

HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
January 28, 2019



STUART M. TOWNSEND ES LGI 6:30 pm

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, LGI  
Members Present: Mr. Moulton, Mrs. Visscher, Mr. Novotarski, Mrs. Hoffman, Mrs. Braico  
Members Absent: None  
Others in Attendance: Superintendent – Beecher Baker, School Business Administrator-T. Gregory Dale, Junior-Senior HS Principal-Burgess Ovitt, Director of Special Education-Jennifer Sanford, ES Principal-Jonathan Baker, School Resource Officer-Christopher Eggleston and 6+ others.

CALL TO ORDER

President Moulton called the meeting to order at 6:30 pm.

PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS

Mr. Beecher Baker introduced Jackie Adler, Food Service Director. She was given accolades for her Food Truck Week and salads she is offering for sale to staff.

OLD BUSINESS

Mahoney Alarms Agreement

Motion by Mrs. Visscher

Resolution #110

As recommended by the Superintendent - BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School hereby approves the agreement and terms within between the district and Mahoney Alarms effective January 1, 2019 and directs the superintendent to execute the agreement.

Seconded by Mrs. Hoffman

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

Board Meeting Minutes

Motion by Mrs. Hoffman

Resolution #111

Recommended by the Superintendent, to approve the December 17, 2018 regular meeting minutes..

Seconded by Mrs. Braico

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

NEW BUSINESS

Grant Acceptance

Motion by Mr. Novotarski

Resolution #112

Resolved, that the Hadley-Luzerne Board of Education accepts \$ 1,000.00 in a grant from Scholarship America for Target Youth Soccer Grants Program for soccer equipment, and increases the general fund appropriation budget by \$1,000.00, and increases account A 2855.450.00.0100, soccer supplies, by \$1,000.00.

Seconded by Mrs. Visscher

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

Reactivate Varsity Baseball Extra Curricular Club

Motion by Mrs. Braico

Resolution #113

Resolved, that the Hadley-Luzerne Board of Education reactivate the Varsity Baseball Extra Curricular Club account for the purpose of funding under the direction of the board appointed Varsity Baseball Coach, effective immediately.

Seconded by Mrs. Hoffman followed by a brief discussion.

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

POLICY

FIRST READINGS (PA)

Motion by Mrs. Hoffman

Resolution #114

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Beecher Baker Sr. to review as the First Reading of the following policy updates:

8230                      Counseling and Guidance Programs  
5761                      Alcohol and Drug Testing of Bus Drivers  
5662 (*new*)              Charging Meals – No Shaming

Seconded by Mr. Novotarski

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

## PERSONNEL (ACTION)

### RESIGNATIONS

Motion by Mrs. Hoffman to accept the following resignations:

Custodian (FT) – Thomas Flanagan

Resolution #115

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation from full time Custodian, Thomas Flanagan, effective December 28, 2018.

School (Hall) Monitor (PT) – Todd Woodcock

Resolution #116

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation from part time School (Hall) Monitor, Todd Woodcock, effective January 2, 2019.

Food Service Helper (PT) – Christiana Maxam

Resolution #117

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation due to a promotion, from part time Food Service Helper, Christiana Maxam, effective January 19, 2019.

School Psychologist (FT) – Meghan Amatrano

Resolution #118

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation from full time School Psychologist, Meghan Amatrano, effective February 17, 2019 according to the terms outlined in her letter.

Seconded by Mr. Novotarski

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

**APPOINTMENTS - HLTA**

Extra-Curricular

Motion by Mrs. Visscher

Resolution #119

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below according to the HLTA Agreement; such appointment(s) and the employment of the following individual are subject to termination upon written notice from the board of education and will receive the job (description) expectation for the corresponding position from their immediate supervisor.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Stipend</u>
Lauren Wittenberg	Chaperone/Scorekeeper	2018-2019 school year	\$60 per event
Eileen LaFountain	Chaperone/Scorekeeper	2018-2019 school year	\$60 per event
Jonathan Granger	HS Play Musical Assistant	2018-2019 school year	\$1,500 yr.

Seconded by Mrs. Braico followed by a brief discussion.

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

**APPOINTMENTS - CSEA**

Motion by Mrs. Braico to approve the following appointments:

School (Hall) Monitor (PT 10 mo.) – Linda M. Hayes

Resolution #120

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Linda M. Hayes be appointed to a six month probationary period as a part time School (Hall) Monitor (due to a resignation), according to the terms and wage (\$11.11 per hour) as stated in the CSEA agreement, and is reportable to Warren County Civil Service, effective January 22, 2019. Linda M. Hayes probationary period shall begin on January 22, 2019 and end on July 1, 2019, at which time the board authorizes he be granted permanent appointment with written approval from the immediate supervisor, Burgess Ovitt. Linda will continue as a substitute bus driver in addition to Hall Monitor.

