

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
“BOARD APPRECIATION NIGHT” &  
“THANK YOU PAUL BERRY”  
Monday, October 19, 2015  
STUART M. TOWNSEND ES LGI 6:30 pm  
27 Hyland Drive Lake Luzerne, NY**

**MINUTES**

Meeting Place: Stuart M. Townsend Elementary School, LGI Room  
Members Present: Mrs. Visscher, Mr. Novotarski Mr. Hanlon, Mr. Moulton, Mrs. Lombardi  
Members Absent: None  
Others in Attendance: Superintendent – Dr. Paul Berry, JR/SR HS Principal - Beecher Baker, ES Principal - Patrick Cronin, Director of Curriculum and Instruction - Elizabeth Hayes, School Business Official –Stephanie Steinhart and 20 others.

**CALL TO ORDER**

President Visscher called the meeting to order at 6:30 pm.

**PLEDGE OF ALLEGIANCE**

**STUDENT COMMENTS**

*None*

**CORRESPONDENCE**

Mrs. Love thanked the board for the leave of absence she was previously approved for and she enjoyed presenting aspects of her trip to the students on spirit day.

Mr. Daniel Swift noted he has worked with the CSE department for the last few years to keep his daughter on par with courses and found it difficult to maneuver through the public school system. He researched a way for his daughter to blossom her education and found the Waldorf School and is asking that the board approve a waiver to have transportation provided. He noted there was a chance for the district to contract out with Corinth as they provide transportation to the Waldorf School.

**PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS**

- Board Appreciation – Dr. Berry read the proclamation of Governor Cuomo on board appreciation week.  
The HL High School Select Choir did an outstanding job singing a song conducted by Long Term Substitute Teacher – Mrs. Amanda Grab.  
Stephanie Steinhart gave a gift of appreciation on behalf of the board and administration to Dr. Berry for his service to the district.
- Senior Trip – Advisors, Mrs. Janice Waterhouse and Mrs. Karen Love presented the attached on the senior trip to Charleston South Carolina. The board gave their verbal approval.
- Family Resource Center – Mrs. Elizabeth Hayes and Dr. Kathy Grant presented the attached power point on having a family resource center in the district. Dr. Grant implemented this program at Fort Ann. Mrs. Hayes and parent representative Mrs. Springer visited the Fort Ann site. The board was very receptive to have a program for families to encourage parent involvement. A newsletter from the program at Fort Ann was also distributed.

**OLD BUSINESS**

Policy Updates – Second/Final Readings

Motion by Mrs. Lombardi

Resolution #66

As recommended by the superintendent - BE IT RESOLVED, the Board of Education of Hadley-Luzerne Central School District acknowledges the second reading of the following policies and approves as policy:

5230, DONATIONS, GIFTS, AND GRANTS TO THE DISTRICT

6111, DISCLOSURE OF WRONGFUL CONDUCT (WHISTLEBLOWER POLICY)  
7130, SCHOOL ADMISSIONS  
7330, STUDENT SEARCHES AND INTERROGATIONS  
7420, INTERSCHOLASTIC ATHLETICS  
7513, STUDENT HEALTH SERVICES

Seconded by Mr. Moulton

Yes: 5                  No: 0                  Abstain: 0

Motion carried

Saratoga County School Boards Association

Motion by Mr. Moulton

Resolution #67

As recommended by the superintendent, BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the membership in SCSBA effective for the 2015-2016 school year, for the amount of \$150.00.

Seconded by Mrs. Lombardi

Yes: 5                  No: 0                  Abstain: 0

Motion carried

Board Meeting Minutes

Motion by Mr. Novotarski

Resolution #68

Approve the September 21, 2015 regular board meeting minutes.

