

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING**

January 24, 2018

STUART M. TOWNSEND ES LGI 6:30 pm

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, LGI
Members Present: Mr. Moulton, Mr. Hanlon, Mrs. Hoffman, Mr. Novotarski
Members Absent: Mrs. Visscher
Others in Attendance: Superintendent – Beecher Baker, Junior-Senior HS Principal-Burgess
Ovitt, ES School Principal-Patrick Cronin, School Business Administrator-Greg Dale and 5+ others.

CALL TO ORDER

President Moulton called the meeting to order at 6:30 pm.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

None

PRESENTATION/ DISCUSSION/ ADMINISTRATIVE COMMENTS

Saga City Presentation was given by Mrs. Love and Mrs. Milly Koh; the program description and itinerary was handed out.

OLD BUSINESS

2018-2019 UPK Fully Implemented Program

Motion by Mr. Novotarski

Resolution # 103

As recommended by the Superintendent-BE IT RESOLVED, by the Hadley-Luzerne Central School Board of Education to designate a Fully Implemented UPK program.

BE IT FURTHER RESOLVED, the said district's Universal Prekindergarten program be available to all eligible children whose parents wish to enroll them and they will serve all eligible children, even if the number exceeds the maximum number of aidable UPK students. The board directs the Superintendent to assure building capacity and/or plan for how the district will accommodate all eligible children who seek enrollment, effective for the 2018-2019 school year.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

Approval of Wrestling Merger with Lake George CSD as a Cooperative Sponsorship of an Activity in Section II

Motion by Mrs. Hoffman

Resolution # 104

As recommended by the Superintendent-BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District, that the said Board approve the merger of the

Varsity/ JV/ Modified Wrestling Programs between the Hadley-Luzerne Central School District and the Lake George Central School District under the jurisdiction of the Section II Merger Committee effective July 1, 2018.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Approval of Football Merger with Lake George CSD as a Cooperative Sponsorship of an Activity in Section II

Motion by Mr. Hanlon

Resolution # 105

As recommended by the Superintendent-BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District, that the said Board approve the merger of the Varsity/ JV/ Modified Football Programs between the Hadley-Luzerne Central School District and the Lake George Central School District under the jurisdiction of the Section II Merger Committee effective July 1, 2018.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Approve Provider of Optical Scan Voter Machines

Motion by Mr. Hanlon

Resolution # 106

As recommended by the Superintendent-BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District, that the said Board approve the use of two optical scan voter machines for the May 15, 2018 annual vote and election as provided by Saratoga County Board of Elections and authorizes the Superintendent to execute the annual user agreement, when received.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Board Meeting Minutes

Motion by Mrs. Hoffman

Resolution # 107

As recommended by the Superintendent, to approve the December 18, 2017 Regular BOE meeting minutes.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

NEW BUSINESS

CSEA MOA

Motion by Mr. Novotarski

Resolution # 108

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the memorandum of agreement, on behalf of a specific member, between the District and the HL Civil Service Employees Association dated

January 17, 2018 through January 17, 2019 and approves the execution and implementation of the agreement.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

Obsolete Books

Motion by Mr. Novotarski

Resolution # 109

As recommended by the Superintendent, that the Hadley-Luzerne Board of Education declare the attached list of books as obsolete and authorize district administration to properly dispose of the items in the most economic means possible.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

PERSONNEL

RESIGNATION

Thomas Russell

Motion by Mr. Novotarski

Resolution # 110

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation from Thomas Russell, from the position of part time Bus Monitor, effective January 9, 2018. Mr. Russell will continue to substitute bus monitor for minimum wage.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS – CSEA

Custodian (FT Promotion) – Joshua Maxam

Motion by Mrs. Hoffman

Resolution # 111

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Josh Maxam be permanently promoted to the full time position of Custodian, due to meeting Warren County Civil Service requirements, according to the terms and wage (\$12.17 per hour) stated in the most recent CSEA agreement, effective January 22, 2018. Mr. Maxam has previously served his six month probationary period as full time cleaner.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Custodian (FT Perm) – Chrissandra Moulton

Motion by Mr. Novotarski

Resolution # 112

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Chrissandra Moulton be permanently be appointed to the full time position of Custodian, due to meeting Warren County Civil Service requirements, during her provisional appointment, according to the terms and wage (\$12.17) stated in the most recent CSEA agreement, effective January 22, 2018.

