

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
August 17, 2015
STUART M. TOWNSEND ES Media Center 6:30 pm**

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, Media Center
Members Present: Mrs. Visscher, Mr. Hanlon, Mr. Novotarski, Mr. Moulton, Mrs. Lombardi,
Members Absent: None
Others in Attendance: Superintendent – Dr. Paul Berry, JR/SR HS Principal - Beecher Baker, ES Principal - Patrick Cronin, Director of Curriculum and Instruction - Elizabeth Hayes, School Business Official – Stephanie Steinhart and 3 others.

CALL TO ORDER

Mrs. Visscher called the meeting to order at 6:30 PM.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

None

STUDENT COMMENTS

None

PRESENTATION/DISCUSSION/ADMINISTRATIVE COMMENTS

Presentation by the building level principals: Review of Academic Progress 2014-2015 (attached)
There was a discussion on the effects of opting out; there is much concern over parents opting out of tests as this could affect teacher APPR scores, evaluations and where the district stands state wide in scoring for common core testing. The overall outcome of the regents and tests is very good and showed improvement throughout the year.

OLD BUSINESS

Motion by Mrs. Lombardi

Supplement Health Services

Resolution #25

As recommended by the superintendent, BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the agreement between the district and Supplement Health Services for the purpose of providing Occupational and Physical Therapy to district students, effective July 1, 2015 to June 30, 2016, at the rate outlined in the agreement and authorizes the superintendent to sign the agreement.

Agreement with Hadley-Luzerne Library

Resolution #26

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District approves the agreement with Hadley-Luzerne Library dated August 17, 2015, for the purpose of providing enrichment services to students in grades 2-7 participating in the Extended School Day Program effective July 1, 2015 through June 30, 2016, and directs the superintendent to sign the agreement.

Adirondack Area School Boards Association

Resolution #27

As recommended by the superintendent, BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the membership in AASBA effective for the 2015-2016 school year, for the assessment amount of \$325.

Agreement with Cornell Cooperative Extension

Resolution #28

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District approves the agreement with Cornell Cooperative Extension dated August 17, 2015 for the purpose of providing enrichment services to students in grades 2-7 participating in the Extended School Day Program effective July 1, 2015 through June 30, 2016, and directs the superintendent to sign the agreement.

Seconded by Mr. Moulton

Yes: 5 No: 0 Abstain: 0

Motion carried

2015-2016 SCHOOL YEAR TAX WARRANT & LEGAL AD APPROVAL

Motion by Mr. Novotarski

Resolution #29

2015-2016 School Year – Tax Warrant

WHEREAS: Chapter 73 of the Laws of 1977, amended Section 1318, subdivision 1 of the Real Property Tax Law; and
WHEREAS: the unencumbered, unreserved fund balance at the close of the last fiscal year must be applied in determining the amount of school tax levy except for an amount not to exceed 4% of the current school year budget of \$20,207,029 and
WHEREAS: this latter amount may be held as surplus funds during the current school year; now therefore
BE IT RESOLVED: that Hadley-Luzerne Central School District Board of Education retain as surplus funds \$808,281 from the estimated fund balance of \$4,027,522 thereby applying \$1,100,000 to the reduction of the levy, including \$100,000 from reserves. To the Collector of Hadley-Luzerne Central School District, Towns of Day, Edinburg, Hadley, Lake Luzerne, Stony Creek, Warrensburg, Counties of Warren and Saratoga, New York State.

YOU ARE HEREBY COMMANDED:

1. To give notice and start tax collection on September 1, 2015. (In accordance with the provisions of Section 1322 of the Real Property Tax Law)
2. To give notice that tax collections will end on November 2, 2015.
3. To collect taxes in the total sum of **\$10,561,931 (\$10,555,431 + \$6,500 Library)** in the same manner that Collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.
4. To make no changes or alterations in the tax warrant or the attached tax rolls but shall return the same to the board of education. The board may recall its warrant and tax roll for correction of errors or omissions in accordance with the provisions of Section 1316 of the Real Property Tax Law.
5. To forward by mail to each owner or real property listed on the tax rolls within ten days after the start of collection a statement of taxes due on his property on numbered tax bill forms provided by the school district in accordance with the provisions of Section 922 of the Real Property Tax Law. To forward by mail without interest penalties, to the office of the County Treasurer on the school tax rolls in accordance with provisions of Section 540 and 544 of the Real Property Tax Law.
6. To receive from each of the taxable corporations and natural persons the sums listed on the attached tax roll without interest penalties when such sums are paid on or before September 30, 2015, to add two percent (2%) penalties to all taxes collected from October 1, 2015, to November 2, 2015, and to account for such sums as income due the school district.
7. To issue numbered receipts on forms provided by the school district in acknowledgment of receipt payments of taxes and to retain, preserve and file copies of all such receipts issued as required by Section 986 of the Real Property Tax Law.
8. To promptly return this warrant at its expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by town the total assessed valuation, tax rate, the total tax levy, the total amounts collected and the total amounts remaining uncollected as required by Section 1330 of the Real Property Tax Law.

