

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION PUBLIC HEARING/REGULAR MEETING  
Tuesday, October 7, 2014  
STUART M. TOWNSEND MS LGI 6:30 pm  
27 Hyland Drive Lake Luzerne, NY**

**MINUTES**

Meeting Place: Stuart M. Townsend Middle School, LGI Room  
Members Present: Mrs. Visscher, Mr. Hanlon, Mrs. Lombardi, Mr. Moulton  
Members Absent: Mr. Novotarski  
Others in Attendance: Superintendent – Paul Berry, Ph.D., HS Principal - Beecher Baker, MS Principal - Patrick Cronin, Director of Curriculum, Instruction & Assessment/PK-2 Principal - Elizabeth Hayes, School Business Official-Stephanie Steinhart, Buildings and Ground Superintendent-Claude Wright, Architect-Mike Gamache and 24+ others.

**CALL TO ORDER**

President Visscher called the meeting to order at 6:30 pm.

**PLEDGE OF ALLEGIANCE**

**STUDENT COMMENTS**

None

**CORRESPONDENCE**

None

**PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS**

**Discussion:** DDI in action-building update of DDI progress; The attached calendar of data presentations and data meetings was presented to the board.

**Presentations:** Dr. Berry gave awards in recognition of Chloe Woodcock and Jesse DeMarsh followed by the presentation of the grade reconfiguration video they were featured in and presented the attached power point. Mrs. Hayes, Mr. Cronin and Mr. Baker, noted the positive effects this would have on their buildings. Mr. Wright and Mr. Gamache presented the physical renovations. Ms. Steinhart discussed the financial aspects noting there are no negative financial impacts regarding the project, with no borrowing, no use of reserves, no increase in the tax levy. There was much discussion by the administration, board and public on the topics of the history of the reconfiguration, meetings with SED, concern of short timeline for the project, number of rooms (6) being refinished with new carpet and paint – out of 20 rooms, Asbestos Abatement, 7/8 science labs, a long term maintenance plan, 5 year plan, efficiency study, asbestos on steam pipes, long range plans for projects, the estimate of 25 million to combine the schools, the estimated cost of 8 million to bring only PK-2 to current middle school, current empty space at the middle school, teach certifications matching the grade realignment, state aid of 58 cents on the dollar, the unreliability of this state aid, GAP elimination, allocated funds, unallocated funds, reserves, special ed. costs, giving this \$720,00 back to the tax payers, and teacher opinion of the project.

**PUBLIC HEARING**

**PROPOSITION I – CAPITAL PROJECT FUNDING FOR BUILDING AND GRADE LEVEL RECONFIGURATION**

Board/Administrative Comments as noted above.

Public Comments

The public had some specific questions:

Regarding the surplus? –Ms. Steinhart noted is 1.7 million.

State aid on the project? – 58 cents on the dollar would be a total about \$21,000 per year for the next 15 years.

Concern of the statement in the notice that makes it appear that \$325,000 will be returned immediately from the project rather than over a 15 year period. – It was clarified that that is the amount the state has promised to give back in aid over a 15 year period.

The short time –line was questions, again? – Dr. Berry noted that all school projects are conducted during the summer and that there will be issues that will need to be addressed with alternative plans to be put in place. Will there be 3 principals still? – Only for the first year, then one principal position will be cut saving \$120, 000 per year for the next 20 years.

A gentleman noted the article about Minerva CSD and said we will be there and people want their taxes lowered.

A young mother noted that in New Jersey you get a better education and that taxes are approximately \$11,000, she expressed we should want to provide the best education for our children and AP courses will improve the district.

Will this current surplus be built back up over the coming years? No, not necessarily. It was noted the current surplus is from fiscally sound management, previous cuts and careful spending.

It was noted this project will be an improvement for the district and that will attract people to move to here. There were various opinions but all agreed that we are respectful of one another’s opinion in this community and that everyone cares.

## **OLD BUSINESS**

### **Board Meeting Minutes**

Motion by Mr. Hanlon

Resolution #54

Approve the September 15, 2014 regular board meeting minutes.

Seconded by Mr. Moulton

Yes: 4          No: 0          Abstain: 0

Motion carried

## **NEW BUSINESS**

### **BOCES Advocate**

Motion by Mrs. Lombardi

There was no second

Resolution #55

As recommended by the consortium of superintendents, led by James Dexter, a motion in support of the WSWHE BOCES, for the hiring of a lobbyist to advocate with the NYS Legislature on our behalf regarding issues of relevant educational priority; and

Be It Further Resolved, the Hadley-Luzerne Central School District pledges their support and approves approximately \$1500, (maximum \$1711.54) pending the number of districts who participate, effective for the 2014-2015 school year.

Motion died

### **Create New Position(s)**

Motion by Mrs. Lombardi

Resolution #56

As recommended by the superintendent, BE IT RESOLVED that, the Hadley-Luzerne Board of Education hereby creates one full time position as Groundskeeper, under the CSEA Agreement, effective immediately.

Seconded by Mr. Hanlon

Yes: 4          No: 0          Abstain: 0

Motion carried

Motion by Mr. Moulton

Resolution #57

As recommended by the superintendent, BE IT RESOLVED that, the Hadley-Luzerne Board of Education hereby creates one full time position as Bus Driver/Maintenance Worker, under the CSEA Agreement, effective immediately.

