

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
October 16, 2017  
STUART M. TOWNSEND ES L.G.I. ROOM 6:30 pm**

**MINUTES**

Meeting Place: Stuart M. Townsend Elementary School, LGI  
Members Present: Mr. Moulton, Mrs. Visscher, Mr. Hanlon, Mrs. Hoffman  
Members Absent: Mr. Novotarski  
Others in Attendance: Superintendent – Beecher Baker, Junior-Senior HS Principal-Burgess  
Ovitt, Elementary Principal-Patrick Cronin, Interim School Business Administrator-Lyn Derway and  
12+ others.

**CALL TO ORDER**

President Moulton called the meeting to order at 6:30 pm.

**PLEDGE OF ALLEGIANCE**

**CORRESPONDENCE**

Acknowledged Dorothy Argus-Tyler's letter of resignation

**PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS**

HL Board of Education Appreciation

Ms. Margaret Nelson "Margo" introduced herself and the students from the drama club. These students and staff presented a skit for the board. Following the skit Margo handed the attached outline out reviewing the many happenings in the drama club and HS Play, which will be "The Wizard of Oz". She explained she is working on a grant with many benefits for our students. Ms. Nelson thanked the board and noted that they all wanted to show appreciation for the boards' support. It was a big moment among the students when the board had decided to make the play an annual event instead of bi-annually event.

The board also received gifts from the PTSA, HS School to Work Class and thank you cards from the elementary students and staff. Refreshments were provided by the Food Service Director, Megan Beck.

**OLD BUSINESS**

Board Meeting Minutes

Motion by Mrs. Visscher

Resolution #49

As recommended by the superintendent, to approve the September 18, 2017 regular Meeting minutes.

Seconded by Mrs. Hoffman

Yes: 4      No: 0      Abstain: 0

Motion Carried

**RESOLUTION AUTHORIZING PARTICIPATION IN COOPERATIVE  
ENERGY PURCHASING SERVICE (NYSMEC) FOR NATURAL GAS**

Motion by Mrs. Hoffman

Resolution #50

WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and

WHEREAS, Section 119-n of the General Municipal Law defines the term "municipal corporation" for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district; and

WHEREAS, Hadley-Luzerne Central School District (hereinafter sometimes referred to as "Participant") is a "municipal corporation" as defined above; and

WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of May, 2005 (the "Agreement"), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium ("NYSMEC") upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below.

NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the Hadley-Luzerne Central School to participate in the NYSMEC, and authorizes and directs Beecher Baker Sr. to sign the Agreement/and or the Billing Schedule and Agreement for natural gas on its behalf; and

BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the purchase of natural gas delivered to the city gate of the local utility distribution company for the Participant's facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such commodity natural gas not to exceed \$1.134 (dollars) per therm for a term of at least one year and no more than three years commencing May 1, 2018, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and

BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

This Resolution shall take effect immediately.

Seconded by Mr. Hanlon

Yes: 4      No: 0      Abstain: 0

Motion Carried

## RESOLUTION AUTHORIZING PARTICIPATION IN COOPERATIVE ENERGY PURCHASING SERVICE (NYSMEC) FOR ELECTRICITY

Motion by Mrs. Visscher

Resolution #51

WHEREAS, Article 5-G of the New York State General Municipal Law authorizes municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other, and

WHEREAS, Section 119-n of the General Municipal Law defines the term "municipal corporation" for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district; and

WHEREAS, Hadley-Luzerne Central School District (hereinafter sometimes referred to as "Participant") is a "municipal corporation" as defined above; and

WHEREAS, this Board wishes for this municipal corporation to become or remain a Participant pursuant to the Municipal Cooperation Agreement For Energy Purchasing Services dated the 1st day of May 2005 (the "Agreement"), among municipal corporations collectively identified as the New York School and Municipal Energy Consortium ("NYSMEC") upon the terms of the Agreement and further wishes to authorize participation as an energy consumer as specified below.

NOW THEREFORE, BE IT RESOLVED, that this Board hereby determines that it is in the interests of the Hadley-Luzerne Central School District to participate in the NYSMEC, and authorizes and directs Beecher Baker Sr. to sign the Agreement/and or the Billing Schedule and Agreement for electricity on its behalf; and

BE IT FURTHER RESOLVED, that this Board authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids pursuant to the General Municipal Law and to award, execute and deliver binding contracts on behalf of this Board for the purchase of electricity delivered to the delivery point of the local utility distribution company for the Participant's facility or facilities, on a firm basis, for this Participant to the lowest responsible bidder as is determined by the Administrative Participant at a price for such commodity electricity not to exceed \$.1048 (dollars) per kWh for a term of at least one year and no more than three years commencing May 1, 2018, and other terms and conditions, all as may be determined by the Administrative Participant, or to reject any or all such bids; and

BE IT FURTHER RESOLVED, that this Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

BE IT FURTHER RESOLVED, that the officers and employees of this Participant are authorized to execute such other confirming agreements, certificates and other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

This Resolution shall take effect immediately.