Seconded by Mrs. Lombardi

Yes: 5                  No: 0                  Abstain: 0

Motion carried

NEW BUSINESS

Agreement with Re4orm Architecture for NYSED Required Documentation

Motion by Mr. Moulton

Resolution #69

BE IT RESOLVED that the Board of Education of the Hadley-Luzerne Central School District approves the agreement from Re4orm Architecture in the amount of \$22,200.00, dated September 24, 2015 for the purpose of providing a 2015 Building Condition Survey, Update the H-L Districts 5 year building plan, Scan the HL District existing building project blue prints (by outside vender) for the Hadley-Luzerne Central School District and approves the superintendent to execute the agreement on behalf of the district.

Seconded by Mr. Novotarski followed by a brief description.

Yes: 5                  No: 0                  Abstain: 0

Motion carried

CSEA Agreement

Motion by Mrs. Lombardi

Resolution #70

BE IT RESOLVED that the Board of Education of the Hadley-Luzerne Central School District approves the agreement between the district and the CSEA on behalf of Earlyne Payne, dated September 22, 2015 for the purpose of an extended leave request for October 1, 2015 through October 23, 2015 and approves the superintendent to execute the agreement on behalf of the district.

Seconded by Mr. Moulton

Yes: 5            No: 0            Abstain: 0

Motion carried

Agreement with Konica Minolta (PA)

Motion by Mrs. Lombardi

Resolution #71

BE IT RESOLVED that the Board of Education of the Hadley-Luzerne Central School District approves the agreement from Konica Minolta in the amount of \$5,692.20, dated September 29, 2015 for the purpose of providing a copier for lease for 60 months to the Hadley-Luzerne Central School District and approves the board president to execute the agreement on behalf of the district.

Seconded by Mr. Novotarski

Yes: 5            No: 0            Abstain: 0

Motion carried

## PERSONNEL

### RETIREMENTS/RESIGNATIONS

Paul Berry, Ph.D., Superintendent of Schools

Motion by Mrs. Lombardi

Resolution #72

In keeping with the letter of resignation received from Paul Berry, Superintendent of Schools, and in compliance with all the terms and conditions set forth in the employment agreement by and between the Hadley-Luzerne Central School District and Paul Berry.

BE IT RESOLVED, effective on November 15, 2015, The Board of Education of the Hadley-Luzerne Central School District accepts with regret the letter of resignation from Superintendent, Dr. Paul Berry, and acknowledges his three and a half years of dedicated service and accomplishments made to the district.

Seconded by Mr. Hanlon

Yes: 5            No: 0            Abstain: 0

Motion carried

Brianne Martin - CIO Duties

Motion by Mr. Moulton

Resolution #73

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation of Brianne Martin, from the position of Chief Information Officer, effective October 19, 2015, and her for agreement to be modified in accordance.

Seconded by Mrs. Lombardi

Yes: 5            No: 0            Abstain: 0

Motion carried

James Mosher – cleaner duties

Motion by Mrs. Lombardi

Resolution #74

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation of James Mosher from the position of cleaner effective September 22, 2015 with appreciation of his work in the district. (*Mr. Mosher will remain employed as a full time bus driver.*)

Seconded by Mr. Novotarski

Yes: 5            No: 0            Abstain: 0

Motion carried

APPOINTMENTS – HLAA  
INTERIM SUPERINTENDENT

Motion by Mr. Moulton

RESOLUTION #75

RESOLVED, that the Board of Education of the Hadley Luzerne Central School District hereby appoints Beecher Baker as Interim Superintendent of Schools, commencing November 16, 2015, until such time as a permanent Superintendent is hired or until notice of termination from this position is given by the Board in writing or until such notice of resignation from the position is given by Mr. Baker to the Board in writing. Mr. Baker is granted a leave of absence from his position of High School Principal, and shall have the right to return to that position at the conclusion of the Interim Superintendent assignment. For serving as Interim Superintendent, Mr. Baker shall be paid an additional \$10,000 above his current salary for the term of such appointment commencing on November 16, 2015 and ending June 30, 2016. Should the interim appointment extend into the 2016/2017 school year, the Board and the Interim Superintendent will determine said salary by June 30, 2016. Should Mr. Baker return to his former position prior to completing the term set forth herein, the additional monies received as Interim Superintendent shall be prorated; upon conclusion of his term as Interim Superintendent, Mr. Baker's salary will revert to the amount earned prior to assuming the position plus any negotiated increases received by the Hadley-Luzerne Administrators Association. All other terms and conditions of his employment shall remain the same.

