

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION PUBLIC HEARING/REGULAR MEETING
May 7, 2012
STUART M. TOWNSEND MS LGI 6:30 pm**

MINUTES

Meeting Place: Stuart M. Townsend Middle School LGI
Members Present: Mr. Moulton, Mr. Plante, Dr. Millis(6:31), Mr. Othmer, Mrs. Visscher
Members Absent: none
Others in Attendance: Interim Superintendent – William F. Scott, ES/HS Principal - Beecher Baker, MS Principal – Patrick Cronin, Academic Services Administrator – Michael DeCaprio, Interim School Business Administrator – Marilyn Valla and approximately 22 others.

CALL TO ORDER

President Moulton called the meeting to order at 6:30 pm.

PLEDGE OF ALLEGIANCE

AGENDA ADDITIONS/DELETIONS

CORRESPONDENCE

REPORTS AND DISCUSSIONS

Chronicle Award Winners – Beecher Baker, PK-2/HS Principal Presented Student Athlete Awards to Brianna Streeter and Wolfgang Celentano Schmitt

Report: ESD Extended School Day Program (attached) - Jim Kneeshaw, ESD Program Manager

PUBLIC HEARING - 2012-2013 PROPOSED BUDGET

Presentation (attached) by William F. Scott.

Public Comments

Bill Cartier: Questioned the past practice of teacher contract raises being retroactive and if this was in the budget?

Mr. Deuel: Questioned the bus purchase plan and the low ridership on buses.

Midge Reib: Thanked Mr. Scott and the Board and noted they have her support on job well done.

Mr. Ian Kindersly: Questioned the teacher cuts “based on student needs” and who this would be?

STUDENT COMMENTS

none

OLD BUSINESS

403(b) RETIREMENT PLAN AMENDMENT

Motion by Mrs. Visscher

Resolution #176

WHEREAS, Hadley-Luzerne Central School District (“Employer”) maintains the Hadley Luzerne Central School District 403(b) Retirement Plan Document (“Plan”); and

WHEREAS, the Plan was duly adopted on the 26th day of January, 2009 by the Employer; and

WHEREAS, the Employer desires to conform the Plan to the requirements of the Heroes Earnings Assistance and Relief Act of 2009 (“HEART”) and the Worker, Retiree and Employer Recovery Act of 2008 (“WRERA”);

NOW, THEREFORE, BE IT RESOLVED that sections **1.16 Includible Compensation, 1.24 Severance from Employment, 4.1 Loans, and 5.3 Minimum Distributions**, of the Plan are hereby amended as outlined in the attached.

Seconded by Mr. Othmer

Yes: 5 No: 0 Abstain: 0

Motion carried

Discussion

There was a brief discussion regarding the procedure for placing an item back on the agenda. Mr. Scott read a recommendation by the attorney that future agreements be clear and that a policy be adopted regarding vacation pay.

Approval of Vacation Pay

Motion by Mrs. Visscher

Resolution #177

WHEREAS, Kate DuBois (Ms. DuBois) was employed by the Hadley Luzerne Central School District (“District”) as the School Business Manager; and

WHEREAS, per her employment agreement Ms. DuBois was granted vacation days which were available for use during the 2011-12 school year; and

WHEREAS, the Ms. DuBois resigned from her position effective February 8, 2012, and had 15.03 days of earned vacation leave to her credit at that time; and

WHEREAS, due to the timing of her resignation, she was unable to use her accrued vacation and has requested payment for such days, at this time; and

WHEREAS, the District hereby grants her request, as follows:

BE IT RESOLVED THAT upon the resignation of Kate DuBois from her position as School Business Manager with the District, effective February 8, 2012, she is entitled to and shall receive pay for 15.03 days of unused vacation days, in accordance with the attached calculation.

No Second

Without a second the motion dies.

Policy Approval

Motion by Mr. Othmer

Resolution #178

As recommended by the Interim Superintendent, BE IT RESOLVED, the Board of Education of the Hadley-Luzerne Central School District acknowledges the First reading of the following policy updates and new policy and postpones final approval for a Second Reading.

By Laws

#1335 – Appointment and Duties of Claims Auditor

#1510 - Regular Board Meetings and Rules (Quorum and Parliamentary Procedure)

Community Relations

#3310 – Public Access to Records

#3410 – Code of Conduct on School Property

Administration

#4212 Management Organizational Structure

Instruction

- #8110 – Curriculum Development, Resources and Evaluation
- #8242 – Civility, Citizenship and Character Education/Interpersonal Violence Prevention Education
- #8244 – Animals in the School (Instructional Purposes)
- #8271 – Internet Safety/Internet Content Filtering Policy

Students

- #7220 – Graduation Requirements/Early Graduation/Accelerated Programs
- #7240 – Students Records: Access and Challenge
- #7315 – Student Use of Computerized Information Resources (AUP)
- #7554 – Dignity For All Students

Seconded by Dr. Millis

Yes: 5 No: 0 Abstain: 0

Motion carried

Board Meeting Minutes

Motion by Mr. Plante

Resolution #179

Approve the April 5, 2012 Special Budget Workshop Meeting minutes.

