

Habersham County School District

FY 2020 New Hire Benefits Effective Dates

Employee Start Date Range	First Payroll Check Date	Benefits Effective Date
July 2 - August 1, 2019	August 30, 2019	September 1, 2019
August 2 - September 3, 2019	September 30, 2019	October 1, 2019
September 4 - October 1, 2019	October 31, 2019	November 1, 2019
October 2 - November 1, 2019	November 22, 2019*	December 1, 2019
November 2 - December 2, 2019	December 18, 2019*	January 1, 2020
December 3, 2019 - January 2, 2020	January 24, 2020*	February 1, 2020
January 3 - February 3, 2020	February 28, 2020	March 1, 2020
February 4 - March 2, 2020	March 31, 2020	April 1, 2020
March 3 - April 1, 2020	April 30, 2020	May 1, 2020
April 2 - May 1, 2020	May 29, 2020	June 1, 2020
May 2 - June 1, 2020	June 30, 2020	July 1, 2020
June 2 - July 1, 2020	July 31, 2020	August 1, 2020

* Important Note: Actual pay date may vary depending on receipt of state and local revenue funds.