

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
April 10, 2017
STUART M. TOWNSEND ES LGI 6:30 PM
27 Hyland Drive Lake Luzerne, NY**

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, LGI
Members Present: Mr. Moulton, Mrs. Visscher, Mr. Hanlon, Mrs. Hoffman, Mr. Novotarski
Members Absent: None
Others in Attendance: Superintendent – Beecher Baker, Jr./Sr. High School Principal-Burgess Ovitt, SMTES Principal-Patrick Cronin, School Business Administrator –Stephanie Steinhart and 50+ others.

CALL TO ORDER

President Moulton called the meeting to order at 6:30 pm.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

Mr. Curtis Schreiner - thanked the board regarding the Nordic Skiing program, Mrs. Colleen DeMarsh informed the roll of Glens Falls Hospital in the wellness program "Try Day-Friday".

PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS

The following volunteers where recognized by Mr. Baker for their contributions to:

- The Mini Marathon Dance:
 - *Claire Dyer*
 - *Megan Moulton*
 - *Jean Szachacz*
 - Assisting with a missing student:
 - *Lynn and Glenn Allen*
 - *Matthew Fauler*
 - *Burgess Ovitt*
 - *Patrick Cronin*
- 2017-2018 Budget Final Update was presented by Ms. Steinhart as noted in the attached PowerPoint.

NEW BUSINESS

2017-2018 Final Proposed Budget

Motion by Mrs. Visscher

Resolution #145

As recommended by the superintendent - BE IT RESOLVED by the Board of Education of the Hadley-Luzerne Central School District hereby adopts the annual proposed budget for the 2017-2018 school year in the amount of \$20,896,487 and to authorize the requisite portion therefore to be raised by taxation on the taxable property of the district. (Represents an estimated 1.65% tax levy increase)

Seconded by Mrs. Hoffman

Yes: 5 No: 0 Abstain: 0

Motion carried

New York State Property Tax Report Card

Motion by Mr. Novotarski

Resolution #146

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the 2017-2018 Property Tax Report Card for submission to NYSED.

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

Create HLTA Instructional Position

Motion by Mrs. Visscher

Resolution #147

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby creates one (1) full time position in the physical education/health tenure areas, effective for the 2017-2018 school year in the proposed budget.

Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

HLCS Board Candidate

Motion by Mrs. Hoffman

Resolution #148

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the said Board accepts the following candidate to run for one (1) Hadley-Luzerne Central School Board of Education vacancy for a three year term beginning on July 1, 2017 to June 30, 2020 place in this order on the ballot.

✓ Eddie Joe Moulton

Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

OLD BUSINESS

Agreement with Saratoga County Board of Elections

Motion by Mr. Novotarski

Resolution #149

As recommended by the superintendent to approve the agreement with Saratoga County Board of Elections for the use of two ballot scanners for the May 16, 2017 Annual Budget Vote and Election.

Seconded by Mrs. Visscher

Yes: 5 No: 0 Abstain: 0

Motion carried

Board Meeting Minutes

Motion by Mrs. Hanlon

Resolution #150

As recommended by the superintendent to approve the March 20, 2017 regular-budget workshop meeting minutes.

Seconded by Mrs. Hoffman

Yes: 5 No: 0 Abstain: 0

Motion carried

PERSONNEL /RETIREMENT

John King

Motion by Mrs. Visscher with thanks for all his years of service and the students love him.

Resolution #151

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from Jack King, 6th Grade Teacher, effective August 15, 2017. Mr. King has 18 years of service in the district and 20 years in the teacher's retirement system.

Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

APPOINTMENTS – OTHER

Motion by Mrs. Visscher

Resolution #152

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the position(s).

<i>Name</i>	<i>Position</i>	<i>Effective Date</i>	<i>Wage</i>
Linda LaFountain	Substitute Bus Monitor	April 10, 2017	\$9.70 per hour

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

TENURE APPOINTMENTS

Motion by Mr. Novotarski

Resolution #153 Ashley Osborne

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Ashley Osborne, a probationary teacher having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District does hereby grant tenure to Ashley Osborne, effective July 1, 2017, in the tenure area of School Counselor.

