appendent to have to specific
	If you want toom your ingent and the material active is your hand to provide a last registry in graphic background, where the money comes from and who gets it. You provided some interesting information from your lunch dat from what its, but its reality an incomplete pottine absent any other information concerning what monies the city outil expects to offset those expenses.
	If someone has the Hartselle report, please upload or reference a source for the complete report so we can all look at it or have the ability to find it to look at it, I'd love to see it. There are still a bootload of "Irs" in this proposition.

Nobody said the past committee didn't make a wise decision, by the way. Lots of people have made wise decisions in the past and I for one am grateful for their wisdom and leadership. 9/13/2012 8:55 PM UTC

-0-	Case 2:65-cv-00396-MHH Document 1092-20 Filed 08/26/16 Page 20 of 44 David Salters Garderidae would receive 331 mis of tex revenue from the county and the state. The 33.1 mis of tex collects follow the statests, according to Alabama state Jaw. Modeon City Schools (which are fentilated by the way) operates of of 27 mis. If increasery, that millioge could
a'	Usavia states barevise would reserve 3.5.1 mills of tax revenue from the owing and the state. The 3.5.1 mills of tax covers to tow the students, according to available state raw. Reason uty Schools (which are tentesticiby the way) operates of or 27 mills in necessary, that millage could be supplemented by local funds. The funding will likely work, it's a matter this community being ready to fake action. It sounds like most are ready to do this. 9/13/2012 9:22 PM UTC
-	Tim Bagwell I worder if those reports are part of the public record 9/12/2012 18:55 VM UTC
0	Sharon Denham Trn I would think so. Reggy Turriin would know, or maybe the city derk's office or KennyendRhonde Clemons.
i	9/12/2012 11:38 MM UTC Michael Moon OX, I'm going to chime in here. This in Gardendale and Town property in Mt. Olive. We have no children in school.
	First, I am all for progression and I would not oppose a Gardendale School System. The two things I would oppose are any new tox to fund this idea and annexing Mc Oliva. If the taxes that are already being collected would follow the students and go to the Gardendale School System, then any shortcomings should be based on a user fee. So, if a family living in Gardendale or Mt. Olive has chidren, then they would have to pay a user fee when their chidren
	It the access that are arready deing united as which is and go to the sectorical solution system, then any stratumings should be based on a user red so, if a tarning wing in Gardenburgs that they would nave to pay a user red write their children attract into the Gardenburgstrate behavior. Rearks could be the Children of Cold that they receive from Urch San for theory receiver fee. Any new tax on any residents without children in the system would be "weath resistration", would it no?
	As far as annexing ML Olive, Simply no. It is, well sort of, "The Last Frontier". I would rather see ML Olive incorporated than see it become Gantendive. Or worse, "Onve Garden' I never liked that place anyway.
	But 1 am for new ideas, factual studies and healthy debate. 9/15/2012 3-41 PM UTC
ケ	Elizabeth 2 Wilson Don't like the implication of "Weath redistribution." This isn't in Oberrin plan. Everybody who lives/works/ shops in Jefferson County is funding the county school system anyway. 9/15/2012 5:04 PM UTC
PC-	Elizabeth Z Wilson whather they have children or not. 9/15/2012 5:17 PM UTC
A.	David Salters Mr. Moon, I respect your opinion and Tm view glad that you boind the discussion. Here's the thing on taxes: Gardendale has no property taxes. Whether it be city schools or City services, or other common uses of funds, just remember that you can't get semisthing for nothing. All successful municipalities have property taxes. Gardendale sent magically exempt from needing a modest property tax. It we refuse to invest in our community, there will be no community left. 9/15/2012 5:21 PM UTC
A.	David Salters And regoring ML One. I think your description is an accurate one, the final fronter. I happon to find that way about both Gerdendale and ML One. I happ both can work together on this. I think there's a fear that MO residents will less their way of life, and that's no true. This would increase property values in both other and it would serve the many description in ML. One. 9/9/2012 (3:3) FM UTC
1	Blakely Barnes Segroves Most people do not rivitize that Gardendale does not have a dty property tax. This day and time that is very rare. 1 am pretty sure even smaller towns like trafford have a dty property tax. 9/15/2012 5:52 PM UTC
d'	David Salters Bakey, even Mt. Olive knows that you can't get something for nothing. MO residents pay a property law to fund their fire dept. 9/15/2012 6.07 PM UTC
į.	Amy Glabs Solites M: Salites, it really would change Our Way of Life. Lincet this is begin than my own personal views. But MO people are because they denote to be. Most Gardendale residents seem to think, what's the big deal?? Sony but it is personal and a very big deal to me. With that see [Jan not server] would never be in fewor of this but I think three should not be a risk to annex MO without really increasing i there may be other options.
	Hichael Hoon 1 am acutely aware of the low tax structure here. Why do you think 1 live here? I have friends in others states that pay \$12,000-\$25,000 per year in property taxes. Ny point is simple, it is working now with the current tax structure. If it can be funded without a tax increase, then 1 em for it. If not then leave it as is.
	I know 420-450 per menth increase is not a lot to some piople, but that is huge to some of the idderly piople in the community that are on a fixed income. Someone mentioned that Culinain, is on a user fee system. Is that thur? Why not explore that model?
	You can't get something for nothing, true, but if you have to increase taxes to pay something, then maybe that is living beyond ones means.
	There needs to be A LOT of discussion, ideas and studies completed before anything happens. Are any of the elected officiels on board? What are the specific, factual problems with the schools?
	Can we get a list of issues that need to be addressed?
	I remember sitting at the graduation in 2011, and Dr. Vacca (sp) was beening how much scholarship money had been offered to GNS. Soundial to me like everything was going grant. 9/15/2012 6:29 PM UTC
d'	David Salitors Michael please review the sample feasibility study on the home page. That is a good exemple of what we're asking to be concluded in a third-party expect who has absolutely no bas one way or enother. And let me add that things are NOT, working by any mesh, new, Are you up to speed regarding our schools? You mentioned that you have no lods in school, i frier that many who are notTamiliar with the desperate situation, may be whisting part the gravyeed. 9/15/2012 6-46 and UTC
M	Michael Moon I'm willing to listenthe children are our future. So, 11 ask again.
	What are specific, factual issues/problems? 9/15/2012 6:50 PM UTC
	Jennifer Moore Overcowding due to No Child Left Behnd which impairs student/teacher ratio. Teacher cuts each year from the county. Making that ratio even worse,
	My queston is, should you be able to benefit from the positives that come out if it if you are not supporting it? Will you forgo your increased property value and improvement in community since you are not "using" the school? Tam so with you Amy. Twant to keep Mt Olive as is as long as possible. Tsee no benefits to being a part of the city limits.
	9/15/2012 6:59 PM UTC David Safters 1, Our classions are underfunded. I have to pay hundreds of delars per year in supplies that aren't pad for by the county. Our teachers must pay much more than that out of their own pocket. 2. Without funded classions, we cannot attract the best teachers.
A	- Who fund minutes are a fair too low or an intrust set of these desires. Our test source are fair too low or and it hurds our set source in their academic future. We are using basis to transport non-residents into an schools (without additional funding) from as far away as Center Point (there's your redistribution of wealth). Se decanned that have redistributions are reted too low.
	 Our children haven't been on field trip in years because JeffCoEd is struggling A took and/und at our community sporting events, our churches are great snapshots of our community. A look into our schools, and you't see something totally different. 9/3/2012 - 2/3 PM (TC)
-	Dennis L. Gamble Nt olive could take over Gardendele by block voting. Mt olive foks stick together and navy put a new mayor in there. I have had ides graduating from Gdale for the last 10 years, all college grads or in college. I had rather pay for supples than taxes. New residents are moving in every Gay. I have sould rate source studies graduating from Gdale for the last 10 years, all college grads or in college. I had rather pay for supples than taxes. New residents are moving in every Gay. I have sould rate source studies graduating from Gdale for the last 10 years, all college grads or in college. I had rather pay for supples than taxes. New residents are moving in every Gay. I have source studies graduating from Gdale for the last 10 years, all college grads or in college. I had rather pay for supples than taxes. New residents are moving in every Gay. I have source studies graduating from Gdale for the last 10 years, all college grads or in college. I had rather pay for supples than taxes. New residents are moving in every Gay. I have source studies graduating from Gdale for the last 10 years, all college grads or in college. I had rather pay for supples than taxes. New residents are moving in every Gay. I have source studies graduating from Gdale for the last 10 years, all college grads or in college. I had rather pay for supples than taxes. New residents are moving in every Gay.
	9/16/2012 3:08 A4 UTC Michael Moon @ Jennifer Yes, I would free park increased property value to avoid paying a higher property tax.
a ma	If this is not accomplished in a well thought out, methodical way, then it could have the potential of bankrupting the city. How would those property values look then?
	Please don't miss understand me. I really have no issue with higher taxes per say but the spending has to stop. We have to pay down digb before any new taxes. I hate to say it, but Gardendale's sho has left the dook. With the growth in Futbondale, there is currently not enough population to build anything that would generate the tax basis needed to form a Gardendale's School System. Maybe someday with the Northern Batway, but I have been
	heering about that for 30 years. I have no problem supporting education. Heil, I think teachers should be pad 80,000 per year.
	Simply throwing money at a problem does not far the problem. We need to address the root cause.
	In my coninon, it starbs at thome, Limit TV time, lock away the volve games, throw the call phones in the lates. Make kids do their homewerk and stop handing out field good rabbens for just participating. If you you compate, you win or looks. Go home and try again another day. Constantly trying to pacify kids as a huge part of the problem. 9/16/2012 1:23 PM UTC
e S	Jenalfer Hoore Ok onch again, this is only a fact-finding mission. There is no harm in gotting the full scope of information and it will not cost you a dime. 9/36/2012 2:58/99/UTC
M	Hichael Hoon Agreed, with the exciption that it will cost. I may be wrong, but I would guess that Nabaster study was not cheap. Anyone on here know what that cost?
	But the choice to do a feasibility study is up to the elected officiels. I trust their judgement on that issue, 9/4/2012 :1:41 MU ITC
3.	David Stater Vice Agree, Jennifer. 9/16/2012 3:14 PM UTC
	Mist i Sanderson Boackle Michael your attitude of Girdendale's ship has left the dock is not only shoding but skil to me. Hick if everyone hed that attitude there would never be progress of any kind. No interstate systems built or no accomplishments of any kind. Go crawl back in your dark and depressing hele and watch as Gordendale's grows and prospers. Regardless of what has gone on in Fultondele our dey's just eround the comer.
	9/16/2012 3:25 PM UTC Jonalifer Moore Mchaid, MGAIN the feasibility study will not cost YOU a drive. So what does the cost of it matter?
	9/16/2012 13:09 PM UTC Michael Hoon Niso, I appoint of I offended anyone. It's just my current view on things. I hope I'm wong and you are right. I'll be the first to come on here and say I was wong. I just don't see the population base needed to support it at this time. Do the study and we will see. 9/16/2012 41:00 PM UTC
are a	Michael Hoos I know that there is ALOT more to the equation, but here is a snapshot of what I am referring to http://www.google.com/publicdata/sogtine?
THA	dew/T/gg1u09.de_Amet_vy=opolizion8idim=place3120056bdl=en8hil=en8hil=en8q=girdendal=-poulizion+trybe=ll&trai=fake&bcs=d&nselm=h&net_y=populaton&scale_y=ln&ind_y=fake&rdim=country&dim=place0100820.0120956.01209
66	Jennifer Moore And if the feasibility study states it is not feasible then it won't be done. Shelby county schools are in much better shape than Jefferson county. 9/18/2012 8:30 PM UTC
d'	David Salters Michae), allow mereterate that your options are valued, and Tim glid that you and Mr. Gamble have partpated. Tim also glid to report that most residents haven't given up on Gardendale. Most residents are willing to invest their time, dollars, and energy into our community. It's your roph, and Mr. Gamble's right to have your options. Wr. Gamble have aready said that he has no vision for Gardendale, and I see that in your words Gardendale's stip has solid. I was warned that this movement would face resistence from those with yours and Mr. Gamble's mices. Bit were not giving up. Tim not giving up on our community. And although you're not, Tim very willing to right to the very end before I ever utter those type of words about my community.

Dennis L. Gamble I said I trust elected officials for a vision. I would not be where I am today without visions. Maybe I have learned to make decisions based on facts a little faster than some.

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Dennis L. Gamble Correct, I have no vision, I leave it to those elected to lead the city in vise decisions and visions. Everyone has thoughts and visions but the leadership has to take charge. Fringe movements vaste time, money and resources. Nothing has changed in gardendale since the least study conducted by vise people I trust. Well, maybe it has, less taxes collected and lower property values. Let me know when the city gets on board.

