

**HADLEY-LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING/Budget Workshop
Monday, February 22, 2016
STUART M. TOWNSEND ELEMENTARY SCHOOL - LGI Room - 6:30 PM
27 Hyland Drive, Lake Luzerne**

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, LGI Room
Members Present: Mr. Moulton, Mrs. Lombardi, Mr. Novotarski, Mr. Hanlon
Members Absent: Mrs. Visscher,
Others in Attendance: Superintendent – Beecher Baker, JR/SR HS Principal – Patrick Cronin, ES Principal – Elizabeth Hayes, School Business Official –Stephanie Steinhart and 23+ others.

CALL TO ORDER

Vice President Moulton called the meeting to order at 6:30 pm.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

Thank you note from Curt Schreiner.

STUDENT COMMENTS

None

PRESENTATION/DISCUSSION

Scholar Athlete Team Awards were presented by the coaches – Fall Sports – Girls Varsity Soccer, Gary Braham and Varsity Cross Country, Matthew Fauler. A specific number of team members must have a 90 or above average to receive the award sponsored by NYS Public High School Athletic Association. Students attending were Shelly Locke, Mia Parsons, Savannah LaJeunesse, Hannah Ashline, Rebecca Daniels, Alexandra Samson, Callie Kader, Kelsey Moulton, Caitlyn Fuss, Tiani DeBlois and Hailey Harris (included, but not in attendance were Nicole Emrick, Delaney Locke) for soccer; and Amanda Cook, Rheanna Fleming, Danielle Clement, Darian Moulton, Jaynie Ellis, Del Clement, Erik Schreiner, Cody York, Kendan DeBlois, Andrew Foley (included but not in attendance were Nathaniel Hartley and Jason Hoffman) for cross country.

Smart Bond – Scot Carpenter, Coordinator of Network and Technology discussed the smart bond plan noting the process will be for the board to accept the plan, hold a public comment session, then have the board adopt the plan by resolution followed by a letter of intent to NYSED. The plan is to spend about half of the funds for smart bond monies – on technology/communication updates. (see attached)

2016-2017 Budget Presentation – Building Level Budgets were presented by Superintendent Baker and Business Official, Stephanie Steinhart. (attached)

Primary Project – Elizabeth Hayes, ES Principal, Lori Rosati, School Social Worker and Amber Westad, Teaching Assistant presented the ongoing grant program. The presentation is attached.

NEW BUSINESS

Abolish CSEA Position

Motion by Mrs. Lombardi

Resolution #135

BE IT RESOLVED that the Board of Education of the Hadley Luzerne Central School District hereby abolishes one (1) full time bus driver / cleaner position effective (*at the close of business*) February 26, 2016. The Superintendent is directed to notify the affected staff member of this action.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

Agreement with Saratoga County (*Board of Elections*)

Motion by Mr. Novotarski

Resolution #136

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves the memorandum of agreement between the district and Saratoga County (Board of Elections) and directs the superintendent to sign the agreement. With the change of one scanning machine to two adjusted on the agreement.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

Academic Calendar for the 2016-2017 School Year

Motion by Mr. Hanlon

Resolution #137

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves the 2016-2017 academic calendar.

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion carried

CSEA MOA – David Rheel

Motion by Mr. Hanlon

Resolution #138

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves the memorandum of agreement between the district and the HL Civil Service Employees Association dated February 22, 2016, and directs the superintendent to execute the agreement.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

OLD BUSINESS

2016-2017 UPK Fully Implemented Program

Motion by Mrs. Lombardi

Resolution #139

As recommended by the superintendent - BE IT RESOLVED, by the Hadley-Luzerne Central School Board of Education to designate a Fully Implemented UPK program.

BE IT FURTHER RESOLVED, the said district's Universal Prekindergarten program be available to all eligible children whose parents wish to enroll them and the will serve all eligible children, even if the number exceeds the maximum number of aidable UPK students. The board

directs the superintendent to assure building capacity and/or plan for how the district will accommodate all eligible children who seek enrollment, effective for the 2016-2017 school year.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

Motion by Mrs. Lombardi

Approval of Wrestling Merger with Lake George CSD as a Cooperative Sponsorship of an Activity in Section II
Resolution #140

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District, that the said Board approve the merger of the Varsity/JV/Modified Wrestling Programs between the said District and the Lake George Central School District under the jurisdiction of the Section II Merger Committee effective July 1, 2016.

Approval of Football Merger with Lake George CSD as a Cooperative Sponsorship of an Activity in Section II
Resolution #141

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District, that the said Board approve the merger of the Varsity/JV/Modified Football Programs between the said District and the Lake George Central School District under the jurisdiction of the Section II Merger Committee effective July 1, 2016.

Seconded by Mr. Novotarski followed by a brief discussion regarding the merging of the Nordic ski teams.

