

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
February 23, 2015
STUART M. TOWNSEND MS LGI 6:30 pm**

MINUTES

Meeting Place: Stuart M. Townsend Middle School, LGI Room
Members Present: Mrs. Visscher, Mr. Hanlon, Mr. Novotarski, Mrs. Lombardi
Members Absent: Mr. Moulton
Others in Attendance: Superintendent – Paul Berry, Ph.D., HS Principal - Beecher Baker, MS Principal - Patrick Cronin, Director of Curriculum, Instruction & Assessment/PK-2 Principal - Elizabeth Hayes, School Business Official-Stephanie Steinhart, and 7+ others.

OPEN SESSION

President Visscher called the meeting to order at 6:30 pm

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

None

STUDENT COMMENTS

None

PRESENTATIONS/DISCUSSIONS

STLE Presentation – STLE Leadership Team Members: Elizabeth Hayes, Jennifer Bourdeau, Kathleen Maguire, Theresa Crombach, Audrey Elliott, Amy MacEwan, Carrie Wilson and Barbara Winnek presented the attached PowerPoint on the Strengthening Teacher Leadership & Efficiency program.

Each principal presented their building/level Academic Progress & Goals as noted in the attached PowerPoint.

NEW BUSINESS

Create New Title-Position Transportation Supervisor/Automotive Mechanic Position

Motion by Mrs. Lombardi

Resolution #124

As recommended by the superintendent, BE IT RESOLVED that, the Hadley-Luzerne Board of Education hereby creates one full time position under the Civil Service title of Transportation Supervisor/Automotive Mechanic Position, effective February 23, 2015, under the auspices of Warren County Civil Service Rules, as described in the attached new duties statement, job description and draft posting.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

Abolish Position – Transportation Supervisor

Motion by Mr. Hanlon

Resolution #125

BE IT RESOLVED that the Board of Education of the Hadley Luzerne Central School District hereby abolishes 1 (one) Management Confidential position of Transportation Supervisor in-lieu of approval of the Transportation Supervisor/Automotive Mechanic Position.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

CSEA MOA

Motion by Mrs. Lombardi
Resolution #126

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the memorandum of agreement between the district and the HL Civil Service Employees Association dated February 18, 2015.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

OLD BUSINESS

Reconfiguration Project Acceptance of Bids for Contracts #1-5

Motion by Mrs. Lombardi
Resolution #127

RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves and accepts the following contract base bids for the Reconfiguration Project:

- Contract #1 Asbestos Abatement Work in the amount of \$42,000 is awarded to Sullivan Contracting.
- Contract #2 General Trades Work in the amount of \$182,400 is awarded to AJ Catalfamo.
- Contract #3 Plumbing Work in the amount of \$63,800 is awarded to Tri Valley Plumbing & Heating.
- Contract #4 HVAC Work in the amount of \$45,000 is awarded to Tri Valley Plumbing & Heating.
- Contract #5 Electrical Work in the amount of \$12,627 is awarded to Schenectady Hardware & Electric.

Seconded by Mr. Novotarski followed by a discussion, all contractors are bonded and the lowest bid was approved.

Yes: 4 No: 0 Abstain: 0

Motion carried

Amendment to the Professional Services Agreement with Re4orm Architecture

Motion by Mrs. Lombardi
Resolution #128

BE IT RESOLVED that the Board of Education of the Hadley-Luzerne Central School District approves the agreement from Re4orm Architecture in the amount of \$56,800.00, amending the original contract amount approved on 10/15/14, for the purpose of providing architectural & engineering services requested to complete the design of the reconfiguration of the two main school buildings.

Be It Further Resolved, the president of the board of education and/or superintendent of schools is hereby authorized and directed to execute and deliver any and all papers, instruments, opinions, certificates, affidavits and other documents required to be submitted to NYSED with respect to the project and the contract and to do or cause to be done any and all other acts and things necessary or proper for carrying out the project, the contract and this resolution.

Seconded by Mr. Novotardki followed by a brief discussion and clarification.

Yes: 4 No: 0 Abstain: 0

Motion carried

Contract for Health and Welfare Services with Corinth Central School District

Motion by Mrs. Lombardi

Resolution #129

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to approve the agreement dated January 12, 2015 between the district and Corinth Central School District for the purpose of providing health and welfare services for approximately twenty-eight (28) children residing in said school district and attending non-public schools in the Corinth Central School District, Town of Corinth, County of Saratoga, New York, to begin on September 3, 2014 and to end on June 26, 2015 as required by the provisions of Section 912 of the Education Law, in the amount of \$10,667.07 and directs the board president and district clerk to execute the agreement.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

2015-2016 UPK Fully Implemented Program

Motion by Mrs. Lombardi

Resolution #130

As recommended by the superintendent - BE IT RESOLVED, by the Hadley-Luzerne Central School Board of Education, to designate a Fully Implemented UPK program.

BE IT FURTHER RESOLVED, the said district's Universal Prekindergarten program be available to all eligible children whose parents wish to enroll them and the will serve all eligible children, even if the number exceeds the maximum number of aidable UPK students. The board directs the superintendent to assure building capacity and/or plan for how the district will accommodate all eligible children who seek enrollment, effective for the 2015-2016 school year.

Seconded by Mr. Novotarski followed by brief discussion.