Teacher Aide (PT 10 mo.) – Katie M. Horn

Resolution #121

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Katie M. Horn be appointed to a six month probationary period as a part time Teacher's Aide, due to a resignation, according to the terms and wage (\$11.11 per hour) as stated in the CSEA agreement, and is reportable to Warren County Civil Service, effective January 3, 2019. Katie's probationary period shall begin on January 3, 2019 and end on July 1, 2019, at which time the board authorizes she be granted permanent appointment with written approval from the immediate supervisor, Jennifer Sanford or Jonathan Baker.

Cleaner (FT 12 Mo.) – Christiana Maxam

Resolution #122

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Christiana Maxam be appointed to a six month probationary period according to Warren County Civil Service requirements, as a full time Cleaner, due to a resignation, for the hourly wage (\$12.21) as stated in the CSEA agreement, and is reportable to and follows Warren County Civil Service requirements, effective January 20, 2019. Gabriel's probationary period shall begin on January 20, 2019 and end on July 19, 2019, at which time the board authorizes she be granted permanent appointment with written approval from the immediate supervisor, Brian Gereau.

Food Service Helper (PT 10 mo.) – Katie Jo Fisk

Resolution #123

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Katie Jo Fisk be appointed to a six month probationary period as a part time Food Service Helper (due to a resignation), according to the terms and wage (\$11.11 per hour) as stated in the CSEA agreement, and is reportable to Warren County Civil Service, effective January 16, 2019. Katie Jo's probationary period shall begin on January 16, 2019 and end on July 1, 2019, at which time the board authorizes she be granted permanent appointment with written approval from the immediate supervisor, Jacqueline Adler. Katie Jo will continue in her position as Bus Driver in addition to Food Service Helper.

Seconded by Mrs. Hoffman

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

APPOINTMENTS - OTHER

Substitutes

Motion by Mrs. Visscher

Resolution #124

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below which are reportable to Warren County Civil Service:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Wage</u>
Mark Flint	Sub Cleaner	January 10, 2019	\$11.10 per hour
Glenn Allen Sr.	Sub Cleaner	January 14, 2019	\$11.10 per hour
Steven Fitzgerald	Sub Cleaner	January 18, 2019	\$11.10 per hour
Francis Allen	Sub (Hall) Monitor	January 28, 2019	\$11.10 per hour

Seconded by Mrs. Braico

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

CSEA LEAVE OF ABSENCES

Teacher Aide Bobbi Jo Allen – Unpaid Leave of Absence

Motion by Mrs. Hoffman

Resolution #125

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the request for an unpaid leave of absence for a business trip/vacation as requested by, Teacher Aide, Bobbi Jo Allen, for four (4) days, February 11, 12,13,14, 2019 as an unpaid leave; Pursuant to the CSEA Agreement Article XVII – Other Leave, Section 2.

Seconded by Mrs. Novotarski

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

SCHEDULE OF BILLS

Resolution #126

Motion by Mr. Novotarski

As recommended by the Superintendent - accept warrants #26 (\$518,686.62), #27 (\$127,137.92), #28 (\$121,530.78), #29 (\$7,712.63), #30 (\$130,086.99), #31 (\$392,265.31), #32 (\$5,376.05) #33 (\$358,607.77).

Seconded by Mrs. Braico

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

DISTRICT TREASURER'S REPORT

Resolution #127

Motion by Mrs. Braico

As recommended by the Superintendent, for the board of education to accept the November 2018 District Treasurer's Report.

Seconded by Mrs. Novotarski

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

CSE RECOMMENDATIONS

Resolution #128

Motion by Mrs. Visscher

As recommended by the Superintendent, for the board of education to accept the CSE recommendations dated 1/28/2019.

Seconded by Mr. Novotarski

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

PUBLIC/STUDENT COMMENTS

Sonja Harris, Parent, and Advisor: Mrs. Harris asked that the Mini-Marathon Dance be advertised in The Post Star newspaper. She commented on the district needing a Facebook page for communication so that information can be posted on Facebook that is official. Mr. Baker noted he has a meeting with BOCES to implement a public relations program next year to work on communications and that Facebook would be discussed. Mrs. Harris asked that an afterschool snack program be implemented in the district for students staying afterschool for sporting and other events. There was much discussion regarding this and the school business administrator will have the food service director work on a plan.

ADMINISTRATIVE/BOARD COMMENTS

Mr. Beecher Baker noted that he attended the PTSA meeting earlier in the day. There are 3 PTSA Officers that are stepping down from their position. In his 16 years here we have had high quality people working on the PTSA. He notes that the association is a vital service that provides for our students.

Mr. Ovitt talked about the after prom party now being organized by the class advisors and will be held at 1000 acres.

EXECUTIVE SESSION/ADJOURNMENT

Motion by Mrs. Hoffman to enter into executive session for particular personnel at 6:58pm followed by immediate adjournment.

Seconded by Mrs. Visscher

Yes: 5                      No: 0                      Abstain: 0

*Motion Carried*

---

*Respectfully Submitted by Regina York, District Clerk*