

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION PUBLIC HEARING/REGULAR MEETING/BUDGET WORKSHOP
January 27, 2014
STUART M. TOWNSEND MS LGI 6:30 pm**

MINUTES

Meeting Place: Stuart M. Townsend Middle School, LGI
Members Present: Mr. Othmer, Mr. Hanlon, Mrs. Visscher, Mr. Novotarski, Mrs. Lombardi (6:32)
Members Absent: None
Others in Attendance: Superintendent – Paul Berry, HS Principal - Beecher Baker, MS Principal - Patrick Cronin, Director of Curriculum, Instruction & Assessment/PK-2 Principal - Elizabeth Hayes, School Business Administrator – Timothy Hilker, Superintendent of Buildings & Grounds and 13 others.

CALL TO ORDER

President Othmer called the meeting to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE

PUBLIC HEARING ON SENIOR CITIZEN TAX EXEMPTION

Motion by Mrs. Visscher to open the public hearing on the proposed changes as noted below 8. A. Seconded by Mr. Hanlon and unanimously approved.

Mr. Berry noted the annual review of policy brought to light that this policy has not been updated since 1994. The new sliding scale is based on the New York State limits as provided by the NYS Office of Real Property.

Board Comments:

There is a current re-distribution of \$32,000 for other tax payers to pay. It was noted that the district has a 53% Free and Reduced rate of families who are low income and we are asking those family to cover this senior citizen tax exemption. It was noted those families are receiving a benefit of low or no cost lunches. One board member noted that he would like to see an exemption for veterans and that the senior exemption will help those who can't go out and get a job.

It was noted that the amount for redistributing will be proportioned according to assessed values. For example, a home assessed at \$200,000 would have to pay more taxes than a lower assessed home. Second homes would also be included on this redistribution.

Public Comments:

Mr. Cartier, Hadley, announced that veterans in the Town of Hadley can apply for a reduction. It was noted that county and school exemption are two separate issues. These discounts are funded by all other tax payers. He asked that this be placed on the ballot as a referendum.

Mr. Moulton, Lake Luzerne, clarified that the exemption is redistributed but it will be proportionate to the value of the home. He passionately explained that, as a board member, even when we put up a 1.2 % tax increase that senior citizens would approach him crying that they couldn't support even a small tax increase because they couldn't afford it. He feels it is a good plan, which is currently outdated and noted that income has stayed flat but this exemption hasn't increased in 20 years. Being fiscally conservative with the upcoming budget, as he was when he was on the board by going line by budget line, will be the answer for all tax payers.

STUDENT COMMENTS

None

CORRESPONDENCE

None

PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS

AP Enrollment and performance; SAT/ACT performance – HLHS Principal, Beecher Baker, HLHS Teachers - Karen Love and Janice Waterhouse, presented the program in Google docs as attached.

Corinth Sharing Update – the agenda from the joint meeting (attached) was reviewed and it was noted that one outcome of the meeting was the surprise of hearing about the sharing that is already taking place between the districts. There will be further research into the sharing of a new bus garage.

14 -15 Budget Development Workshop

Budget Reports- Mr. Hilker presented the attached “Building a Simple Budget”.

Three Year Financial Plan – Mr. Hilker presented the attached.

There were discussions on state aid, GAP, UPK, unfunded mandates, income tax credit for tax payers, matrix, projected enrollment formula, TRS, ERS and the change in previous estimates, money markets and cd’s.

Discussion on Reconfiguration – There has been no feedback from SED on the submission for the project. There was discussion on the new playground needed at the new elementary school for PK-K students. The playground committee has met and has five plans ranging from \$28,000 to \$40,000 in cost. There was discussion regarding fundraising verses budgeting. There was agreement that the community is asked for too much fundraising. It seemed to be agreed by all, that the playground would be budgeted for. There are sufficient funds in the reconfiguration budget plan. The committee will meet again in February and bring a recommendation to the board of education after that.

There was much discussion on the reconfiguration and its effect on the number of administrative staff. There was concern expressed over not reducing and reducing the admin staff. A majority of the board expressed they would like to see the administrative staff remain as it is, until after the reconfiguration is completed, since the budget and project are on the same ballot and the district should move ahead as if the reconfiguration is not going to go through. This will allow for a one year transition period should the reconfiguration be completed. This is the recommendation of the superintendent.

OLD BUSINESS

Reconfiguration Project

Motion by Mrs. Visscher

Resolution #118

HADLEY-LUZERNE CENTRAL SCHOOL DISTRICT CHANGE IN GRADE CONFIGURATION, CHANGE IN NAMES AND MODIFICATION OF REGISTRATION

BE IT RESOLVED, upon the recommendation of the superintendent of schools, but contingent upon approval of a capital project by the voters at the May 20, 2014 vote, the Hadley-Luzerne Central School District Board of Education hereby authorizes the following changes in grade configuration at the elementary, high school and middle school effective September 1, 2014:

- 1) Grades pre-kindergarten, kindergarten, first, second and Warren County Head Start shall be moved from the elementary school to the current middle school; and the middle school will change its name to Stuart M. Townsend Elementary School.
- 2) Grades seven and eight shall be moved to the current elementary school; and the elementary/high school will change its name to Hadley-Luzerne Junior/Senior High School.

