

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
December 14, 2015
STUART M. TOWNSEND ES MEDIA CENTER 6:30 pm**

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, LGI Room
Members Present: Mrs. Visscher, Mrs. Lombardi, Mr. Novotarski, Mr. Hanlon
Members Absent: Mr. Moulton
Others in Attendance: I. Superintendent – Beecher Baker, I. JR/SR HS Principal – Patrick Cronin, ES Principal – Elizabeth Hayes, School Business Official –Stephanie Steinhart and 6 others.

CALL TO ORDER

President Visscher called the meeting to order at 6:30 pm.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

None

STUDENT COMMENTS

None

PRESENTATION/DISCUSSION

Presentation: To Mr. Bill Osborn by Mr. Kneeshaw's High School CAD Class in memory of Ben Osborn. The students designed the Ben Osborn Free Lending Library. The students were given this assignment and designed and created this from scratch. The outdoor lending library will be presented to a location in the community in collaboration and approval of the town board which the library is located in. Mr. Osborn came up with this idea in remembrance of his son and is completely paid for by the Ben Osborn Memorial fund. He wanted students involved in the project and approached numerous school districts. Representing the students were Derek Visscher, Jason Hoffman and Jon Schreiner. Students will be recognized on a plaque placed on the library they also will receive t-shirts and credits for being involved in this important project. Copies of two of the three plaques are attached along with a brochure explaining the program which the students also designed and published. In our district the high school Key Club will run the reading station. Anyone wishing to donation or want more information should contact William Osborn by writing the Ben Osborn Memorial Fund, PO BOX 4040, Queensbury, NY 12804.

OLD BUSINESS

Motion by Mrs. Lombardi to approve A-D (100-103)
Transportation Contract with WSWHE BOCES
Resolution #100

As recommended by the interim superintendent – WITNESSETH. The Board of Education of the Hadley-Luzerne Central School District that whereas WSWHE BOCES is duly empowered (by the provisions of Section 1604, 1709, 2021, 2503, 4401 and 4402 of the Education Law) to enter into a contract for the purpose of providing transportation for CTE shuttle runs for the period of service to begin September 28, 2015 and to end June 3, 2016. NOW THEREFORE, the said district hereby agrees to pay to the WSWHE BOCES the sum of \$520.23 and directs board president and superintendent to execute the agreement.

TBS Preventative Maintenance Services Agreement Renewal – JR-SR HS, ES
Resolution #101

As recommended by the interim superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the agreement and terms within, between the district and Technical Building Services, Inc., to provide a Back Flow Inspection services as

described in the attached schedule for the annual sum of \$500.00, effective December 1, 2015 through November 30, 2016 and directs the superintendent to sign the agreement.

Mahoney Inspections

Resolution #102

As recommended by the interim superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the agreement between the district and Mahoney Notify-Plus, Inc., to provide Fire Alarm/Inspection services for no more than the maximum amount of \$165.00 per hour, as outlined in the agreement, effective January 1, 2016 through December 31, 2016 and directs the superintendent to sign the agreement.

Contract for Health and Welfare Services with Saratoga Springs City School District

Resolution #103

As recommended by the interim superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to approve the agreement dated November 10, 2015 between the district and Saratoga Springs City School District for the purpose of providing health and welfare services for approximately two (2) children residing in said school district and attending non-public schools in the Saratoga Springs City School District, City of Saratoga Springs, Town of Saratoga, County of Saratoga, New York, to begin on September 9, 2015 and to end on approximately June 23, 2016 as required by the provisions of Section 912 of the Education Law, in the amount of \$1,089.16 and directs the board president and district clerk to execute the agreement.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

Board of Education Meeting Minutes

Motion by Mr. Novotarski

Resolution #104

Approve the November 16, 2015, regular board meeting minutes.

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion carried

NEW BUSINESS

Motion by Mr. Hanlon

RESOLUTION #105 OF THE HADLEY LUZERNE SCHOOL DISTRICT IN SUPPORT OF THE HARRIS LAND PRESERVE, LLC

WHEREAS, the Alice Harris Charitable Remainder Trust has as a mission to support the students of the Hadley Luzerne Central School District by providing college scholarships to eligible students and to encourage students to seek a college education; and

WHEREAS, the Alice Harris Trust has determined that making forest property located in the Town of Lake Luzerne available to the students of the school district, as well as the community at large, for the purpose of encouraging students to seek careers in environmental protection, forestry and husbandry of our natural resources, is consistent with the purposes of the Alice Harris Trust, and

WHEREAS, the Alice Harris Trust has agreed to transfer approximately 105 acres of undeveloped property in the Town of Lake Luzerne, located at the base of Potash Mountain, to the Harris Land Preserve, LLC, a not-for-profit corporation, on the condition that the Hadley Luzerne School District develop curricula and programs to encourage students to seek career paths in environmental science, forest husbandry and natural resource preservation; and