9/16/2012 9:41 PM UTC	Case: 17-12338	Date Filed: 08/11/2017	Page: 89 of 126	
Tim Bagwell Stay tuned, Dennis.			. ago: 00 01 110	

9/16/2012 9:46 PM LITC

David Salters Yes, our property values have decreased. And they will continue to decrease without a city school system (that is a statistical certainty). Imagine what will happen to our property values when parents of school-age children have had enough and leave the city? Just look to Center Point for the answer to that question. The people in Center Point, Roebuck, and Huffman also refused to take action. You see how that worked out for them. /16/2012-9-56 PM LITE

Dennis L. Gamble So the true reason was as I stated before, make Gardendale so expensive only rich white folks can afford to live here. 9/16/2012 10:09 PM LIT

David Uptain I have no clue how little ole me got brought into such an educated discussion! Yall smart people figure this out. As long as this doesn't effect the price of Michelob Ultra at the toehouse and yall refer to me as the "Grand Wizard" of beer drinking, I'm ini!! 9/16/2012 10:16 PM UTC

David Saiters Dennis, your ability to make wild assumptions is quite entertaining. If you are inferring there is a racial motive, you're not listening. I don't care who lives here as long as they contribute, that includes me and you. You're likely not aware that non-resident students are increasing at a alarming rate in our schools. These students do not contribute financially. They consume the resources of our schools, our teachers and our resident students, then go home. I welcome those students, but they'll need to move to Gardendale or pay a transfer lee. Make sense /16/2012 10:21 PM LITC

Dennis L. Gamble Sure, as long as you are satisfied the rest can suffer financially and you don't care. They can just go find them another school.

9/16/2012 10:32 PM LITO

David Saiters So, to be clear Mr. Gamble, you are happy with the way things are? 9/16/2012 10:34 PM LTC

Michael Moon @ David I'm NOT giving up on Gardendale. I am actually probably one of the most progressive thinking people you would ever want to meet. What I am saying is that Gardendale missical a HUGE opportunity with the development that has taken place in Futondale. When I lived on Cluster Springs Road I had a vision for wanting to get developers to develop the West side of FGS from Fieldstown Road to Walkers Chapel Road. Of course I didn't have Facebook back then, but the few people I spoke to didn't want to have that much traffic in their neighborhood. Let me be clear, I am not a developer nor do I have the contacts it was just an idea that I tossed around. Regrettably, I wished I had ran with it.

All I'm saving is that the opportunity for those sales tax dollars are gone. Will their be more growth in the future? Absolutely. But it will take time for the population base to grow enough to support that growth before any developers will invest the money

Make no mistake. I am for prowth, but (if my memory serves correctly) when Ruhy Tuesday's had to put a sign out front that they were applying for a liquor license then I knew we were moving forward at a snaik pace and it was going to be a very slow procession

Again, when they announced they were going to build the apartments off of Fieldstown Road, the folks on Cluster Springs wanted my support to try and stop it. My response was simple, It is not my land. The owner can build what ever they want.

I know live off of Phillips. Just recently, they built a new Dolar General on FiekIstown and Philips. The developer tried to zone the adjacent lot commercial so that the store and parking lot would be bigger and safer. There was such a public outrage that the city would not zone it. Again, my attitude was it is not my land, the owner can build what they want. I actually spoke in favor of zoning it commercial so that it would be safer ingress and egress, unlike it is now. My wife and I were the only two at the meeting in favor of zoning it commercial. But it is done and in the history books. Then there was an effort to close the East side of Phillips Drive just because a Dollar General was being built, even though it could have been built on more land and faced Fieldstown. I opposed closing Phillips.

Hopefully with the new City Center it will attract some businesses other than fast food or a bank. Mayor Phillips wants Gardendale to succeed as do I and anyone else who lives here. And God Blass him for trying, but he has a uphill climb. It will happen, it will take time. But if success is going to come then one has to be willing to live next to something that they may not like. I respectfully ask that you not try and pretend to know me without taking to me. PM me and I will be happy to give you my number and we can discuss it. Till buy the coffee at WH. Or better yet a cold one at Ruby Tuesday's.

Now, back on subject. A friend of mine and I were discussing this vesterday and he had a great idea. Why not form a North Jefferson School District. From Fultondale to Comer to Warnior. That would encompass a lot more people and a lot more tax dollars for funding. Just a thought from a friend and I thought it was a good one. But I am all for doing a feesibility study. 9/16/2012 10:57 PM UTC

Dennis L. Gamble I say form the City of North Jefferson covering the same area 9/16/2012 11:08 PM LIT

David Salters @Michael, PM coming your way. It would be my pleasure. 9/16/2012 11:26 PM LITC

Jennifer Moore I still don't understand how anyone can have an opinion for or against without having all of the relevant factual information. I want to know why it would be good, why it would be bad, how will it affect me, how will it not affect me, who will it hurt, who will it help? You can't please all of the people all of the time. But the key to ignorance is not even bothering to find out. /17/2012 12:07 AM UTC

Holly Eskew Fryar I have not seen one productive thing here. This comment string can go until infinity but posting feasibility studies from other municipalities and arguing about the overcrowding of classrooms is no substitution for collecting facts specific to Gardendale. I can go up to the school and count kids myself but that does not provide a proper picture of the pros and cons to what is being discussed. A feasibility study specific to Gardendale HAS to be done. Tim Bagwell do you know if the city has hired or plans to hire a 3rd party company to do a study? 9/17/2012 1:47 AM UTC

Tim Bagwell Still developing, Holly 9/17/2012 2:12 AM UTC

Item ID: GCS00000153 / Metadataase: 17-12338 Date Filed: 08/11/2017 Page: 90 of 126

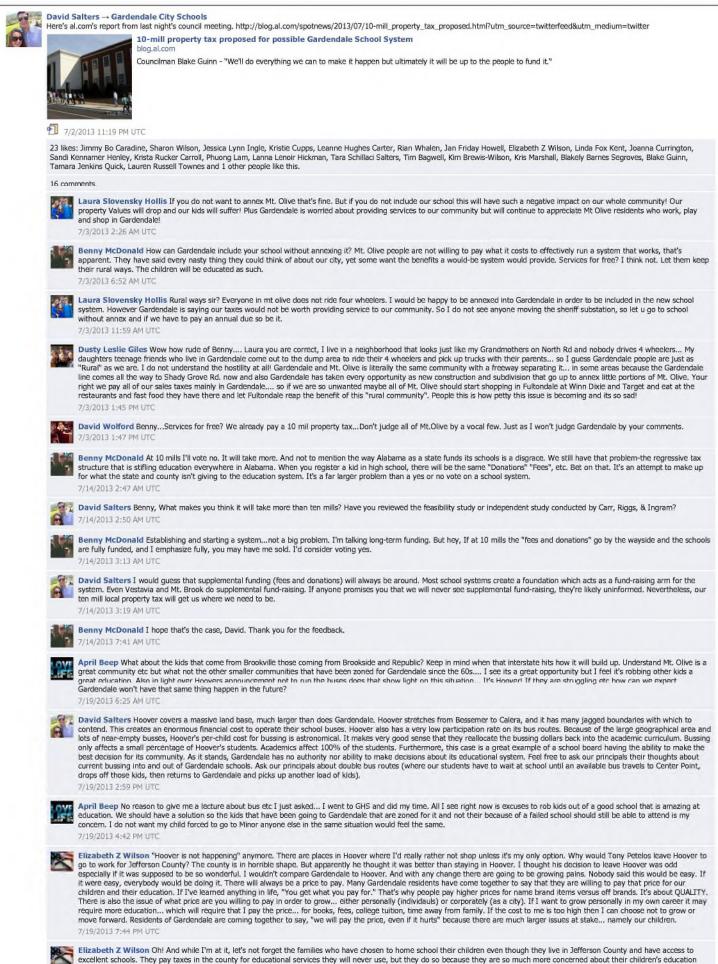
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Case 2:65-cv-00396-N	1HH Document 1092-20 Filed 08/26/16 Page 23 of 44
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Case 2:65-cv-00396-MHH Document 1092-20 Filed 08/26/16 Page 25 of 44 Public Group: Gardendale City Schools <u>GCS00000101 Metadata</u>

Item ID: GCS00000101 / Preview Case: 17-12338 Date Filed: 08/11/2017 Page: 93 of 126



Enzabeth 2 without one and while I m at the test not roget the ramilies who have chosen to nome school mer children even though they live in betterson county and have access to excellent schools. They pay taxes in the county for educational services they will never use, but they do so because they are so much more concerned about their children's education that they have chosen to take on the task of education on their own shoulders and wallets. I have many friends who home school and deeply appreciate what they are willing to do for their children's education their children's education and elesing or the task of education on their own shoulders and wallets. I have many friends who home school and deeply appreciate what they are willing to do for their children's education you desire for them.

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Benny McDonald David-registered our son today or his senior year at SHS \$800 plos to enrol from . This should not happen at appropriate funded system. It's like a pseudo tuition system in a public school. 7/30/2013 4:47 AM UTC Item ID: GCS00000101 / Metadataase: 17-12338 Date Filed: 08/11/2017 Page: 95 of 126

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Case 2:65-cv-00396-MI Picture Url 3	HH Document 1092-20 Filed 08/26/16 Page 28 of 44
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Item ID: GCS00000112 / Preview 17-12338 Date Filed: 08/11/2017



Item ID: GCS00000112 / Metadataase: 17-12338 Date Filed: 08/11/2017 Page: 98 of 126

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То	Gardendale City Schools
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UpdatedTime	5/10/2013 11:26:24 PM