This Warrant is issued pursuant to Section 910, 912, and 914 of the Real Property Tax Law and is delivered in accordance with Sections 1306 and 1318 of the law. It is effective immediately after it is properly signed by a majority of the members of the board of education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section 318, subdivision 2 of the Real Property Tax Law.

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

2015-2016 Academic Calendar Revision

Motion by Mr. Moulton

Resolution #30

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the HLCS 2015-2016 school academic calendar, amended from July 15, 2015. (*Change: Dismissal on June 22 will be 1:00 PM - for K-6*)

Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

Board Meeting Minutes

Motion by Mrs. Lombardi

Resolution #31

Approve the July 15, 2015 Organizational/Regular Meeting minutes.

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

NEW BUSINESS

Tax Cert

Motion by Mr. Moulton

Resolution #32

Be it resolved that the Board of Education does hereby authorize the refund of taxes in the amount of \$148,312.50 for the properties 25.-1-20 and 34.-1-48.11 as required by the settlement with Erie Boulevard Hydropower, L.P. This payment constitutes half of the total settlement refund and shall be paid by August 31, 2015. It is also recommended that the 2015-16 general fund budget be amended by \$148,312.50 to cover this cost as follows:

A 511 Appropriated Reserves – Tax Certiorari Reserve	\$148,312.50
A 960 Appropriations (Refund of Real Property Taxes: A 1964.400-03-000)	\$148,312.50

Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

Additional Summer Days - Cafeteria Manager

Motion by Mrs. Lombardi

Resolution #33

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, hereby approves up to ten additional summer days for Cafeteria Manager, Annette Chamberlain, in addition to the number of work days as stated in the terms and conditions previously approved in June 2015, effective for the summer of 2015, at her per regular per diem rate.

Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

PERSONNEL

RESIGNATIONS

Motion by Mr. Hanlon with appreciation

Sonja Harris

Resolution #34

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept, with regret, the resignation of Sonja Harris, from the position of part time Teaching Assistant, effective August 1, 2015.

Amy Crooks
Resolution #35

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept, with regret, the resignation of Amy Crooks, from the position of part time Teaching Assistant, effective August 11, 2015.

Seconded by Mrs. Lombardi with appreciation

Yes: 5 No: 0 Abstain: 0

Motion carried

APPOINTMENTS – HLTA

Motion by Mr. Moulton

Library Media Specialist – Laura Gray

Resolution #36

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Paul Berry to appoint Laura Gray to a four (4) year probationary appointment as a full time Library Media Specialist (*Pk-12*) in the Library Media Specialist tenure area commencing September 1, 2015 and ending August 30, 2019. Ms. Gray holds an initial NYS Certificate (#607921122) as a Library Media Specialist. A necessary factor in consideration for tenure at the end of this probationary appointment will be receipt of professional certification and fulfillment of all requirements of the New York State Education Department, by Ms. Gray no later than the expiration date of her probationary appointment, and will keep the superintendent informed as to her progress towards professional certification. Ms. Gray will be placed on Step 3C (\$44,410) of the 2015-2016 salary schedule, as contained in the collective bargaining agreement between the district and the Hadley-Luzerne Teachers' Association.

Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

HTLA Extra Period/Co-curricular Appointments

Motion by Mrs. Lombardi

Resolution #37

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below as per the HLTA agreement; such appointments and the employment of the following individual are subject to termination upon written notice from the board of education.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Stipend/Wage</u>
Jeanine Bieber	0.5 Extra Period Sci.	2015-2016	\$ 950 5 yrs.
Anne Green	0.5 Extra Period Sci.	2015-2016	\$1100 8 yrs.
Kim Ott	1 Extra Period Sci.	2015-2016	\$2200 8 yrs.
Joseph Winters	0.5 Extra Period Sci.	2015-2016	\$1250 13 yrs.
Erin Dickenson	1 Extra Period Math	2015-2016	\$2350 10 yrs.
Karen Love	1 Extra Period Math	2015-2016	\$2050 7 yrs.
Larry Rounds	1 Extra Period Math	2015-2016	\$2500 12 yrs.
Sue Thompson	1 Extra Period Math	2015-2016	\$2050 6 yrs.
Carrie Wilson	1 Extra Period Math	2015-2016	\$1700 3 yrs.
Matthew Howard	1 Extra Period LOTE	2015-2016	\$1900 4 yrs.
Wayne Strong	1.5 Extra Period LOTE	2015-2016	\$2850 5 yrs.

