

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
December 8, 2017  
STUART M. TOWNSEND ES LGI 6:30 pm**

**MINUTES**

Meeting Place: Stuart M. Townsend Elementary School, LGI  
Members Present: Mr. Moulton, Mr. Hanlon, Mrs. Hoffman, Mr. Novotarski  
Members Absent: Mrs. Visscher  
Others in Attendance: Superintendent – Beecher Baker, Junior-Senior HS Principal-Burgess  
Ovitt, School Business Administrator-Greg Dale and 9+ others.

CALL TO ORDER

President Moulton called the meeting to order at 6:30 pm.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

None

PRESENTATION/ DISCUSSION/ ADMINISTRATIVE COMMENTS

There was a discussion regarding: Loaders, Box Plows and V-Plows for snow removal between Mr. Brian Gereau, Director of Facilities and the Board. After the discussion it was determined that the district would lease equipment to determine if this snow removal heavy equipment is something the district will want to purchase through a resolution at the annual vote. The box plates would be purchased now. There were discussions on use of bus garage space to thaw snow removal heavy equipment, efficient use of time of the grounds crew, and the great job the crew did on the last storm,

There was a discussion regarding the Senior Trip with senior, Jackson Diamond, Class President along with Jenna Kader and Michael Parkhurst and Class Advisor, Mrs. Allen. The plans as handed out in the itinerary are to fly to Orlando Florida. There were discussions on fundraising, use of a school bus, with approximately 35 students attending. Once the plans and financing are finalized there will be written correspondence sent home to all parents.

OLD BUSINESS

Acceptance of XC Corrective Action Plan

Motion by Mr. Hanlon

Resolution # 86

As recommended by the Superintendent, for the Hadley-Luzerne Board of Education to accept the and acknowledge the District's corrective action plan for the year ended June 30, 2017 in response to the Extra-classroom Activity Funds Audit.

Seconded by Mrs. Hoffman

Yes: 4            No: 0            Abstain: 0

Motion Carried

Board Meeting Minutes

Motion by Mr. Novotarski

Resolution # 87

As recommended by the Superintendent, to approve the November 20, 2017 Regular BOE meeting minutes.

Seconded by Mrs. Hoffman

Yes: 4          No: 0          Abstain: 0

Motion Carried

NEW BUSINESS

BOCES Transportation Contract

Motion by Mr. Hanlon

Resolution # 88

As recommended by the Superintendent, for the board of education to approve the contract between the district and WSWHE BOCES dated October 2, 2017 for the purpose of transporting district student(s) in the amount of \$879.00, effective October 2, 2017 through June 1, 2018 and directs the board president and superintendent execute the agreement.

Seconded by Mrs. Hoffman

Yes: 4          No: 0          Abstain: 0

Motion Carried

Creation of Club Account

Motion by Mrs. Hoffman

Resolution # 89

As recommended by the Superintendent, for the board of education to approve an extra-curricular club account for the annual Mini Marathon Dance and to appoint staff advisors: Claire Dyer and Jean Szachacz, effective immediately.

Seconded by Novotarski

Yes: 4          No: 0          Abstain: 0

Motion Carried

Mahoney Alarms Fire Inspection Agreement

Motion by Mr. Hanlon

Resolution # 90

As recommended by the Superintendent - BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School hereby approves the agreement and terms within between the district and Mahoney Alarms effective January 1, 2018 and directs the superintendent to execute the agreement.

Seconded by Mrs. Hoffman

Yes: 4          No: 0          Abstain: 0

Motion Carried

Dishwasher RFP

Motion by Mr. Novotarski

Resolution # 91

As recommended by the Superintendent, that the Hadley-Luzerne Board of Education rejects the December 5, 2017 bid submitted for the dishwasher and approves re-solicitation of a RFP for bids to purchase a new dishwasher.

Seconded by Mrs. Hoffman

Yes: 4          No: 0          Abstain: 0

Motion Carried

Clerk of the Works

Motion by Mr. Novotarski

Resolution #92

RESOLVED, that after reviewing proposals submitted subject to a Request for Proposals, the Board of Education appoints CMK Construction Management and Consulting as Construction Manager on the district's current capital project, said appointment is subject to entering into a contract acceptable to the district and the district's legal counsel.

Seconded by Mr. Hanlon followed by a brief discussion.

Yes: 4          No: 0          Abstain: 0

Motion Carried

PERSONNEL

RESIGNATION

Isabella Allen

Motion by Mrs. Hoffman

Resolution #93

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation from Isabella Allen, from the position of part time Teacher's Aide, effective December 8, 2017.

Seconded by Mr. Hanlon

Yes: 4          No: 0          Abstain: 0

Motion Carried

APPOINTMENTS - HLTA

HTLA Extra-Curricular

Motion by

Resolution #94

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the position(s) below as per the HLTA agreement; any club accounts associated with the club/ activity will be created and overseen by the appointee; such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Wage/ Stipend</u>
Jean Szachacz	Mentor for Speech Itinerate	January-June 2018	\$750 half year
Tom Boucher	.5 (half) 7 <sup>th</sup> Period Elem. Sci.	Dec. 5, 2017-June 2018	Prorated (534.74)
Margaret Nelson	Co-Drama Club Advisor	2017-2018	\$250 yr.
Marion Allan	Co-Drama Club Advisor	2017-2018	\$250 yr.