Case 2:65-cv-00396-M CreatedTime	HH Document 1092-20 Filed 08/26/16 Page 31 of 44 5/10/2013 10:27:51 AM
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	s: Melinda A Woods, Carrie Malone Moore, Sharon Ryder, Amee Brown Donald, Cathy Tuggle Maple, Cheryl Best Reed, Tamara Jenkins Quick, Robbie Phillips, Richard Stephens, Jenr Franks, Jenny Freihage, Becky Freeman Ryder and 2 other people like this.
	nments.
	LeAnna Brown Any big announcements? 4/23/2013 2:43 AM UTC
3	Susan E Payne Gardendale does not need to annex Mt. Olive. 4/23/2013 2:46 AM UTC
12	Jason RM Tim, I missed tonight but will be at the next one. Can't wait! 4/23/2013 2:49 AM UTC
3	Susan E Payne I suppose my ignorance does not allow me to understand the anger in this situation. 4/23/2013 2:52 AM UTC
ST.	Robbie Phillips I moved to Mt Olive so my kids could go to Gardendale. That's the way it has been for a while. If I wanted the to go to Jordan I would move to Kimberly. I think Jo a good school but I would not want that commute. 4/23/2013 2:55 AM UTC
W.	Robbie Phillips I think it has been a good move to bring this up now instead of when the feasibility study comes out. It allows the community to get organized and educated on will come. I would like to see the school system happen without losing all of the freedoms we have in Mount Olive. Hopefully there is a happy medium without the future of the communisuffering. 4/23/2013 3:21 AM UTC
G	Tracy Orr Calvert @Victor, would you like to live in Center Point or Adamsville? Wake up, it's closer than you may think. I encourage you to ride around those areas, maybe even or Huffman and think about how quickly an area's demographics change. This is about a community wanting to progress, not regress. Reality. 4/23/2013 3:37 AM UTC
18 9 19	Tim Bagwell It's not going to work that way Mr. Smith. There are a number of issues in terms of federal oversight that still apply to Alabama, as well as simple economics, that will effectively limit transfers. There are two types of public school systems in Alabama: county and municipal. There is no in-between, unfortunately.
	I'm sorry you have such antipathy towards Gardendale. I grew up in Mt. Olive myself. I understand many of the valid concerns that were courteously raised at the meeting tonight Olive folks. If I still lived in Mt. Olive, I'd be concerned about the same thing. I think many of those concerns have some middle ground where reasonable accommodation is possible will also be some issues where folks will have to decide if their objections outweigh the positives, and act accordingly.
	But let me make this much clear: sending your kids to Jordan, fine school that it is, will eventually have an effect. It is a long drive to that school, it isn't a short drive to Corner, for matter. That has an effect on property values, I should know. If Gardendale does this on their own, and in my opinion they have the political will to do so, and the effect is positive school system (and only one school system in the state has pulled away in the past several years and not experienced overall improved academic achievement), the eventual effect lower property values in Mt. Olive. 4/23/2013 3:39 AM UTC
53	Tamara Jenkins Quick Tim, I thought the meeting went very well. But the group needs to stay focused on the mission for a Gardendale school system. The people of Mt Olive n make their decisions and let them be known to their state legislators and/or the Gardendale City Council. I do not think the group needs to be bogged down with zoning issues or property/personal rights. 4/23/2013 3:40 AM UTC
	Tim Bagwell No real big announcements, LeAnna. The feeling seems to be that there will be a positive recommendation on the basis of the present city limits alone, much less Mt. That leads me to think that at the least this will go to a vote in terms of a ten-mil property tax if it is needed. That would translate to about twelve bucks a months on a \$165-\$170
	Tamara, good to see you there. There will basically be two separate organizations, one made up of Gardendale folks, the other made of up Mt. Olive folks. They each have their ov to do if they want this to happen. 4/23/2013 3:44 AM UTC
+	Victor Smith Tracy Orr Calvert No I dont want to live there, It is a crap hole, htat is why I live in MOUNT OLIVE, I do not want to live in Gardendale either. 4/23/2013 3:52 AM UTC
+	Victor Smith Let me be clear, I do not care if Gardendale forms its own sytem, I do not want to be forced into it. I bought my house so my kids would go to Jordan and I went to and Gardendale. 4/23/2013 3:56 AM UTC
9	Tracy Orr Calvert @Victor, one other thing to consider - based on the facts provided at tonight's meeting there are approx 900 students who currently attend a school in the "go area" but do not live in the city of Gardendale; if the city forms its own school system it will no longer be subject to Jefferson County's redistribution of students who are zoned for i schools BUT Jefco will still be obligated to bus those 900 kids to another Jefco school that is not failing - I think that's definitely something that could have an impact on your family a schools like Corner and Jordan, 4/23/2013 3:59 AM UTC
	Cheryl Best Reed oh, ok! 4/23/2013 4:06 AM UTC
1	Cathie Whitlock Morris I think there needs to be some "grandfathered in clauses" for those who have kids who go to MJ and are happy there Or maybe the first fire district in to Gdale and the other MO fire district down towards Sardis zone towards Bryan , NJ, and MJ. 4/23/2013 4:07 AM UTC
+	Victor Smith Why force people to be a part of a town when they clearly bought a house not in a town. If you want to live in Gardendale then buy a house there. 4/23/2013 4:09 AM UTC
1	Tim Bagwell In terms of a time frame: some folks would like to see this implemented for the 2014-2015 school year, but 2015-2016 may be as or more realistic. As I understand it, new school system breaks away, those currently attending the school who are not going to be in the new school district can stay up to three years. That means an eighth grader a quite possibly a seventh grader would essentially not be affected by a school change in any case, if my math is right. 4/23/2013 4:12 AM UTC
	Alicia Echeverry I am curious as to how this will effect North Jefferson and Mortimer Jordan high school. I went through the Mt. Olive and Gardendale school systems - so I have nothing but respect for both. Yet, I chose to live in Morris so that my children would start Kindergarten with their classmates and end High school with those same dassmates - and great school system. Gardendale has so many feeder schools, and that was unappealing to me. I feel that if Mt. Olive doesn't annex, that will put an added burden on my school sy We have a small teacher to student ratio, I would hate to upset that balance. Thoughts? 4/23/2013 4:14 AM UTC

4/23/2013 4:18 AM UTC

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	Cathie Whitlock Morris We send less than 10 fifth graders to N Jefferson. 4/23/2013 4:18 AM UTC Case: 17-12338 Date Filed: 08/11/2017 Page: 101 of 126
+	Victor Smith If they stay Cathle, has anyone asked any teacher if they would? 4/23/2013 4:19 AM UTC
1 Voted	Cathy Tuggle Maple We are trying to do this so we can take better care of our TEACHERS and our kids. 4/23/2013 4:19 AM UTC
	Tim Bagwell That's just plain incorrect, Mr. Smith. The teachers do not lose tenure as a result of this. No staff has to change. And I have in fact asked quite a few teachers their opinions about this, and their responses were wither positive or qualified support in almost every case. 4/23/2013 4:20 AM UTC
	Cathie Whitlock Morris MOE teachers love MOE :) if they are given security I doubt any would leave MOE. Most of the teachers live in the MO/ Gdale area. 4/23/2013 4:23 AM UTC
1 Voted	Cathy Tuggle Maple MOE teachers and staff are surrounded by parents who support them. Often parents have to fight the "system" just to get the basics. 4/23/2013 4:25 AM UTC
Pla	Renee Kiley Conner McPherson I think you will lose tenure. If you chose to move to Gardendale School System that is a choice. Jefferson County has to place you somewhere if you chose to stay with them. So your tenure will start all over. 4/23/2013 4:26 AM UTC
	Tim Bagwell No, tenure will not start all over. It is a state thing, not a county thing. 4/23/2013 4:27 AM UTC
2	Jason RM And the crowd goes wild!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!
Voten	Cathy Tuggle Maple Out of continued support and respect of our teachers, no list should be given. I am personally respecting each of them by not inviting them to join these groups or conversations until they do so by their choice. As Cathie Whitlock Morris said, many of our teachers are our neighbors and have their own children in the Mount Olive, Bragg and Gardendale schools. We care enough about them as individuals to protect their job security with Jefferson County or Gardendale City. 4/23/2013 4:32 AM UTC
	Cathie Whitlock Morris @ Renee I have counted 21 of our faculty/staff that live in the N Jefferson areawhat's your count? 4/23/2013 4:33 AM UTC
File	Renee Kiley Conner McPherson I am not sure the total number but it is a huge percentage. David said something to me after the meeting that led us to conclude that we indeed would lose tenure and start over. Our years teaching would still count for retirement but tenure changes when you change systems. 4/23/2013 4:38 AM UTC
+	Victor Smith Why can you not answer my question? 4/23/2013 4:41 AM UTC
	David Uptain Victor, I agree with you on not wanting to be a part of Gdale. However demanding for a list of teachers names that may or may not be willing to come forward in support of annex is asinine. 4/23/2013 4:45 AM UTC
Voted	Cathy Tuggle Maple You should recognize the names of the teachers responding and willing to publicly participate in this discussion. Go grab a year book. 4/23/2013 4:48 AM UTC
	Tim Bagwell Victor is no longer part of this discussion. This is not about tolerating disagreement. I tolerate disagreement all the time. This is about conducting ourselves like adults. 4/23/2013 4:48 AM UTC
1 Voted	Cathy Tuggle Maple Let's keep it productive. 4/23/2013 4:48 AM UTC
	David Uptain And he said they were private conversations. Hence the reason their names will not be listed on a public social media network 4/23/2013 4:48 AM UTC
67	Tamara Jenkins Quick Mr. Smith, no one on this forum can 'take' anything from you. I would ask that you let your legislators know your feelings. 4/23/2013 4:48 AM UTC
	David Uptain Yeah, Tamara that always works 4/23/2013 4:49 AM UTC
Votes	Cathy Tuggle Maple The Mt. Olive Community meeting will be held in a cow pasture around a fire pit with a 10 gun salute. 4/23/2013 4:50 AM UTC
Voted	Cathy Tuggle Maple and I say that proudly, 'cause I'm helping set the date, time and place, Iol 4/23/2013 4:50 AM UTC
	David Uptain So we are meeting at Ragsdale's house? 4/23/2013 4:50 AM UTC
	Cathie Whitlock Morris This teacher has a class to teach tomorrow I'm out Good night everyone :) 4/23/2013 4:51 AM UTC
<u></u>	Sandy Cupps-Bittle What about the kids who need special needs. 4/23/2013 4:53 AM UTC
Voted	Cathy Tuggle Maple Sandy Bittle you mentioned that a while back and I am involved in this to make sure the special needs kids are not overlooked. One thing is for sure, it can't get worse than it is now with Jefferson County. 4/23/2013 4:55 AM UTC
Voted	Cathy Tuggle Maple For the supervisor of special ed to tell me that the only way my daughter could get what she needed was for us to pay more property taxesI asked her if she wanted to compare tax statements. 4/23/2013 4:56 AM UTC
	David Uptain I can honestly say that I move to Mt Olive from Gardendale to be in the county. I have lived in this area all of my life and attended all 3 schools in Gardendale. If my house is annexed into Gardendale, I will move. 4/23/2013 4:57 AM UTC
53	Tamara Jenkins Quick David, not saying it will work, but no one on this forum has any vote. I just think the conversation should be productive, that was the intent of the forum. The place to discuss his issues are with a Mt Olive forum and his legislators. For the record, I also agree that MO residents should do all they can to keep the zoing, property and other rights they have now. But, if there was an annex, that would be subject to zoning and other laws, and the City Council. Again, no one in the group that spoke tonight or with this forum have that authority. 4/23/2013 4:59 AM UTC

	Case 2:65-cv-00396-MHH Document 1092-20 Filed 08/26/16 Page 34 of 44 David Uptain I know I've been a part of this group and read comments a while back, but for some reason (work, raising kids) can't remember What was the benefit of this school system vs a new one was. How it benefits me or my children.
	4/23/2013 4:59 AM UTC Case: 17-12338 Date Filed: 08/11/2017 Page: 102 of 126 David Uptain Someone tell me what is wrong with the way it is right now.
.	4/23/2013 5:01 AM UTC
	Sandy Cupps-Bittle I feel we get a lot of help at Bragg but if Gardendale forms their on school system it will not be that way. I work and I cannot send my child to Jordan or Corner that is too far. I don't think yall are very understanding when it comes to our children. It seems you are only thinking about the Gardendale kids. 4/23/2013 5:02 AM UTC
Vousd	Cathy Tuggle Maple Sandy Bittle SPECIAL ED will improve under a municipal school system. 4/23/2013 5:03 AM UTC
	David Uptain And if someone else mentions property values, I'm gonna come unglued and roll your yard 4/23/2013 5:04 AM UTC
9	Sandy Cupps-Bittle I wish Mt. Olive had their own high school. My daughter will be in the 9th grade starting this fall. I would love to have a high school in Mt. Olive. 4/23/2013 5:04 AM UTC
	Tim Bagwell Hey David, there are some benefits for people who do not even have kids in the schools. The truth is, for many of us, this effort will not have much impact on our own kids one way or the other, since the length of time it will take to spin this thing up will exceed the amount of time they will be in school.
	There is a direct correlation between property values and the quality of local schools, as you obviously have already heard. But there is also a correlation between the level and quality of the retail sector (the variety and types of retailers) as well as median income. It is about more than property values. I noted in an earlier post that only one system in the past several years that has broken away has not shown improvement in academic achievement. That was Leeds because they were a net taker in terms of property taxes and they did not chose to make up the difference. We are a net giver, to the tune of about twelve percent more than we get back, if I recall correctly.
	What I am specifically NOT saying is that I am angry with JEFFCOED. They do the best they can. This is not about being critical of JEFFCOED, and it surely is not about being critical about our teachers.
	Jefferson County has to address the needs county-wide. We have Coach Mann on the board, and I like him a whole lot, but he's our only guy on a board that covers the whole county. I'd hope that he would be on whatever board is formed should this thing go through. But a county-wide system is not, by its nature, as flexible or directly responsive to community values as a local school board. They have to take into account all of the schools and all of the interests involved therein, and there lies one opportunity for improvement right there. A local system would be concerned only with what is best for the local system.
	David, I'd love for you to come to one of the meetings. I cannot tell you that every concern you have will be addressed to your satisfaction, but I think in any case, the information you can gather will help you. 4/23/2013 5:12 AM UTC
	David Uptain Tim, please post your address so I can schedule your yard rolling 4/23/2013 5:15 AM UTC
	Tim Bagwell You know, Sandy, the old community center that the county tore down was once Mt. Olive Jr. High. When they decided to demolish it rather than rehab it, there wasn't a lot of discussion and consultation as I recall. They just decided and did it, essentially. That old building was historic and beloved: it was built by the Works Progress Administration as part of the New Deal. Countless Mt. Olive kids, including myself, grew up shooting hoops in that old gym, going to Boy Scout meetings in the old classrooms, playing ball on the old field. When the county closed down most of the landfills in the county and decided to expand Mt. Olive, they didn't give Mt. Olive much more than lip service.
	This was not mentioned at the meeting tonight, but Mt. Olive is, at present, split by two different legislative districts. This waters down the influence Mt. Olive voters, and by extension, others in this area, because even if the area votes as a block, it has less impact on any one office. When redistricting is done, do you think they can justify cutting through city limits? What if we had the kind of political clout that we deserve and rather than getting whatever the county decides to give us, we had the ability to maybe tell them a little bit more and ask a little bit less? At the very least, it is an example of some of the drawbacks of not having more local control over a local institution. 4/23/2013 5:23 AM UTC
	David Uptain I have now read your post three times. I am a simple man with simple values. I grew up in Gardendale, on Pinehurst drive. I watched this town go from a quiet peaceful town to what it is today. We had Jacks and Captain Ds only back then. (That I can remember). I personally don't like the growth that I've seen in the last 30+ years. Remember when Center Point/Roebuck was the booming place in the 80's? Look at it now.
	Tim, I don't know you. I don't know where you grew up or what type of life you have lived. All I see in the comments above are about money, money and money. I see nothing that benefits Mt Olive as a quiet peaceful place to live. Nor do I see a benefit for me, my children or grandchildren. Money I can do without. My little 1/5 of an acre in the county is priceless to me 4/23/2013 5:23 AM UTC
	Tim Bagwell Sorry David, what I'm trying to get at is really quality of life. If standing still were a guarantee that things would remain the same, I'd say let's leave it like it is. I don't believe that is an option: in a changing world, there really is only moving forward or moving backward. Since school quality affects the community as a whole, I don't equate trying to make it better than it is as only being about money.
	I live next door to where you grew up, and I knew Marty in school, and I was in Rotary with your dad. #/23/2013 5:28 AM UTC
	David Uptain My feelings go with the old saying "If it ain't broke, don't fix it"
	I see nothing wrong with the way things are (in Mt Olive) the way they are now. Could things be better? Sure. Everything in this world could use improvement. Is annexing Mt Olive into Gardendale an improvement? No Is Gardendale having its own school system an improvement? THAT is a question that can be answered by doing so. But I wouldn't risk it on a "maybe" 4/23/2013 5:29 AM UTC
¥ Voted	Cathy Tuggle Maple And I'll put a trailer park on my 6 acres in Mt. Olive when my property values and the schools go to crapDavid Uptain IT'S BROKE. 4/23/2013 5:30 AM UTC
	David Uptain How is it Broke Cathy? Oh and save me a spot in that trailer park 4/23/2013 5:31 AM UTC
	David Uptain And I know where you live! Yard rolling scheduled 4/23/2013 5:32 AM UTC
Voted	Cathy Tuggle Maple Have you seen a school supply list lately? We'll have to run a credit check and get a deposit on your trailer lot. And I have barking dogs, Iol. 4/23/2013 5:33 AM UTC
	David Uptain Mt Olive was not part of Gdale when you moved here. You bought your house knowing your property value was going to crap? Your point is invalid 4/23/2013 5:34 AM UTC
	Tim Bagwell Well David, if we can't do better than a maybe, I'm not for doing it either.
ा रकुल	If you have a chance and you know some folks who work in some of the local schools, particularly Bragg and the high school, talk to them confidentially about how they feel about things right now. We aren't on fire right now, granted, but things may not be as well as you think.
	I respect your opinion. I hope and trust that you will still learn what the report says when it comes out.
	And if you are going to roll the yard, I'd appreciate some good quality stuff, at least a top name two ply. That single ply stuff is practically impossible to get out of the trees. 4/23/2013 5:34 AM UTC
I Voted	Cathy Tuggle Maple I have lived in Mt. Olive for 18 years. 4/23/2013 5:34 AM UTC