Seconded by Mrs. Lombardi

Yes: 4          No: 0          Abstain: 0

Motion carried

Motion by Mr. Hanlon

Resolution #58

As recommended by the superintendent, BE IT RESOLVED that, the Hadley-Luzerne Board of Education hereby creates three part time positions as Bus Driver, under the CSEA Agreement, effective immediately.

Seconded by Mrs. Lombardi

Yes: 4          No: 0          Abstain: 0

Motion carried

Motion by Mrs. Lombardi

Resolution #59

As recommended by the superintendent, BE IT RESOLVED that, the Hadley-Luzerne Board of Education hereby creates one part time position as Teacher Aide (1-1), under the CSEA Agreement, effective immediately, due to a special education plan.

Seconded by Mr. Moulton

Yes: 4          No: 0          Abstain: 0

Motion carried

## PERSONNEL

### APPOINTMENTS - HLTA

HTLA Extra Curricular

Motion by Mrs. Lombardi

Resolution #60

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below as per the HLTA agreement; such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education.

<u>Name</u>		<u>Position</u>	<u>Effective</u>	<u>Stipend</u>
Jay	Ellis	Girls Modified Basketball Coach	2014-2015	\$2325 Step D1 - 1 yr.
Matt	Fauler	Boys Modified Basketball Coach	2014-2015	\$3225 Step DL/>10 15 yrs.
Janice	Waterhouse	HS Play Director	2014-2015	\$1300

Seconded by Mr. Hanlon

Yes: 4          No: 0          Abstain: 0

Motion carried

### APPOINTMENTS - CSEA

Motion by Mrs. Lombardi to approve resolutions 61-64:

Groundskeeper (FT) – Mike Hayes

Resolution #61

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Mike Hayes be appointed to a full time Groundskeeper, a newly created position, effective October 5, 2014, according to the terms in the most recent CSEA agreement

at his current salary/wage; Mr. Hayes has previously served his one year probationary appointment in this position.

Cleaner (FT) – James Euber

Resolution #62

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that James Euber be appointed to the full time position of cleaner, due to an employee promotion, according to the terms and wage (\$10.19 per hour) stated in the most recent CSEA agreement effective October 5, 2014. Mr. Euber's probationary period shall begin on October 5, 2014 and end on October 4, 2015.

Custodian (FT) – Jeremy Dunn

Resolution #63

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Jeremy Dunn be appointed (promoted) to the full time position of Custodian, due to a transfer, according to the terms and wage (\$10.81 per hour) stated in the most recent CSEA agreement, effective October 5, 2014. Mr. Dunn's probationary period shall begin on October 5, 2014 and end on October 4, 2015. This promotional, provisional and probationary appointment is based on Warren County New York Civil Service requirements with the next Custodian examination to be held at a later date. Mr. Dunn must meet civil service requirements and will keep the superintendent informed of his progress towards the completion of any requirements.

Teacher Aide (PT) – Roxanne Whaley

Resolution #64

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Roxanne Whaley be appointed to the part time position of Teacher Aide (1:1), due to a special education plan, according to the terms and wage (\$9.15 per hour) stated in the most recent CSEA agreement effective October 5, 2014. Mrs. Whaley's probationary period shall begin on October 5, 2014 and end on October 4, 2015.

Seconded by Mr. Moulton

Yes: 4          No: 0          Abstain: 0

Motion carried

#### APPOINTMENTS – OTHER

Motion by Mr. Moulton with removal of the tutor position

Resolution #65

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the positions below, pending all clearances; Such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education.

<u>Name</u>		<u>Position</u>	<u>Effective</u>	<u>Wage/Stipend</u>
Krystal	Eckerson	Substitute School Monitor	September 16, 2014	Minimum wage
Charity	Bosford	Substitute Bus Monitor	September 26, 2014	Minimum wage
Donald	Hughes	Substitute Bus Monitor	October 8, 2014	Minimum wage

Seconded by Mrs. Lombardi

Yes: 4          No: 0          Abstain: 0

Motion carried

#### **SCHEDULE OF BILLS**

Motion by Mr. Hanlon

Resolution #66

As recommended by the superintendent for the board of education to accept warrants #9 (\$2,256.36), #10 (\$356,441.63), #11 (\$7,675.37), #12 (\$652,941.34)

Seconded by Mrs. Lombardi

Yes: 4          No: 0          Abstain: 0

Motion carried

**ACCEPT & APPROVE DONATION**

Motion by Mrs. Lombardi

Resolution #67

As recommended by the superintendent with appreciation - BE IT RESOLVED that the Board of Education of the Hadley Luzerne Central School District hereby accept a donation in the amount of \$1,200 by Brookfield Hydropower, for the specific purpose of purchasing basketball uniforms.

Seconded by Mr. Moulton

Yes: 4      No: 0      Abstain: 0

Motion carried

**PUBLIC COMMENTS**

None

**ADMINISTRATIVE/BOARD COMMENTS**

January 22<sup>nd</sup> is an important date for a public meeting in Saratoga regarding GAP elimination.

**EXECUTIVE SESSION**

Motion by Mr. Moulton to enter into executive session for a particular personnel at 8:40 pm with no action to follow.

Seconded by Mrs. Lombardi

Yes: 4      No: 0      Abstain: 0

Motion carried

**ADJOURNMENT**

The board unanimously entered into open session and immediately adjourned at 9:45 pm.

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*Respectfully Submitted by Regina York, District Clerk*