Seconded by Mrs. Visscher

Mr. Baker expressed gratefulness' for her, she has a people personality. Mr. Cronin was fortunate to work with Ashley her first year, was grateful for her assistance in scheduling. She had huge shoes to fill after Mr. Scanlans' retirement. Mr. Ovitt agreed and noted she is great for the kids and has a people personality.

Yes: 5 No: 0 Abstain: 0

Motion carried

TENURE

Motion by Mrs. Hoffman

Resolution #154 Jennifer Mann

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Jennifer Mann, a probationary teacher having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District does hereby grant tenure to Jennifer Mann, effective September 1, 2017, in the tenure area of Physical Education.

Resolution #155

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Jennifer Mann, a probationary teacher having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District does hereby grant tenure to Jennifer Mann, effective September 1, 2017, in the tenure area of Health.

Seconded by Mr. Novotarski

Mr. Baker expressed how Jennifer shines and knows our community so well. We all appreciate her. Mr. Ovitt expressed he would be proud to have his own daughter have Jennifer as a teacher since she is such a great role model.

Yes: 5 No: 0 Abstain: 0

Motion carried

SUPERINTENDENT ADDENDUM AND EXTENSION

Motion by Mr. Novotarski

Resolution #156

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the Superintendent's addendum and extension to his employment agreement, dated April 10, 2017, effective July 1, 2017 and authorizes the board president to sign the addendum.

Seconded by Mrs. Visscher and expressed how fortunate we are to have secured Mr. Baker after her 14 years of involvement - this is the best working relationship that this board has had with a superintendent and we are here for the students.

Yes: 5 No: 0 Abstain: 0

Motion carried

CSEA LEAVE REQUEST

Motion by Mr. Hanlon

Resolution #157

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approve the request for an unpaid leave of absence for vacation days as requested when hired by Teaching Assistant, Margaret Nelson, for ten (10) days, May 15, 16, 17, 18 19 and May 21, 22, 23, 24, 25, 26 , 2017 as an unpaid leave.

"Pursuant to the Memorandum of Agreement with the CSEA dated September 5, 2007 which provides, in part:.....2. c. Bargaining unit members appointed effective on or after July 1, 2007: Any unpaid leave shall be at the sole discretion of the Board of Education"

Seconded by Mrs. Visscher

Yes: 5 No: 0 Abstain: 0

Motion carried

SCHEDULE OF BILLS

Motion by Mrs. Hoffman

Resolution # 158

As recommended by the superintendent for the board of education to accept warrants # 40 (\$9,232.95), # 41 (\$367,126.11)

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

BUDGET TRANSFER

Motion by Mrs. Visscher

Resolution #159

As recommended by the superintendent for the board of education to accept budget transfer #9-A.

Seconded by Mr. Novotarski

Yes: 5

No: 0

Abstain: 0

Motion carried

STUDENT/PUBLIC COMMENTS

Emily Carter, student: Stated she would like to talk about Mrs. Crombach being assigned to the elementary band teaching position. She presented a petition that the board received and she noted that all students were asked to sign the petition. She stated that it was made clear the students didn't have to sign. Almost all students in grades 7-12 have signed the petition. She described Mrs. Crombach as being more than just a band teacher; she is a school mom. She talks, laughs, cries and makes students feel comfortable. She helps with multiple events.

Karen Love, teacher: Stated she wants to be positive about both teachers. She felt that this decision to re-assign Mrs. Crombach is due to a small minority that has been vocal. She expressed that Mrs. Crombach is an educator, teacher, conducts school trips, and performs at the senior center amongst many other activities. Twenty percent of Mrs. Haraughty's students play in band. It is about giving and doing. We love our students. Her record is a good record. If not, she should be told what she is doing wrong. This is not a statement against Mr. Baker. She thanked the board for the opportunity.

