

HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION PUBLIC HEARING & REGULAR MEETING

May 7, 2018

STUART M. TOWNSEND ES LGI 6:30 PM
27 Hyland Drive Lake Luzerne, NY

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, LGI
Members Present: Mr. Moulton, Mrs. Visscher, Mr. Novotarski, Mr. Hanlon
Members Absent: Mr. Hanlon
Others in Attendance: Superintendent – Beecher Baker, Junior-Senior HS Principal-Burgess Ovitt, ES School Principal-Patrick Cronin, Director of Special Education-Jennifer Sanford, School Business Administrator-Greg Dale, Transportation Director-Ricky McFarlane, Athletic Director-Gary Wilson, School Resource Officer Mortimer Keane and 7+ others.

CALL TO ORDER

President Moulton called the meeting to order at 6:30pm

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

PRESENTATIONS/DISCUSSION/ADMINISTRATIVE COMMENTS

Mr. Baker gave recognition & appreciation to *Warren County Sherriff - Nathan "Bud" York* by presenting him with a plaque for all his support and work in sponsoring the SRO program, and easy implementatoin at our school. Mr. York said a few words and introduced our Junior-Senior HS SRO, Mortimer Keane and his spouse. Mr. Keane expressed how excited he is to be here.

PUBLIC HEARING: 2018-2019 PROPOSED BUDGET

Presentation of proposed budget by Mr. Greg Dale in the attached PowerPoint.

Board/Administrative Comments on the proposed budget – Mr. Baker noted he and Mr. Dale have been meeting with community groups providing information on the budget, which has been well received.

Public Comments on the proposed budget - none

NEW BUSINESS

SUPERINTENDENT MOA

Motion by Mrs. Hoffman

Resolution #170

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the memorandum of agreement between the District and the Superintendent dated May 7, 2018 effective July 1, 2018 through June 30, 2019 and approves the execution and implementation of the agreement.

Secoded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

HAAA MOA

Motion by Mr. Novotarski

Resolution #171

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the memorandum of agreement between the District and the HL Administrators Association member, Burgess Ovitt, dated May 7, 2018 effective July 1, 2018 through June 30, 2019 and approves the execution and implementation of the agreement.

Secoded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion Carried

School Business Administrator MOA

Motion by Mrs. Hoffman

Resolution #172

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the memorandum of agreement between the District and the School Business Administrator, Thomas Gregory Dale, dated May 7, 2018 effective July 1, 2018 through June 30, 2019 and approves the execution and implementation of the agreement.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Damage and Outdated HL Library Books

Motion by Mrs. Visscher

Resolution #173

As recommended by the superintendent, that the Hadley-Luzerne Board of Education declare the attached list of library books as surplus or damaged and authorize district administration to properly dispose of the items in the most economic means possible.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

OLD BUSINESS

Pesticide Management

Motion by Mr. Novotarski

Resolution #174

As recommended by the superintendent, WHEREAS, the Board of Education of the Hadley Luzerne Central School District declares that the insects in and surrounding the Hadley Luzerne playing fields present a problem that cannot be eradicated by the use of green products, and in particular green insecticides;

WHEREAS, pursuant to Education Law 409-k, the Hadley Luzerne Central School District Board of Education is entitled to declare an emergency situation, whereby the use of pesticides to eliminate unsafe insects is necessary to ensure the safety of students on District property; and IT IS HEREBY RESOLVED, that an emergency situation exists on the Hadley Luzerne playing fields warranting the application of pesticide control and specifically grub control, to manage and eradicate harmful stinging and biting insects, spiders, bees, wasps, hornets and any other insects that may potentially harm the students during the use of these playing fields and to ensure the safety and integrity of the playing fields on approximately June 30, 2018.

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

SHC

Motion by Mrs. Visscher

Resolution #175

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the school staffing services agreement between the District and Supplemental Health Care effective for the 2018-2019 school year for the purpose of providing OT and PT services to the district.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Board Meeting Minutes

Motion by Mrs. Hoffman

Resolution #176

As recommended by the superintendent to approve the April 16, 2018 regular meeting minutes and the April 24, 2018 BOCES VOTE minutes.

Secoded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

PERSONNEL
RESIGNATIONS

Verbal Resignation – Steven Fitzgerald

Motion by Mrs. Hoffman

Resolution #177

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to acknowledge the vacancy of full time cleaner created by Steven Fitzgerald failing to report to work, effective 4/20/2018.

Secoded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Left District – Kimberley Allen

Motion by Mrs. Visscher

Resolution #178

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to acknowledge the vacancy of a full time cleaner created by Kimberley Allen effective 01/26/2018.