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	David Uptain You won't have those barking dogs anymore if you live in the city limits 4/23/2013 5:35 AM UTC
	David Uptain Cathy, then the declining value of your property over the last 18 years must have hit you something awful. I'll give you \$100 an acre. And since 1m feeling generous, i'll let the dogs stay. 4/23/2013 5:38 AM UTC
1 Victor	Cathy Tuggle Maple I undersold the last house. Paid too much for this one and the taxes we pay on the 6 acres aren't worth what they assess it for so we are contesting it. Gotta go see what my dogs are barking atnite. 4/23/2013 5:40 AM UTC
	David Uptain Please let me know when there are more meetings. I really would like to attend. Not just to listen, but to speak my mind. Please bring cash. I accept tips 4/23/2013 5:41 AM UTC
	David Uptain Cathy, with that track record, why are you not an elected official??? 4/23/2013 5:43 AM UTC
L Yeard	Cathy Tuggle Maple No more room in my closet for more skeletons. 4/23/2013 5:46 AM UTC
	Tim Bagwell Let me say this about property values (my apologies, David): what I am talking about is relative more than absolute. By that I mean, as an old Mt. Olive boy, I admit that I smiled a bit in the late 1980s and early 1990s when land values equalized between Mt. Olive and Gardendale. I remember some of those old resentments. What I am talking about is if Gardendale does this and the ensuing system follows the trend of improvement, the combination of what might seem to some to be an excessive commute time and a nearby school system which has become distinctive in the marketplace could kick things right back. 4/23/2013 5:51 AM UTC
	David Uptain Yep money, money and money And you need to quit using them fancy words 4/23/2013 5:54 AM UTC
l Veod	Cathy Tuggle Maple I came home and shared my meeting notes with my husband and he said it's just about weighing the pros and cons and that is what we will all have to do. 4/23/2013 5:54 AM UTC
	Tim Bagwell Supercalifragilisticexpialidocious. 4/23/2013 5:57 AM UTC
E Victoria	Cathy Tuggle Maple This page needs a midnight cut off. 4/23/2013 5:59 AM UTC
	Tim Bagwell It's midnight in Denver. Good enough for me. Night. 4/23/2013 6:02 AM UTC
	David Uptain If I were concerned about my property value or better yet resale value, I would have bought the house I looked at in Ross Bridge. I instead chose to live in Mt Olive and not care about whether my house would increase in value at a faster rate. Why? Because I like the fact that my ankle biting dogs can terrorize the kids walking down the street. I like that I or my kids can ride a dirt bike/ATV down the road without hassie. I like that I can shoot my bow off my back porch without the cops being called. I like that I can walk 100 yards from my house and squirrel hunt without being arrested for discharging a firearm in the city limits. I like when I talk to the county police, they treat me with respect and talk to me like an adult. These things I did not have the liberty to do in Gardendale. Again, if you take these rights away from me by annexation, I sir/madam will sell/foreclose on this overpriced house that is loosing value as we speak because Gardendale needs more retail stores
4	Tim Bagwell That's fine for you David. And I share some of your opinions. But it isn't about retail stores and just money. And even if it were, that would only mean that it isn't an issue that concerns you but which would not necessarily invalidate either as legitimate goals. A better education for the young people in a community is always a worthy goal in and of itself. Nothing else has to happen and if that isn't the first goal of this process, then this process should not succeed. I don't know quite how to explain to you how better schools and higher-achieving students make for a better overall community, since it seems obvious enough. Middle-of-the-pack is not good enough. I'd like my kids and those in my community to have the opportunities that come along with the best schools we can reasonably provide to them. 4/23/2013 6:25 AM UTC
	David Uptain I agree, better schools with higher achieving students make a better community. Just please explain how you can guarantee this will happen by Gardendale having its own school system and annexing Mt Olive. And when you explain this, leave out property value, more retail stores, and growth. 4/23/2013 6:32 AM UTC
	Tim Bagwell I cannot guarantee anything any more than you can. I can only say again that the odds heavily favor higher achieving schools should we taken them municipal. The best performing public schools in this state are almost exclusively municipal systems. There are exceptions, but you don't have to look any farther than the Birmingham area to see the same trend. The only new system in recent memory to not improve academically was Leeds, and that is because they neglected to properly fund their system.
	From NeighborhoodScout.Com:
	Top Ten Best School Systems in AL Name
	1 Mountain Brook 2 Vestavia Hills
	3 Madison 4 Homewood
	5 Trussville 6 Hoover
	7 Harvest 8 Indian Springs Village
	9 Auburn 10 Chelsea
	Gardendale does not have to annex Mt. Olive. The study will likely lay out a scenario where the city, because of a low debt load, is more than capable of doing this on its own. A lot of folks in Mt. Olive very likely enjoy some of the same pursuits you do. The question they will have to ask themselves will be: do they enjoy them more than they desire a better education for their children? And that is assuming that there cannot be some accommodation of the concerns Mt. Olive residents expressed at the meeting this evening. 4/23/2013 6:41 AM UTC
	David Uptain 9 out of 10 of those cities listed above, I would not live in. The 10thI've never heard of.
	I'm sorry Tim, your point is invalid.
	I would like to make this alternate suggestion to those that feel Gardendale/Mt Olive would benefit by modeling themselves after any of the 10 cities above. Move
-	Tim Bagwell Oh, my point is quite valid, regardless of whether or not you are willing to acknowledge it.
	We are not modelling ourselves on any of those cities and I never said we were. They were an example of how municipal systems predominate lists of the most highly regarded schools in the state, nothing more, nothing less. 4/23/2013 7:05 AM UTC
	David Uptain Tim, I'm sorry, but now I feel like you are flip flopping. Using them for an example then saying "we are not modeling any of those cities" is like showing me the gournet

dessert list then bringing me a snickers. 4/23/2013 7:11 AM UTC

-	Case 2:65-cv-00396-MHH Document 1092-20 Filed 08/26/16 Page 36 of 44 Tim Bagwell I suspect you are being disingenuous. You asked me to illustrate how the goals you agreed were good for the community (better education) without mentioning property values, retail, etc. This is of course a farcical limiting condition since many people indeed factor in such things as income levels, retail, proximity to employment, etc., as part of quality of life assessments. But I did just that by pointing out that moving to the municipal model has historically resulted in improved schools. To illustrate my point, I provided objective third-party data. You responded with your compressing of the life of the provided objective third-party data.
	Regardless, I won't waste any more of my time trying to convince you of something against your will. 4/23/2013 7:25 AM UTC
	David Uptain Thank you Tim. I wanted you to make this point for me. It will not be possible to make this school system possible without more retail stores to attract more people in this city. Thus increasing the revenue of the city to fund such a system. My point all along has been that in the last 30/40 years that I actually have lived in this area, I have watch the sleepy little town of Gardendale grow. I've watched Trussville, Hoover, and Vestavia grow as well. I personally do not want to see this city turn into the latter three. Obviously not everyone will see this my way. I am just speaking my opinion, so that others can see both sides. I personally will not sit quietly so that you or whoever wishes to annex my home into a city that I moved out of purposefully. 4/23/2013 8:00 AM UTC
-	Tim Bagwell Thanks for offering your opinion.
	So you think that improving our schools will really turn us into Hoover?
	Change is happening all the time around us. We can try to shape it or we can let it shape us. We don't have to be Hoover or Trussville or whatever traffic nightmare boogeyman you care to dream up. But if you think that sitting around doing nothing is going to keep the good old Mt. Olive and Gardendale the same forever, you may instead wake up one day to find that Mayherry has morphed into Huffman.
	Again, Mt. Olive will likely not be necessary to make this work, but surely you recognize that there are people in Mt. Olive that are interested in the prospect and/or who are willing to look at it with an open mind at least until the feasibility study is released. And the order of the things you fear will happen is just a bit mixed up. 4/23/2013 8:48 AM UTC
	David Uptain Did my last comment get deleted or maybe I forgot to hit "post" before I took a nap? I had asked if it is possible to make donations to the current Gardendale schools?? And that money stay with THAT particular school? 4/23/2013 12:49 PM UTC
	David Uptain Allyson, you being someone I trust, look up to and highly value your inputwhat are your thoughts on all of this? 4/23/2013 12:52 PM UTC
	Candace Vaughn I live in Mount Olive and would not mind one bit paying for taxes to support the school system instead of saying move to gardendale why don't you move out of Mount Olive? Easy fix. If you don't annex in mount olive where do you think your kids would go to school? 4/23/2013 1:01 PM UTC
	David Uptain I agree with you Candace. I don't mind paying to support our schools. I just don't want to be annexed into Gardendale. And if we are annexedI WILL move. My kids go to Gardendale NOW. I simply don't see a need to change the way it is currently 4/23/2013 1:09 PM UTC
	David Uptain I've already moved out of Gardendale to be in Mt Olive. 4/23/2013 1:10 PM UTC
	David Uptain And you already do pay taxes to support our schools Candace. This is about you paying more tax. I read in another thread that only \$.88 of every dollar we pay for our schools currently goes to Gardendale, Will we continue to pay that tax in addition to tax to support a Gardendale school system? 4/23/2013 1:16 PM UTC
	Candace Vaughn I just know where gardendale is heading if this doesn't happen and that's what scares me the zoning for gardendale is already so crazy and this would just make it simple. I grew up in north gardendale and was zoned for Jordan??? But being a mother to two very small babies I would rather not have to move to homewood for my babies to get a good education bc I went to gardendale and it was a j 4/23/2013 1:17 PM UTC
	Candace Vaughn Joke* 4/23/2013 1:17 PM UTC
财	Candace Vaughn But I can see everyone's option it's just hard for me to understand why this would not be welcomed when it would be so good for our children 4/23/2013 1:18 PM UTC
	David Uptain Are Gardendale students not currently getting a quality education? 4/23/2013 1:19 PM UTC
	Tim Bagwell Hi Candace. Gardendale is probably going to try to make a go of this. State law provides for two types of school districts: county and municipal. There are no provisions for something in-between. If Gardendale does this, areas outside of the city limits will send their kids to another school. In this case, we are probably talking about Jordan or Corner. 4/23/2013 1:19 PM UTC
A	Chris Segroves And perhaps Minor too, correct? 4/23/2013 1:21 PM UTC
	Tim Bagwell Possibly, Chris. I'm not sure what all the county will do in the event that Gardendale breaks away. 4/23/2013 1:23 PM UTC
N	Chris Segroves Back to the OP, thanks to David and Chris for their efforts in leading the discussion last night. I thought it was a good meeting - informative - and a good way to jump start the initiative and bring about awareness. Thanks to you too, Tim for your helpful insights. 4/23/2013 1:24 PM UTC
	David Uptain If Gardendale forms its own school system, what does this mean for residents that will have to pay higher taxes? What amount of tax will be paid per household? 4/23/2013 1:29 PM UTC
	David Uptain I only see sunshine being blown up my skirt here. It takes people like me to point out that sometimes it's not all butterflies and rainbows. 4/23/2013 1:30 PM UTC
5	Candace Vaughn And No David I don't think it is a quality education I only went to Wallace but my husband went to Birmingham Southern and felt like he was way under prepared and that is with him be in the national honors society and taking every advanced class they had to offer at Gradendale, we graduated in 2005, also I have a brother who is a senior and one who is a freshman not to mention my cousins who Are in 11th and 8th grade and hearing them talk about how easy it is. My best fried is also a teacher at the elementary school and to hear her teacher to student ratio is ridiculous!!! 4/23/2013 1:31 PM UTC
	David Uptain Candace, and how would this change if Gardendale had there own system? What would be done to stop the teacher/student ratio? How does this make our students better prepared for college? Is it a under funded issue? 4/23/2013 1:35 PM UTC
	Candace Vaughn She has 25 students in her class and I think at the beginning of the year it was 27!! 4/23/2013 1:35 PM UTC

