

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION PUBLIC HEARING/REGULAR MEETING
June 16, 2014
STUART M. TOWNSEND MS LGI 6:30 pm
27 Hyland Drive Lake Luzerne, NY**

MINUTES

Meeting Place: Stuart M. Townsend Middle School, LGI
Members Present: Mr. Othmer, Mr. Hanlon, Mrs. Visscher, Mr. Novotarski, Mrs. Lombardi
Members Absent: None
Others in Attendance: Superintendent – Paul Berry, HS Principal - Beecher Baker, MS Principal - Patrick Cronin, Director of Curriculum, Instruction & Assessment/PK-2 Principal - Elizabeth Hayes, School Business Administrator – Timothy Hilker and 16 others.

CALL TO ORDER

President Othmer called the meeting to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE

STUDENT COMMENTS

Chris Deul and Aurora Meyer presented the attached plan to have a January 2015 marathon dance.

CORRESPONDENCE

A retirement letter was read sent from George Lent.

PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS

Mr. Baker presented the plaques for the Chronicle Awards to Student Athletes – Frank Mosher and Amanda Powers

Discussion of Possible Re-Vote on Reconfiguration

Mr. Berry presented the attached power point regarding options for a re-vote on the reconfiguration. Discussion with the public included on the following topics: playground, change in costs, engaging more parents, moving only PK-2, a large capital project for 2019, carpeting, aidable work, asbestos under carpet, what happens to the funds, tax stabilization reserve, reducing the tax levy, Capital Fund (\$160,000) remains, the condition of the high school building, solid-according to building condition survey, expanding the ms, voting times, athletic fields capacity, the Queen Anne building, parents were stunned, state aid of 58c per dollar, and ways to get parents involved.

Presentation of District Wide Safety Plan Update (To be considered by the BOE on July 8)

PUBLIC HEARING: DISTRICT-WIDE SAFETY PLAN

The attached plan was briefly presented; hard copies were given to the board.

Public Comments - none

OLD BUSINESS

School Bus Bond Anticipation Note

Motion by Mrs. Visscher

Resolution #195

The Board of Education approves the attached Bond Resolution dated June 16, 2014:

BOND RESOLUTION DATED JUNE 16, 2014 OF THE BOARD OF EDUCATION OF THE HADLEY-LUZERNE CENTRAL SCHOOL DISTRICT AUTHORIZING NOT TO EXCEED \$255,000 AGGREGATE PRINCIPAL AMOUNT OF SERIAL GENERAL OBLIGATION BONDS TO FINANCE THE ACQUISITION OF SCHOOL VEHICLES AT AN AGGREGATE ESTIMATED MAXIMUM COST OF \$255,000, THE LEVY OF A TAX TO BE COLLECTED IN INSTALLMENTS IN PAYMENT THEREOF AND THE EXPENDITURE OF SUCH SUM FOR SUCH PURPOSE.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

RFP For Truck Purchase

Motion by Mrs. Lombardi

Resolution #196

The Board of Education accepts the winning low bid that met all specifications:

Lowest Qualified Quote dated June 4, 2014 for the amount of \$27,776.00 by Michael Fleischman of West Herr Ford, 5025 Camp Road, Hamburg, NY for a new truck purchase.

Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

Educational Data Services

Motion by Mrs. Visscher

Resolution #197

As recommended by the superintendent, BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the continued use of services between the District and Educational Data Services, Inc. for the purpose of providing shared services, cooperative bidding, and utilized in ordering 2014-2015 school supplies, effective July 1, 2014 to June 30, 2015, for the licensing and maintenance fee of \$3,920.00 for the payment terms outlined in the letter and authorizes the superintendent to sign the agreement.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

Create CSEA “Dispatcher- Bus Driver” Position

Motion by Mrs. Lombardi

Resolution #198

As recommended by the superintendent, BE IT RESOLVED that, the Hadley-Luzerne Board of Education hereby creates one full time position as Dispatcher/Bus Driver under the auspices of Warren County Civil Service Law, as described in the attached new duties statement, job description and draft posting; pending a CSEA Memorandum of Agreement, effective July 1, 2014.