WHEREAS, the Harris Land Preserve will be financially independent and will not require supporting funds from the Hadley Luzerne School District other than regular classroom activities carried out in the normal course of business; and

WHEREAS, it is necessary that the Hadley Luzerne School District formerly endorse the underlying purposes of the Harris Land Preserve and agree to work closely with the Board of Managers of the Harris Land Preserve to accomplish such purposes;

NOW, THEREFORE, the Board of Education of the Hadley Luzerne Central School District hereby resolves as follows:

1. That the purposes of the Harris Land Preserve are desirable and beneficial to the students of the Hadley Luzerne School District; and
2. The staff of the Hadley Luzerne High School is authorized to cooperate with the Harris Land Preserve in the pursuit of its educational objectives; and
3. The Hadley Luzerne Board of Education authorizes Superintendent Beecher Baker to be appointed as a member of the Board of Managers of the Harris Land Preserve, LLC.

Seconded by Mrs. Lombardi followed by a brief explanation.

Yes: 4 No: 0 Abstain: 0

Motion carried

CREATE STUDENT CLUB/ACCOUNT/ADVISOR

Motion by Mrs. Lombardi

Resolution #106

As recommended by the interim superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to create a Life Skills Club and account; and

Whereas, the said board appoint Mrs. Donna Robertson as the club advisor for no additional stipend.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

PERSONNEL

RETIREMENT/RESIGNATIONS

Motion by Mr. Hanlon

Ellen Pratt – PT Elementary Music Teacher

Resolution #107

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation for the purpose of retirement from Ellen Pratt, with regret, from the position of part time music teacher, effective on January 31, 2016, with appreciation of her work in the district.

Helene Resnick – Teaching Assistant

Resolution #108

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation from Helene Resnick from the position of part time teaching assistant, effective at the close of business on December 4, 2015, with appreciation of her work in the district.

Gina Kipp –Teaching Assistant

Resolution #109

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District to accept the resignation from Gina Kipp, from the position of part time teaching assistant, effective January 3, 2016, with appreciation of her work in the district.

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENTS - HTLA Extra Curricular

Motion by Mr. Novotarski

Resolution #110

As recommended by the interim superintendent, BE IT RESOLVED, by the Board of Education of the Hadley- Luzerne Central School District that the following persons be granted appointment to the

position(s) below as per the HLTA agreement; such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education.

| <u>Name</u> | <u>Position</u> | <u>Effective</u> | <u>Stipend/Wage</u> |
|--------------|---------------------------|------------------|---------------------|
| John Parsons | Shot Clock Op. | 2015-2016 | \$35 per event |
| David Snyder | Shot Clock Op. | 2015-2016 | \$35 per event |
| David Snyder | Chaperone/Score Clock Op. | 2015-2016 | \$52 per event |
| John Parsons | Chaperone/Score Clock Op. | 2015-2016 | \$52 per event |
| Anne Green | Chaperone/Score Clock Op. | 2015-2016 | \$52 per event |
| Anne Green | Tutor | 2015-2016 | \$30 per hour |

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENTS – CSEA

Motion by Mrs. Lombardi

Promotion to Teaching Assistant (PT) – Amber Westad (Child Associate)

Resolution #111

As recommended by the interim superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Amber Westad be promoted to Teaching Assistant according to the terms and wage (\$11.53 per hour) stated in the most recent CSEA agreement, retro-active effective date of November 22, 2015; whose salary will be paid out of the Primary Project Grant; Ms. Westad has obtained her NYS Level 1 Teaching Assistant Certificate.

Teaching Assistant (PT) – Heather Wright

Resolution #112

As recommended by the interim superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Heather Wright be appointed to a six month probationary period as part time position of Teaching Assistant, due to a resignation, according to the terms and wage (\$11.53 per hour) stated in the most recent CSEA agreement, pending all clearances, effective December 14, 2015. Mrs. Wright’s six month probationary period shall begin on December 14, 2015 and end on June 13, 2016. Mrs. Wright is expected to complete her teaching assistant level I certification and to fulfill all requirements of the New York State Education Department, as soon as possible, but no later than 40 business days, for purposes of continuing employment and she is to keep the superintendent informed as to the progress towards completed certification.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENTS – OTHER

Motion by Mrs. Lombardi

Resolution #113

As recommended by the interim superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the position below. Pending all clearances.

| <u>Name</u> | <u>Position</u> | <u>Effective</u> | <u>Wage</u> |
|---------------|------------------------|-------------------|----------------------------------|
| Claire Dyer | ESD Substitute Teacher | 2015-2016 | \$30 per hour |
| Amber Westad | ESD Teaching Assistant | 2015-2016 | \$13 per hour |
| Michele Silva | Substitute Interpreter | November 24, 2015 | \$63 ½ day or \$109 per full day |

Seconded by Mr. Hanlon followed by a brief discussion.