Seconded by Mrs. Hoffman followed by a brief discussion.

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS - HLTA

HLTA Spring Coaching Appointments

Motion by Mrs. Hoffman

Resolution # 113

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley- Luzerne Central School District that the following persons be granted appointment to the position(s) below as per the HLTA agreement pending all NYS Certification requirements; any club accounts associated with the club/ activity will be overseen by the appointee; such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Wage/ Stipend</u>
Jay Connelly	Varsity Baseball Coach	2017-2018	\$4,348 Step B6/10 yrs.
Jay Ellis	JV Baseball Coach	2017-2018	\$3,070 Step D2/3yrs. *
Matthew Fauler	Modified Baseball Coach	2017-2018	\$2,788 Step E6/10 yrs.
Jennifer Mann	Varsity Softball Coach	2017-2018	\$4,036 Step B3/5 yrs.
Kristin Saheim	JV Softball Coach	2017-2018	\$3,070 Step D2/2 yrs. *
Kristal Allen	Modified Softball Coach	2017-2018	\$2,372 Step E2/3 yrs.
Jack Conway	Varsity Tennis Coach	2017-2018	\$4764 Step CL/>15 18 yrs.
David Diamond	Modified Tennis Coach	2017-2018	\$2,268 Step E1/1 yr.
Tyler Byrnes	Softball Program Assistant	2017-2018	\$3,070 Step D2/3 yrs. *
Janice Waterhouse	SAT, ACT Prep (Tutor)	2017-2018	\$30 per hour
Karen Love	SAT, ACT Prep (Tutor)	2017-2018	\$30 per hour

*Amended the following June 2017 appointment amounts due to HLTA pay schedule adjustment (correction) after negotiations and those * noted above:

Jack Conway	Modified Cross Country Coach	2017-2018	\$3,070 Step D2/3 yrs. *Owe balance of \$100
Kristal Allen	JV Volleyball Coach	2017-2018	\$3,222 Step D4/6yrs. *Owe balance of \$200

Seconded by Mr. Hanlon followed by a brief discussion noting that administrators should be sure the employees are not already over loaded with other extra-curricular duties so it becomes detrimental or even a disaster for the students. There was a brief discussion regarding these postings.

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS – OTHER

Management Confidential

Part time District Treasurer – Kathryn Bailey-Brewer

Motion by Mr. Hanlon

Resolution # 114

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, that Kathryn Bailey-Brewer be granted appointment to the position of part time District Treasurer, effective January 22, 2018 as a new position.

Be It Further Resolved the said board approves the terms and conditions of employment.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

SUBSTITUTE & OTHER

Motion by Mr. Novotarski

Resolution #115

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person(s) be granted appointment to the position below as per the posting. (BOR= Board of Registration for vote) Pending all clearances.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Stipend/Wage</u>	
Joseph	Crooks	Substitute Bus Driver	January 4, 2018	\$15.16 per hour
Jordan	Pidgeon	Substitute Cleaner	January 22, 2018	\$10.40 per hour (NYS)
Clifton	Pidgeon Jr.	Substitute Cleaner	January 22, 2018	\$10.40 per hour (NYS)
Bill	Petteruti	Substitute Cleaner	January 22, 2018	\$10.40 per hour (NYS)
Linda	LaFountain	Substitute Cleaner	January 22, 2018	\$10.40 per hour (NYS)
Amy	Darrah	Substitute Cleaner	January 22, 2018	\$10.40 per hour (NYS)
Bobbie Jo	Barber	Substitute Food S. Helper	January 22, 2018	\$10.40 per hour (NYS)
Bobbie Jo	Barber	Substitute Bus Monitor	January 22, 2018	\$10.40 per hour (NYS)
Wayne	Waite	Chief Election Inspector/BOR	2017-2018	\$275 per vote
Wayne	Waite	Pre-Inspection	2017-2018	\$100 per vote
Forrest	Hartley	Chief Election Inspector II Saratoga County	2017-2018	\$275 per vote
Forrest	Hartley	Pre-Inspection	2017-2018	\$100 per vote
Karen	Lionarons	Election Worker	2017-2018	Regular hourly rate
Antoinette	Lombardi	Election Worker	2017-2018	Regular hourly sub rate
Sara	Kenna	Election Worker	2017-2018	Regular per diem sub teacher rate
Angela	Stathopoulos	Election Worker	2017-2018	Regular per diem sub teacher rate
Darcey	Hastings	Election Inspector/BOR	2017-2018	Regular hourly rate
Patricia	Olsen	Election Inspector/BOR	2017-2018	Regular hourly rate
Thomas	Flanagan	Election Inspector	2017-2018	Regular hourly rate
Schenectady	County	Printer for Ballots	2017-2018	TBD
Regina	York	Chairman/Election Inspector/BOR	2017-2018	No additional