Seconded by Mrs. Visscher with discussion

Yes: 5 No: 0 Abstain: 0

Motion carried

Supplemental Health Services Agreement

Motion by Mrs. Visscher

Resolution #199

As recommended by the superintendent - BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the agreement dated July 1, 2014 with SHC for the purpose of providing OT and PT services to certain district students at a rate between \$56.00 to \$58.00 per hour, effective July 1, 2014 to June 30, 2015, and authorizes the superintendent to execute the agreement.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

Board Meeting Minutes

Motion by Mrs. Visscher

Resolution #200

Approve the May 12, 2014 regular/public hearing board meeting minutes and the May 20, 2014 annual meeting minutes/results.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

NEW BUSINESS

Re-Vote on Reconfiguration

Motion by Mr. Othmer

Resolution #201

HADLEY-LUZERNE CENTRAL SCHOOL DISTRICT CHANGE IN GRADE CONFIGURATION, CHANGE IN NAMES AND MODIFICATION OF REGISTRATION

BE IT RESOLVED, upon the recommendation of the superintendent of schools, but contingent upon approval of a capital project by the voters at the October 21, 2014 vote, the Hadley-Luzerne Central School District Board of Education hereby authorizes the following changes in grade configuration at the elementary, high school and middle school effective September 1, 2015:

- 1) Grades pre-kindergarten, kindergarten, first, second and Warren County Head Start shall be moved from the elementary school to the current middle school; and the middle school will change its name to Stuart M. Townsend Elementary School.
- 2) Grades seven and eight shall be moved to the current elementary school; and the elementary/high school will change its name to Hadley-Luzerne Junior/Senior High School.
- 3) The current elementary school (NYSED BEDS number 630801040002) will close and move its students to the Stuart M. Townsend School and the building will now be reconfigured as part the Hadley-Luzerne Junior/Senior High School

BE IT FURTHER RESOLVED, the Hadley-Luzerne Central School Board of Education approves for submission the NYSED required documentation inclusive of District Summary Form, Modification of Registration due to a New Grade Configuration, and School Impact Forms.

Seconded by Mrs. Lombardi followed by a discussion

Roll Call Yes: 2 No:3 (Novotarski, Visscher, Othmer) Abstain: 0

Motion failed

Schedule Organizational Meeting

Motion by Mrs. Visscher

Resolution #202

The board approves the Organizational/Regular meeting to be scheduled for Tuesday, July 8, 2014 at 6:30 pm in the MS Media Center.

Seconded by Mrs. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

PERSONNEL

RETIREMENTS/RESIGNATIONS

Motion by Mrs. Lombardi

George Lent

Resolution #203

The board of education accepts the letter of resignation for the purpose of retirement from George Lent from the position of bus driver/maintenance worker, effective June 30, 2014 and recognizes and appreciates his 12 years of service with the district.

Seconded by Mrs. Visscher with appreciation

Yes: 5 No: 0 Abstain: 0

Motion carried

APPOINTMENTS - HLTA

Motion by Mrs. Lombardi to approve resolutions 204-208:

.4 FTE Music Teacher - Ellen Pratt

Resolution #204

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Paul Berry, hereby appoints Ellen Pratt as a part-time (.4 FTE) Music Teacher for the 2014-2015 school year, effective approximately September 1, 2014 and terminating no later than June 30, 2015; Ms. Pratt will be paid at the rate of .4 of step 11C (Salary Schedule E 6/30/14) of the HLTA agreement, according to her FTE status.

.4 FTE Art Teacher – Tanya White

Resolution #205

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Paul Berry, hereby appoints Tanya White as a part-time (.4 FTE) Art Teacher for the 2014-2015 school year, effective approximately September 1, 2014 and terminating no later than June 30, 2015; Ms. White will be paid at the rate of .4 of step 4C (Salary Schedule E 6/30/2014) of the HLTA agreement, according to her FTE status.

.4 FTE Family and Consumer Science Teacher – Carrie Seaman

Resolution #206

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Paul Berry, hereby appoints Carrie Seaman as a part-time (.4 FTE) Family & Consumer Science Teacher for the 2014-2015 school year, effective approximately September 1, 2014 and terminating no later than June 30, 2015; Ms. Seaman will be paid at the rate of .4 of step 3C (Salary Schedule E 6/30/2014) of the HTLA agreement according to her FTE status.