The Oath of Office was administered.

Seconded by Mr. Novotarski

Yes: 5                      No: 0                      Abstain: 0

Motion carried

INTERIM JUNIOR-SENIOR HIGH SCHOOL PRINCIPAL

Motion by Mrs. Lombardi

RESOLUTION #76

RESOLVED, that the Board of Education of the Hadley Luzerne Central School District hereby appoints Patrick Cronin as Interim Jr./Sr. High School Principal, commencing November 16, 2015, until such time as notice of termination from this position is given by the Board in writing. Mr. Cronin is granted a leave of absence from his position of Elementary School Principal, and shall have the right to return to that position at the conclusion of the Interim Principal assignment. For serving as Interim Jr./Sr. High School Principal, Mr. Cronin shall be paid an additional \$5,000 above his current salary for the term of such appointment commencing on November 16, 2015 and ending June 30, 2016. Should the interim appointment extend into the 2016/2017 school year, a salary will be negotiated by June 30, 2016. Should Mr. Cronin return to his former position prior to completing the term set forth herein, the additional monies received as Jr./Sr. High School Principal shall be prorated; upon conclusion of his term as Jr./Sr. High School Principal, Mr. Cronin's salary will revert to the amount earned prior to assuming the position plus any negotiated increases received by the Hadley-Luzerne Administrators Association. All other terms and conditions of his employment shall remain the same.

Seconded by Mr. Moulton

Yes: 5                      No: 0                      Abstain: 0

Motion carried

INTERIM ELEMENTARY PRINCIPAL

Motion by Mr. Moulton

RESOLUTION #77

RESOLVED, that the Board of Education of the Hadley Luzerne Central School District hereby appoints Elizabeth Hayes as Interim Elementary Principal, commencing November 16, 2015, until such time as notice of termination from this position is given by the Board in writing. For serving as Interim Elementary Principal, Mrs. Hayes shall be paid an additional \$5,000 above her current salary for the

term of such appointment commencing on November 16, 2015 and ending June 30, 2016. Should the interim appointment extend into the 2016/2017 school year, a salary will be negotiated by June 30, 2016. Should Mrs. Hayes return to her former position prior to completing the term set forth herein, the additional monies received as Elementary Principal shall be prorated; upon conclusion of her term as Elementary School Principal, Mrs. Hayes' salary will revert to the amount earned prior to assuming the position plus any negotiated increases received by the Hadley-Luzerne Administrators Association. All other terms and conditions of her employment shall remain the same.

Seconded by Mr. Novotarski followed by a discussion regarding the title of director of curriculum and assessment/grant writer. Mr. Hanlon noted this position is not addressed on the agenda and expressed his concern in expecting Mrs. Hayes to take on 8 levels in addition, would be too much of a workload to be successful. After further discussion, Dr. Berry noted that it was previously determined that a committee of the three administrators would be responsible for curriculum, instruction, assessment and grant writing. Mrs. Visscher noted that previously the board had committed to giving whatever supports Mrs. Hayes would need to be successful in performing the duties, but that it would need to be communicated to the board if more support is needed to be successful. Mr. Hanlon expressed that assignment of the duties should be listed in black and white and wanted the minutes to note that this position is not listed, addressed or assigned to any particular person at this time.

Roll Call:

Yes: 5                      No: 0                      Abstain: 0

Motion carried

APPOINTMENTS - HLTA

HTLA Extra Curricular

Motion by Mrs. Lombardi

Resolution #78

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below as per the HLTA agreement; such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education.

