

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
JANUARY 23, 2017
STUART M. TOWNSEND ES LGI ROOM 6:30 pm**

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, LGI
Members Present: Mr. Moulton, Mrs. Visscher, Mr. Hanlon, Mrs. Hoffman,
Members Absent: Mr. Novotarski
Others in Attendance: Superintendent – Beecher Baker, JR/SR HS Principal – Burgess Ovitt,
Elementary Principal - Patrick Cronin, School Business Administrator –Stephanie Steinhart and 2
others.

CALL TO ORDER

President Moulton called the meeting to order at 6:30 pm.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

None

STUDENT COMMENTS

None

PRESENTATION/DISCUSSION

- ❖ Public Hearing on District Wide Safety Plan
 - Public Comments - none
 - BOE Comments – There was discussion regarding the need for more cameras at the high school, and this will be part of the smart bond funds. There was discussion on the use of the reception area and the Anne McLean room.
- ❖ Five Year Budget Plan Update: Stephanie Steinhart, SBA, presented the attached power point. There was discussion on the increasing cost of health insurance, the implementation of the “broken window” theory, the fund balance overage; the overage will be used on the capital project.
- ❖ The 17-18 Budget Preview was presented by Beecher Baker Superintendent, there was discussion on the health insurance consortium rates.

OLD BUSINESS

Adopt District–Wide Safety Plan

Motion by Mrs. Visscher

Resolution #97

As recommended by the superintendent - Be It Resolved that Hadley-Luzerne Central School District adopts the 2016-2017 District School Safety Plan in accordance with New York State's Safe Schools Against Violence in Education (S.A.V.E.) Law.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

Board of Education Meeting Minutes

Motion by Mrs. Visscher

Resolution #98

As recommended by the superintendent - Approve the December 5, 2016, regular board meeting minutes.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion carried

Special Meeting Minutes/Declare Result of Canvas (Vote Results)

Motion by Mr. Hanlon

Resolution #99

As recommended by the superintendent - BE IT RESOLVED, that the Hadley-Luzerne Central School District Board of Education hereby approves the minutes/results of the December 13, 2016 special meeting of the qualified voters and declares/certifies the canvas.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion carried

2017-2018 UPK Fully Implemented Program

Motion by Mrs. Hoffman

Resolution #100

As recommended by the superintendent - BE IT RESOLVED, by the Hadley-Luzerne Central School Board of Education to designate a Fully Implemented UPK program.

BE IT FURTHER RESOLVED, the said district's Universal Prekindergarten program be available to all eligible children whose parents wish to enroll them and the will serve all eligible children, even if the number exceeds the maximum number of aidable UPK students. The board directs the superintendent to assure building capacity and/or plan for how the district will accommodate all eligible children who seek enrollment, effective for the 2017-2018 school year.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

Approval of Wrestling Merger with Lake George CSD as a Cooperative Sponsorship of an Activity in Section II

Motion by Mrs. Hoffman

Resolution #101

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District, that the said Board approve the merger of the Varsity/JV/Modified Wrestling Programs between the Hadley-Luzerne Central School District and the Lake George Central School District under the jurisdiction of the Section II Merger Committee effective July 1, 2017.

Seconded by Mrs. Visscher followed by a brief discussion that this is an annual resolution.

Yes: 4 No: 0 Abstain: 0

Motion carried

Approval of Football Merger with Lake George CSD as a Cooperative Sponsorship of an Activity in Section II

Motion by Mr. Hanlon

Resolution #102

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District, that the said Board approve the merger of the Varsity/JV/Modified Football Programs between the Hadley-Luzerne Central School District and the Lake George Central School District under the jurisdiction of the Section II Merger Committee effective July 1, 2017.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion carried

Mahoney Alarms Agreement

Motion by Mrs. Visscher

Resolution #103

As recommended by the superintendent - BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School hereby approves the agreement and terms within between the district and Mahoney Alarms effective January 1, 2017 and directs the superintendent to execute the agreement.