.5 FTE MS School Psychologist - Karen Piscitelli

Resolution #207

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Paul Berry, hereby appoints Karen Piscitelli as a part-time (.5 FTE) MS School Psychologist for the 2014-2015 school year, effective approximately September 1, 2014 and terminating no later than June 30, 2015; Ms. Piscitelli will be paid at the rate of .5 of step 10D (Salary Schedule E 6/30/2014) of the HLTA agreement, according to her FTE status.

.5 FTE School Psychologist – Amy Hart

Resolution #208

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Paul Berry, hereby appoints Amy Hart as a part-time (.5 FTE) ES School Psychologist for the 2014-2015 school year, effective approximately September 1, 2014 and terminating no later than June 30, 2015; Ms. Hart will be paid at the rate .5 of step 10D (Salary Schedule E 6/30/2014) of the HLTA agreement, according to her FTE status.

Seconded by Mrs. Visscher with discussion regarding the FACS requirements.

Yes: 5 No: 0 Abstain: 0

Motion carried

Physical Education Teacher – Jennifer Mann

Motion by Mr. Novotarski

Resolution #209

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Paul Berry, to appoint Jennifer Mann to a three (3) year probationary appointment as a full time Physical Education Teacher in the Physical Education tenure area, commencing September 1, 2014 and ending August 31, 2017. Ms. Mann holds a NYS Initial Certificate in Physical Education. A necessary factor in consideration for tenure at the end of this probationary appointment will be receipt of professional certification and fulfillment of all requirements of the New York State Education Department, by Ms. Mann, no later than the expiration date of her probationary appointment, and will keep the superintendent informed as to her progress towards professional certification. Ms. Mann will be placed on Step 1A (\$37,845) of the 6/30/14 salary schedule E contained in the collective bargaining agreement between the district and the Hadley-Luzerne Teachers' Association.

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried
Ms. Mann and her family were introduced.

School Counselor (MS) – Ashley Osborne

Motion by Mrs. Visscher

Resolution #210

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Paul Berry to appoint Ashley Osborne to a three (3) year probationary appointment as a full time School Counselor (MS) in the School Counselor tenure area commencing July 1, 2014 and ending June 30, 2017. Ms. Osborne holds a provisional NY Certificate as School Counselor. A necessary factor in consideration for tenure at the end of this probationary appointment will be receipt of professional certification and fulfillment of all requirements of the New York State Education Department, by Ms. Osborne, no later than the expiration date of her probationary appointment, and will keep the superintendent informed as to her progress towards professional certification. Ms. Osborne will be placed on Step 1C (\$41,071) of the 6/30/14 salary schedule E, as contained in the collective bargaining agreement between the district and the Hadley-Luzerne Teachers' Association.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

Special Assignment (District) – Brianne Martin

Motion by Mrs. Lombardi

Resolution #211

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Paul Berry to appoint Brianne Martin to the special assignment of CSE/CPSE Chairperson and CIO (Chief Information Officer) as per a memorandum of agreement with Hadley-Luzerne Teacher's Association commencing July 1, 2014 and ending June 30, 2017. Ms. Martin will be placed on Step 12D (\$57,541) of the 6/30/14 salary schedule E, as contained in the collective bargaining agreement between the district and the Hadley-Luzerne Teachers' Association. Ms. Martin will work an additional 30 calendar days from July 1, 2014 and June 30, 2015 and be paid at the rate of 1/200th of her contract salary only for those days; Ms. Martin will receive additional compensation of \$2,200 for performing the duties of CSE/CPSE Chairperson and an additional \$4,108.05 for performing the duties of CIO.

Seconded by Mrs. Visscher

Yes: 5 No: 0 Abstain: 0

Motion carried
 Mr. Berry questioned Mr. Strong regarding this annual appointment.

