

HADLEY-LUZERNE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING BETWEEN THE  
BOARD OF EDUCATION MEMBERS  
AND THE  
HL COACHING STAFF

Thursday, October 25, 2012  
7:00 PM

Location: Stuart M. Townsend Middle School, LGI  
27 Hyland Drive, Lake Luzerne, NY

**MINUTES**

Meeting Place: Stuart M. Townsend Middle School, LGI Room  
Members Present: Mr. Moulton, Mr. Othmer, Mr. Hanlon, Mr. Plante,  
Members Absent: Mrs. Visscher  
Others in Attendance: Superintendent – Paul Berry, Athletic Director – Rich Trowbridge  
Coaching Staff – Gary Wilson, Wayne Strong, Jay Connelly, Gary  
Braham, Marc Morrison, Larry Rounds, Grant Skiff, Frank Dymond, Jack  
Conway, Anne Green, Kristal Allen, Jessica Nevins, Matthew Fauler,  
and approximately 25 others

1. CALL TO ORDER

President Moulton called to meeting to order at 7:00 PM.

2. PLEDGE OF ALLEGIANCE

3. OVERVIEW OF EVENING /Coaches introduced.

Mr. Rich Trowbridge, Athletic Director – This meeting was suggested to allow discussion on the things we can do to improve athletics, open the doors for communication, and set goals to help athletics. The coaches introduced themselves and the sport(s) they coach.

Mr. Trowbridge handed out a list of additional events that our coaching staff voluntarily runs that is above and beyond the seasonal sport they are coaching. (Attached)

4. DISCUSSION

Mr. Trowbridge handed out two questions for the coaches to answer. What about your program works well? What do you feel needs to change in order to make your program better? (Attached)

A list summarizing the goals resulting from the discussion between the board, coaches and public is as follows:

**What works and why?** Opportunity, Growth, Team Participation, Connection, Improvement, Consistency, Support of Administration and Parents, Athletics in relation to academics, Physical Growth, Athleticism, and Off Season work.

**Changes Needed?** An active Weight Room, BFS (Bigger, Faster, Stronger), Youth Sports, Running of Youth Programs, Parent Volunteers (for Youth Sports), School Building as Centerpiece, IAP (Individual Athletic Plan), Community Involvement, Field Improvement, and Sports Bus Runs.

## 5. PUBLIC COMMENTS

Emily Heald, student athlete – Suggested involving the varsity athletes with the younger students. She requested weight room availability during school day.

Jean Romer-Cieslik Parent – Noted the youth programs that are up and running by the coaches and David Diamond. Notified everyone the Corinth youth soccer program is excellent.

Corinne Kelly, Parent – Spoke about the culture in Corinth and made a note that a larger majority of the teachers/coaches are residents in Corinth in contrast to the low number of teacher/coaches that are residents in Hadley-Luzerne. She feels that busing is an issue and that any intramural program should also have buses provided.

Tabitha Gilbert, Parent – Noted her long time of volunteering with the Hadley-Luzerne Stony Creek Day Little League. She expressed concern over the time available for working parents, and the need for sports bus runs. She supports academics first, and is willing to participate as a parent volunteer in any way she is able.

Joanne Ellis, Parent – Expressed concern over the letters received from modified sport coaches that the practices are closed sessions. (To parents) Felt this contradicts parent involvement. She suggested the use of the Corinth, YMCA Weight Room. She expressed concern over the quality of the athletic fields and uniforms. Both being in poor shape compared to other school districts.

Vance Plante, BOE Member, Parent – Asked that scheduling be made clear.

Toni Springer, Parent – Suggested the ESD program buses be utilized for sports runs.

Mark Sherwood, Community Member – Noted his experience in coaching. Responded that parents cannot come to practices or nothing will be accomplished. He stated that all parental problems should go through the AD. He noted that we need to look at the longevity of coaches in other districts; we are making progress in this but you can't compare to someone who was a lifetime coach and also attended every single event related to the sport. He informed everyone of the time in our school history that there was a revolving door of the coaching staff and believes the effects of that era are still being felt.

Jesse DeMarsh, Student Athlete – Feels there is a lack of commitment from kids, such as the lack of participation in open gym. He commented that there needs to be a demand from athletes, and for the coaches to demand commitment.

Colleen DeMarsh, Parent – Asked that expectations be raised and that workouts be documented for students to use at home like an assignment. She suggested a community field maintenance day be scheduled and asked that students be required to ride buses to and from each game.

## 6. CLOSING REMARKS

Mr. Trowbridge noted the first step he would take would be to initiate an active weight room, emphasize BFS (bigger, faster, and stronger) and skills to improve agility. He will be communicating with the coaches to implement these goals, and begin the process to improve interscholastic athletics. He thanked everyone for coming.

Mr. Paul Berry, Superintendent of Schools - thanked everyone for a quality meeting that provides us with information allowing the district to initiate changes.

7. ADJOURNMENT

Motion by Mr. Plante to adjourn the meeting at 8:50 PM.  
Seconded by Mr. Othmer.

Yes: 4      No: 0      Abstain: 0

Motion Carried

SUBMITTED BY: \_\_\_\_\_

Regina M. York, District Clerk