<u>Name</u>		<u>Position</u>	<u>Effective</u>	<u>Wage/Stipend</u>
Theresa	Crombach	Extra Period	2015-2016 October 13,	\$1900 /yr. - 5 yrs. exp.
Wayne	Strong	1 period prorated (additional-total 2.5)	2015	\$1900 yr. – 5 yrs. exp.
Nicole	McFarlane	Tutor	2015-2016	\$30 per hour
Sara	Kenna	Tutor	2015-2016	\$30 per hour
Lindsey	Kenna	Tutor	2015-2016	\$30 per hour

Seconded by Mr. Moulton

Yes: 5                      No: 0                      Abstain: 0

Motion carried

APPOINTMENTS – CSEA

Bus Monitor (PT) – Ethel Lent

Motion by Mr. Novotarski

Resolution #79

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Ethel Lent be reinstated to a six month probationary period as a part time bus monitor, due to a resignation, according to the terms and wage (\$9.12 per hour) stated in the CSEA agreement effective October 13, 2015. Mrs. Lent's probationary period shall begin on October 13, 2015 and end on April 12, 2016.

Seconded by Mr. Moulton

Yes: 5            No: 0            Abstain: 0

Motion carried

APPOINTMENTS – OTHER

Motion by Mrs. Lombardi

Resolution #80

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the positions below, pending all clearances; Such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education.

<u>Name</u>		<u>Position</u>	<u>Effective</u>	<u>Wage/Stipend</u>
Theresa	Crombach	ESD substitute teacher	2015-2016	\$30 per hour
Lindsey	Kenna	ESD substitute teacher	2015-2016	\$30 per hour
Nicole	Wells	ESD Aide	2015-2016	\$9 per hour
Amber	Westad	ESD Aide	2015-2016	\$9 per hour
Amy	Crooks	ESD substitute teacher	2015-2016	\$30 per hour
Holly	Miron	ESD substitute teacher	2015-2016	\$30 per hour
Diana	Berrigan	ESD substitute tech educator	2015-2016	\$26 per hour
Jake	Osgood III	ESD tech educator	2015-2016	\$26 per hour
Pamela	Heil	Substitute bus driver	October 19, 2015	\$15.16 per hour
Girard	Bailey	Substitute cleaner	TBD	\$8.75 per hour
Amanda	Prescott	Emergency Sub Aide	October 16, 2015	\$9.43 per hour

Seconded by Mr. Moulton

Yes: 5            No: 0            Abstain: 0

Motion carried

SCHEDULE OF BILLS

Motion by Mrs. Lombardi

Resolution #81

As recommended by the superintendent for the board of education to accept warrants #10 (\$898.00), #11 (\$378,980.27), #12 (\$630.41), #13 (\$898.00), #14 (\$381,780.45), #15 (\$1,619.70).

Seconded by Mr. Moulton

Yes: 5            No: 0            Abstain: 0

Motion carried

PUBLIC COMMENTS

Karl Othmer – Previous board member addressed Paul Berry; Thanking him for handling the monumental task he was assigned by the board, expressing he went above and beyond while superintendent. He wished him luck in his new endeavor. He added that the Charleston South Carolina trip is an excellent choice.

Sonja Harris – Parent, PTSA President stated that there were questions in ongoing emails as to whether or not that the upcoming PTSA events, specifically the Scholastic Book Fair and the Holiday Shop would be cancelled due to concerns raised over a latex allergy issue in the district.

There was much discussion regarding this issue. It was concluded that the district is required to provide reasonable accommodations for an atmosphere that is latex free but that there is no guarantee; therefore when such events are held, the district will show reasonable efforts and accommodations and communicate that everyone will try to have a latex free environment but there are no guarantees. When there are events held it is to be communicated clearly too all involved.

ADMINISTRATIVE/BOARD COMMENTS

Denise Haraughty was named teacher of the week.

ADJOURNMENT

Motion by Mr. Hanlon to adjourn the meeting at 8:05 pm

Seconded by Mrs. Lombardi

Yes: 5

No: 0

Abstain: 0

Motion carried

---

*Respectfully Submitted by Regina York, District Clerk*