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENTS – SASTA

Motion by Mr. Novotarski

Long-Term Substitute (long duration) – Temporary School Counselor – Sarah J. Brown
Resolution #114

As recommended by the interim superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, that Sarah J. Brown be granted appointment to the position of long-term substitute (long duration) as a temporary School Counselor effective, December 7, 2015 through approximately March 31, 2016 as outlined in Article VII (3.3) of the collective bargaining agreement between the district and the Southern Adirondack Substitute Teacher Alliance, New York State United Teachers, AFT, AFL-CIO Association. Ms. Brown's salary will be \$109 per diem; after 20 consecutive days the per diem rate will be 1/200th of Step 1A of the HLTA agreement (\$194.94) plus partial benefits as outlined in the 3.2 A-C, in addition to health and dental coverage as offered to full-time permanent employees 80%- 20% as stated in Article VII 3.3. (Ms. Brown has completed training for the position at the regular substitute teacher rate effective, November 30, 2015)

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion carried

SCHEDULE OF BILLS

Motion by Mr. Hanlon

Resolution #115

As recommended by the i. superintendent - accept warrants #21 (\$10,894.38), #22 (\$396,988.70), #23 (\$12,822.06), #24 (\$126,229.53).

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion carried

DISTRICT TREASURER REPORTS

Motion by Mrs. Lombardi

Resolution #116

As recommended by the i. superintendent – accept the October 2015 District Treasurer Report.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

BUDGET TRANSFERS

Motion by Mrs. Lombardi

Resolution #117

As recommended by the i. superintendent – accept A-3 and A-5 budget transfer.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

ADVOCACY

Motion by Mr. Novotarski

REGARDING ADVOCACY PRIORITIES FOR THE 2015-16 SCHOOL YEAR
RESOLUTION #118

Hadley-Luzerne Central School District SCHOOL DISTRICT BOARD OF EDUCATION
REGARDING ADVOCACY PRIORITIES FOR THE 2015-2016 SCHOOL YEAR

WHEREAS, the Hadley-Luzerne Central School District Board of Education has significantly reduced critical components of the annual school budget in response to rising costs that have outpaced revenue; and WHEREAS, Hadley-Luzerne Central School District has reduced more than 28 staff positions (12 percent of staff) since the 2009-10 school year, leading to larger class sizes, reductions in programs and services for students; and

WHEREAS, Hadley-Luzerne Central School District has also reduced its reserves and fund balance; and WHEREAS, these reductions were made in response to the need to fulfill state mandates and contractual obligations while creating a balanced budget, despite the imbalance in expenses and revenue; and

WHEREAS, Hadley-Luzerne Central School District has lost \$5,379,133 in promised state aid to the Gap Elimination Adjustment (GEA) over the last six years; and

WHEREAS, property tax levy legislation at the state level hinders school districts' ability to compensate for state aid losses and funding inequity by raising local revenue; and

WHEREAS, public schools are being asked to do more for students than ever before, so they can succeed in college and 21st-century careers; and

WHEREAS, each child in Hadley-Luzerne Central School District only has one chance to go through the full elementary and secondary educational experience;

THEREFORE, BE IT RESOLVED that the Hadley-Luzerne Central School District Board of Education calls on the New York State Legislature and Governor Andrew Cuomo to act upon the following priorities:

1. Eliminate the Gap Elimination Adjustment (GEA). The Hadley-Luzerne Central School District is still due \$282,268 in GEA Restoration.
2. Permanently adjust the Building Aid Formula to eliminate the impact of the change in the Assumed Amortization Rate.
3. Adequately Fund and Adjust the Foundation Formula
 - a. Lower the Income Wealth Index.
 - b. Provide a greater weighting to the Free and Reduced Lunch Factor (FRPL).
4. Adjust the District Superintendent Salary Cap
 - a. Eliminate the link to the 2003-2004 school year from the statute.
 - b. Allow for a gradual increase to the new cap (98% of the Commissioner's current salary.)

Seconded by Mrs. Lombardi followed by a brief discussion.

Yes: 4 No: 0 Abstain: 0

Motion carried

PUBLIC COMMENTS

NONE

ADMINISTRATIVE/BOARD COMMENTS

The board asked that a pack be developed to share with real estate agents.
The board discussed having a retreat at the end of January.

ADJOURNMENT

The meeting was unanimously adjourned at 7:34 pm.

Motion carried

Respectfully Submitted by Regina York, District Clerk