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Tim Bagwell David, the \$0.88 thing was a figure that was discussed at the meeting. The context was that residents in our area are in effect subsidizing other schools. For every dollar we are paying in property taxes intended for education right now, the estimate was that we are probably getting back around \$0.88 for our local schools. The feasibility study may indicate that Gardendale could enact a ten mil property tax to provide a per student funding level between Trussville and Vestavia, if I recall. Currently, Gardendale pays no city property

	Case 2:65-cv-00396-MHH Document 1092-20 Filed 08/26/16 Page 37 of 44 tax. Mt. Olive pays a ten mil tax currently for the fire district. The thinking is that Mt. Olive, should they be a part of this, would not see a change in their property taxes. I think the best course for folks is to wait and see what the study says. Dr. Ira Harvey is the preeminent authority in this kind of thing and he is not a "yes man."
	Candace, at this point the time குது தூ ஞாசந்நீடை நூடி இவே tha இந்து நூல் நூல் நூல் நூல் நாகும் குறையில் பிருது குது குது குது குது குது குது குது
	David Uptain As I remember, that's about how many students I had in my classes while attending the elementary 30+ years ago. 4/23/2013 1:37 PM UTC
	Candace Vaughn We would be able to pay for more teachers and not be limited by the county! And we would be able to go above and beyond the curriculum we would be able to pay the teachers more and get better qualified teachers and even retired professors who wat to teach. We wouldn't be limited to what the curriculum the county goes by. 4/23/2013 1:38 PM UTC
	David Uptain Again, I ask, can the Gardendale schools as they stand not accept donations? 4/23/2013 1:39 PM UTC
	Tim Bagwell You asked how much a ten mil property tax would cost Gardendale residents. On a \$165K house, something close to the median, around \$12 more per month. 4/23/2013 1:40 PM UTC
	Candace Vaughn How old are your kids David? 4/23/2013 1:42 PM UTC
	David Uptain They age of my children are irrelevant. Since this effects all children. 4/23/2013 1:44 PM UTC
N.	Sharon Ryder As life long residents both Larry and I attended Gardendale as well as both our children and now our 3 grandchildren are there. No the quality of education is nowhere near what it should and could be. I work on the other side of town and when I compare what my coworkers children are being offered in school as opposed to Gardendale, my heart sinks. All you have to do is look at the numbers to see the difference a municipal school system can make. Our children are worth a small property tax to better there future. It's time for Gardendale to move forward. Thank you to those of you taking on this challenge. You have my full support. 4/23/2013 1:44 PM UTC
	Allyson Abernathy Estes Oh my goodness, David. I appreciate you asking my opinion, but considering the fact that my students are coming in within a few minutes, there's no time for me to fully explain myself. However, given the information that I've read and heard, I would absolutely support Gardendale having control of its own school system. I completely and fully agree that it's the best thing to do for the city and ESPECIALLY for the kids. There are too many kids attending the schools that are not even from Gardendale, and yet the city is getting nothing financially from the towns they come from. Here in Maine, that would NEVER happen! I happen to teach in a school that does not have a high school, so the kiddos in my town get school choice. However, the town I teach in pays their tuition, so the serving schools get financial compensation for it. It's my understanding that the kids attending Gardendale can do so without their "home" city paying for the service. Crudgotta gomy kiddos are coming in. 4/23/2013 1:45 PM UTC
	David Uptain I'm not a big fan of taxes. I feel I pay enough already. The government has a strange way of mishandling my money. I would rather write a check annually directly to the school than have it forced unwillingly from me. 4/23/2013 1:45 PM UTC
84	Candace Vaughn That's what I didn't know if this would even concern them I wasn't trying to be rude I was just curious if they were in school still 4/23/2013 1:45 PM UTC
	David Uptain I didn't take it as rude at all! I was just trying to make the point that even if I had no children, it still effects me. But yes my children are effected. 4/23/2013 1:49 PM UTC
\mathbb{R}_{2}	Sharon Ryder David, Gardendale's curriculum is set by the county school system. They don't have any choice but to go strictly by that. Donations can go for supplies only. 4/23/2013 1:52 PM UTC
1 Voted	Cathy Tuggle Maple Mt. Olive residents would not have an increase in taxes. 4/23/2013 1:52 PM UTC
	Candace Vaughn Then I don't understand why u are arguing it?? It would be better for their education I can see how people wouldn't want to pay if they didnt have kids or grand babies but do u not think your children would receive a better education? 4/23/2013 1:53 PM UTC
	David Uptain Tim, I didn't mean to be abrupt. And if Candace took it that way, I apologize. And I'm not trying to win tickets at Chucky Cheese for a toy. I'm merely pointing out the down side. And I apologize to you if I come across as the front side of a rear walking horse. I have a nack for speaking my mind, sometimes with no filter. However, you seem to be aggravated at those who don't see it your way 4/23/2013 1:54 PM UTC
	Tim Bagwell No, but Candace is a dear friend of mine, as is her entire family. I've deleted my post, as you indicate you that was not your intent. About the only thing that is going to really provoke me to doing anything other than arguing is if anybody starts down the childish path of Victor last night. 4/23/2013 1:55 PM UTC
	David Uptain Thank you Sharon for answering my question 4/23/2013 1:57 PM UTC
	David Uptain Thank you Allyson!!! Chime back in when school is out please or call me. You know that you are my hero!! 4/23/2013 1:59 PM UTC
	Candace Vaughn Haha thanks Tim! I wasn't taking offense to anything I was just trying to see the down side apart from it costing more 4/23/2013 2:01 PM UTC
	David Uptain No sleep makes you grumpy Tim. I'm this way all of the time 4/23/2013 2:01 PM UTC
	Tim Bagwell I'm not a lot different. And I'm pretty protective of Candace. 4/23/2013 2:03 PM UTC
	David Uptain FYIyou need to add Victor Smith back. He amuses me. 4/23/2013 2:04 PM UTC
	David Uptain If the residents of Gardendale want their own School system, so be it. I just don't want Mt Olive annexed into Gardendale. If I want my children to attend the New Gardendale Schools, I am willing to pay tuition if that is an option on the table. Or I also have no problem with Corner or Jordan. If annexed I will probably move to Morris/Kimberly anyway 4/23/2013 2:09 PM UTC
	David Uptain Doss Ferry needs a Jed Clampett wanna be, like me. 4/23/2013 2:10 PM UTC
5	Tim Bagwell David, the tuition thing was brought up at some point in the past, but I do not recall how it was answered or under what authority. 4/23/2013 2:12 PM UTC

29	Case 2:65-cv-00396-MHH Document 1092-20 Filed 08/26/16 Page 38 of 44 Amy White Patillo The David, Tim interactions are keeping me in stitches Tim Bagwell, hate I missed the meeting. I have a Gardendale address, but am zoned for Mt Olive If Gardendale does this and mt olive does not, where does my 2nd grader go? If mt olive does annex, where does my 2nd grader go? We do love MOE
	4/23/2013 2:16 PM UTC Case: 17-12338 Date Filed: 08/11/2017 Page: 106 of 126 David Uptain Tim, please stop deleting comments that are not your own, unless they have fowl language. I feel that everyone has the right to go back and read. That makes this group thread a joke if all points made are not available.
619	4/23/2013 2:19 PM UTC Jenny Duncan Franks Amy White Patillo Your second grader would either go to Bryan or Corner schools, Jeff co would decide that. If we annex, Mount Olive would stay as a school and be apart of the Gardendale School System. Now, that is my understanding from the meeting last night! 4/23/2013 2:19 PM UTC
	David Uptain So if we don't annex into Gardendale Mt Olive Elem closes???? I don't think so, 4/23/2013 2:21 PM UTC
DA	Beth Rogers I hate I could not attend last night. Really wanted to be there. Are there minutes or notes? 4/23/2013 2:21 PM UTC
	Tim Bagwell I deleted some Victor stuff last night, the only posts in this thread I've deleted. I think there was one in there I cut out that messes up reading the thread a bit, for which I apologize, but I don't think it is possible to get it back. The gist of that post can be inferred from my followup. 4/23/2013 2:22 PM UTC
619	Jenny Duncan Franks If we don't annex. Your Child would stay at MOE until they finish there, then they would go to North Jefferson or Corner, that is everybody that wanted to Annex doesn't rent a house in Gdale just to get their kids in the school system and Mount Olive folds. Just sayin, I've heard that float around as well. 4/23/2013 2:23 PM UTC
618	Jenny Duncan Franks Meant to saythat is if everybody that wanted to annex 4/23/2013 2:24 PM UTC
19	Amy White Patillo But Jenny Duncan Franks, I have a Gardendale address. So, wouldn't she go to Gardendale if Gardendale annexed? And if my olive annexed, she would stay at Mt Olive? 4/23/2013 2:26 PM UTC
ଟାକ୍ତି	Jenny Duncan Franks Amy White Patillo Yes, Amy, because you have a Gardendale address she would stay in the Gardendale school system, you are right! 4/23/2013 2:27 PM UTC
a C	Jenny Duncan Franks Amy White Patillo IF Mount Olive annexed, she would continue to stay at Mount Olive Elementary :-) 4/23/2013 2:28 PM UTC
e:G	Jenny Duncan Franks There was some talk about grandfathering certain situations in that are already in place. I am certain this was one of them. 4/23/2013 2:29 PM UTC
	David Uptain Tim, maybe my FB is messed up. I see Victor Smith's comment from 10:25pm last night, then it jumps to Jenny Duncan Franks's comment 10 min ago. 4/23/2013 2:32 PM UTC
	Tim Bagwell Beth, I didn't see anyone taking minutes. The gist of it is that the feasibility study by Dr. Harvey is going to be presented soon. The feeling at this point is that the school system is going to be considered feasible for Gardendale with or without Mt. Olive. The speculation is that a ten mil property tax may be recommended for Gardendale (which currently has no city property tax). Anything over a five mil will require a public vote. There is a somewhat separate issue with regard to Mt. Olive. The school zone for a municipal system is essentially the city limits, so there is some discussion about about annexation. The path that many have viewed as the "cleanest" or perhaps "more direct" is more accurate, would involved a legislative act to annex the entire Mt. Olive fire district. In that scenario, Mt. Olive annexation proponents and opponents would basically have to have their voices heard to their local legislators. There were concerns about zoning, hunting and similar issues from Mt. Olive folks that valued their independence and flexibility, there was discussion about possible middle ground on some of those issues.
	A www. With the Parkille Mine is delete the back the David
19	Amy White Patillo Mine is doing that too David 4/23/2013 2:36 PM UTC
	4/23/2013 2:36 PM UTC Beth Rogers Okay question. What about people who live in The Cottages. They have a Mt. Olive Zip Code but are zoned for Gardendale. Would they then be considered Mt. Olive Residents?
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	4/23/2013 2:36 PM UTC Beth Rogers Okay question. What about people who live in The Cottages. They have a Mt. Olive Zip Code but are zoned for Gardendale. Would they then be considered Mt. Olive Residents? 4/23/2013 2:37 PM UTC Tim Bagwell David, my IPad app was doing that earlier, probably a result of the number of posts in this thread. I didn't delete everything Victor posted, I stopped mid-way and decided to leave them up so long as they weren't veering into the unacceptable. I probably got one or two that I should have left up. 4/23/2013 2:38 PM UTC David Uptain And I've heard the next meeting is mid May. I will be in Utah that week. Coincidence
	4/23/2013 2:36 PM UTC Beth Rogers Okay question. What about people who live in The Cottages. They have a Mt. Olive Zip Code but are zoned for Gardendale. Would they then be considered Mt. Olive Residents? 4/23/2013 2:37 PM UTC Tim Bagwell David, my IPad app was doing that earlier, probably a result of the number of posts in this thread. I didn't delete everything Victor posted, I stopped mid-way and decided to leave them up so long as they weren't veering into the unacceptable. I probably got one or two that I should have left up. 4/23/2013 2:38 PM UTC David Uptain And I've heard the next meeting is mid May. I will be in Utah that week. Coincidence
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	4/23/2013 2:36 PM UTC Beth Rogers Okay question, What about people who live in The Cottages. They have a Mt. Olive Zip Code but are zoned for Gardendale. Would they then be considered Mt. Olive (2/2)/2013 2:37 PM UTC Tim Bagwell David, my iPad app was doing that earlier, probably a result of the number of posts in this thread. I didn't delete everything Victor posted, I stopped mid-way and decided to leave them up so long as they weren't vering into the unacceptable. I probably got one or two that I should have left up. 4/23/2013 2:38 PM UTC David Uptain And Ive heard the next meeting is mid May. I will be in Utah that week. Coincidence