Rzonathan Morris, student: He moved here from Glens Falls and began to realize this is a special high school. He learned so much to help him adjust from Mrs. Crombach through her passion and caring for students, resulting in a further point of development. He specifically named other teachers who helped him. Mrs. Crombach is part of our family. Many students come from broken homes. He expressed that without her, he would not be here today.

Mackenzie Jerome, student: Thanked the board of education for letting her speak. She stated this high school is unique due to the staff and this can't be found anywhere else. Mrs. Crombach has been one of the greatest assets to this district. Trips to the senior center - the under privileged etc... She spoke of Mrs. Crombach as a human being and that losing her would affect the students, school and under privileged. What message is shared? That nobody has more respect for human life; please don't let it fall on deaf ears. She referenced the Grit talk at the beginning of the year. Mrs. Crombach did not forget. We have a large number of mentally ill students and she carries students out of these issues. Luzerne is not about Grit but about human relationships. She thanked the board.

Ashley Wells, student: Where you grow up creates the kind of person you become. We lose sight of where we are going, we need someone to steer us in the right direction. That person is Mrs. Crombach. She wants you to be better, better people, better students. She thanked her for being there when no one else was. She thanked the board for their time.

Shannon Price, student: Expressed her personal experiences with Mrs. Crombach, she has made her laugh and talked about her times in Jazz Band and how it has become her favorite place to be. Everything she does is what makes the high school great. One time she apologized because the day before she has asked us to stop talking. She apologized for something we did. That is an example of what makes her a special feature to this high school. She always puts her students first. Thank you.

Joey Armendola, student: Thanked the board. She is the best teacher ever and she is very fair. I have learned so much. She came in early for a lesson before the end of the marking period for me. She challenges us and pushes us a lot and encouraged me- that I would get through the difficult playing. I would always keep on playing. Thank you.

Stacy Anderson, parent: She has two daughters, one who graduated and one who attends high school. I think it is amazing that these kids are all here. Theresa embodies everything that is right. Her youngest always lived in the shadow of her older sister. A year and a half ago she asked about playing the cello. Theresa encouraged her and that spilled over into her education. She wrote music pieces for the cello so she could be part of the band. She felt this is partly her fault – as we listen to parents who are complaining but we need to give appreciation to those doing things right, she thanked Mrs. Crombach and thanked the board.

Rebecca Wells, student: It would be tragic to lose her. She is her second mom. She has done many things for her and provides transportation to other events, was part of the high school play, she uses her own money. Her band room is a safe place to be for all of us. She is the most influential woman I have ever met. I feel a family connection even though I am not blood related.

Regan Baker, student: Without her I would not be here today. She convinced me to go get help when I really needed it. Students in audience agreed they had the same experience.

Kendra Prescott, student: When I first got to the high school I thought who is this crazy lady? When I walk into her room I can be myself. Losing her would be like losing my mom, her classroom is like home and I love her to death.

Nicole Wells, parent: She is very proud of all and showed support for the students. Mrs. Crombach is a role model and care taker. Her husband Mr. Crombach also contributes by videoing and assisting. She can teach under age kids but needs to stay with the high school.

Francine Cross, HS teaching assistant: Theresa Crombach approached our disabled students about playing in the band. They said – we can do that? They said they couldn't but she said they could. She also helped one of our students find a prom date.

Kassidy Plummer, student: Questioned the new position of phys. ed/health teacher? Will they coach sports? Mr. Baker responded that the search would include experience with coaching.

Michelle Foley, parent: She made it clear that all three of her boys asked her not to come speak. She noted Mrs. Crombach has helped her and her family many times. She also wanted to share all three boys have been taught by Mr. Iachetta and he is very good at the competitions. Mrs. Crombach is fabulous with the younger students. The administrator has found that this would be a better fit for students. This will allow those students who want to go to college for music to excel. This allows all musical needs are fed and notes all our staff is great. She expressed she had faith that this board will make the right decision.