HTLA Extra Curricular Appointments

Motion by Mrs. Visscher

Resolution #212

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the position below as per the HLTA agreement; Such appointments and the employment of the following individual are subject to termination upon written notice from the board of education.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Stipend</u>
Ashley Osborne	MS Counselor	July 1, 2014	\$700 per year
Jennifer Bourdeau	K-2 Summer S. Teacher	Summer of 2014	\$30 per hour
Amy MacEwan	K-2 Summer S. Teacher	Summer of 2014	\$30 per hour
Cindy Cook	K-2 Summer S. Teacher	Summer of 2014	\$30 per hour
Barbie Eichorst	HS Summer S. Teacher	Summer of 2014	\$30 per hour
Kathleen Jones	HS Summer S. Teacher	Summer of 2014	\$30 per hour
Jay Connelly	HS Summer S. Teacher	Summer of 2014	\$30 per hour
Laura Arcate	PK Testing (Curr. Pay)	2014-2015 school year	\$30 per hour
Heather Davis	PK Testing (Curr. Pay)	2014-2015 school year	\$30 per hour
Julia Bradley	PK Testing (Curr. Pay)	2014-2015 school year	\$30 per hour
Heather Davis	CSE Meetings (Curr. Pay)	2014-2015 school year	\$30 per hour
Julia Bradley	CSE Meetings (Curr. Pay)	2014-2015 school year	\$30 per hour
Kristal Allen	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Laura Arcate	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Diana Berrigan	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Jeannine Bieber	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Gary Braham	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Melanie Brooks	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Julie Canavan	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Jay Connelly	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Jack Conway	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Cindy Cook	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Patti Cook	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Theresa Crombach	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Heather Davis	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Colleen DeMarsh	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Erin Dickenson	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Beth Dopp	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Robert Duffy	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Claire Dyer	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Joyce Eaglestone	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Matthew Fauler	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Anne Green	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Denise Haraughty	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Sonja Harris	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Sue Hartman	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event

Matthew	Howard	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Joseph	Iachetta	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Jack	King	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
James	Kneeshaw	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Penny	Lautenschuetz	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Sandra	Lemery	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Karen	Love	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Jennifer	Mann	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Anne	McLean	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Kathleen	Maguire	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Marc	Morrison	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Sue	Ostrander	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Kim	Ott	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Ashley	Osborne	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Andrea	Palmer	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Ellen	Pratt	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Amanda	Prescott	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Merri	Purdy	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Carla	Rudolph	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
David	Scanlan	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Mary Jane	Scanlan	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Jennifer	Sheerer	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Wayne	Strong	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Christa	Terry	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Sue	Thompson	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Janice	Waterhouse	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Carrie	Wilson	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Gary	Wilson	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Elaine	Winslow	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Cynthia	Woodcock	Chaperone/Score Clock Op.	2014-2015 school year	\$52 per event
Theresa	Crombach	Class Advisor Gr. 9	2014-2015 school year	\$495.00 annual
Susan	Hoffman	Co-Class Advisor-Gr. 10	2014-2015 school year	\$297.50 annual
Michelle	Bourdeau	Co-Class Advisor-Gr. 10	2014-2015 school year	\$297.50 annual
Karen	Love	Co-Class Advisor-Gr. 11	2014-2015 school year	\$397.50 annual
Janice	Waterhouse	Co-Class Advisor-Gr. 11	2014-2015 school year	\$397.50 annual
Patti	Cook	Co-Class Advisor-Gr. 12	2014-2015 school year	\$1370 annual
Andrea	Palmer	Art Advisor	2014-2015 school year	\$1,670 annual
Andrea	Palmer	Art Advisor for Production	2014-2015 school year	\$570 annual
Janice	Waterhouse	Assistant HS Play Director	2014-2015 school year	\$600 annual
Theresa	Crombach	Concerts/Parades	2014-2015 school year	\$235 per event
Merri	Purdy	Concerts/Parades	2014-2015 school year	\$235 per event
Joseph	Iachetta	Concerts/Parades	2014-2015 school year	\$235 per event
Ellen	Pratt	Concerts/Parades	2014-2015 school year	\$235 per event
Joseph	Iachetta	Music Festivals	2014-2015 school year	\$235 per event
Merri	Purdy	Music Festivals	2014-2015 school year	\$235 per event
Theresa	Crombach	Music Festivals	2014-2015 school year	\$235 per event

