

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING  
April 16, 2018  
STUART M. TOWNSEND ES LGI 6:30 PM  
27 Hyland Drive Lake Luzerne, NY**

**MINUTES**

Meeting Place: Stuart M. Townsend Elementary School, LGI  
Members Present: Mrs. Visscher, Mr. Novotarski, Mr. Hanlon  
Members Absent: Mr. Moulton, Mrs. Hoffman,  
Others in Attendance: Superintendent – Beecher Baker, Junior-Senior HS Principal-Burgess  
Ovitt, ES School Principal-Patrick Cronin, School Business Administrator-Greg Dale,  
Transportation Director-Ricky McFarlane, Athletic Director-Gary Wilson, School Resource Officer  
Christopher Eggleston and 3+ others.

**CALL TO ORDER**

Vice President Visscher called the meeting to order at 6:30pm

**PLEDGE OF ALLEGIANCE**

**CORRESPONDENCE**

Christopher Eggleston submitted his resignation in order to begin his work as SRO.  
Thomas M. Varmette submitted his resignation in order to pursue graduate work. He plans on continuing to coach wrestling.

**PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS**

2018-2019 Final Budget Update attached was presented by Mr. Dale. The summary is for a \$21,483,701 budget with an estimated Tax Levy at 0.9%. With the difference being made up from the fund balance. The board asked how much from the fund balance: \$117,000 (approximate)

Safety & Security Update was presented by Mr. Baker and Mr. Eggleston. Mr. Eggleston explained he has extensive experience as a Glens Falls Police Officer, Dare Officer and SRO. His number one concern is for the safety of the students, secondly he will humanize the badge with his contact with the students and community. We are now issuing visitor passes with time limits, doors are locked, and the transition has been smooth.

Mr. Baker noted that he interviewed two candidates for the high school SRO position today and will interview a third on Thursday. Both candidates were exceptional. The plan is to have an SRO hired by the end of this week.

Mr. Cronin applauded the addition of Mr. Eggleston and Ms. Horn. He has conducted, with Ms. Beck, lunch lockdowns and plans additional building wide lockdowns this year.

Mrs. Visscher questioned if we can better identify students as risk with the additional positions in place. Mr. Eggleston explained, yes, that is his plan. Mr. Cronin expressed the concern over the students who don't want to report the bullying or who are quiet regarding situations. The bullying hotline that is being put in place will help with this issue.

Mr. Ovitt reported he has conducted walk-throughs with the Warren County Sherriff's and NYS Police have been in the building. He continues to work on his safety procedures and improvements. He has implemented the new visitor passes and the door buzzer, has conducted lockdowns and lunchroom lockdown procedures, improved clear communications by installing new speakers and work on the cameras. The mental health until will be in place by September of 2018. He noted this district is well ahead of other districts. Multiple people have been trained on the anonymous bullying/suicide hotline which is currently posted on the website. There is an element to the hot line that allows the district to contact the reporter in order to get more sufficient information, if necessary. Mr. Locke is the tech coordinator and Mr.

Ovitt will be determining who will get the hotline emails, who will get the calls and who will get the text messages. There will be letters sent home informing students and parents of the hotline.

### NEW BUSINESS

2018-2019 Final Proposed Budget

Motion by Mr. Novotarski

Resolution #156

As recommended by the superintendent - BE IT RESOLVED by the Board of Education of the Hadley-Luzerne Central School District hereby adopts the annual proposed budget for the 2017-2018 school year in the amount of \$21,483,701 and to authorize the requisite portion therefore to be raised by taxation on the taxable property of the district. (Represents an estimated 0.9% tax levy increase)

Seconded by Mr. Hanlon

Yes: 3            No: 0            Abstain: 0

Motion Carried

New York State Property Tax Report Card

Motion by Mr. Novotarski

Resolution #157

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the 2018-2019 Property Tax Report Card for submission to NYSED.

Seconded by Mr. Hanlon

Yes: 3            No: 0            Abstain: 0

Motion Carried

HLCS Board Candidates

Motion by Mr. Novotarski

Resolution #158

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the said Board accepts the following candidate to run for two (2) Hadley-Luzerne Central School Board of Education vacancies for a three year term beginning on July 1, 2018 to June 30, 2021 placed in this order on the ballot.

