



Habersham County Schools Strategic Plan

Vision 2020

Success for ALL Students

Our School System Priorities

• **Student Achievement** • **Safety & Operations** • **Financial Efficiency** • **College & Career Readiness** • **Teacher & Staff Effectiveness**

Our Beliefs

To ensure success for ALL students, we believe...

- We must work as a team to meet the needs of all students.
- All students deserve a nurturing, safe, and secure school environment.
- All students can learn.
- It is our responsibility to meet the physical, mental, emotional, and academic needs of all students.
- We must teach the knowledge and skills that prepare all students.
- Teachers must use multiple approaches to respond to the needs of all students.
- Relationships matter!

Our Challenges

- Providing rigorous educational programs, including fine arts, that will prepare students for college and careers and to compete globally.
- Keeping up-to-date with technology hardware, software, applications, and support.
- Meeting the financial needs of the school system.
- Maintaining manageable class sizes.
- Offering high-quality athletic programs and maintaining fields and facilities.

Our Goals

- All Habersham County Schools will demonstrate proficiency and/or improvement on the College and Career Readiness Performance Index (CCRPI).
- Recruit and retain highly effective employees, and provide them with quality professional learning.
- Ensure and maintain safe schools.
- Allocate resources equitably to provide a quality education for all students.
- Utilize the strategic plan to direct and guide the development of school system budgets that comply with accountability requirements and will support Success for all Students.



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Key Strategic Actions - Our Challenges

- Providing rigorous educational programs, including fine arts, that will prepare students for college and careers.
 - *Create flexible, innovative, and research-based learning opportunities for all students with a focus on next-generation instruction and assessment.*
 - *Provide instructional support and interventions to ensure all students enter third (3rd) grade reading on or above grade level.*
 - *Maintain Southern Association of College and Schools (SACS) accreditation and make progress on SACS required actions (see Required Action 2).*
- Keeping up-to-date with technology hardware, software, applications, and support.
 - *Sustain and/or increase our technology capacity.*
 - *Maintain Southern Association of College and Schools (SACS) accreditation and make progress on SACS required actions (see Required Action 5).*
- Meeting the financial needs of the school system.
 - *Create and adhere to an annual budget with balanced revenues and expenses that is fiscally responsible to all stakeholders.*
- Maintaining manageable class sizes.
 - *Evaluate staffing needs in accordance with the annual budget and student enrollment.*
- Offering high-quality, competitive athletic programs and maintaining fields and facilities.
 - *Conduct an annual review of facilities and fields.*
 - *Complete an annual review of athletic programs.*

Key Strategic Actions - Our Goals

- All Habersham County Schools will demonstrate proficiency and/or improvement on the College and Career Readiness Performance Index (CCRPI).
 - *All schools will be held accountable to the benchmarks established in the school system's Investing in Educational Excellence (IE²) contract.*
 - *Maintain Southern Association of College and Schools (SACS) accreditation and make progress on SACS required actions (see Required Action 4).*
- Recruit and retain highly effective employees, and provide them with quality professional learning.
 - *Expand efforts to recruit highly effective teachers and staff.*
 - *Develop a comprehensive professional learning plan (aligned to tiered certification process) for all staff.*
 - *Maintain Southern Association of College and Schools (SACS) accreditation and make progress on SACS required actions (see Required Action 1).*
 - *Implement and sustain the Teacher Keys and Leader Keys evaluation systems (TKES and LKES).*
- Ensure and maintain safe schools.
 - *Annually evaluate and update school safety plans.*
 - *Continue to provide support to the system safety team.*
- Allocate resources equitably to provide a quality education for all students.
 - *Maintain Southern Association of College and Schools (SACS) accreditation and make progress on SACS required actions (see Required Action 3).*
- Utilize the strategic plan to direct and guide the development of school system budgets that comply with accountability requirements and will support Success for all Students.
 - *Ensure quality and efficiency in all system operational areas (school nutrition, transportation, technology, and facilities/maintenance).*