Joseph	Iachetta	Jazz Ensemble Director	2014-2015 school year	\$770 annual
Theresa	Crombach	Jazz Ensemble Director	2014-2015 school year	\$770 annual
James	Kneeshaw	Extra Curricular Auditor	2014-2015 school year	\$770 annual
David	Scanlan	Honor Society Advisor	2014-2015 school year	\$920 annual
Carrie	Wilson	Jr. N H S Advisor	2014-2015 school year	\$520 annual
Sandra	Lemery	MS Std. Council Co-Advisor	2014-2015 school year	\$460 annual
Patti	Cook	MS Std. Council Co-Advisor	2014-2015 school year	\$460 annual
Barbie	Eichorst	SADD Advisor	2014-2015 school year	\$920 annual
Gary	Braham	Shot Clock Operator	2014-2015 school year	\$35 per event
Jay	Connelly	Shot Clock Operator	2014-2015 school year	\$35 per event
Jack	Conway	Shot Clock Operator	2014-2015 school year	\$35 per event
Robert	Duffy	Shot Clock Operator	2014-2015 school year	\$35 per event
Matthew	Fauler	Shot Clock Operator	2014-2015 school year	\$35 per event
Denise	Haraughty	Shot Clock Operator	2014-2015 school year	\$35 per event
Matthew	Howard	Shot Clock Operator	2014-2015 school year	\$35 per event
Jack	King	Shot Clock Operator	2014-2015 school year	\$35 per event
David	Scanlan	Shot Clock Operator	2014-2015 school year	\$35 per event
Wayne	Strong	Shot Clock Operator	2014-2015 school year	\$35 per event
Cindy	Woodcock	Shot Clock Operator	2014-2015 school year	\$35 per event
Tracy	DeBlois	Co-Yearbook Production Advisor/Business Cor.	2014-2015 school year	\$2100 annual
Kelly	Kader	Co-Yearbook Production Advisor/Business Cor.	2014-2015 school year	\$2100 annual
Matthew	Howard	Football Coach	2014-2015 school year	\$3400 Step B3/4 yr.
Matthew	Fauler	Cross-Country Coach	2014-2015 school year	\$4100 Step CL/>15 18 yrs.
Jay	Connelly	Golf Coach	2014-2015 school year	\$3700 Step CL/>10 13 yrs.
Frank	Dymond	Boys Varsity Soccer Coach	2014-2015 school year	\$4000 Step B5/8 yrs.
Gary	Braham (or)	Boys JV Soccer Coach	2014-2015 school year	\$2450 Step D5/8 yrs. OR
Gray	Braham	Boys Mod. Soccer Coach	2014-2015 school year	\$2100 Step E5/8 yrs.
Paul	Dunham	Girls Varsity Soccer Coach	2014-2015 school year	\$3400 Step B3/5 yrs.
Kristen	Saheim	Varsity Volleyball Coach	2014-2015 school year	\$3300 Step B2/2 yrs.
Kristal	Allen	JV Volleyball Coach	2014-2015 school year	\$2375 Step D2/3 yrs.
Anne	Green	Modified Volleyball Coach	2014-2015 school year	\$2200 Step E6/10yrs.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

APPOINTMENTS – CSEA

Head Custodian – Neil Allen

Motion by Mrs. Visscher

Resolution #213

As recommended by the superintendent to the board of education to promotional and provisional appoint of Neil Allen to the position of full time Head Custodian (MS) effective August 1, 2014 according to the terms and rate (\$11.57 per hour) stated in the most recent CSEA agreement; Mr. Allen's probationary period shall begin on August 1, 2014 and end on July 31, 2015. This provisional appointment is based on Warren County New York Civil Service requirements with the Head Custodian examination to be held at a later date. Mr. Allen must meet civil service requirements and will keep the Superintendent informed of his progress towards the completion of any requirements.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

Bus Driver – Theresa Backus

Motion by Mrs. Lombardi to table the following resolution to July 8, 2014:

Seconded by Mrs. Visscher followed by a discussion regarding benefits.