BE IT FURTHER RESOLVED, the Hadley-Luzerne Central School Board of Education approves for submission the NYSED required documentation inclusive of District Summary Form, Modification of Registration due to a New Grade Configuration, and School Impact Forms.
(BEDS CODE 630801040000)

Seconded by Mrs. Lombardi

Yes: 4 No: 1 (Hanlon) Abstain: 0

Motion carried

Policy Changes

Motion by Mrs. Visscher

Resolution #119

As recommended by the superintendent - BE IT RESOLVED, the Board of Education of Hadley-Luzerne Central School District acknowledges the second reading of the following policies and adopts as policy effective immediately:

- 5110 Annual Budget Planning and Development – *(Recommend adopting this NYSSBA policy.)*
- 5621 Accounting of Fixed Assets *(Recommend this revision be adopted.)*
- 7618 RTI Response to Intervention – *(Recommend this revision be adopted.)*

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

Board Meeting Minutes

Motion by Mrs. Lombardi

Resolution #120

Approve the December 16, 2013 regular meeting minutes and the January 13, 2014 committee meeting minutes.

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

NEW BUSINESS

SENIOR CITIZEN TAX EXEMPTION

Motion by Mrs. Lombardi

Resolution #121

Motion to rescind the present sliding scale Senior Citizen Tax Exemption adopted on December 19, 1994:

Less than \$12,025	50%
\$ 12,025 but less than \$13,025	45%
13,025 but less than 14,025	40%
14,025 but less than 15,025	35%
15,025 but less than 15,925	30%
15,925 but less than 16,825	25%
16,825 but less than 17,725	20%

Resolution #122

Recommended by the superintendent, to adopt the following sliding scale Senior Citizen Tax Exemption based upon increments instituted by the State of New York and approves the second reading of Policy 5241 and is hereby adopted as school policy effective this 27th day of January, 2014 and remains in effect until rescinded by the Hadley-Luzerne Central School Board of Education. (Note - the deadline date for applications to be received by the town assessors is March 1, 2014.)

<u>Income</u>	<u>Exemption</u>
Up to \$28,999	50 %
\$29,000 but less than \$30,000	45%
\$30,000 but less than \$31,000	40%
\$31,000 but less than \$32,000	35%
\$32,000 but less than \$32,900	30%
\$32,900 but less than \$33,800	25%
\$33,800 but less than \$34,700	20%
\$34,700 but less than \$35,600	15%
\$35,600 but less than \$36,500	10%
\$36,500 but less than \$37,399	5%
Greater than or equal to \$37,399	Not Eligible

Seconded by Mr. Novotarski

Roll Call
 Yes: 4 No: 1 (Othmer) Abstain: 0

Motion carried

Saratoga Springs City SD Health and Welfare Services Contract

Motion by Mrs. Visscher

Resolution #123

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to approve the agreement dated December 10, 2013 between the district and Saratoga Springs City School District for the purpose of providing health and welfare services for approximately 2 children residing in said school district and attending non-public schools in the Saratoga Springs City School District, City of Saratoga Springs, Town of Saratoga, County of Saratoga, New York, to begin on September 4, 2013 and to end on June 26, 2014 as required by the provisions of Section 912 of the Education Law, in the amount of \$968.62 and directs the board president and district clerk to execute the agreement.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

Glens Falls City School District Health and Welfare Services Contract

Motion by Mrs. Lombardi

Resolution #124

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to approve the agreement dated January 13, 2014 between the district and Glens Falls City School District for the purpose of providing health and welfare services for approximately five children residing in said school district and attending non-public schools in the Glens Falls City School District, City of Glens Falls, County of Warren, New York, to begin on September 5, 2013 and to end on June 20, 2014 as required by the provisions of Section 912 of the Education Law, in the amount of \$1,784.35 and directs the board president and district clerk to execute the agreement.

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

SASTA Memorandum of Agreement (Southern Adirondack Substitute Teacher Alliance, NYSUT, AFT/NEA, AFL-CIO)

Motion by Mrs. Visscher

Resolution #125

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the Memorandum of Agreement between the district and the Southern Adirondack Substitute Teacher Alliance dated effective July 1, 2014 to June 30, 2019, and approves the execution and implementation of the agreement.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

PERSONNEL

RETIREMENTS/RESIGNATIONS

Motion by Mrs. Visscher with appreciation

Dorann LaPier

Resolution #126

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation for the purpose of retirement from Dorann LaPier as a food service worker, effective February 14, 2014. Mrs. LaPier has 20 years of service in the district.

