

Years of Creditable Experience	Salary Step	Description	Professional SRT-4 Bachelors	Professional SRT-5 Masters	Professional SRT-6 Specialist	Professional SRT-7 Doctorate
0,1,2	E	Base Salary (190)	38,115	43,382	48,632	53,652
		Local Supplement (190)	1,500	1,725	1,949	2,163
		Total (190)	39,615	45,107	50,581	55,815
3	1	Base Salary	39,168	44,593	50,001	55,172
		Local Supplement	1,545	1,777	2,007	2,228
		Total	40,713	46,370	52,008	57,400
4	2	Base Salary	40,253	45,841	51,411	56,737
		Local Supplement	1,591	1,830	2,067	2,295
		Total	41,844	47,671	53,478	59,032
5	3	Base Salary	41,371	47,126	52,863	58,349
		Local Supplement	1,639	1,885	2,129	2,364
		Total	43,010	49,011	54,992	60,713
6	4	Base Salary	42,906	48,891	54,858	60,563
		Local Supplement	1,688	1,942	2,193	2,435
		Total	44,594	50,833	57,051	62,998
7	5	Base Salary	44,103	50,268	56,414	62,290
		Local Supplement	1,739	2,000	2,259	2,508
		Total	45,842	52,268	58,673	64,798
8	6	Base Salary	45,953	52,395	58,818	64,958
		Local Supplement	1,791	2,060	2,327	2,583
		Total	47,744	54,455	61,145	67,541
9,10	7	Base Salary	47,242	53,877	60,493	66,817
		Local Supplement	1,845	2,122	2,397	2,660
		Total	49,087	55,999	62,890	69,477
11,12	L1	Base Salary	48,569	55,403	62,218	68,732
		Local Supplement	1,900	2,186	2,469	2,740
		Total	50,469	57,589	64,687	71,472
13,14	L2	Base Salary	49,936	56,975	63,995	70,704
		Local Supplement	1,957	2,252	2,543	2,822
		Total	51,893	59,227	66,538	73,526
15,16	L3	Base Salary	51,344	58,594	65,825	72,735
		Local Supplement	2,016	2,320	2,619	2,907
		Total	53,360	60,914	68,444	75,642
17,18	L4	Base Salary	52,794	60,262	67,710	74,827
		Local Supplement	2,076	2,390	2,698	2,994
		Total	54,870	62,652	70,408	77,821
19,20	L5	Base Salary	54,288	61,980	69,651	76,982
		Local Supplement	2,138	2,462	2,779	3,084
		Total	56,426	64,442	72,430	80,066
21+	L6	Base Salary	55,827	63,749	71,651	79,201
		Local Supplement	2,202	2,536	2,862	3,177
		Total	58,029	66,285	74,513	82,378

This Pay Scale is distributed for the purpose of explaining and deriving salaries. It is not a contract.