Andrea	Palmer	1	Extra Period Fine Arts	2015-2016	\$2500 12 yrs.
Bob	Duffy	1	Extra Period CSE	2015-2016	\$2500 13 yrs.
Barbie	Eichorst	2	Extra Periods CSE	2015-2016	\$4100 7 yrs.
Christa	Terry	2	Extra Period CSE	2015-2016	\$5000 13 yrs.
Jennifer	Sheerer	1	Extra Period ELA	2015-2016	\$2050 7 yrs.
Janice	Waterhouse	1	Extra Period ELA	2015-2016	\$1700 2 yrs.
Jay	Connelly	1	Extra Period SS	2015-2016	\$1700 2 yrs.
David	Snyder	1	Extra Period SS	2015-2016	\$1700 2 yrs.
Jennifer	Mann	1	Extra Period PE	2015-2016	\$1550 1 yr.
Grant	Skiff	1	Extra Period PE/Health	2015-2016	\$2500 12 yrs.
Merri	Purdy	1	Extra Period Music	2015-2016	\$2350 10 yrs.
Julia	Bradley	1	Extra Period CSE	2015-2016	\$1700 2 yrs.
Melanie	Brooks	1	Extra Period Reading	2015-2016	\$2050 7 yrs.
Cindy	Cook	1	Extra Period Rdg./Math	2015-2016	\$1700 2 yrs.
Patti	Cook	1	Extra Period Reading	2015-2016	\$2200 8 yrs.
Jack	Conway	1	Extra Period PE	2015-2016	\$2200 9 yrs.
Frank	Dymond	1	Extra Period PE/Health	2015-2016	\$2200 9 yrs.
H. Lee	Firlit	1	Extra Period CSE	2015-2016	\$1700 3 yrs.
Joseph	Iachetta	1	Extra Period Music	2015-2016	\$2200 8 yrs.
Sandi	Lemery	1	Extra Period CSE	2015-2016	\$2050 6 yrs.
Amy	MacEwan	1	Extra Period CSE	2015-2016	\$1550 1 yr.
Kathleen	McGinnis	1	Extra Period Reading	2015-2016	\$1700 3 yrs.
Maya	Puchkoff	1	Extra Period Fine Arts	2015-2016	\$2050 7 yrs.
Donna	Robertson	1	Extra Period CSE	2015-2016	\$2050 7 yrs.
Elaine	Winslow	1	Extra Period Math	2015-2016	\$1550 1 yr.
Carrie	Seaman		Modified Volleyball Coach	2015-2016	\$ 1768 1 yr.
Ashley	Osborne		9 th Grade Class Co-Advisor	2015-2016	\$ 247.50
Laura	Swertinski		9 th Grade Class Co-Advisor	2015-2016	\$ 247.50
Thomas	Boucher		Curriculum Work	August 17, 2015	\$30 per hour (10 hrs.)
Melanie	Brooks		Curriculum Work	August 17, 2015	\$30 per hour (10 hrs.)
Cindy	Cook		Curriculum Work	August 17, 2015	\$30 per hour (10 hrs.)
Heather	Davis		Curriculum Work	August 17, 2015	\$30 per hour (10 hrs.)
Jessica	Davis		Curriculum Work	August 17, 2015	\$30 per hour (10 hrs.)
Kathleen	McGinnis		Curriculum Work	August 17, 2015	\$30 per hour (10 hrs.)
Laura	Gray		Curriculum Work	August 17, 2015	\$30 per hour (10 hrs.)

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

AMEND APPOINTMENTS

.45 FTE Music Teacher - Ellen Pratt

Motion by Mrs. Lombardi

Resolution #38

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Paul Berry, hereby appoints Ellen Pratt as a part-time (.45 FTE) Music Teacher for the 2015-2016 school year, effective approximately September 1, 2015 and

terminating no later than June 30, 2016; Ms. Pratt will be paid at the rate of .45 of step 12C (2015-2016 Salary Schedule) of the HLTA agreement, according to her FTE status, amending the June 15, 2015 appointment as .4 FTE)

Seconded by Mr. Moulton

Yes: 5 No: 0 Abstain: 0

Motion carried

.475 FTE Art Teacher – Tanya White

Motion by Mr. Novotarski

Resolution #39

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Paul Berry, hereby appoints Tanya White as a part-time (.475 FTE) Art Teacher for the 2015-2016 school year, effective approximately September 1, 2015 and terminating no later than June 30, 2016; Ms. White will be paid at the rate of .475 of step 5C (2015-2016 Salary Schedule) of the HLTA agreement, according to her FTE status, amending the June 15, 2015 appointment as .4 FTE)