Seconded by Mrs. Hoffman

Yes: 4

No: 0

Abstain: 0

Motion carried

NEW BUSINESS

BOND RESOLUTION – 2018 HLCS CAPITAL IMPROVEMENT PROJECT

Motion by Mrs. Visscher

Resolution #104

BOND RESOLUTION DATED JANUARY 23, 2017 OF THE BOARD OF EDUCATION OF THE HADLEY-LUZERNE CENTRAL SCHOOL DISTRICT AUTHORIZING NOT TO EXCEED \$8,423,406 AGGREGATE PRINCIPAL AMOUNT OF SERIAL GENERAL OBLIGATION BONDS AND THE EXPENDITURE OF \$553,200 OF FUND BALANCE TO FINANCE THE RECONSTRUCTION OF VARIOUS SCHOOL DISTRICT BUILDINGS, THE CONSTRUCTION OF ANCILLARY BUILDINGS, AND THE CONSTRUCTION AND RECONSTRUCTION OF ATHLETIC FIELDS, INCLUDING SITE WORK THEREAT, AT AN ESTIMATED MAXIMUM COST OF \$8,976,606, LEVY OF TAX IN ANNUAL INSTALLMENTS IN PAYMENT THEREOF, THE EXPENDITURE OF SUCH SUMS FOR SUCH PURPOSE, AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, the qualified voters of the Hadley-Luzerne Central School District, Lake Luzerne, New York (the "District"), at a special meeting of such voters duly held on the 13th day of December, 2016, duly approved a proposition authorizing the issuance of serial general obligation bonds in an aggregate principal amount of not to exceed \$8,423,406 and the expenditure of \$553,200 of fund balance to finance the reconstruction of various District buildings, construction of ancillary buildings, construction and reconstruction of athletic fields, site work, and acquire original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings and facilities are to be used, at a maximum cost of \$8,976,606, the expenditure of such sums for such purpose, and the levy of the necessary tax taking into account state aid received and the amount expended from fund balance, to be levied upon the taxable property of the District and collected in annual installments as provided by Section 416 of the Education Law;

NOW THEREFOR BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The District shall reconstruct various District buildings, construct ancillary buildings, construct and reconstruct athletic fields, including site work thereat, and acquire original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings and facilities are to be used, at a maximum cost of \$8,976,606, as more particularly described in Section 3 hereof, and as generally outlined to and considered by the voters of the District at a special District meeting held on December 13, 2016.

Section 2. The School District is hereby authorized to: (a) issue its serial general obligation bonds (the "Bonds") in the aggregate principal amount of not to exceed \$8,423,406 pursuant to the Local Finance Law of New York, and (b) expend \$553,200 of fund balance, in order to finance the class of objects or purposes described herein.

Section 3. The class of objects or purposes to be financed pursuant to this Resolution (the "Purpose") is the reconstruction of various District buildings, construction of ancillary buildings, construction and reconstruction of athletic fields, site work, and acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings and facilities are to be used.

Section 4. It is hereby determined and declared that (a) the maximum cost of the Purpose, as estimated by the Board of Education, is \$8,976,606, (b) no money has heretofore been authorized to be applied to the payment of the cost of the Purpose, and (c) the School District plans to finance the cost of the Purpose from funds raised by the issuance of the Bonds and bond anticipation notes hereinafter referred to and the expenditure of \$553,200 of fund balance.

Section 5. It is hereby determined that the Purpose is one of the class of objects or purposes described in Subdivision 97 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of the Purpose is thirty (30) years.

Section 6. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the sale of the Bonds, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer.

Section 7. The power to further authorize the issuance of the Bonds and bond anticipation notes, including renewal notes, and to prescribe the terms, form and contents of the Bonds and bond anticipation notes, including the consolidation with other issues and the use of substantially level or declining debt service, subject to the provisions of this Resolution and the Local Finance Law, and to sell and deliver the Bonds and bond anticipation notes, is hereby delegated to the President of the Board of Education. The President of the Board of Education is hereby authorized to sign and the District Clerk is hereby authorized to attest any Bonds and bond anticipation notes issued pursuant to this Resolution, and the District Clerk is hereby authorized to affix to such Bonds and bond anticipation notes the corporate seal of the School District.

Section 8. The faith and credit of the School District are hereby irrevocably pledged for the payment of the principal of and interest on the Bonds and bond anticipation notes as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. There shall be levied annually on all taxable real property of the District, a tax sufficient to pay the principal of and interest on such obligations as the same become due and payable.

Section 9. This Bond Resolution shall constitute the School District's "official intent", within the meaning of Section 1.150-2 of the Treasury Regulations, to finance the cost of the Purpose with Bonds and notes herein authorized. The School District shall not reimburse itself from the proceeds of the Bonds or notes for any expenditures paid more than sixty days prior to the date hereof, unless specifically authorized by Section 1.150-2 of the Treasury Regulations.

Section 10. This Resolution shall be published in full by the District Clerk of the School District together with a notice in substantially the form prescribed by Section 81.00 of the Local Finance Law, and such publication shall be in each official newspaper of the School District. The validity of the Bonds or of any bond anticipation notes issued in anticipation of the sale of the Bonds may be contested only if such obligations are authorized for an object or purpose for which the School District is not authorized to expend money, or the provisions of law which should be complied with at the date of publication of this Resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or if said obligations are authorized in violation of the provisions of the Constitution.