Nancy Granger, parent: Mrs. Crombach is a great person. Mr. Iachetta has done an awesome job they went to the NYSMMA competition and won Gold. It is not about the second mom; it is about music.

Caitlyn Fuss, student: Expressed she is here to speak about the Montero (girls' basketball coach) situation. He has done a lot for girls' basketball. She asked those to stand who were here to support Mr. Montero. She quoted a 6th grade student who said he never gave up his players and helps us all. This new gym teacher can be a great coach but I have made a connection to Coach Montero and feel that is important.

Amanda Prescott, parent: She expressed her appreciation for Mrs. Crombach and that her positive influence will go beyond high school.

Kendan DeBlois, student: She is the class advisor and if something isn't broken why should it be fixed?

Kassidy Plummer, student: She noted two students have been recognized in section II under Coach Montero - Regan Kelly has made 100 three pointers and she holds the record for the number of three pointers in the district for basketball. Both are in the books.

Rzonathan Morris, student: He does respect the views of parents. He cannot express enough that all these people have been affected by this woman. She is always there for everyone. I get we need to worry about students futures. We could go to Mrs. Osborne, but she has a job to do. If the caring staff members start disappearing, it will just be another institution. He expressed concern about the administration, faculty and staff only caring about education, without considering the feelings of the students.

Emily Carter, student: If it wasn't for Mrs. Crombach I wouldn't be in band, as I had previously dropped out. Without her I don't see playing the flute anymore.

Jessica Friedman, parent: She is new to this and asked that we focus on music. She is a wonderful teacher. We need someone like that in the elementary. There is a lot of need in the elementary school. When is there time for music? That is what the band teacher should be focusing on?

Student: (I apologize for not knowing this students name.)

Regarding Mr. Montero, she moved from Warrensburg and there had a bad experience in basketball. I decided to try it one year after moving to HL. He made me love the sport again. He made it so we could go to someone when we were upset. He is very encourages wither we are winning or losing.

Shannon Price, student: People are saying to focus on music. She helped me attend music camp and preform a level five NYSSMA Solo. She said I could improve my level. I was emotional hearing about the moments in band that the other's shared. She made all those other opportunities possible for students.

Tammy Cirillo, parent: Her younger son Drew attended band and Mrs. Crombach encouraged him to play Jazz Band, and perform solos. The care for him gave him the confidence to do these things. Both teachers are great. She has a way about her. Her older son continues to play in a band in Albany.

Abby Davis, student: Shared an experience after joining band she sat with other students who normally don't talk soon all the students felt comfortable and all students began communicating.

Jessica Skelly, student: Music is music and no matter how it sounds, if you enjoy it, it is music.

Rebecca Wells, student: Mr. Montero took her under as a coach and she came a long way.

Nancy Granger, parent: Read a letter that was provided by other parents that weren't here regarding the instrumental program. Everything seems to be put on the back burner as far as music. It does not consist of the experience back in 7th and 8th grade when the bands won Gold, Silver, Bronze ratings. Gold was defined as the best sound for the level of difficulty. Mr. Iachetta devotes his teaching to band. Many people/students in the junior high have reached out to him and he has helped by going above his assigned duties. It is not the job of the high school teacher to be friends with the students. We want someone who is dedicated to excelling in music and he is committed to students.

Kendra Prescott, student: When I first entered band I never thought of doing so many other things and thanked her for everything she has done. She pushed me to go far with my instrument.

ADMINISTRATIVE COMMENTS FOR THE GOOD OF THE ORDER

Mrs. Visscher expressed how proud she is of all the students who expressed themselves so professionally and positively.

EXECUTIVE SESSION/ADJOURNMENT

Motion by Mrs. Visscher to enter into executive session at 7:52 pm for negotiations update followed by immediate adjournment.

Seconded by Mr. Hanlon

Yes: 5

No: 0

Abstain: 0

Motion carried

Respectfully Submitted by Regina York, District Clerk