

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING**

January 26, 2015

STUART M. TOWNSEND MS LGI 6:30 pm

MINUTES

Meeting Place: Stuart M. Townsend Middle School, LGI Room
Members Present: Mrs. Visscher, Mr. Hanlon, Mr. Novotarski, Mr. Moulton, Mrs. Lombardi
Members Absent: Gregory Novotarski (after 8:30 pm)
Others in Attendance: Superintendent – Paul Berry, Ph.D., HS Principal - Beecher Baker, MS Principal - Patrick Cronin, Director of Curriculum, Instruction & Assessment/PK-2 Principal - Elizabeth Hayes, School Business Official-Stephanie Steinhart, and 15+ others.

EXECUTIVE SESSION

Call to order by Mr. Novotarski and seconded by Mr. Moulton to enter into executive session at 6:02 pm for the purpose of discussing the employment history of a particular person and HLTA negotiations.

OPEN SESSION

President Visscher called the meeting to open session at 6:33 pm

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

None

STUDENT COMMENTS

None

PRESENTATIONS/DISCUSSIONS

- ❖ *BOCES CTE Program Presentation, Mr. James Dexter, District Superintendent and Mr. Timothy Place, Deputy District Superintendent introduced the HL Senior CTE Students: Kimberlyn Horn - Cosmetology, Steven (Gabe) Spelter - HVAC, and Trista Zawarkay - New Visions Health Career each discussed the highlights of their respective CTE Program. Mr. Dexter thanked everyone and noted that these programs are a result of the time invested by our area superintendents who serve on various committees. He noted and thanked Mr. Berry who is a member of the special education committee for the WSWHE BOCES.*
- ❖ *Senior Trip Presentation – Class Advisors, Mrs. Patti Cook and Mrs. Kristal Allen and class president, Jesse DeMarsh, presented the attached documentation on the senior trip scheduled for April 16 to 20, on a bus to Florida. It was noted that the board previously had set a limit of \$700 per student; this trip qualifies under this limit.*
- ❖ *Discussion regarding automatic phone calls. It had been brought to a board members attention that numerous calls to the same home regarding a 10 cent deficit on a lunch account rose to the level of harassment. The board adjusted the amount to \$1.00 and reduced the calls to one per student.*
- ❖ *DL update; Soft Skills update; FACS Update – Building Principals presented the attached and updated the board on the direction of the distant learning, which is progressing.*
- ❖ *Financial Plan Update – Dr. Berry and Stephanie Steinhart presented the attached PowerPoint of a 5- year financial plan. There were discussions regarding Matrix Health Insurance, Affordable Care Act, Governors budget, debt service, reserves, and the pending claim regarding the tax assessment brought by Erie Boulevard, Power Company, who operate the dams in the Town of Hadley. This presentation was without cuts, it was noted that the reconfiguration should allow for cuts to be made.*
- ❖ *Departmental Budgets – Stephanie Steinhart presented the attached PowerPoint of the 2015-16 department budgets.*

OLD BUSINESS

Motion by Mr. Hanlon to approve resolutions #105, 106, and 108:

TBS Preventative Maintenance Services Agreement Renewal - HS, ES, MS

Resolution #105

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the agreement and terms within, between the district and Technical Building Services, Inc., to provide a Back Flow Inspection, Equipment List and Task List as described in the attached schedule for the annual sum of \$2,136.00, effective January 1, 2015 through December 31, 2015 and directs the Buildings and Grounds Superintendent to sign the agreement.

Contract for Health and Welfare Services with Saratoga Springs City School District

Resolution #106

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to approve the agreement dated December 9, 2014 between the district and Saratoga Springs City School District for the purpose of providing health and welfare services for approximately two (2) children residing in said school district and attending non-public schools in the Saratoga Springs City School District, City of Saratoga Springs, Town of Saratoga, County of Saratoga, New York, to begin on September 3, 2014 and to end on approximately June 25, 2015 as required by the provisions of Section 912 of the Education Law, in the amount of \$963.28 and directs the board president and district clerk to execute the agreement.

CASDA Agreement

Resolution #108

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the agreement and terms within, between the district and CASDA., to provide Data Driven Instruction as described in the attached schedule for the annual sum of \$2,500.00, funded by the STLE and/or SEED Grant, effective January 2, 2015 through April 3, 2015 and directs the superintendent to sign the agreement.

Seconded by Mr. Moulton

Yes: 4 No: 0 Abstain: 0

Motion Carried

Policy Updates

Motion by Mr. Hanlon

Resolution #107

As recommended by the superintendent - BE IT RESOLVED, the Board of Education of Hadley-Luzerne Central School District acknowledges the second reading of the following policies and approves as policy:
Policy 6123 Posting Requirement of correction law, (Article 23-A Attachment)

Policy 6220 Temporary Personnel

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion Carried

Board Meeting Minutes

Motion by Mr. Moulton

Resolution #109

Approve the December 15, 2014, regular meeting minutes and the January 8, 2015 Special Meeting Minutes.