Yes: 5 No: 0 Abstain: 0

Motion carried to TABLE

Resolution #214

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Bus Driver, Theresa Backus, be reinstated to her regular annualized salary of \$8,552.60 plus benefits effective May 15, 2014.

APPOINTMENTS – OTHER

Motion by Mrs. Lombardi

Resolution #215

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the position below; Such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education. Advisors will be responsible for any associated club account.

<u>Name</u>		<u>Position</u>	<u>Effective</u>	<u>Wage/Stipend</u>
Karen	Love	Saga City Advisor	2014-2015	\$0 (Chaperone)
Karen	Love	Math Honor Society Advisor	2014-2015	\$0 (Chaperone)
Marc	Morrison	Ski Club (HS)	2014-2015	\$0 (Chaperone)
Kim	Ott	Ski Club (MS)	2014-2015	\$0 (Chaperone)
Gary	Wilson	Athletic Director	July 1, 2014	\$7,500 Annual
Ashley	Osborne	20 Summer Days	Summer 2014	Per Diem (1/200 th)
David	Scanlan	30 Summer Days	Summer 2014	Per Diem (1/200 th)
Kelly	Allen	Summer Cleaner MS	Summer 2014	\$8.00 per hr.
Judy	Allen	Summer Cleaner MS	Summer 2014	\$8.00 per hr.
Tom	Flanagan	Summer Cleaner ES/HS	Summer 2014	\$8.00 per hr.
James	Euber	Summer Cleaner ES/HS	Summer 2014	\$8.00 per hr.
Mary Jane	Scanlan	K-2 Summer Success T. Assist	Summer 2014	\$13 per hour
Angela	Pidgeon	K-2 Summer Success T. Assist	Summer 2014	\$13 per hour
Sonja	Harris	K-2 Summer Success T. Assist	Summer 2014	\$13 per hour
Francine	Cross	HS Sum. School T. Assist	Summer 2014	\$13 per hour
Anne	McLean	ESD Secretary	2014-2015	\$12 per hour
Beth	Dopp	ESD Teaching Assistant	2014-2015	\$13 per hour
Pat	Olsen	ESD Teaching Assistant	2014-2015	\$13 per hour
Angela	Pidgeon	ESD Teaching Assistant	2014-2015	\$13 per hour
Carla	Rudolph	ESD Teaching Assistant	2014-2015	\$13 per hour
Mary Jane	Scanlan	ESD Teaching Assistant	2014-2015	\$13 per hour
Amanda	Prescott	ESD Teacher Aide	2014-2015	\$ 9 per hour
Susan	Ostrander	ESD Teacher	2014-2015	\$30 per hour
Jacqueline	Nichols	ESD Teacher	2014-2015	\$30 per hour
Sue	Hartman	ESD Teacher	2014-2015	\$30 per hour
Christa	Terry	ESD Teacher	2014-2015	\$30 per hour
Lisa	West	ESD Teacher	2014-2015	\$30 per hour