Yes: 4 No: 0 Abstain: 0

Motion carried

Board of Education Meeting Minutes

Motion by Mr. Hanlon

Resolution #142

Approve the January 25, 2016, regular board meeting minutes. With the correction to the attendance of Mr. Moulton.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

PERSONNEL – APPOINTMENTS

Motion by Lombardi

HLTA Extra-Curricular

Resolution #143

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley- Luzerne Central School District that the following persons be granted appointment to the position(s) below as per the HLTA agreement; such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education.

<u>Name</u>		<u>Position</u>	<u>Effective</u>	<u>Stipend/Wage</u>
Janice	Waterhouse	Curriculum Work (SAT Classes)	2015-2016	\$30 per hour
Karen	Love	Curriculum Work (SAT Classes)	2015-2016	\$30 per hour
Kristal	Allen	Modified Softball Coach	2015-2016	\$1,768 Step E1/1 yr.
Gary	Wilson	Modified Tennis Coach	2015-2016	\$1,768 Step E1/1 yr.

APPOINTMENTS – OTHER

Resolution #144

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the position below; is pending clearances and NYSED requirements.

<u>Name</u>		<u>Position</u>	<u>Effective</u>	<u>Wage</u>
Robert	Millis Jr.	Substitute Cleaner	February 23, 2016	Minimum
Robert	Millis Jr.	Substitute Bus Driver	Pending CDL	\$15.16 per hour
Lindsey	Kenna	ESD Teacher Aide	2015-2016	\$9 per hour
Lindsey	Kenna	Election Worker	May 16-17, 2016	Regular per diem sub teacher rate
Sara	Kenna	Election Worker	May 16-17, 2016	Regular per diem sub teacher rate
Angela	Stathopoulos	Election Worker	May 16-17, 2016	Regular per diem sub teacher rate
Darcey	Hastings	Election Inspector	May 16-17, 2016	Regular hourly rate
Patricia	Olsen	Election Inspector	May 16-17, 2016	Regular hourly rate
Thomas	Flanagan	Election Worker	May 16-17, 2016	Regular hourly rate
Cindy	Woodcock	Election Worker	May 16-17, 2016	Regular hourly rate
Wayne	Waite	Chief Election Inspector/custodian	May 16-17, 2016	\$275
TBD by	Saratoga County	Election Inspector/custodian	May 16-17, 2016	\$275
Schenectady	County BO Elections	Printer for Ballots	2015-2016	.26 per ballot plus any fees
Regina	York	Chairman/Election Inspector	May 16-17, 2016	No additional

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENT SASTA

Motion by Mrs. Lombardi

Long Duration Substitute - Art Teacher – Jennifer Pease

Resolution #145

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, that Jennifer Pease granted appointment to the position of long duration substitute as a temporary Art Teacher, effective February 22, 2016, due to a leave request, between 20 and 89 days, as outlined in Article VII (3.2) of the collective bargaining agreement between the district and the Southern Adirondack Substitute Teacher Alliance, New York State United Teachers, AFT, AFL-CIO Association. Ms. Peases' salary will be \$109 per diem for days 1-20; after 20 days the per diem rate will be 1/200th of Step 1A of the HLTA agreement (\$194.94) plus partial benefits as outlined in the SASTA Agreement.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

CSEA - LEAVE OF ABSENCE

Motion by Mr. Hanlon

Leave Request – Kathleen Brooks

Resolution #146

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District approve the request for a leave of absence by bus driver, Kathleen Brooks on approximately February 22, 2016 for 20 days as an unpaid leave due to family illness. *(In addition to the 14 days of paid family sick time for a total of approximately 34 days)* Pursuant to the Memorandum of Agreement dated September 5, 2007 which provides, in part

2. The District shall grant the following unpaid leaves upon the employee's request:

b. Bargaining unit members appointed prior to July 1, 2007: Up to ten (10) days per year.

Requested leave beyond ten (10) days is at the sole discretion of the Board.

This leave permission is a "one time" allowance pursuant to the Board's discretion and is not intended to set a precedent for other requests for similar leave. Ms. Brooks will be responsible for her portion of the health insurance costs incurred during her leave.

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion carried

SCHEDULE OF BILLS

Motion by Mr. Novotarski

Resolution #147

As recommended by the superintendent - accept warrants #32 (\$247,483.74), #33 (\$8,797.45), #34 (\$12,911.32), #35 (\$398,040.19).

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

DISTRICT TREASURER REPORT

Motion by Mrs. Lombardi

Resolution #148

As recommended by the superintendent – accept the January 2016 District Treasurer Report.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

BUDGET TRANSFER

Motion by Mrs. Lombardi

Resolution #149

As recommended by the superintendent - accept budget transfer #7.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

PUBLIC COMMENTS

None

ADMINISTRATIVE/BOARD COMMENTS

ADJOURNMENT

The board unanimously agreed to adjourn the meeting at 7:53 pm.

Respectfully Submitted by Regina York, District Clerk