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion Carried

NEW BUSINESS

Create CSEA Position

Motion by Mrs. Lombardi

Resolution #110

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to create the position of a part time teaching assistant, as per the CSEA agreement, due to special education needs.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

Obsolete/Damaged HL Books

Motion by Mrs. Lombardi

Resolution #111

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the said district hereby grants permission for Capital Region BOCES to dispose of the attached list (12/2014) of district owned obsolete/damaged non-public school textbooks, effective January 26, 2015.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

HLTA Leave Request

Motion by Mr. Moulton

Resolution #112

As approved by the superintendent – that the Board of Education acknowledges the “non-precedent setting” paid Personal Leave Request of Math Teacher, Karen Love, for nine days, from approximately September 8, 2015 to September 18, 2015 to participate in a mission trip to Malawi, Africa.

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion Carried

HLTA MEMORADUM OF AGREEMENT

Motion by Mr. Moulton

Resolution #113

As recommended by the superintendent, BE IT RESOLVED, the Board of Education of the Hadley-Luzerne Central School District approves the January 26, 2015 MOA between the District and the Hadley Luzerne Teachers Association and directs the superintendent to implement the agreement.

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion Carried

2015-2016 HLCS School Academic Calendar

Motion by Mrs. Lombardi

Resolution #114

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the HLCS 2015-2016 school academic calendar.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

PERSONNEL

RESIGNATIONS/TERMINIATIONS

Motion by Mr. Hanlon to approve resolutions 115 to 118:

Tara Fisher

Resolution #115

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation of Tara Fisher from the position of School Bus Driver, effective January 1, 2015, with appreciation of her 18+ years of service to the district

Robert Foley

Resolution #116

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation of Robert Foley from the position of Transportation Supervisor, effective January 13, 2015, with appreciation of his work for the district.

Krystal Eckerson

Resolution # 117

Be it resolved that the services of part time bus monitor Krystal Eckerson be terminated for cause effective December 15, 2014.

Tonya Clothier

Resolution #118

Be it resolved that the services of part time bus monitor Tonya Clothier be terminated for cause effective December 15, 2014.

Seconded by Mr. Moulton

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENT – HLTA

Motion by Mrs. Lombardi

Resolution #119

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the positions below as per the HLTA agreement; Such appointments and the employment of the following individual are subject to termination upon written notice from the board of education. Positions with club accounts assigned will be the responsibility of the corresponding coach and any assigned student treasurer.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Stipend(Salaries)</u>
Jay Connelly	Varsity Baseball Coach	2014-2015 school year	\$3640 Step B4/7yrs.
Matthew Howard	JV Baseball Coach Modified Baseball	2014-2015 school year	\$2418 Step D1/1 yr.
Matthew Fauler	Coach	2014-2015 school year	\$2080 Step E4/7 yrs.
Jennifer Mann	Varsity Softball Coach	2014-2015 school year	\$3432 Step B2 2 yrs.
Marc Morrison	JV Softball Coach	2014-2015 school year	\$3770 Step DL/>15 17 yrs.
Jack Conway	Varsity Tennis Coach	2014-2015 school year	\$3848 Step CL/>10 15 yrs.
Frank Dymond	Modified Tennis Coach	2014-2015 school year	\$2080 Step E4/6 yrs.
All above	Stipends	Increased by 4%	Due to MOA dated 1/26/2015
Curtis Schreiner	Cross Country Ski Club Advisor	2014-2015 school year	\$1700

Seconded by Mr. Moulton

Yes: 4 No: 0 Abstain: 0

Motion Carried

**APPOINTMENTS-CSEA
Cleaner (FT) – Darlene Allen**

Motion by Mrs. Lombardi
Resolution #120

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Darlene Allen be appointed to the full time position of Cleaner, due to an opening, according to the terms and wage (\$10.19 per hour) stated in the most recent CSEA agreement, effective January 25, 2015. Mrs. Allen’s probationary period shall begin on approximately January 25, 2015 and end on July 24, 2015. This probationary appointment is based on Warren County New York Civil Service requirement for cleaner.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS – OTHER

Motion by Mr. Lombardi
Resolution #121

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the position below.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Wage</u>
Heather Shippee	Substitute Cleaner	January 25, 2015	Minimum Wage
Courtney Backus	Substitute Cleaner	January 23, 2015	Minimum Wage

Seconded by Mr. Moulton

Yes: 4 No: 0 Abstain: 0

Motion Carried

SCHEDULE OF BILLS

Motion by Mr. Moulton
Resolution #122

As recommended by the superintendent - accept warrants #27 (\$10,233.63), #28 (\$806,304.12), #29 (\$14,180.97), #30 (\$127,249.96).

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion Carried

PUBLIC COMMENTS

Jill Diamond, Parent: Asked the board to really consider the implications of cutting an administrator after the reconfiguration. She asked that it not be for financial reasons but to look closely at their time and the important role as administrator.

ADMINISTRATIVE/BOARD COMMENTS

ADJOURNMENT

Motion by Mr. Moulton to adjourn the meeting at 8:57 pm.
Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion Carried

Respectfully Submitted by Regina York, District Clerk