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

ACCEPTANCE OF DONATION

Motion by Mrs. Hoffman

Resolution # 116

Resolved, that, upon the recommendation of the Superintendent of schools, the Board of Education accepts a \$1000 donation from the Special Olympics of New York, Inc., and increases the General Fund by \$1000, and adds \$1000 to A2705.00 and A2855.450.00.0900.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

ADVOCACY PRIORITIES FOR 2017-2018

Motion by Mr. Novotarski

Resolution# 117

WHEREAS, the School District strives to provide an outstanding education and post-secondary pathway for each and every student; and
WHEREAS, the District works diligently to meet the needs of all students while still fulfilling the ever increasing list of state mandates and contractual obligations; and
WHEREAS, our School District’s free and reduced lunch rate has increased from 48% to 53% since 2010; and
WHEREAS, the district continues to work diligently to create a balanced budget that respects the needs of area taxpayers; and
WHEREAS, property tax levy legislation at the state level has provided an increased need for State Aid to maintain quality programs; and
WHEREAS, public schools are being asked to do more for students than ever before, so they are prepared for college, military or a career; and
WHEREAS, each child in Hadley-Luzerne Central only has one opportunity to go through the full elementary and secondary educational experience;
THEREFORE, BE IT RESOLVED that the Hadley-Luzerne Central Board of Education calls on the New York State Legislature and Governor Andrew Cuomo to act upon the following priorities:

1. Fund and Adjust the Foundation Formula
 - Review and Update the Foundation Amount - currently \$6,340.00 per pupil.
 - Reduce the Income Wealth Index.
 - Adjust the weighting factor for Free and Reduced Lunch to reflect the accurate measure of student need.
 - Maintain the “SAVE Harmless” provision.
 - Provide a minimum increase in foundation aid to all school districts.
2. Increase the \$30,000 Threshold on BOCES Aid for Career and Technical Education (CTE) Programs by providing 100% aid ability for the salaries of CTE teachers.
3. Small Group Health Insurance
 - Create a “carve out” provision in statute to allow all school districts with 51-100 or more employees to continue to participate in an Experienced Rated Health Insurance Consortium or Trust.
4. Building Aid for Small Capital Projects:
 - Increase the threshold for base year capital outlay expenses from the current amount, established in 2002 from \$100,000 to \$250,000 to assist districts in making critical capital improvements.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

SCHEDULE OF BILLS

Motion by Mr. Novotarski

Resolution # 18

As recommended by the Superintendent—to accept warrants # 25 (\$-140,504.81), # 26 (\$145,536.00), # 27 (\$453,492.02), # 29 (\$135,054.25), # 30 (\$607,322.26).

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

TREASURER’S REPORTS

Motion by Mr. Novotarski

Resolution # 19

As recommended by the Superintendent, to accept the November and December 2017 Treasurer’s Reports.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

CSE RECOMMENDATIONS

Motion by Mr. Hanlon

Resolution # 20

As recommended by the Superintendent, to accept the CSE Recommendations.

Seconded by Mr. Novotarski followed by a brief discussion as noted in public comments.

Yes: 4 No: 0 Abstain: 0

Motion Carried

PUBLIC/ STUDENT COMMENTS

In resolution 20 Mrs. Young questioned why the board has to approve.

ADMINISTRATIVE/ BOARD COMMENTS FOR THE GOOD OF THE ORDER

It was announced that Caitlyn Fuss is receiving The Post Star Student Excellent Award. Alumni Rachel Powers was accepted into the Cornell Veterinary Program.

Thank you to all involved in the mini-marathon dance, for Mr. Brown who covered for Mr. Cronin during his absence.

EXECUTIVE SESSION/ ADJOURNMENT

Motion by Mr. Novotarski to enter into executive session for the purpose of particular personnel followed by immediate adjournment at 7:12 pm.

All were in favor.

Motion Carried

Respectfully Submitted by Regina York, District Clerk