Secoded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS - HLTA

English Teacher Reinstated– Kimberly Duggan

Motion by Mrs. Hoffman

Resolution #179

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Kimberly Duggan be reinstated to fill the vacancy of full time 7-12 English Teacher in the tenure area of English (due to a retirement) as per the HLTA agreement; Mrs. Duggan is the most senior teacher on the English tenure PEL list, therefore she is reinstated to the salary step and benefits level when exccessed; Mrs. Duggan's salary will be Step 20C - \$77,199 according to the 2018-2019 HLTA salary schedule, effective August 1, 2018, pending the approval of the 2018-2019 proposed budget.

Secoded by Mr. Novotarski followed by a brief welcome by Mr. Baker and Mrs. Visscher.

Yes: 4 No: 0 Abstain: 0

Motion Carried

Social Studies Teacher- Kristin Saheim

Motion by Mr. Novotarski

Resolution #180

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Beecher Baker Sr. to appoint Kristin Saheim to a four (4) year probationary appointment as a full time Social Studies Teacher in the Social Studies tenure area commencing September 1, 2018 and ending August 31, 2022. Ms. Saheim holds an initial certification in Social Studies.

THEREFORE, a necessary factor in consideration for tenure at the end of this probationary appointment will be the receipt of professional certifications in Social Studies and fulfillment of all other requirements of NYSED by Ms. Saheim no later than the end date of her probationary period. Ms. Saheim will be placed on Step 1C (\$44,462) of the 2018-2019 salary schedule, as contained in the collective bargaining agreement between the district and the Hadley-Luzerne Teachers' Association.

Seconded by Mrs. Hoffman followed by a brief congratulations from Mr. Baker

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS – HLTA Extra-Curricular and Summer

Motion by Mr. Novotarski

Resolution #181

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following be granted approval for the summer of 2018 and new staff extra-curricular appointments, payments pending approval from building principal:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Stipend</u>	
Gary	Wilson	Athletic Director	2018-2019	\$7,500 yr.
Laura	Arcate	Summer Success Teacher (K)	Summer of 2018	\$30 per hour
Cindy	Cook	Summer Success Teacher (K)	Summer of 2018	\$30 per hour
Jennifer	Bourdeau	Summer Success Teacher (K)	Summer of 2018	\$30 per hour
Kathleen	Maguire	Summer Success Teacher (1 ST)	Summer of 2018	\$30 per hour
Carol	Zibro	Summer Success Teacher (2 ND)	Summer of 2018	\$30 per hour
Melanie	Brooks	Summer Success Teacher (ELA 3/4)	Summer of 2018	\$30 per hour
Alyssa	Miller	Summer Success Teacher (Math 3/4)	Summer of 2018	\$30 per hour
Kathleen	McGinnis	Summer Success Teacher (ELA 5/6)	Summer of 2018	\$30 per hour
Julie	Canavan	Summer Success Teacher (Math 5/6)	Summer of 2018	\$30 per hour
Sandra	Lemery	Summer Success Teacher (SPED)	Summer of 2018	\$30 per hour
Jay	Connelly	JR/SR HS Summer School Teacher	Summer of 2018	\$30 per hour
Barbie	Eichorst	JR/SR HS Summer School Teacher	Summer of 2018	\$30 per hour
Matthew	Fauler	JR/SR HS Summer School Teacher	Summer of 2018	\$30 per hour
Shannon	McLean	JR/SR HS Summer School Teacher	Summer of 2018	\$30 per hour
Claire	Dyer	JR/SR HS Summer School Teacher	Summer of 2018	\$30 per hour
Nicole	McFarlane	Summer School Sub. Teacher	Summer of 2018	\$30 per hour
Christa	Terry	Summer Success/School Sub. Teacher	Summer of 2018	\$30 per hour
Susan	Ostrander	Summer Success Sub. Teacher	Summer of 2018	\$30 per hour
Christopher	Auffredou	Scorekeeper/Chaperone	2018-2019	\$60 per event
Christopher	Auffredou	Shot Clock	2018-2019	\$45 per event
Christopher	Auffredou	Summer Curriculum Hours	Summer of 2018	\$30 per hour
Kimberly	Duggan	Scorekeeper/Chaperone	2018-2019	\$60 per event
Kimberly	Duggan	Shot Clock	2018-2019	\$45 per event
Kimberly	Duggan	Summer Curriculum Hours	Summer of 2018	\$30 per hour