Crystal Mattison
Resolution #127

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation of Crystal Mattison from the position of part time food service worker, effective January 17, 2014.

Seconded by Mrs. Lombardi with appreciation

Yes: 5 No: 0 Abstain: 0

Motion carried

Motion by Mrs. Lombardi to approve all appointments:

APPOINTMENTS - HLTA

Resolution #128

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below according to the HLTA Agreement. Such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education.

<u>Name</u>		<u>Position</u>	<u>Effective</u>	<u>Stipend/Wage</u>
Janice	Waterhouse	SAT/ACT Prep	January 27, 2014	\$30 per hour
Karen	Love	SAT/ACT Prep	January 27, 2014	\$30 per hour

APPOINTMENTS - CSEA

Food Service Worker

Resolution #129

As recommended by the superintendent to the board of education to approve the probationary appointment of Lillian Euber, to the position of part time food service worker effective January 23, 2014, according to the terms and rate for food service worker (\$8.67 per hour) in the most recent CSEA agreement; Mrs. Euber's probationary period will begin on January 23, 2014 through January 22, 2015.

APPOINTMENTS – OTHER

Resolution #130

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the positions below. Pending all required clearances.

<u>Name</u>		<u>Position</u>	<u>Effective</u>	<u>Stipend/Wage</u>
Beecher	Baker	STLE Professional Principal 2	13 -14 school year	\$1000
Patrick	Cronin	STLE Professional Principal 2	13 -14 school year	\$1000
Elizabeth	Hayes	STLE Professional Principal 2	13 -14 school year	\$1000
Jennifer	Bourdeau	STLE Professional Teacher 1	13 -14 school year	\$ 300
Barbara	Winnek	STLE Professional Teacher 1	13 -14 school year	\$ 300
Joyce	Eaglestone	STLE Professional Teacher 2	13 -14 school year	\$ 750
James	Kneeshaw	STLE Professional Teacher 2	13 -14 school year	\$ 750
Brianne	Martin	STLE Professional Teacher 2	13 -14 school year	\$ 750
Kathleen	Maguire	STLE Professional Teacher 2	13 -14 school year	\$ 750
Jennifer	Sheerer	STLE Professional Teacher 2	13 -14 school year	\$ 750
Rich	Trowbridge	STLE Professional Teacher 2	13 -14 school year	\$ 750
Joseph	Winters	STLE Professional Teacher 2	13 -14 school year	\$ 750
Kevin	Hayes	Substitute Cleaner	January 21, 2014	Minimum Wage
Joshua	Prosser	Substitute Cleaner	January 28, 2014	Minimum Wage

Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

SCHEDULE OF BILLS

Motion by Mr. Hanlon

Resolution #131

As recommended by the superintendent for the board of education to accept warrants #32 (\$13,358.65), #33 (\$9,710.19), #34 (\$54,144.95), #35 (\$596,235.72)

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

TREASURER REPORT

Motion by Mrs. Lombardi

Resolution #132

As recommended by the superintendent for the board of education to accept the November 2013 Treasurer Report.

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

BUDGET TRANSFER

Motion by Mrs. Visscher

Resolution #133

As recommended by the superintendent for the board of education to accept a Budget Transfer to A2630.490-11-0000 (Computer Assisted Instruction) from A9010.800-03-0000 (State Retirement) in the amount of \$75,133.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

PUBLIC COMMENTS

Bill Cartier, Hadley, Said that when he and Max Traver were on the board the reconfiguration was discussed in 2003 and an administrator was going to be eliminated at that time. He stated they knew it would be a problem getting passed without cutting.

Duane Moulton, Lake Luzerne, has had experience with over 20 school reconfigurations where there is always some kind of issue that holds up the project. This also has not been approved by the voters. The superintendent will be busy, there is a new APPR causing more work. The district needs to leave three administrators for one year but when you look at the projected enrollment there will be a need to go to two principals. He agreed about the fundraising being over taxing on certain citizens. He explained that the booster club had only \$1,000 for the dugouts and that Mr. Springer and he put in \$9000 plus of their own money to finish the dugouts with the help of volunteers. This can't happen again. "This community is fundraised to death."

Sonja Harris, Lake Luzerne, employee, PTSA, expressed that we cannot ask to fundraise for this playground. The board explained that there was never a decision to fundraise for the playground, and that possibly volunteers could be used to help install the equipment. She does not agree that an administrator should be cut.

ADMINISTRATIVE/BOARD COMMENTS

EXECUTIVE SESSION

Motion by Mr. Hanlon to enter into executive session at 9:30 p.m. for the purpose of discussing specific personnel, CSEA negotiations status update and superintendent evaluation.

Seconded by

Yes: 5 No: 0 Abstain: 0

Motion carried

ADJOURNMENT

The board unanimously agreed to enter into open session and immediately adjourn at 10:55 p.m.

Respectfully Submitted by Regina York, District Clerk