√ Joseph Hanlon            √ Mary Visscher            √ Lia Braico

Seconded by Mr. Hanlon

Yes: 3            No: 0            Abstain: 0

Motion Carried

### OLD BUSINESS

Board Meeting Minutes

Motion by Mr. Hanlon

Resolution #159

As recommended by the Superintendent, to approve the April 9, 2018 regular-budget workshop meeting minutes.

Seconded by Mr. Novotarski

Yes: 3            No: 0            Abstain: 0

Motion Carried

### PERSONNEL

#### RETIREMENTS/RESIGNATIONS

Christopher Eggleston

Motion by Mr. Hanlon

Resolution #160

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of working as the School Resource Officer under the auspices of Warren County from Teaching Assistant, Christopher Eggleston, effective April 9, 2018.

Thomas Michael Varmette

Resolution #161

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of returning to graduate work from Behavior Specialist, Mike Varmette, effective July 1, 2018.

Seconded by Mr. Novotarski

Yes: 3            No: 0            Abstain: 0

Motion Carried

#### APPOINTMENTS – HLTA

Business Teacher- Christopher Auffredou

Motion by Mr. Novotarski

Resolution #162

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Beecher Baker Sr. to appoint Christopher Auffredou to a four (4) year probationary appointment as a full time Business Teacher in the Business tenure area commencing September 1, 2018 and ending August 31, 2022. This appointment is pending Mr. Auffredou's receipt of NYS Certification in Business.

THEREFORE, a necessary factor in consideration for tenure at the end of this probationary appointment will be the receipt of professional certifications in Business and fulfillment of all other requirements of NYSED by Mr. Auffredou no later than the end date of his probationary period.

Mr. Auffredou will be placed on Step 1C (\$44,462) of the 2018-2019 salary schedule, as contained in the collective bargaining agreement between the district and the Hadley-Luzerne Teachers' Association.

Seconded by Mr. Hanlon followed by a welcome from Mr. Ovitt.

Yes: 3            No: 0            Abstain: 0

Motion Carried

Extra-Curricular-HLTA

Motion by Mr. Hanlon

Resolution #163

As recommended by the Superintendent to appoint Jean Szachacz to the extracurricular position of chaperone for the 2017-2018 school year for the stipend of \$60 per event.

Seconded by Mr. Novotarski

Yes: 3            No: 0            Abstain: 0

Motion Carried

#### APPOINTMENTS – CSEA

Teacher's Aide-Lindsay Cameron

Motion by Mr. Hanlon

Resolution #165

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Lindsay Cameron be granted appointment to a probationary appointment as a part time Teachers Aide, due to a resignation and staff reassignment, according to the wage (\$10.41 per hour) and terms stated in the most recent CSEA agreement, as per all Warren County Civil Service requirements, effective April 16, 2018. Ms. Cameron's six month probationary period shall begin on April 16, 2018 through October 15, 2018 at which time the board authorizes she be granted permanent appointment with written approval from her immediate supervisor, Jennifer Sanford.

Seconded by Mr. Novotarski

Yes: 3            No: 0            Abstain: 0

Motion Carried

APPOINTMENTS - OTHER

Motion by Mr. Novotarski

Resolution #166

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the position pending all clearances; such appointments and the employment of the following individuals are subject to Warren County Civil Service reporting requirements.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Wage</u>
Kimberly Fitzgerald	Substitute Cleaner	April 16, 2018	\$10.40 per hour

Seconded by Mr. Hanlon

Yes: 3      No: 0      Abstain: 0

Motion Carried

SCHEDULE OF BILLS

Motion by Mr. Hanlon

Resolution #167

As recommended by the Superintendent for the board of education to accept warrants # 45 (\$119,025.95), # 46 (\$353,855.96)

Seconded by Mr. Novortarski

Yes: 3      No: 0      Abstain: 0

Motion Carried

STUDENT/PUBLIC COMMENTS

Ricky McFarlane, Transportation Director: Thanked the board for purchasing the new radios. He is able to communicate much more efficiently. He can reach drivers in Stony Creek, on Horse Hill, and out of state.

ADMINISTRATIVE COMMENTS FOR THE GOOD OF THE ORDER

The board thanked Mr. Dale for the nicely simplified budget presentations.

ADJOURNMENT

Motion by Mr. Hanlon to adjourn the meeting at 7:08 PM.

Seconded by Mr. Novotarski

Yes: 3      No: 0      Abstain: 0

Motion Carried

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*Respectfully Submitted by Regina York, District Clerk*