

Approved: 6/10/2019

Non-Benefits Eligible Positions

Effective: 7/1/2019

Timesheet Required

The Habersham County School System may employ an individual on an hourly fee basis. Uniform pay rates for these workers have been established based on the specific hourly position classification. All work arrangements established with hourly employees in classifications listed below must be approved by the appropriate System Director, the Human Resources Director, or the Superintendent before any work commences. The rates of pay for the specified position classifications are listed below and will be expressly honored by the Financial Services Office, Payroll Department, once documentation of the time worked has been submitted on an approved HCSD Time Sheet.

Position Classification	Pay Rate		Position Classification	Pay Rate	
After School Route Driver (minimum 2 hrs)	\$ 17.50	per hour	Long Term Substitute Teacher	\$ 100.00	per day
Board of Education Members	\$ 150.00	per meeting	Mid Day Route Driver (minimum 2 hrs)	\$ 17.50	per hour
Bus Driver Trainer	\$ 25.00	per hour	Migrant Tutoring	\$ 25.00	per hour
Certified Substitute Teacher	\$ 67.00	per day	School Bookkeeper Trainer	\$ 20.00	per hour
Family Engagement Meeting	\$ 35.00	per hour	School Bus Inspector	\$ 18.50	per hour
Family Immigrant Meeting	\$ 15.00	per hour	Substitute Bus Driver	\$ 70.00	per day
Field Trip Driver (minimum 2 hrs)	\$ 10.00	per hour	Substitute Bus Shop Technician	\$ 13.40	per hour
Home Services (determined by IEP Team)	\$ 35.00	per hour	Substitute Nurse LPN	\$ 14.00	per hour
Homeless Tutoring	\$ 25.00	per hour	Substitute Nurse RN	\$ 17.00	per hour
Hospital Homebound (determined by Physician)	\$ 35.00	per hour	Substitute Paraprofessional	\$ 8.00	per hour
Instructional Extension	\$ 35.00	per hour	Substitute Receptionist	\$ 9.46	per hour
LIFT Bus Driver (minimum 2 hrs)	\$ 17.50	per hour	Substitute School Secretary	\$ 12.50	per hour
LIFT Instructor	\$ 35.00	per hour	Substitute Teacher	\$ 62.00	per day

These Pay Rates are approved annually and are subject to change.