Jack	King	ESD Tech Educator	2014-2015	\$26 per hour
Leonard	Locke Jr.	ESD Computer Technician	2014-2015	\$20 per hour
Scot	Carpenter	ESD Computer Technician	2014-2015	\$20 per hour
Diana	Berrigan	EDS Sub Teacher	2014-2015	\$30 per hour
Melanie	Brooks	ESD Sub Teacher	2014-2015	\$30 per hour
Patti	Cook	ESD Sub Teacher	2014-2015	\$30 per hour
Claire	Dyer	ESD Sub Teacher	2014-2015	\$30 per hour
H. Lee	Firlit	ESD Sub Teacher	2014-2015	\$30 per hour
Anne	Green	ESD Sub Teacher	2014-2015	\$30 per hour
Jack	King	ESD Sub Teacher	2014-2015	\$30 per hour
Sandra	Lemery	ESD Sub Teacher	2014-2015	\$30 per hour
Kathleen	Maguire	ESD Sub Teacher	2014-2015	\$30 per hour
Nicole	McFarlane	ESD Sub Teacher	2014-2015	\$30 per hour
Andrea	Palmer	ESD Sub Teacher	2014-2015	\$30 per hour
Ashley	Pauquette	ESD Sub Teacher	2014-2015	\$30 per hour
John	Parsons	ESD Sub Teacher	2014-2015	\$30 per hour
Christa	Terry	ESD Sub Teacher	2014-2015	\$30 per hour
Jack	King	ESD Sub Director	2014-2015	\$35 per hour
John	Parsons	ESD Sub Teaching Asst.	2014-2015	\$13 per hour
Francine	Cross	ESD Sub Teaching Asst.	2014-2015	\$13 per hour
Earlyne	Payne	ESD Sub Nurse	2014-2015	\$22 per hour
Sue	Johnston	ESD Sub Nurse	2014-2015	\$22 per hour
Kay	Clarke	ESD Sub Nurse	2014-2015	\$22 per hour
Regina	York	ESD Substitute Secretary	2014-2015	\$12 per hour
John	Parsons	ESD Sub Aide	2014-2015	\$ 9 per hour
Kelly	Allen	ESD Sub Aide	2014-2015	\$ 9 per hour
Albert	Habashi	Substitute Bus Driver	May 19, 2014	\$15.16 per hr.
Diana	Marsh	ESD Substitute Bus Driver	2013-2014	\$20 per run
Lynn	Allen	ESD Bus Driver	2014-2015	\$20 per run
Connie	Allen	ESD Bus Driver	2014-2015	\$20 per run
Sarah	Allen	ESD Bus Driver	2014-2015	\$20 per run
Teresa	Backus	ESD Bus Driver	2014-2015	\$20 per run
Amy	Barrett	ESD Bus Driver	2014-2015	\$20 per run
Helen	Bolton	ESD Bus Driver	2014-2015	\$20 per run
Kathleen	Brooks	ESD Bus Driver	2014-2015	\$20 per run
Edward	Bus	ESD Bus Driver	2014-2015	\$20 per run
Robert	Carbery	ESD Bus Driver	2014-2015	\$20 per run
John	Collis	ESD Bus Driver	2014-2015	\$20 per run
William	Finnegan	ESD Bus Driver	2014-2015	\$20 per run
Tara	Fisher	ESD Bus Driver	2014-2015	\$20 per run
Albert	Habashi	ESD Bus Driver	2014-2015	\$20 per run
Thomas	Hughes	ESD Bus Driver	2014-2015	\$20 per run
Bruce	Lawrence	ESD Bus Driver	2014-2015	\$20 per run
Michael	Marcotte	ESD Bus Driver	2014-2015	\$20 per run
Diana	Marsh	ESD Bus Driver	2014-2015	\$20 per run
Anthony	McCutcheon	ESD Bus Driver	2014-2015	\$20 per run
Ricky	McFarlane	ESD Bus Driver	2014-2015	\$20 per run
Jeanne	Morris	ESD Bus Driver	2014-2015	\$20 per run
James	Mosher	ESD Bus Driver	2014-2015	\$20 per run
David	Rheel	ESD Bus Driver	2014-2015	\$20 per run
Stanley	Robinson	ESD Bus Driver	2014-2015	\$20 per run
Neil	Shupp	ESD Bus Driver	2014-2015	\$20 per run
Ingrid	Williams	ESD Bus Driver	2014-2015	\$20 per run
Doreen	Woodard	ESD Bus Driver	2014-2015	\$20 per run
Beecher	Baker	STLE Prof. Principal II	2014-2015	\$2000/yr.
Patrick	Cronin	STLE Prof. Principal II	2014-2015	\$2000/yr.
Elizabeth	Hayes	STLE Prof Principal II	2014-2015	\$2000/yr.
Joyce	Eaglestone	STLE Teacher Leader	2014-2015	\$1600/yr.
Carrie	Wilson	STLE Prof Teacher I	2014-2015	\$300/yr.
Jim	Kneeshaw	STLE Prof Teacher II	2014-2015	\$1500/yr.
Barbie	Eichorst	STLE Prof Teacher II	2014-2015	\$1500/yr.
Julia	Bradley	STLE Prof Teacher II	2014-2015	\$1500/yr.
Jennifer	Bourdeau	STLE Prof Teacher II	2014-2015	\$1500/yr.