Andrea Palmer	Co-Encompass Club Advisor	2017-2018	\$250 yr.
Kathleen Jones	Co-Encompass Club Advisor	2017-2018	\$250 yr.
Jeremy Insull	Guitar Club Advisor	2017-2018	\$500 yr.
Ashley Osborne	Co-Natural Helpers Adv.	2017-2018	\$250 yr.
Laura Swertinski	Co-Natural Helpers Adv.	2017-2018	\$250 yr.
Janice Waterhouse	Writers Guild Advisor	2017-2018	\$600 yr.
Julia Bradley	Teacher Leader	2017-2018	\$2,500 yr.
Kathleen Maguire	Teacher Leader	2017-2018	\$2,500 yr.
Wayne Strong	Teacher Leader	2017-2018	\$2,500 yr.
Christa Terry	Teacher Leader	2017-2018	\$2,500 yr.
Janice Waterhouse	Teacher Leader	2017-2018	\$2,500 yr.

Seconded by Mr. Novotarski

Yes: 4            No: 0            Abstain: 0

Motion Carried

APPOINTMENTS-CSEA

Motion by Mr. Hanlon to approve resolutions 95 through 98:

**Teacher's Aide (Provisional Teaching Assistant) (PT) – Eileen LaFountain**

Resolution #95

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Eileen LaFountain be appointed to a six month probationary period as a part time Aide, due to a resignation, according to the terms and wage (\$10.41 per hour) as stated in the CSEA agreement, effective December 18, 2017. Eileen's probationary period shall begin on December 18, 2017 and end on May 17, 2018. This appointment will be promotional; once she is in receipt of a Teaching Assistant Level I NYS certificate, within forty business days from her appointment. Eileen will keep the Director of Special Education informed of her progress. When the N.Y.S. certificate is received, Mrs. LaFountain will be promoted to part time Teaching Assistant at the rate outlined in the CSEA Agreement (\$12.58 per hour).

**Food Service Helper (PT) – Shelly McClaskey**

Resolution #96

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Shelly McClaskey be appointed to a six month probationary period as a part time Food Service Helper, according to the terms and wage (\$10.41 per hour) as stated in the CSEA agreement, effective December 18, 2017. Shelly's probationary period shall begin on December 18, 2017 and end on May 17, 2018. *(Shelly will also continue to work as a bus driver.)*

**Teacher's Aide (PT) – Anisa VanDyke**

Resolution #97

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Anisa VanDyke be appointed to a six month probationary period as a part time Teacher's Aide, according to the terms and wage (\$10.41 per hour) as stated in the CSEA agreement, effective December 11, 2017. Anisa's probationary period shall begin on December 11, 2017 and end on May 10, 2018.

**Teacher's Aide (PT) – Sue Scheff**

Resolution #98

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Sue Scheff be appointed to a six month probationary period as a part time Teacher's Aide, according to the terms and wage (\$10.41 per hour) as stated

in the CSEA agreement, effective December 19, 2017. Sue's probationary period shall begin on December 19, 2017 and end on May 18, 2018.

Seconded by Mrs. Hoffman

Yes: 4                      No: 0                      Abstain: 0

Motion Carried

**APPOINTMENTS – OTHER**

**SASTA**

**Long Duration Substitute Social Worker – Meagan McEachron**

Motion by Mr. Hanlon

Resolution #99

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, that Meagan McEachron be granted appointment to the position of long duration substitute as a temporary Social Worker effective January 23, 2018 due to a leave, as outlined in Article VII (3.2) of the collective bargaining agreement between the district and the Southern Adirondack Substitute Teacher Alliance, New York State United Teachers, AFT, AFL-CIO Association. Meagan's salary will be \$113 per diem for days 1-20; after 20 days (February 27, 2018) the per diem rate will be 1/200<sup>th</sup> of Step 1A of the HLTA agreement (\$202.00) plus partial benefits as outlined in the SASTA Agreement.

Seconded by Mrs. Hoffman

Yes: 4                      No: 0                      Abstain: 0

Motion Carried

**SUBSTITUTE OTHER**

Motion by Mr. Hanlon

Resolution #100

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person(s) be granted appointment to the position below as per the posting.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Stipend/Wage</u>
Steven Fitzgerald	Substitute Cleaner	December 8, 2017	\$9.70 per hour (Min.)

Seconded by Mrs. Hoffman

Yes: 4                      No: 0                      Abstain: 0

Motion Carried

**SCHEDULE OF BILLS**

Motion by Mr. Novotarski

Resolution # 101

As recommended by the Superintendent – to accept warrants #22 (\$6,094.00), #23 (\$136,188.40), #24 (\$219,799.75).

Seconded by Mr. Hanlon

Yes: 4                      No: 0                      Abstain: 0

Motion Carried

TREASURER'S REPORT

Motion by Mrs. Hoffman

Resolution # 102

As recommended by the Superintendent to accept the October 2017 Treasurer Report.

Seconded by Mr. Novotarski

Yes: 4          No: 0          Abstain: 0

Motion Carried

PUBLIC/ STUDENT COMMENTS

None

ADMINISTRATIVE/ BOARD COMMENTS FOR THE GOOD OF THE ORDER

Mr. Baker noted the concerts were great! He recognized the PTSA for all their successful events for students and the community and Antoinette Lombardi was thanked for her assistance in the business office transition.

Mr. Ovitt shared the Encompass Club's plan to strive to become a "No Place for Hate" School sponsored by the ADL. The kickoff assembly will take place on Wednesday, December 20<sup>th</sup> in the high school. Mr. Hanlon expressed appreciation for this program and explained that this district has a history of being very proactive in acceptance of all students and addressing bullying.

ADJOURNMENT

Motion by Mrs. Hoffman to adjourn the meeting at 7:25 pm.

Seconded by Mr. Hanlon

Yes: 4          No: 0          Abstain: 0

Motion Carried

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*Respectfully Submitted by Regina York, District Clerk*