Seconded by Mr. Othmer

Yes: 5 No: 0 Abstain: 0

Motion carried

Board Meeting Minutes

Motion by Mr. Othmer

Resolution #180

Approve the April 16, 2012 Regular Board Meeting minutes.

Seconded by Dr. Millis

Yes: 5 No: 0 Abstain: 0

Motion carried

NEW BUSINESS

There was a discussion regarding clarification of resolution #181.

This was clarified by the Architect, Mike Gamache of Re4orm Architecture.

Rejection of all Capital Project Contract #1 Bids dated April 26, 2012.

Motion by Mr. Plante

Resolution #181

RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, hereby rejects all Asbestos and Abatement bids dated April 26, 2012 for the Capital Project and approves a “second “ legal ad be placed for contract #1bids

WHEREAS, the second set of bids will be opened on the sixth day after the first legal ad is published.

BE IT FURTHER RESOLVED, The Board of Education hereby authorizes the Interim Superintendent to execute any and all papers, instruments, and other documents required to be submitted with respect to the acceptance of a specific bid resulting from the “second” legal ad for Contract #1 - Asbestos and Abatement.

Seconded by Mr. Othmer with further discussion.

Yes: 5 No: 0 Abstain: 0

Motion carried

Capital Project Acceptance of Bids Contracts #2-6

Motion by Mr. Plante

Resolution #182

RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves and accepts the following contract base bids for the Capital Project:

Contract #2 Roof Work in the amount of \$574,515 be awarded to Moisture Barriers, Inc. of 2 Commerce Ave., Albany, NY.

Contract #3 Acoustical Work in the amount of \$39,840 be awarded to McLeod Systems Inc. of 2885 Curry Road, Schenectady, NY.

Contract #4 Masonry Work in the amount of \$25,900 be awarded to American Masonry, Inc. of 8 Cherry Lane, Ballston Lake, NY.

Contract #5 HVAC Work in the amount of \$746,125 be awarded to R.F. Gordon Mechanical LLC of One Commerce Park Drive, Wilton, NY.

For Contract #5 HVAC Work Alternate #1 to ADD AC to RTU-2 (Cafeteria). This is a DEDUCT of \$4,950

Contract #6 Electrical Work in the amount of \$188,739 be awarded to Brunswick Electric Inc. of 290 Hoosick Street, Troy, NY.

For Contract #6 ELEC Work Alternate #1 to ADD AC to RTU-2 (Cafeteria). This is a ADD of \$1,500

Seconded by Mr. Othmer with discussion.

Yes: 5 No: 0 Abstain: 0

Motion carried

Four Winds Tutorial Contract

Motion by Dr. Millis

Resolution #183

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, that the Tutorial Contract between Four Winds and the District, be approved for the 2012-2013 school year to provide tutorial services for district students admitted to Four Winds Saratoga.

The District will pay \$30.00 per hour for instruction according to the attached schedule.

Seconded by Mr. Plante

Yes: 5 No: 0 Abstain: 0

Motion carried

APPOINTMENT

Motion by Mr. Plante

Resolution #184

As recommended by the Interim Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment

to the positions indicated below. This appointment and the employment of the following are subject to termination upon written notice from the Board of Education.

Paid under HLTA Extra Curricular Pay Schedule:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Stipend</u>
Maya Puchkoff	Chaperone	2011-2012 School Year	\$52.00 per event
Ashley Pauquette	Chaperone	2011-2012 School Year	\$52.00 per event

Seconded by Mr. Othmer

Yes: 5 No: 0 Abstain: 0

Motion carried

RETIREMENT

Motion by Mrs. Visscher with gratitude

Resolution #185

The Board of Education accepts the resignation letter for the purpose of retirement from Dorothy Larmon from the position of Teaching Assistant, effective June 30, 2012 and recognizes her 14 years of service.

Seconded by Dr. Millis with appreciation.

Yes: 5 No: 0 Abstain: 0

Motion carried

SCHEDULE OF BILLS

Motion by Dr. Millis

Resolution #186

As recommended by the Interim Superintendent - accept warrants #46 (\$10,878.24), #47 (\$536,916.59)

Seconded by Mr. Othmer

Yes: 5 No: 0 Abstain: 0

Motion carried

PUBLIC COMMENTS

Bill Cartier – Read his complaint letter.

Midge Rieb – Expressed support for Mr. Moulton as he is an elected official and has the support of the senior citizens.

Joseph Hanlon – Expressed concern over stooping down to this level of a community member bringing up past negotiation practices etc. He thanked the board and Mr. Scott for a great job and expressed that the budget presentation was the best he has ever heard.

ADMINISTRATIVE/BOARD COMMENTS

Mr. DeCaprio distributed information on the APPR attached.

Mr. Cronin distributed a parent letter and schedule regarding the last week of school attached.

Mr. Baker distributed information on the WSWHE BOCES area Distant Learning attached.

Mr. Scott distributed an article attached.

EXECUTIVE SESSION/ADJOURNMENT

Motion by Mrs. Visscher to enter into executive session for the purpose of Negotiations and Board personnel at 8:50 pm followed by immediate adjournment.
Seconded by Mr. Plante with a two minute break

Yes: 5 No: 0 Abstain: 0

Motion carried

It should be noted that Dr. Millis left the executive session before it ended.

SUBMITTED BY: _____
Regina M. York, District Clerk