Section 11. This Resolution shall take effect immediately upon its adoption.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

MUNICIPAL COOPERATION RESOLUTION

Motion by Mrs. Visscher

Resolution #105

WHEREAS, New York General Municipal Law, Article 5-G, Section 119-o ("Section 119-o" empowers municipal corporations [defined in Article 5-G, Section 119-n to include school districts boards of cooperative educational services, counties, cities, town and villages] and districts to enter into, amend, cancel and terminate agreements for the performance among themselves (or one for the other) of their respective functions, powers and duties on a cooperative or contract basis;

WHEREAS, Hadley-Luzerne CSD wishes to invest certain of its available investments funds in cooperation with other corporations and/or districts pursuant to a municipal cooperation agreement;

WHEREAS, Hadley-Luzerne CSD wishes to assure the safety and liquidity of its funds;

Now, therefore, it is hereby resolved as follows:

The school business official is hereby authorized to execute and deliver the Cooperative Investment Agreement in the name of and on behalf of Hadley-Luzerne CSD.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

Contract for Health and Welfare Services with Saratoga Springs City School District

Motion by Mrs. Hoffman

Resolution #106

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to approve the agreement dated December 13, 2016 between the district and Saratoga Springs City School District for the purpose of providing health and welfare services for approximately two (2) children residing in said school district and attending non-public schools in the Saratoga Springs City School District, City of Saratoga Springs, Town of Saratoga, County of Saratoga, New York, to begin on September 7, 2016 and to end on approximately June 23, 2017 as required by the provisions of Section 912 of the Education Law, in the amount of \$1,087.54 and directs the board president and district clerk to execute the agreement.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

PERSONNEL

RESIGNATIONS/RETIREMENTS

Motion by Mr. Hanlon

Doreen Ahiavor

Resolution #107

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of Doreen Ahiavor, from the position of Bus Driver, effective December 22, 2016.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion carried

Motion by Mrs. Hoffman

Judy Allen

Resolution #108

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from Judy Allen, from the position of Food Service Helper, effective February 10, 2017. Judy has worked 22 years in the district.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENTS - HLTA

Extra-Curricular

Motion by Mrs. Visscher

Resolution #109

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the position(s) below as per the HLTA agreement; such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education.

Frank	Dymond II	Chaperone/Scorekeeper	2016-2017	\$ 52 per event
Mandy	Hughes	Chaperone/Scorekeeper	2016-2017	\$ 52 per event
Jonathan	Granger	HS Play Music Assistant	2016-2017	\$1200 yr.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENTS – CSEA

Motion by Mrs. Hoffman

Custodian (FT Promotion) – Thomas Flanagan
Resolution #110

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Thomas Flanagan be promoted to the full time position of Custodian, due to meeting Warren County Civil Service requirements, according to the terms and wage (\$11.47 per hour) stated in the most recent CSEA agreement, effective January 15, 2017. Mr.

Flanagan has previously served his six month probationary period as full time cleaner.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

Motion by Mrs. Visscher

Bus Monitor (PT Promotion) – Sky Dunn
Resolution #111

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Sky Dunn be promoted to the part time position of Bus Monitor, due to a previous opening, according to the minimum wage (\$9.70 per hour) and terms stated in the most recent CSEA agreement, effective January 23, 2017. Mrs. Dunn has previously served his six month probationary period as sub bus monitor.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion carried

Motion by Mr. Hanlon

Food Service Helper (PT Promotion) – Courtney Scheff
Resolution #112

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Courtney Scheff be promoted from substitute to a probationary part time position of Food Service Helper, due to a retirement, according to the minimum wage (\$9.71 per hour) and terms stated in the most recent CSEA agreement, effective February 5, 2017. Ms.