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Chris Segroves The answer to David's question is, yes, it can be funded without Mt. Olive. That was well noted in the meeting last night.

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M	
	David Uptain Wash't at the meeting. 4/23/2013 3:10 PM UTC Case: 17-12338 Date Filed: 08/11/2017 Page: 107 of 126
	Tim Bagwell That is what the feasibility study will address, David. The scuttlebutt seems to be a "yes" to your question, but we will not know for sure until May 14, or what, if any, additional property taxes would be recommended from Gardendale residents. There was discussion about Mt. Olive already having a ten mil tax for their fire district. Tony Cousins indicated that he figured that the tax would be difficult to pry away at this time from paying the debt for the recent purchase of about \$800K of equipment, but the working assumption has always been that there would not necessarily have to be any new taxes for Mt. Olive. Gardendale would assume the debt of the fire district. Convincing Mt. Olive folks is challenging enough without having to also convince them to increase taxes. 4/23/2013 3:13 PM UTC
EP	Tamara Jenkins Quick Yes, we can have our own schools system and support it with just Gdale city residents and tax base. Then, Mount Olive residents would feed to the other schools. But the consensus is, with or without MO this can be done. 4/23/2013 3:13 PM UTC
	David Uptain Then I'm all in, if Mt Olive is excluded!! 4/23/2013 3:15 PM UTC
63	Tamara Jenkins Quick David, I really think it would be good for the Mt Olive residents to have a meeting. There are a lot of pros and cons. Trust me, there are times I'm annoyed with the city, so I see that. The upside — if it happens, you can run for city councilman and I'll help you campaign :) 4/23/2013 3:18 PM UTC
	David Uptain I'm also curious. How would an annexation effect Mt Olive small business owners? Dennis L Gamble 4/23/2013 3:20 PM UTC
	David Uptain Tamara, I like the way you think! Just think a little bigger 4/23/2013 3:20 PM UTC
	David Uptain Dennis L. Gamble 4/23/2013 3:21 PM UTC
×.	Amy Gibbs Sokira Just curious has anyone thought about a North Jefferson school system that would include Fultondale, Brookside, Mt. Olive all the way to Warrior? If our objective is the best for children and not just property values. All of these communities are our close neighbors and affect our town and city so why not look into this? I have a hard time being objective on this issue. I am a Mt. Olive Gal thru and thru. I of course want what is best for my son. But not so sure I am willing to let my beloved Mt. Olive go int the history books. 4/23/2013 4:57 PM UTC
9	David Salters David U: to confirm, Mt. Olive is absolutely not required for the new system. 4/23/2013 4:57 PM UTC
8	David Salters David U: however, most do not want to disrupt the current feeder system from MOE to G'Dale. 4/23/2013 5:00 PM UTC
9	David Salters Annexation creates a defined school district boundary. No annexation will leave lots of guesswork for MO and leaves MO exposed to decisions being made by people far removed from our community (Dept of Justice, Jeff Co, State of Ala, etc). 4/23/2013 5:05 PM UTC
	Tim Bagwell Amy, unless there is a new city formed from the areas of which you speak, no. State law only has two districts: county and municipal. I wish that were not the case, but it is. As far as Mt. Olive going into the history books, you know my background. I've given that a lot of thought and it is one of the reasons that I, as a Gardendale resident, want so strongly for Mt. Olive folks to speak up and get involved and be a part of this. I've spoken to the folks driving this and I think there is no doubt that this will be going to a vote of Gardendale citizens for a small property tax. The leadership in Gardendale displayed that they were serious about this early on, and that pretty much is what got my attention. So, I think there is a significant possibility that Gardendale will move on this. What that means is that, in my mind, there is a decision that is going to have to be made, priorities weighed, etc., with Mt. Olive folks. The last thing I want to see happen is for the community to be essentially fractured, but it is getting to the point where it is get on the train or not. Some people are going to be angry either way.
	I don't think that Mt. Olive has to go away. I don't think that the basic character of the area will suddenly just disappear. Mt. Olive is her people, and unless they pick up en mass and move off as a few here have said they would do, I don't see that going away. I think that some accommodations are reasonable to expect with respect to concerns expressed by Mt. Olive folks. 4/23/2013 5:16 PM UTC
e .	David Salters Gardendale is moving forward, and based on resident feedback and the highly favorable results of the study, FOCUS Gardendale predicts the new system will be in place by 2015 at the latest. MO will not impede the process. 4/23/2013 6:26 PM UTC
	Candace Vaughn Change is coming no matter what happens with mount olive due to 459 cutting right through it 4/23/2013 6:33 PM UTC
N.	Robbie Phillips yep in about 2030 4/23/2013 7:09 PM UTC
	Candace Vaughn Exactly which would put my kids in Jr high and high school age 4/23/2013 7:15 PM UTC
N.	Amy Gibbs Sokira Let me just say all these post with CHANGE is coming weather we like it or not sounds intimidating and condescending. Not a good way to win us over. The last campaign with "CHANGE" as a its logo has not done so well for me and mine. js 4/23/2013 7:22 PM UTC
	David Uptain I'm curious to see the findings of this report. I really don't think Gardendale, without the income of Mt Olive, will be able to afford this 4/23/2013 7:30 PM UTC
	Candace Vaughn I wasn't trying to offend anyone or intimidate I was just giving my opinion of a young mom who's kids this would effect from early on that's all :) 4/23/2013 7:32 PM UTC
	Melinda A Woods Think how they plan to pay for this is a increase in taxes, they stop taking the extra tax money & it makes since now why they did that. But what I have saw this was brought up in 2007 & it was knocked down by part of increase in taxes. So all the ducks better be in a role & prove that the same study in 2007 is different & I'm sure it's not. We all pay more taxes now, with no increase in income, so study better show it can work or lest move on to making Gardendale & MO the best place to live in Alabama. But it needs to be up to the people that live in Gardendale & MO, this is our cities & if you work or own a business in these cities fine. Always thought people that owned a business & lived in the same area really cares about there city. So talking to them could add some great inputs into making all this work for everyone. Just a thought 4/23/2013 8:36 PM UTC
	David Uptain I'm also curious. Where does Misti Sanderson Boackle stand on this issue? 4/23/2013 8:46 PM UTC
Q	Carol Womble Donaldson I have a question. I am a substitute teacher at Mount Olive Elementary, and only Mount Olive because I am the primary care giver for my children and I have to be home when they are home because my husband works. How would this affect me as a substitute? Would I have to reapply to Gardendale City for a substitute license? I already had to pay one for Jefferson County. I am not the only one who substitutes all or mainly all for Mount Olive Elementary.' 4/23/2013 8:58 PM UTC
9	David Salters Amy Glbbs Sokira Do you live in MO or G'Dale? 4/23/2013 9:01 PM UTC
-	Robbie Phillips David Salters email me the form letter spellmyre

-	Case 2:65-cv-00396-MHH Document 1092-20 Filed 08/26/16 Page 40 of 44
and a	1/23/2013 9:05 PM 01C
M	Robbie Phillips spellmyre@charter.net Date Filed: 08/11/2017 Page: 108 of 126 4/23/2013 9:05 PM UTC Case: 17-12338 Date Filed: 08/11/2017 Page: 108 of 126
N.	Amy Gibbs Sokira I live in MO 4/23/2013 9:15 PM UTC
e	David Salters Amy Gibbs Sokira Thank you for your feedback. One thing that FOCUS Gardendale is pleased with is that the study will show that M.O. is not a must-have in this equation. What I mean is that FOCUS Gardendale in no way wants it to appear that it wants to push M.O. into this. Gardendale stands to move forward with or without M.O. This gives M.O. the opportunity to voice its own opinions. Having said that, I would respectfully ask that you not imply that anyone's message is condescending or intimidating. In fact, it's quite the opposite. The only pressure M.O. could possibly feel is from its own citizens who would want to ensure their children qualify to attend the new school district. If you have more specific questions, I would be happy to discuss furtherthat's why we're here. 4/23/2013 9:46 PM UTC
	Misti Sanderson Boackle David Uptain you want my opinion here it goes! I believe this is the best thing for both communities. There are so many aspects of this that will be beneficial to both communities. I truly do not believe that anyone from Gardendale is trying to intimidate or talk down to Mt.Olive residents in a conceding tone. I was born and raised in Gardendale and have family in Mt. Olive. I love Mt Olive and have nothing but respect for it and it's citizens. I know that change is not always wanted or desired. I have never been one to like change myself. However I do believe this is positive change that benefits everyone from both communities. Change will come eventually even if Mt Olive doesn't come into Gardendale. Birmingham will be knocking at your door one day and you may not have a choice then. With corridor X coming through Mt Olive, they will sure be looking to pull Mt olive in! Just something for you to think about.
	David Uptain Misti, didn't I see you on Fox News when there was a proposition on combining Fultondale and Gardendale schools? 4/23/2013 10:24 PM UTC
1 4	Melinda A Woods I'm getting lost here, is this a go no matter what? 4/23/2013 11:02 PM UTC
R	David Salters Melinda A Woods The sequence of events is in motion. There are steps to be completed. I would make it a point to attend the May 14th meeting hosted by the city. 4/23/2013 11:10 PM UTC
	Dennis L. Gamble I am glad, to see, both sides showing concern for this area. In the end the majority of the people will decide. That's the way in works in the USA. Present your best case and then vote. 4/23/2013 11:12 PM UTC
8	David Salters Dennis L. Gamble I've been wondering where you've been. Glad to see you back on the forum. 4/23/2013 11:16 PM UTC
2ª	Melinda A Woods So am I Dennis L. Gamble your input as a business owner & living in MO matters. Now to hear from other business owners that also live in Gardendale. 4/23/2013 11:21 PM UTC
	David Uptain But we as Mt Olive residents don't get to vote on annexation. 4/23/2013 11:22 PM UTC
14	Melinda A Woods Will do that David Salters or nothing else see what others say. But either way it doesn't effect us unless our taxes go up. Just want what is Best for Gardendale & MO whatever that may be. Will always support what is Best for all & will not expect anything different. 4/23/2013 11:26 PM UTC
2.A	Melinda A Woods Why not David Uptain all have to agree are none of this will work. 4/23/2013 11:27 PM UTC
0	David Salters Thank you Melinda A Woods. It is my opinion that everyone has our community's best interest at heart (just different ways of expressing it). I'm very happy to see all of the responses; this lets our fellow citizens and our elected officials see how much we care about our kids and our community. 4/23/2013 11:31 PM UTC
-	Dennis L. Gamble Businesses do not pay taxes, they collect them. 4/23/2013 11:31 PM UTC
<u>A</u> R	Melinda A Woods Don't have kids but it still matters, in less than 6 years we will be retiring & so I want the next home owner to know the city was in agreement. Plus that tax increase is & will be worth it all the around. 4/23/2013 11:37 PM UTC
	Ronnie Guin I agree, Chris and David were very professional and handle themselves very well. You have two leaders there. 4/24/2013 1:44 AM UTC
0	David Salters Mr. Ronnie Guin, thank you sir for your kind words. Thanks also for your candidness last night and your advice. I'm very happy to have you as a neighbor in the Mt. Olive/Gardendale community. 4/24/2013 1:56 AM UTC
68	Misti Sanderson Boackle Correct me if I'm wrong but Dennis L. Gamble don't vou live in Gardendale? I know your business is in Mt Olive but why is your opinion against the annex? 4/24/2013 2:09 AM UTC
1.	Donna Dye I do not live in Gardendale or Mount Olive but I have a son at GHS and a son at Bragg. I live in Brookside and attended both schools as well. All of this info is new to me. Obviously as a concerned patent, like everyone else, I must plan for my children as well. I noticed that no one has addressed Jennifer Thompson's earlier posts. Also, the comment was made that there are many students who attend the Gardendale schools that do not live in Gardendale therefore do not support financially! Really? I may live in Brookside(nice quiet neighborhood although receives bad publicity) but spend my money in Gardendale and fully support the schools! 4/24/2013 2:17 AM UTC
	Sandy Cupps-Bittle They are having another meeting I believe on May 14th please go and voice your opinion. I think I may go to it. 4/24/2013 2:22 AM UTC
	Dennis L. Gamble I live in Gdale and have another home in mt olive and my business. I have 5 kids and me that finished Gardendale and see no problem with everything as it is. More taxes are more chances for people to misuse money. The taxes I pay now are mostly wasted, why pay more ? A city school system is the opportunity for those leading the charge to have it their way and forget yours. I see it as people wanting power to push their kids through the system in a self serving way by firing teachers, running off coaches, setting schedules, appointing board members , making ball teams and cheerleader,all for their satisfaction. Notice they say "our plan", with no consideration for your plan. They requested and got \$40,000 from the city to do a school study, I request \$40,000 to study a service road for Gardendale . Will I get it, no. It already smells of politics.
1	Staci Simon Glover These people cannot even get Publix to Gardendale what makes us think that a school system could work efficiently? Funny they want Mt Olive students but not Brookside students (apparently). What's up with that? From a Gardendale alumn and Brookside native. 4/24/2013 2:29 AM UTC
Q	Carol Womble Donaldson If Gardendale does get the new school system, and they appoint a school board before Mount Olive is annexed, who is going to speak for the Mount Olive community on the school board if we do get annexed? 4/24/2013 2:30 AM UTC
_	