Seconded by Mrs. Hoffman

Yes: 4      No: 0      Abstain: 0

Motion Carried

## NEW BUSINESS

Clinical Supervisor for Social Worker, Ali Turner

Motion by Mrs. Hoffman

Resolution #52

As recommended by the superintendent, for the board of education to Hadley Luzerne Central School District agrees to pay \$100 per hour to Gina Villiere, LCSW-R to provide bi-weekly clinical supervision to Alexandria Turner, School Social Worker and the terms outlined in the agreement.

Seconded by Mr. Hanlon

Yes: 4      No: 0      Abstain: 0

Motion Carried

Clinical Supervisor for Social Worker, Marissa Townsend

Motion by Mrs. Visscher

Resolution #53

As recommended by the superintendent, for the board of education to Hadley Luzerne Central School District agrees to pay \$50 per hour to Denise Frandino, ACSW, LCSW-R to provide bi-weekly clinical supervision to Marissa Townsend, School Social Worker and approve the terms outlined in the agreement.

Seconded by Mr. Hanlon

Yes: 4      No: 0      Abstain: 0

Motion Carried

## PERSONNEL

### RESIGNATIONS

Dorothy Argus-Tyler

Motion by Mrs. Visscher

Resolution #54

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept, the resignation from Dorothy Argus-Tyler, from the position of part time Speech Pathologist, effective October 18, 2017.

Seconded by Mrs. Hoffman

Yes: 4      No: 0      Abstain: 0

Motion Carried

Bobbie Jo Barber

Motion by Mrs. Hoffman

Resolution #55

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to acknowledge the vacancy of school bus monitor created by Bobbie Jo Barber failing to report to work.

Seconded by Mrs. Visscher

Yes: 4      No: 0      Abstain: 0

Motion Carried

### APPOINTMENTS – HLTA

#### Co-curricular Appointments

Motion by Mr. Hanlon

Resolution #56

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below as per the HLTA agreement; such appointments and the employment of the following individual

are subject to termination upon written notice from the board of education; employees appointed to positions with club accounts associated, will oversee the account along with the student treasurer(s) and pending changes due to any successor agreement with the HLTA.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Stipend/Wage</u>
Annie Horn	Chaperone/Scorekeeper	2017-2018	Per HLTA
Garrett Swift	Modified Wrestling Coach	2017-2018	Per HLTA
Jonathan Granger	HS Play Music Assistant	2017-2018	Per HLTA

Seconded by Mrs. Hoffman

Yes: 4      No: 0      Abstain: 0

Motion Carried

#### APPOINTMENTS-CSEA

Motion by Mrs. Visscher to approved resolutions 57 through 61:

##### **Teaching Aide (Provisional Teaching Assistant) (PT) – Bobbie Jo Allen**

Resolution #57

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Bobbie Jo Allen be appointed to a six month probationary period as a part time Aide, due to a resignation, according to the terms and wage (\$10.41 per hour) as stated in the CSEA agreement, effective October 16, 2017. Bobbi Jo's probationary period shall begin on October 16, 2017 and end on April 15, 2018. This appointment will be promotional; once she is in receipt of a Teaching Assistant Level I certificate, no longer than 40 business days from her original appointment and will keep the director of special education informed of her progress. When the N.Y.S. certificate is received, Bobbie Jo Allen will be promoted to part time Teaching Assistant at the rate outlined in the CSEA Agreement (\$12.58 per hour).

##### **Teaching Assistant (PT) – Christopher Eggleston**

Resolution #58

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Christopher Eggleston be appointed to a six month probationary period as a part time Teaching Assistant, due to a resignation, according to the terms and wage (\$12.58 per hour) as stated in the CSEA agreement, effective October 2, 2017. Christopher's probationary period shall begin on October 2, 2017 and end on April 1, 2018, pending all NYS Education certification requirements are met.

##### **Teacher Aide (PT) – Lauren Mattison**

Resolution #59

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Lauren Mattison be appointed to a six month probationary period as a part time Teacher's Aide, according to the terms and wage (\$10.41 per hour) as stated in the CSEA agreement, effective September 5, 2017. Lauren's probationary period shall begin on September 5, 2017 and end on March 4, 2018.