Diane	Camardello	STLE Prof Teacher II	2014-2015	\$1500/yr.
Theresa	Crombach	STLE Prof Teacher II	2014-2015	\$1500/yr.
Amy	MacEwan	STLE Prof Teacher II	2014-2015	\$1500/yr.
Jennifer	Sheerer	STLE Prof Teacher II	2014-2015	\$1500/yr.
Kathleen	Maguire	STLE Prof Teacher II	2014-2015	\$1500/yr.
Barbara	Winnek	STLE Prof Teacher II	2014-2015	\$1500/yr.
Joseph	Winters	STLE Prof Teacher II	2014-2015	\$1500/yr.
Leonard	Locke	ITL Program Trainer	2014-2015	\$1000/yr.
Melanie	Brooks	Innovative Teacher Leader	2014-2015	\$800/yr.
Cindy	Cook	Innovative Teacher Leader	2014-2015	\$800/yr.
Barbie	Eichorst	Innovative Teacher Leader	2014-2015	\$800/yr.
Mandy	Hughes	Innovative Teacher Leader	2014-2015	\$800/yr.
Jennifer	Sheerer	Innovative Teacher Leader	2014-2015	\$800/yr.
Janice	Waterhouse	Innovative Teacher Leader	2014-2015	\$800/yr.
Barbara	Winnek	Innovative Teacher Leader	2014-2015	\$800/yr.
Joseph	Winters	Innovative Teacher Leader	2014-2015	\$800/yr.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

CONFIDENTIAL SUPERVISORS AND CLERICAL TERMS AND CONDITIONS

Motion by Mr. Novotarski

Resolution #216

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District hereby approves the Terms and Conditions for the following positions effective July 1, 2014 through June 30, 2015:

- 1) Superintendent of Buildings and Grounds, Claude Wright Jr.
- 2) School Lunch Manager, Annette Chamberlain
- 3) School District Treasurer/Sr. Account Clerk/ School Food Service Fiscal Assistant, Cynthia Woodcock
- 4) Account Clerk/Secretary to the Business Official, Darcey Hastings
- 5) Superintendent's Secretary, Regina York

Seconded by Mrs. Visscher

Yes: 5 No: 0 Abstain: 0

Motion carried

SCHEDULE OF BILLS

Motion by Mrs. Lombardi

Resolution #217

As recommended by the superintendent for the board of education to accept warrants #55 (\$1,451.89), #56 (\$4,059.49), #57 (\$516,608.68), #58 (\$4,068.53), #59 (\$79,948.94), #60 (\$8,521.77), #61 (\$342,403.39).

Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

TREASURER REPORTS

Motion by Mrs. Visscher

Resolution #218

As recommended by the superintendent for the board of education to accept the March 2014, and April 2014 Treasurer Reports.

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

PUBLIC COMMENTS

Sunny Sweet, employee: expressed concern over her employment.

Sonja Harris, employee, parent, asked that the school supply lists be updated.

Sue Hartman, employee, asked that the cement shelf where the lockers were removed at the middle school be covered as it is dangerous.

Neil Shupp, employee, publically thanked the district employees for the previous fundraising for his son's past illness, and expressed concerns about the district not working together as in the past.

Tom Hughes, employee expressed concern about finding a transportation supervisor.

WRESTLING MERGER

Approval of Wrestling Merger with Lake George CSD as a Cooperative Sponsorship of an Activity in Section II

Motion by Mrs. Visscher

Resolution #219

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District, that the said Board approve the merger and application of the Varsity Wrestling Programs between the said district and the Lake George Central School District under the jurisdiction of the Section II Merger Committee for the 2014-2015 school year.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

ADMINISTRATIVE/BOARD COMMENTS

Mr. Hilker presented financial documents on reserves and fund balance.

There was continued discussion on the reconfiguration and options.

Mr. Berry presented the following dates for a NYSSBA board retreat: August 11th or 5th or 25th.

EXECUTIVE SESSION/ADJOURNMENT

Motion by Mrs. Visscher to enter into executive session at 9:00 pm followed by immediate adjournment.

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

Respectfully Submitted by Regina York, District Clerk