-	Dennis L. Gamble Welcome to the real world. It works the same in schools, churches and jobs. 4/24/2013 2:33 AM UTC
99	Misti Sanderson Boackle I repetition disagree Dennia 2000 reaching addinarti D find is May/hegetives and falsities as possible to schopeople I None of the people involved are out to hurt anyone or run people over! It's just the opposite. This is to benefit both communities! 4/24/2013 2:41 AM UTC
9	Tracy Orr Calvert One realization I/ve had - many people that are from Gardendale tend to believe (at least on this public forum) that everything is "okay"; people who have moved to Gardendale/Mt. Olive area from other places (Minor, Pinson, Center Point, Huffman, Hueytown, Fultondale) have an appreciation for the quickness of a declining community and tend to have a broader perspective regarding the changes that are forthcoming. Without a strong city school system to retain citizens, I believe, this area will decline rapidly. I've lived through it. Don't beat me up, just my opinion. 4/24/2013 2:44 AM UTC
1 Visited	Cathy Tuggle Maple I've lived through it too. It was heart crushing and I will not allow my children to experience the same situation. 4/24/2013 2:48 AM UTC
7	Shena Bigham Moon Mr. Gamble, You now have my vote for Mayor of Mt Olive! 4/24/2013 2:51 AM UTC
	Misti Sanderson Boackle Well said Tracy, I agree with what you said but the people on here that think it's okay, as you said are Mt Olive residents, with the exception of Dennis Gamble, although he does have a business in MO. Not all MO residents are against it so don't misunderstand me. I'm a Gdale resident myself and I do agree 100% with what you said. Our schools are declining. I've been on the PTA board at GES now for 10 years. Also was a substitute teacher. I have seen first hand the changes and decline taking place and if we don't move now to save our schools and communities, we will regret it. Gardendale can have a strong school system and I believe in our city leaders and trust them. I was born and raised in Gardendale along with my father and I don't want to see Gardendale or Mt. Olive end up a shadow of what it use to be. Things don't always stay the same but you don't have to sit idly by and watch the world as it passes you and leaves you behind. 4/24/2013 3:10 AM UTC
	Sandy Cupps-Bittle I am happy Gardendale is trying to get their own school system but it is really going to hurt the kids who live outside of Gardendale. 4/24/2013 3:18 AM UTC
l Voled	Cathy Tuggle Maple Jennifer Thompson, I told a Brookside resident today that y'all need to form your own forum of concerned citizens to find out how this affects you. How you feel about it and what can be done about it. 4/24/2013 3:45 AM UTC
	David Uptain Because Gardendale doesn't need your money to make this happen 4/24/2013 4:26 AM UTC
6	David Salters Jennifer, Mt. Olive Elementary is not currently in Gardendale city limits. For it to be part of the system, it needs to be annexed BEFORE Gardendale makes it motion to separate from JeffCoEd. That's the center of the M.O. chatter. Again, Gardendale does not require M.O., however; since all MOE kids feed into Bragg and GHS, it makes sense to keep that system in place. 4/24/2013 4:30 AM UTC
	David Uptain It's all politics Jennifer. 4/24/2013 4:31 AM UTC
A.	David Salters You can request a transfer once the new system is created. But that decision will be up to the new Gardendale City Board of Education. 4/24/2013 4:35 AM UTC
T Voted	Cathy Tuggle Maple Jennifer Thompson perhaps you should create a forum to gage the interest of residents in your community to see if they would be interested in being annexed. 4/24/2013 4:35 AM UTC
-	
-	David Salters I could be wrong, but I believe Brookside is already an incorporated town, therefore not eligible for annexation. 4/24/2013 4:39 AM UTC
	4/24/2013 4:39 AM UTC David Uptain He children are already in the current Gardendale school zone.
	4/24/2013 4:39 AM UTC David Uptain He children are already in the current Gardendale school zone. 4/24/2013 4:39 AM UTC David Uptain She is asking questions to the people that are leading this "Alice In Wonder Land Dream"
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	4/24/2013 4:39 AM UTC David Uptain He children are already in the current Gardendale school zone. 4/24/2013 4:39 AM UTC David Uptain She is asking questions to the people that are leading this "Alice In Wonder Land Dream" 4/24/2013 4:39 AM UTC David Satters Mr Uptain, we have gone to great time and expense to gather factual data and are careful to avoid myths and assumptions. I would appreciate it if you would extend the same courtesy when posting on this group page. 4/24/2013 4:34 AM UTC David Satters Jennifer, Tm not sure. We're probably not far enough along to answer that question with complete certainty just yet. Stay tuned for more and I encourage you to attend the city meeting on May 14th. 4/24/2013 4:52 AM UTC David Satters I understand. Everyone who supports this is afraid for their kidsthat's why we're doing this. Ever considered moving into Gardendale? A/24/2013 4:52 AM UTC David Uptain David, I am only basing my assumptions off of posts already made by the administrators of this page and private conversations 4/24/2013 4:52 AM UTC David Uptain If this were solely to improve a failing educational system for our kids, I might be more cordial. However there is more to it than is being expressed openly in this open forum. 4/24/2013 4:57 AM UTC Mavid Uptain If this were solely to taing educational system for our kids, I might be more cordial. However there is more to it than is being expressed openly in this open forum. 4/24/2013 4:57 AM UTC
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5/14/2013 3:43 AM UTC

Item ID: GCS00000127 / Metadatase: 17-12338 Date Filed: 08/11/2017 Page: 111 of 126

Field Name	Value
Location Geo Longitude	
Location Geo Latitude	
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Location Geo	
Scan Stamp	20160304160146207
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	{"id":"10208508773217915","name":"Donna Dudchock Rizzo"}, {"id":"963178963769356","name":"Jason Kim Shirley"}, {"id":"1272768616073593","name":"Freda Rietta Hamer"}, {"id":"10208913197366162","name":"Sandra Woods"}]}

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338 Date Filed: 08/11/2017 Page: 112 of 126
Those of you that attended the meeting, what did you think? I thought that David and Chris did a very thorough job, and I was also very pleased to see the level of discourse remain high.
277
342526272506938
Gardendale City Schools
14 likes: Melinda A Woods, Carrie Malone Moore, Sharon Ryder, Amee Brown Donald, Cathy Tuggle Maple, Cheryl Best Reed, Tamara Jenkins Quick, Robbie Phillips, Richard Stephens, Jenny Duncan Franks, Jenny Freihage, Becky Freeman Ryder and 2 other people like this.
5/13/2013 11:43:11 PM
4/22/2013 10:42:39 PM
Tim Bagwell
2895658545
100008163378822ZPublicInformation
1187233317962735
https://scontent.xx.fbcdn.net/hprofile-xtp1/v/t1.0- 1/p50x50/12009711_1111781372174597_8339937489843653778_n.jpg? oh=ff5810fc78188f0e90c5dcd4a5389bb5&oe=57698392
https://www.facebook.com/342526272506938/posts/442412245851673
342526272506938_442412245851673
message

EXHIBIT B

FACEBOOK POST	CITE	
	Redacted	Unredacted
Tim Bagwell; 9/12/12; 2:58 a.m.	1132-2 at 188	*not included
This group was formed to discuss and		in 1092-20
explore the possibilities of the city of		
Gardendale creating their own school		
system.		
Tim Bagwell; 9/12/12; 2:53 a.m.	1132-2 at 189	1092-20 at 4
Tim Bagwell created the group		
Gardendale City Schools.		
Tim Bagwell; 9/11/12; 10:53 p.m.	1132-3 at 314	1092-20 at 5
Tim Bagwell created the group		
Gardendale City Schools.		
Tim Bagwell; 4/23/13; 4:04 a.m.	1132-2 at 142	1092-20 at 7
Tim Bagwell made David Salters an		
administrator of the group		
Gardendale City Schools.		
Tim Bagwell; 9/12/12; 9:59 p.m.	1132-2 at 180	1092-20 at 9
Tim Bagwell made Chris Lucas an		
administrator of the group		
Gardendale City Schools.		
Tim Bagwell; 9/12/12; 3:03 p.m.	1132-2 at 181	1092-20 at 16
There are a number of people who are		
discussing the possibility of forming a		
Gardendale school system. There are		
a [<i>sic</i>] benefits to such a proposal,		
such as true local control over our		
schools and the accompanying		
prospect for higher academic		
achievement and greater flexibility,		
better control over the geographic		
composition of the student body,		
protection against the actions of other		
jurisdictions that might not be in our		
best interests, the real prospect of		
higher property values over the		
longer term, a brand spanking new		
high school which would become ours		

should we form the school system,		
etc.		
David Salters; 9/15/12; 7:12 p.m.	1132-2 at 185	1092-20 at 20
1. Our classrooms are underfunded.		
I have to pay hundreds of dollars per		
year in supplies that aren't paid for		
by the county. Our teachers must		
pay much more than that out of their		
own pocket.		
2. Without funded classrooms, we		
cannot attract the best teachers.		
3. Our test scores are far too low and		
it hurts our students' chances to		
advance in their academic future.		
4. We are using buses to transport		
non-residents into our schools		
(without additional funding) from as		
far away as Center Point (there's		
your redistribution of wealth).		
5. We cannot attract new residents		
because our schools are rated too low.		
6. Our children haven't been on field		
trip in years because JeffCoEd is		
struggling		
7. A look around at our community		
sporting events, or churches are great		
snapshots of our community. A look		
into our schools, and you'll see		
something totally different.		
David Salters; 9/16/12; 10:21 p.m.	1132-2 at 186	1092-20 at 21
Dennis, your ability to make wild		
assumptions is quite entertaining. If		
you are inferring there is a racial		
motive, you're not listening. I don't		
care who lives here as long as they		
contribute, that includes me and you.		
You're likely not aware that non-		
resident students are increasing at an		

alarming rate in our schools. Those		
students do not contribute		
financially. They consume the		
resources of our schools, our teachers		
and our resident students, then go		
home. I welcome these students, but		
they'll need to move to Gardendale or		
pay a transfer fee. Make sense?		
Misti Sanderson Boackle; 9/12/12;	1132-2 at 181	1092-20 at 16
6:11 p.m.		
The time is right and this needs to		
happen. Our schools are busting at		
the seams with students from other		
communities that is causing extreme		
overcrowding in our classrooms. This		
is all due to the "No child left behind		
act" and schools from other		
surrounding cities not meeting AYP.		
At Gardendale Elementary we have		
approximately 879 students this year,		
in our kindergarten classes alone		
some classrooms have 27 students in		
them. Can you imagine 275 year olds		
in one class. This makes for extreme		
overcrowded classrooms and		
drastically limits how our teachers		
can effectively teach with this many		
students in one class. I would		
support a modest property tax myself		
as I believe it will greatly benefit our		
community to move forward with this		
plan and will allow our schools to		
have smaller classrooms again. I'm		
in as well!		