##### **Bus Monitor (PT) – Tom Russell**

Resolution #60

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Tom Russell be appointed to a six month probationary period as a part time Bus Monitor, due to a vacancy, according to the terms and wage (\$10.41 per hour plus \$1.00 per hour once CPR certified) as stated in the CSEA agreement, effective September 14, 2017. Tom's probationary period shall begin on September 14, 2017 and end on March 13, 2018.

##### **Bus Driver/Maintenance Worker (FT) – Sam Hammill**

Resolution #61

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Mr. Hammill be appointed to the full time position of Bus Driver/Maintenance Worker, due to reinstatement of this position, according to the terms stated in the most recent CSEA agreement and wage (\$14.82 per hour) as stated on the posting; pending all Warren County Civil Service requirements, effective October 22, 2017; Mr. Hamill's probationary period shall begin on October 22, 2017 and end on April 21, 2018.

Seconded by Mrs. Hoffman

Yes: 4      No: 0      Abstain: 0

Motion Carried

APPOINTMENTS-OTHER

SCHOOL BUSINESS ADMINISTRATOR

Thomas Gregory Dale

Motion by Mr. Hanlon

Resolution #62

BE IT RESOLVED, that the Board of Education of the Hadley Luzerne Central School District hereby accepts the recommendation of the Superintendent to appoint T. Gregory Dale to a three (3) year probationary appointment as the School Business Administrator in the School Business Administrator tenure area, commencing December 1, 2017 and ending November 30 2020. Mr. Dale's annualized salary for the remainder of the 2017-2018 school year will be \$95,000.00 (prorated 12/1/17 through 6/30/2018.) Mr. Dale holds professional certification as a School District Business Administrator  
Be It Further Resolved, that the said board approves the employment agreement between the District and Mr. Dale, subject to negotiations.

Seconded by Mrs. Hoffman followed by comments from Mr. Baker that we are fortunate to have such an experienced school business official.

Yes: 4      No: 0      Abstain: 0

Motion Carried

Asbestos LEA – Brian Gereau

Motion by Mrs. Visscher

Resolution #63

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Brian Gereau is appointed to the position of District Asbestos LEA Designee for no additional stipend, effective immediately.

Seconded by Mrs. Hoffman

Yes: 4      No: 0      Abstain: 0

Motion Carried

Amend Appointment Start Date - Francine Cross

Motion by Mrs. Visscher

Resolution #64

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Francine Cross' appointment date be corrected, amending her permanent appointment of 9/1/2008, to reflect her actual start date of September 4, 2007 as a Teaching Assistant.

Seconded by Mrs. Hoffman

Yes: 4      No: 0      Abstain: 0

Motion Carried

SCHEDULE OF BILLS

Motion by Mr. Hanlon

Resolution #65

As recommended by the superintendent - accept warrants #PND2 (\$107,506.00), #11 (\$8,446.77), #13(\$765.840.94), #14 (\$113,538.72).

Seconded by Mrs. Visscher

Yes: 4      No: 0      Abstain: 0

Motion Carried

#### TREASURER'S REPORTS

Motion by Mrs. Hoffman

Resolution #66

As recommended by the superintendent – accept the July and August 2017 Treasurer's Reports.

Seconded by Mr. Hanlon

Yes: 4      No: 0      Abstain: 0

Motion Carried

#### CSEA LEAVE REQUESTS

Margaret Nelson

Motion by Mrs. Visscher

Resolution #67

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approve the request for an unpaid leave of absence for a family matter as requested by Teaching Assistant, Margo Nelson, for three hours on October 6, 2017 as an unpaid leave.

“Pursuant to the Memorandum of Agreement with the CSEA dated September 5, 2007 which provides, in part:

.....2. c. Bargaining unit members appointed effective on or after July 1, 2007: Any unpaid leave shall be at the sole discretion of the Board of Education”

Seconded by Mrs. Hoffman

Yes: 4      No: 0      Abstain: 0

Motion Carried

#### PUBLIC/STUDENT COMMENTS

Jill Diamond, Parent thanked the board for all their hard work.

#### ADMINISTRATIVE/BOARD COMMENTS FOR THE GOOD OF THE ORDER.

#### EXECUTIVE SESSION/ADJOURNMENT

Motion by Mrs. Hoffman to enter into executive session at 7:04 pm for negotiations update followed by a immediately adjournment.

Seconded by

Yes: 4      No: 0      Abstain: 0

Motion Carried

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*Respectfully Submitted by Regina York, District Clerk*