Yes: 4 No: 0 Abstain: 0

Motion carried

Board Meeting Minutes

Motion by Mrs. Lombardi

Resolution #131

Approve the January 26, 2015, regular meeting minutes and the February 12, 2015, Budget Workshop meeting minutes.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

Approval of Wrestling Merger with Lake George CSD as a Cooperative Sponsorship of an Activity in Section II

Motion by Mr. Novotarski

Resolution #132

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District, that the said Board approve the merger of the Varsity/JV/Modified Wrestling Programs between the said District and the Lake George Central School District under the jurisdiction of the Section II Merger Committee effective July 1, 2015.

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion carried

Approval of Football Merger with Lake George CSD as a Cooperative Sponsorship of an Activity in Section II

Motion by Mrs. Lombardi

Resolution #133

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District, that the said Board approve the merger of the Varsity/JV/Modified Football Programs between the said District and the Lake George Central School District under the jurisdiction of the Section II Merger Committee effective July 1, 2015.

Seconded by Mr. Novotarski followed by a brief discussion regarding Lake George requesting the sharing of equipment costs and adding a coach.

Yes: 4 No: 0 Abstain: 0

Motion carried

HLTA Agreement

Motion by Mrs. Lombardi

Resolution #134

As recommended by the superintendent - BE IT RESOLVED, the Board of Education of the Hadley-Luzerne Central School hereby approved the final agreement between the Chief Executive Officer of the Hadley-Luzerne Central School District and the Hadley-Luzerne Teachers Association effective for July 1, 2014 to June 30, 2017.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

WSWHE BOCES Cooperative Purchasing Program

Motion by Mr. Hanlon

Resolution #135

As recommended by the superintendent - BE IT RESOLVED, the Board of Education of the Hadley-Luzerne Central School hereby authorizes district participation in the Cooperative Purchasing Program coordinated by Washington-Saratoga-Warren-Hamilton-Essex Counties BOCES for the 2015-2016 school year for the following commodities: Ice cream, Milk, Bread Products, Meat, Canned/Frozen Foods-NOI, Copy Paper/Envelopes, Custodial Paper Products, Cafeteria Paper Products.

Seconded by Mrs. Lombardi

Yes: 4 No: 0 Abstain: 0

Motion carried

PERSONNEL

APPOINTMENTS – CSEA

Transportation Supervisor/Automotive Mechanic – Ricky McFarlane

Motion by Mr. Hanlon

Resolution #136

BE IT RESOLVED, as recommended by the superintendent to the board of education to promote and provisionally appoint Ricky McFarlane as the Hadley-Luzerne Central School full time Transportation Supervisor/Automotive Mechanic, with an effective start date of February 23, 2015 according to the terms stated in the February 18, 2015 MOA between the district and the CSEA, for transportation supervisor/auto mechanic for an annualized salary of \$50,000; this promotional/provisional appointment is conditional upon meeting all Civil Service qualifications and requirements for the Transportation

Supervisor/Automotive Mechanic and to take the Warren County Civil Service exam for this position - to be held at a later date. Mr. McFarlane will keep the superintendent informed of his progress towards the completion of these requirements with a six month probationary period from February 23, 2015 to August 22, 2015.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion carried

Teaching Assistant (PT) – Ashley Miller

Motion by Mrs. Lombardi

Resolution #137

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Ashley Miller be appointed to a six month working probationary period as part time (10 month per year) Teaching Assistant, due to a newly created position, according to the terms and wage of \$11.19 per hour as stated in the most recent CSEA agreement; effective February 23, 2015. Ms. Miller’s probationary period shall begin on February 23, 2015 and end on October 22, 2015.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

APPOINTMENTS – OTHER

Motion by Mrs. Lombardi

Resolution #138

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the positions below, removing the DL Lab Technician appointment on the agenda:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Wage</u>
Albert Habashi	Substitute Cleaner	February 6, 2015	Minimum Wage
Kevin Riffle	Substitute Cleaner	February 23, 2015	Minimum Wage
Joseph Moses	Substitute Cleaner	February 23, 2015	Minimum Wage
Betty McCutcheon	Substitute Cleaner	February 23, 2015	Minimum Wage
Joseph Moses	Substitute Food Service Worker	February 23, 2015	Minimum Wage
Betty McCutcheon	Substitute Food Service Worker	February 23, 2015	Minimum Wage
Betty McCutcheon	Substitute Bus Monitor (reinstate)	February 23, 2015	Minimum Wage
Lindsay Kenna	Substitute ESD Teacher	February 23, 2015	\$30 per hour
Erin Dickenson	Tutor	2014-2015 school year	\$30 per hour
Barbie Eichorst	Tutor	2014-2015 school year	\$30 per hour
Jean Romer-Cieslik	Tutor	2014-2015 school year	\$30 per hour

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

AUTHORIZE PAYMENT

Motion by Mrs. Lombardi
Resolution #141

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School to authorize the payment through the SEED Grant to Kristal Allen at her regular hourly wage work as a Distance Learning Lab Technician, effective November 18, 2014.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

SCHEDULE OF BILLS

Motion by Mrs. Lombardi
Resolution #139

As recommended by the superintendent - accept warrants #31 (\$10,115.12), #32 (\$193,131.74), #33 (\$14,010.04), #34 (\$433,256.11).

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

CSE RECOMMENDATIONS

Motion by Mrs. Lombardi
Resolution #140

As recommended by the superintendent for the board of education to approve the CSE Recommendations.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

PUBLIC COMMENTS

None

ADMINISTRATIVE/BOARD COMMENTS

ADJOURNMENT

Motion by Mrs. Lombardi to adjourn the meeting at 7:59 PM.
Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion carried

Respectfully Submitted by Regina York, District Clerk