Jennifer Moore; 9/12/12; 9:25 a.m.	1132-2 at 181	1092-20 at 16
I'm not completely opposed but would		
definitely want to do some research.		
I lived in Clay when they tried to		
form a school system and that failed.		
But Clay does not have much of a		
retail tax base. I feel we would be of		
greater advantage if we went this		
route, Kelli, it's crazy that your house		
was not Gardendale yet they bus kids		
in from all other. I do wonder what		
other kinds of can of worms it would		
open. I feel confident they could all		
be addressed but it would be nice to		
see a checklist of sorts.		
Misti Sanderson Boeckle; 9/13/12;	1132-2 at 183	1092-20 at 18
1:41 p.m.		
Dennis I'm trying to wrap my brain		
around your words and I just can't		
understand your thought process!		
This is about our community and		
keeping the quality of education for		
our kids in tact! We are seeing		
terrible overcrowded classrooms in		
our schools due to the poor		
management of our government in		
the education system! I have been a		
PTA board member at Gardendale		
Elementary for 9 years and the		
changes that have occurred in those		
nine years as far as the quality of		
education our kids are getting is		
going downhill and it's all due to the		
poor decisions made within our		
government about our education		
system and the overcrowding in our		
schools it has caused! Dennis did you		
know we are sending school buses to		

Center point and bussing kids to OUR schools in Gardendale, as well as from Smithville! This is all due to the "No child left behind act" that if a school doesn't make AYP they can go to another school within their county system. This law had good intentions but has really created a mess for the schools. Smithville kids have been bused here for years due to the desegregation from decades ago and that should have already been changed because we have a very diverse population now in our area. We are busting at the seams and can't continue on this path! Would YOU want to teach a class of 27 five year olds, or 28 5th graders! That's the class sizes we currently have at Gardendale Elementary School, 879 students and growing. Our elementary school has no more room to put another trailer. How can the teacher effectively teach that many children in one class and they get a good quality education! People are already talking about leaving our community to seek out a school system with smaller classrooms! I don't want to see the place I was born and raised in turn into a place people flee from because the quality of education has gone downhill! So some research here Dennis and you'll really be shocked at what you learn. It's not about leaving anyone out here, it's about preserving our communities and schools for future generations!

Tim Bagwell; 10/4/12; 3:15 a.m.	1132-2 at 166	1092-20 at 12
Jerry, you and I both want what is	1102 2 40 100	1002 20 at 12
best in this matter, and that is what		
is sound and supportable that results		
in the best outcome for the city and		
the students. I deleted a couple of		
posts trending towards getting		
chippy, at least one of which was		
mine, and softened some language in		
others I made. If I am going to		
encourage keeping things from		
getting testy, I have to check twice		
before I hit post like anybody else.		
The city has never voted on a		
property tax that was to fund a school		
system that I am aware of. The last		
tax voted down was directed more		
towards fire department kind of stuff,		
if memory serves. The city has never		
had some benefits and facilities that		
would accrue with a city school		
system when previous discussion has		
taken place, either.		
You likely already know this, but		
most school systems have a sales tax		
component to their funding, but		
primary funding in a sound school		
system should be based on your		
property taxes because of their		
stability and predictability.		
I don't know the process by which		
this was addressed by the city		
council. I just started a Facebook		
page on this and am disposed to favor		
the disposal assuming that the		

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numbers work and can be as inclusive		
of the existing district footprint as		
possible. There are quite a few		
hurdles and if it takes the kind of		
heavy-duty study that costs the		
citizens what I acknowledge is no		
minor amount to give us the kind of		
concrete date that we can base a		
game-changing upon, I'm OK with it.		
Tim Bagwell; 5/10/13; 9:22 p.m.	1132-2 at 124	1092-20 at 29
With regard to nobody in particular,		
unless you have specific factual		
information about racial motivation		
on the part of someone else here,		
think twice before you hit the post		
button when it comes to racism.		
Blanket allegations of that sort will		
be deemed a personal attack and		
deleted. I'm not saying every		
question about race is invalid. I am		
saying that simply making a charge		
that racism is the reason for		
something just because you think it		
might be is going to be a problem.		
That kind of thing only serves to		
poison the discussion. Basically, the		
level of discourse we seek to have		
here is that we would expect in a		
face-to-face conversation with our		
neighbor. If it can't be said in that		
manner, then I am sure there are		
other groups on Facebook that cater		
to a lesser level of discussion.		
This is not about race, it is about		
doing the best we can for our		
community and all members thereof,		
regardless of their skin color.		

	1100 0 4 101	1000 00 / 10
Chris Lucas; 9/12/12; 7:45 p.m.	1132-2 at 181	1092-20 at 16
Amy – part of the plan to make it		
work would include Mt. Olive. I		
think it would be worth it for the sake		
of education and our community.	1100 0 + 101	
David Salters; 9/12/12; 7:55 p.m.	1132-2 at 181	1092-20 at 16
Jennifer, Mt. Olive will one day be in		
Gardendale city limits. As a matter		
of fact, all of Jefferson County will		
one day be in the city limits of some		
municipality. So why not go ahead		
and support the move now since it		
will help with the schools?		
Staci Simon Glover ; 10/2/12;	1032-2 at 179	*not included
4:50 a.m.		in 1092-20
As a Brookside native, Gardendale		
High graduate, and Gardendale		
resident whose child attends Snow		
Rogers, I would hope that Brookside		
children would not be cut out of this		
equation.		
Tim Bagwell; 10/3/12; 3:51 a.m.	1032-2 at 179	*not included
Staci, the Brookside part of the area		in 1092-20
is something which has weighed		
heavily on my mind and I've been		
looking into it. In general, though		
municipal schools are usually		
restricted to residents of the		
municipality, there may be some		
exceptions. There are also instances		
of agreements between systems in		
some cases because of		
geography/proximity. There are a		
couple of other deals I'm curious to		
learn more about when it comes to		
out-of-jurisdiction cases. It's		
certainly a question that I'm		
interested in myself. Perhaps it is an		

issue that the study can address.	1100 0 1 100	
Tim Bagwell; 11/2/12; 12:30 a.m.	1132-2 at 160	*not included
Mayor Phillips has begun the process		in 1092-20
of retaining Dr. Ira Harvey, one of the		
most respected experts in the area of		
school system feasibility. He will give		
us the impartial, detailed, expert, in-		
depth study and analysis that is		
crucial to the decisions to come. I		
thank Mayor Phillips as well as the		
city council once again.		
Chris Lucas; 10/2/12; 10:53 p.m.	1132-2 at 167	1092-20 at 11
Jerry – I think you may be asking two		
separate questions?		
1) Will kids in North Gardendale		
(who may currently be zoned for		
county schools in Morris) be zoned for		
a city school system? Yes. All kids		
within the municipal boundaries of		
Gardendale would go to schools		
within the new system.		
2) Would Gardendale be required to		
bring in minorities from outside of		
the municipal boundaries to achieve		
some sort of quota? No. The school		
system is for residents of Gardendale		
(whatever those boundaries end up		
being and whatever that racial make-		
up is). The idea is that it might		
include an expansion to include an		
annexation of certain parts of Mount		
Olive.		
Chris Lucas; 10/3/12; 1:22 a.m.	1132-2 at 167	1092-20 at 11
Jerry (maybe Renee) – I'll be the first		
to say that I do not practice in this		
area and am not an expert. I do not		
think it will be an issue though. We'll		
have to see. The feasibility study will		

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address some questions, but the		
feasibility study isn't performed by an		
attorney. At some point, a competent		
(experienced in this area) attorney ill		
need to be involved, especially in		
areas such as the drafting of a		
separation agreement		
Chris Lucas; 4/19/13; 1:34 a.m.	1132-2 at 158	*not included
A new citizens group is being formed		in 1092-20
that will be called FOCUS		
Gardendale: Future of Our		
Community Utilizing Schools. The		
first meeting of this group will be		
held at Gardendale Civic Center this		
coming Monday night at 6:30 to		
discuss the proposed school system.		
The official feasibility study will be		
released soon. In advance of the		
revealing of the study, we want to get		
together as many people as possible		
form BOTH Gardendale and Mt.		
Olive to begin creating awareness,		
and to understand questions that		
may arise. If you, or your friends are		
unsure where you stand, this meeting		
will give you the information you		
need. Please make plans to attend –		
this is a once in a lifetime opportunity		
for our community that will be		
impactful for generations to come.		
David Salters; 4/23/13; 5:05 p.m.	1132-2 at 150	1092-20 at 39
Annexation creates a defined school		
district boundary. No annexation will		
leave lots of guesswork for MO and		
leaves NO exposed to decisions being		
made by people far removed from our		
community (Dept of Justice, Jeff Co,		
State of Ala, etc.)		
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<b>Tracy Orr Calvert; 4/23/13;</b> <b>3:37 a.m.</b> @Victor, would you like to live in Center Point or Adamsville? Wake up, it's closer than you may think. I encourage you to ride around those areas, maybe even Pinson or Huffman and think about how quickly an area's demographics change. This is about a community wanting to progress, not regress. Reality.	1132-2 at 143	1092-20 at 32
Chris Lucas; 5/5/13; 3:32 p.m. Fellow Mt. Olive Residents, If you were at the meeting last night, you may have noticed little mention of Mt. Olive. The purpose of last night's meeting was to discuss the financial feasibility of the new school system – not annexation. The financial feasibility is NOT impacted either way by Mt.Olive. This is an incredible, once in a lifetime opportunity for the City of Gardendale as the detailed analysis came back as HIGHLY FEASIBLE. I fully expect Gardendale to move forward. If Mt. Olive gets to be a part of this, it will have to be led by the citizens. So, you need to let Mayor Phillips know that you want to be included, and you need to let Senator Beason know you want to be included.	1132-2 at 119	*not included in 1092-20
<b>Tim Bagwell; 12/16/15; 2:34 a.m.</b> That's fine, I am not disagreeing with you regarding diversity in the city or the children within it. But because of	1132-2 at 8	*not included in 1092-20

the desegregation order, the courts have broad oversight within the county. When I said this is about a balance not just within the city limits but within the school, I meant the question of balance extends beyond the city limits, it extends county school system-wide. It effects our ability to get the approval that we will require in order to move forward. See Jon's response below regarding previous separations and similar actions.

As far as I can tell, Gardendale is already more diverse than several other county schools. I am not saying viewing the separation through the lens of a particular diversity goal imposed from without necessarily is or is not a legitimate or fair point for a litigant or regulator to make, or if I even agree that the county and its residents should still be answering to Washington and federal judges on this issue forty years down the line. I am simply saying that it is a reality that the GBOE has to deal with. I can assure you that they didn't just decide to gift a perpetual attendant zone to an area that they are not getting the extra 20-mil on because of a whim. This has the hallmarks of a specific, technical, tactical decision aimed at addressing a recognized road block to breaking away. Again, this is supposition on my part, and I wouldn't know what quarter drove

this decision if I am actually on	
target.	
I don't have to be happy with every	
move that is made, and they haven't	
called me up and asked for my	
approval. The board and their legal	
counsel are diligently pursuing	
breaking away from the county	
system. As for me, so long as I am	
confident that they are doing their	
best and are not defeating the	
underlying purpose of forming a new	
system, I am going to have to extend	
them a little bit of latitude.	