

Habersham County School District

FY 2019 New Hire Benefits Effective Dates

Employee First Day of Work	First Payroll Check Date	Benefits Effective Date
July 3 - August 1, 2018	August 31, 2018	September 1, 2018
August 2 - September 4, 2018	September 28, 2018	October 1, 2018
September 5 - October 1, 2018	October 31, 2018	November 1, 2018
October 2 - November 1, 2018	November 30, 2018	December 1, 2018
November 2 - December 3, 2018	December 21, 2018*	January 1, 2019
December 4 - January 2, 2019	January 31, 2019	February 1, 2019
January 3 - February 1, 2019	February 28, 2019	March 1, 2019
February 2 - March 1, 2019	March 29, 2019	April 1, 2019
March 2 - April 1, 2019	April 30, 2019	May 1, 2019
April 2 - May 1, 2019	May 31, 2019	June 1, 2019
May 2 - June 3, 2019	June 28, 2019	July 1, 2019
June 4 - July 1, 2019	July 31, 2019	August 1, 2019

* Important Note: Actual pay date may vary depending on receipt of state and local revenue funds.