Kristen	Saheim	Summer Curriculum Hours	Summer of 2018	\$30 per hour
Ashley	Osborne	Max of 25 Summer Days	Summer of 2018	\$254.48 per day
Laura	Swertinski	Max of 25 Summer Days	Summer of 2018	\$248.63 per day
Sub. HS	Counselor	5-10 Summer Days	Summer of 2018	Based on exp.
Laura	Swertinski	Test Prep	2018-2019	\$30 per hour
Jay	Connelly	Mentor Coordinator	2018-2019	\$2500 yr.
Wayne	Strong	Mentor for Business Teacher	2018-2019	\$1500 yr.
Gary	Wilson	Mentor for S. Studies Teacher	2018-2019	\$1500 yr.
Laura	Arcate	Summer Curriculum Hours (PK Testing)	Summer of 2018	\$30 per hour
Julia	Bradley	Summer Curriculum Hours (PK Testing)	Summer of 2018	\$30 per hour
Heather	Davis	Summer Curriculum Hours (PK Testing)	Summer of 2018	\$30 per hour
Anne	Green	Summer Curriculum Hours	Summer of 2018	\$30 per hour
Shannon	McLean	Summer Curriculum Hours	Summer of 2018	\$30 per hour
Barbie	Eichorst	Summer Curriculum Hours	Summer of 2018	\$30 per hour
Christa	Terry	Summer Curriculum Hours	Summer of 2018	\$30 per hour
Diane	Berrigan	Summer Curriculum Hours(Conference Attendance)	Summer of 2018	\$30 per hour
Julie	Canavan	Summer Curriculum Hours	Summer of 2018	\$30 per hour
Jessica	Davis	Summer Curriculum Hours	Summer of 2018	\$30 per hour
Kathleen	Maguire	Summer Curriculum Hours(Conference Attendance)	Summer of 2018	\$30 per hour
Grant	Skiff	Summer Curriculum Hours	Summer of 2018	\$30 per hour
Janice	Waterhouse	Summer Curriculum Hours	Summer of 2018	\$30 per hour
Gary	Wilson	Summer Curriculum Hours	Summer of 2018	\$30 per hour

Seconded by Mrs. Hoffman

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS – CSEA

Motion by Mr. Novotarski

Resolution #182

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following be granted approval for summer success program:

<i>Name</i>	<i>Position</i>	<i>Effective Date</i>	<i>Wage</i>	
Mary Jane	Scanlan	Teaching Assistant	Summer of 2018 for S. Success Program	\$13.27 per hour
Gina	Pidgeon	Teaching Assistant	Summer of 2018 for S. Success Program	\$13.27 per hour
Annie	Horn	Nurse	Summer of 2018 for S. Success Program	\$25.44 per hour
Earlyne	Payne	Substitute Nurse	Summer of 2018 for S. Success Program	\$25.44 per hour
Kay	Clarke	Substitute Nurse	Summer of 2018 for S. Success Program	\$25.44 per hour

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS - OTHER

Motion by Mrs. Visscher

Resolution #183

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the position listed:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Wage</u>	
Mara	Spotswood	Election Worker	May 15, 2018	Regular hourly wage
Mara	Spotswood	Summer Cleaner	Summer 2018	Minimum Wage
Kelly	Allen	Summer Cleaner	Summer 2018	Minimum Wage
Lindsay	Brower	Summer Cleaner	Summer 2018	Minimum Wage
Lauren	Carson	Summer Cleaner	Summer 2018	Minimum Wage
Clifton	Pidgeon	Summer Cleaner	Summer 2018	Minimum Wage
Jordan	Pidgeon	Summer Cleaner	Summer 2018	Minimum Wage

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

SCHEDULE OF BILLS

Motion by Mrs. Hoffman

Resolution #184

As recommended by the superintendent for the board of education to accept warrants #47 (\$423,764.71), #48 (\$111,589)

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion Carried

TREASURERS' REPORT

Motion by Mrs. Visscher

Resolution #185

As recommended by the superintendent for the board of education to accept the February 28, 2018 Treasurers' report.

Seconded by Mrs. Hoffman followed by a brief discussion.

Yes: 4 No: 0 Abstain: 0

Motion Carried

STUDENT/PUBLIC COMMENTS

Ricky McFarlane: Thanked the board for their support of the safety measures including the two SRO positions and the building upgrades that are in the works. He thanked the board members for putting together a proactive staff and for the support that they continue to show. He also took time to recognize one of our incredible staff members, Andrea Palmer, who was nominated and won the ADL Albany 2018 NO PLACE FOR HATE gold star educator award. This award recognizes someone who has exhibited exemplary leadership in the effort to make their school no place for hate. (Letter attached)

ADMINISTRATIVE COMMENTS FOR THE GOOD OF THE ORDER

Mr. Baker talked about the storms this past weekend; Brian Gereau worked on saving the food in the freezers, by contacting Mr. LaFlure of Warren County Emergency Management Services who provided generators; this and the work of Mr. Locke getting the phones up and running allowed us to start school on time Monday morning. There was a brief discussion about future power outages and how to handle the situation.

ADJOURNMENT

Motion by Mr. Hoffman to adjourn the meeting at 7:10 pm.

Seconded by

Yes: 4 No: 0 Abstain: 0

Motion Carried

Respectfully Submitted by Regina York, District Clerk