Seconded by Mrs. Lombardi

Yes: 5 No: 0 Abstain: 0

Motion carried

APPOINTMENTS-CSEA

Motion by Mrs. Lombardi

Teaching Assistant (PT) – Robert Horvath

Resolution #40

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Robert Horvath be appointed to a six month probationary period as part time position of Teaching Assistant, due to a newly created position, according to the terms and wage (\$11.53 per hour) stated in the most recent CSEA agreement, effective September 2, 2015. Mr. Horvath's six month probationary period shall begin on September 2, 2015 and end on March 1, 2016. Mr. Horvath is expected to attain teaching assistant level I certification and to fulfill all other requirements of the New York State Education Department, as soon as possible but no later than 40 business days, for purposes of continuing employment and he is to keep the superintendent informed as to the progress towards completed certification.

Teaching Assistant (PT) – Heather Thomas

Resolution #41

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Heather Thomas be appointed to a six month probationary period as part time position of Teaching Assistant, due to a newly created position, according to the terms and wage (\$11.53 per hour) stated in the most recent CSEA agreement, effective September 2, 2015. Mrs. Thomas' six month probationary period shall begin on September 2, 2015 and end on March 1, 2016. Mrs. Thomas is expected to complete her teaching assistant level I certification and to fulfill all other requirements of the New York State Education Department, as soon as possible but no later than 40 business days, for purposes of continuing employment and he is to keep the superintendent informed as to the progress towards completed certification.

Teaching Assistant (PT) – Ashley York

Resolution #42

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Ashley York be appointed to a six month probationary period as part time position of Teaching Assistant, due to a resignation, according to the terms and wage (\$11.53 per hour) stated in the most recent CSEA agreement, effective September 2, 2015. Mrs. York's six month probationary period shall begin on September 2, 2015 and end on March 1, 2016. Mrs. York's six month probationary period shall begin on September 2, 2015 and end on March 1, 2016. Mrs. York is expected to attain her teaching assistant level I certification and to fulfill all other requirements of the

New York State Education Department, as soon as possible but no later than 40 business days, for purposes of continuing employment and he is to keep the superintendent informed as to the progress towards completed certification.

Food Service Helper (PT) – Linda Marquette

Resolution #43

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Linda Marquette be appointed to a six month probationary period as a part time Food Service Helper, due to a resignation, according to the terms and wage (\$9.43 per hour) stated in the CSEA agreement effective September 2, 2015. Ms. Marquette’s probationary period shall begin on September 2, 2015 and end on March 1, 2016 pending all clearances.

Food Service Helper (PT) – Karol Woodcock

Resolution #44

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Karol Woodcock be appointed to a six month probationary period as a part time Food Service Helper, due to a resignation, according to the terms and wage (\$9.43 per hour) stated in the CSEA agreement effective September 2, 2015. Ms. Woodcock’s probationary period shall begin on September 2, 2015 and end on March 1, 2016.

Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

APPOINTMENTS-OTHER

Motion by Mr. Moulton

Resolution #45

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the position below, pending all clearances; Such appointments and the employment of the following individuals are subject to termination upon written notice from the board of education.

Name		Position	Effective	Wage
Melanie	Brooks	ESD Co-AIS Teacher	2015-2016	\$30 per hour
Lee	Firlit	ESD Co-AIS Teacher	2015-2016	\$30 per hour
Sandra	Farrell	Sub food service helper	9-2-2015	Minimum
Gregory	Possemato	Sub food service helper	9-2-2015	Minimum
Samantha	Prosser	Sub food service helper	9-2-2015	Minimum
Kimberly	Vanderwarker	Sub food service helper	9-2-2015	Minimum
Karen	Lionarons	Sub food service helper	9-2-2015	Minimum
Karen	Lionarons	Sub bus monitor	9-2-2015	Minimum

Seconded by Mr. Novotarski

Yes: 5 No: 0 Abstain: 0

Motion carried

SCHEDULE OF BILLS

Motion by Mrs. Lombardi

Resolution #46

As recommended by the superintendent - accept warrants #1 (\$1,659.52), #2 (\$521,228.03), #3 (\$1,548.12), #4 (\$205,554.43).

Seconded by Mr. Moulton

Yes: 5 No: 0 Abstain: 0

Motion carried

PUBLIC COMMENTS

None.

ADMINISTRATIVE/BOARD COMMENTS

ADJOURNMENT

Motion by Mr. Novotarski to adjourn the meeting at 7:29 PM.
Seconded by Mr. Hanlon

Yes: 5 No: 0 Abstain: 0

Motion carried

Respectfully Submitted by Regina York, District Clerk