Scheff's six month probationary period shall begin on February 5, 2017 through October 4, 2017.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENTS – OTHER

Motion by Mr. Hanlon
Resolution #113

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the position(s) below:

<u>Name</u>		<u>Position</u>	<u>Effective</u>	<u>Wage</u>
Judy	Walker	Substitute Food Service Helper	January 23, 2017	\$9.70 per hour
Susan	Ormsby	Substitute Food Service Helper	January 23, 2017	\$9.70 per hour
Anisa	VanDyke	Substitute Food Service Helper	January 23, 2017	\$9.70 per hour
Elijah	Thompson	Substitute Cleaner	January 23, 2017	\$9.70 per hour
Elijah	Thompson	Substitute Bus Monitor	January 23, 2017	\$9.70 per hour

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENT-SASTA

Motion by Mrs. Visscher

Long Duration Library Media Specialist- Donna Smyth
Resolution #114

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, that Donna Smyth be granted appointment to the position of long duration substitute as a temporary Library Media Specialist effective approximately February 1, 2017, due to a leave, as outlined in Article VII (3.2) of the collective bargaining agreement between the district and the Southern Adirondack Substitute Teacher Alliance, New York State United Teachers, AFT, AFL-CIO Association. Mr. Smyth's salary will be \$111 per diem for days 1-20; after 20 "consecutive" days the per diem rate will be 1/200th of Step 1A of the HLTA agreement (\$198.84) plus partial benefits as outlined in the SASTA Agreement.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

CSEA Leave of Absence

Motion by Mrs. Visscher

Resolution #115

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the request for an unpaid leave of absence as requested by bus driver, Teresa Backus, for approximately three days, February 6, 7 and 8, 2017 as an unpaid leave.

Pursuant to the Memorandum of Agreement with the CSEA dated September 5, 2007 which provides, in part:

.....2. c. Bargaining unit members appointed effective on or after July 1, 2007: Any unpaid leave shall be at the sole discretion of the Board of Education

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion carried

ADVOCACY PRIORITIES FOR 2016-2017

Motion by Mr. Hanlon

Resolution #116

REGARDING ADVOCACY PRIORITIES FOR THE 2017 LEGISLATIVE SESSION

WHEREAS, the Hadley-Luzerne Central School District strives to provide an outstanding education and post-secondary pathway for each and every student; and

WHEREAS, the District works diligently to meet the needs of all students while still fulfilling the ever increasing list of state mandates and contractual obligations; and
WHEREAS, our School District's free and reduced lunch rate has increased from 48.01% to 52.11% since 2010; and
WHEREAS, the district continues to work diligently to create a balanced budget that respects the needs of area taxpayers; and
WHEREAS, property tax levy legislation at the state level has provided an increased need for State Aid to maintain quality programs; and
WHEREAS, public schools are being asked to do more for students than ever before, so they are prepared for college, military or a career; and
WHEREAS, each child in Hadley-Luzerne Central only has one opportunity to go through the full elementary and secondary educational experience;
THEREFORE, BE IT RESOLVED that the Hadley-Luzerne Central Board of Education calls on the New York State Legislature and Governor Andrew Cuomo to act upon the following priorities:

1. Fund and Adjust the Foundation Formula
 - Review and Update the Foundation Amount - currently \$6,395.00 per pupil.
 - Update the formula to accurately reflect a district's income wealth factor for districts below .65.
 - Adjust the weighting factor for Free and Reduced Lunch to reflect the accurate measure of student need of a district.
 - Maintain the "SAVE Harmless" provision.
2. Increase the \$30,000 Threshold on BOCES Aid for Career and Technical Education (CTE) Programs by providing 100% aid ability for the salaries of CTE teachers.
3. Adjust the District Superintendent Salary Cap
 - The Districts in the WSWHE BOCES region encourage the legislature to remove the reference to Commissioner's salary in the 2003-2004 fiscal year, and link the cap to the Commissioner's current salary.
4. Small Group Insurance
 - Support is needed for legislation that changes the "small group" definition back to 1-50 employees and extends the protection that currently allows school districts with 51-100 employees to remain in their Health Care Consortiums or Trusts beyond the two years.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion carried

SCHEDULE OF BILLS

Motion by Mrs. Hoffman

Resolution #117

As recommended by the superintendent - accept warrants #21 (\$12,758.67), #22 (\$570,169.54), #24 (\$1,313.38), #25 (\$9578.39), #26 (\$298,938.84), #27 (\$17,137.00), #28 (\$604,010.33), #29 (\$9,439.61), #31 (\$260,733.56).

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

DISTRICT TREASURER'S REPORT

Motion by Mrs. Visscher

Resolution #118

As recommended by the superintendent – accept the November 2016 Treasurer's Report.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion carried

BUDGET TRANSFER

Motion by Mr. Hanlon

Resolution #119

As recommended by the superintendent – to accept budget transfer #5.
Seconded by Mrs. Visscher followed by brief explanation

Yes: 4 No: 0 Abstain: 0

Motion carried

PUBLIC COMMENTS

None

EXECUTIVE SESSION/ADJOURNMENT

Motion by Mrs. Visscher to enter into executive session at 7:18 pm regarding negotiations.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion carried

Respectfully Submitted by Regina York, District Clerk