

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
August 21, 2017
STUART M. TOWNSEND ES Media Center 6:30 pm**

MINUTES

Meeting Place: Stuart M. Townsend Elementary School, LGI
Members Present: Mr. Moulton, Mrs. Visscher, Mr. Hanlon, Mr. Novotarski
Members Absent: Mrs. Hoffman
Others in Attendance: Superintendent – Beecher Baker, Junior-Senior HS Principal-Burgess
Ovitt, and 12+ others.

CALL TO ORDER

President Moulton called the meeting to order at 6:30 pm.

PLEDGE OF ALLEGIANCE

CORRESPONDENCE

Mr. Moulton received a correspondence from Amy Johnson regarding the HS gym classes.

PRESENTATIONS/DISCUSSIONS/ADMINISTRATIVE COMMENTS

- Presentation by Mr. Baker to show appreciation to the following for their volunteer work on removing the high school playground. Mr. Baker explained their efforts saved the district a large amount of money. Each were presented with an Eagle Appreciation plaque.
 - Desis Excavating & Trucking
 - Hayes Logging
 - Eric Dingman Trucking
 - D.A. Collins
 - Buddy's Tree Service
 - O'Neal Trucking
 - Matthew Strainer
 - Gregory Novotarski-Mountaintop Landworks
 - Billy Hayes
- Capital Project Update- Mr. Baker noted the project consisted of asbestos removal and then air quality testing. This was completed and the rooms are being put back in order. Most importantly we will ready on September 7th.
- 7-12 Common Core/Regents Results – Mr. Burgess Ovitt handed out the regents scores by department. We compared with other districts and the district is in good standing. Many districts have students take the test twice, this is under consideration.

OLD BUSINESS

2017-2018 SCHOOL YEAR TAX WARRANT & LEGAL AD APPROVAL

Motion by Mrs. Visscher

Resolution #12

WHEREAS: Chapter 73 of the Laws of 1977, amended Section 1318, subdivision 1 of the Real Property Tax Law; and

WHEREAS: the unencumbered, unreserved fund balance at the close of the last fiscal year must be applied in determining the amount of school tax levy except for an amount not to exceed 4% of the current school year budget of \$20,896,487 and

WHEREAS: this latter amount may be held as surplus funds during the current school year; now therefore

BE IT RESOLVED: that Hadley-Luzerne Central School District Board of Education retain as surplus funds \$835,859 from the estimated fund balance of \$5,812,837, thereby applying \$1,100,000 to the reduction of the levy, including \$100,000 from reserves.

To the Collector of Hadley-Luzerne Central School District, Towns of Day, Edinburg, Hadley, Lake Luzerne, Stony Creek, Warrensburg, Counties of Warren and Saratoga, New York State.

YOU ARE HEREBY COMMANDED:

1. To give notice and start tax collection on September 5, 2017. (In accordance with the provisions of Section 1322 of the Real Property Tax Law)
2. To give notice that tax collections will end on November 3, 2017.
3. To collect taxes in the total sum of **\$10,878,682 (\$10,872,182 + \$6,500 Library)** in the same manner that Collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.
4. To make no changes or alterations in the tax warrant or the attached tax rolls but shall return the same to the board of education. The board may recall its warrant and tax roll for correction of errors or omissions in accordance with the provisions of Section 1316 of the Real Property Tax Law.
5. To forward by mail to each owner or real property listed on the tax rolls within ten days after the start of collection a statement of taxes due on his property on numbered tax bill forms provided by the school district in accordance with the provisions of Section 922 of the Real Property Tax Law. To forward by mail without interest penalties, to the office of the County Treasurer on the school tax rolls in accordance with provisions of Section 540 and 544 of the Real Property Tax Law.
6. To receive from each of the taxable corporations and natural persons the sums listed on the attached tax roll without interest penalties when such sums are paid on or before October 4, 2017, to add two percent (2%) penalties to all taxes collected from October 5, 2017, to November 3, 2017, and to account for such sums as income due the school district.
7. To issue numbered receipts on forms provided by the school district in acknowledgment of receipt payments of taxes and to retain, preserve and file copies of all such receipts issued as required by Section 986 of the Real Property Tax Law.
8. To promptly return this warrant at its expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by town the total assessed valuation, tax rate, the total tax levy, the total amounts collected and the total amounts remaining uncollected as required by Section 1330 of the Real Property Tax Law.

This Warrant is issued pursuant to Section 910, 912, and 914 of the Real Property Tax Law and is delivered in accordance with Sections 1306 and 1318 of the law. It is effective immediately after it is properly signed by a majority of the members of the board of education. This warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section 318, subdivision 2 of the Real Property Tax Law.

Secoded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Distance Learning Lease

Motion by Mrs. Visscher

Resolution #13

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the Distance Learning Lease between the district and WSWHE BOCES. Dated July 1, 2017 for the 2017-2018 school year.

Secoded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

Board Meeting Minutes

Motion by Mr. Novotarski

Resolution #14

Approve the July 11, 2017 Organizational/Regular Meeting minutes.

Secoded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

Agreement with Four Winds

Motion by Mrs. Visscher

Resolution #15

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the tutorial agreement between the District and Four Winds for services provided to district students for the 2017-2018 school year in the amount of \$32 per hour.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Agreement with The Center for Disability Services, Inc., DBA Prospect Center

Motion by Mrs. Visscher

Resolution #16

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the agreement between the District and Prospect Center for services provided to district students for the 2017-2018 school year in the amount and terms outlined in the agreement

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

NEW BUSINESS

Agreement with BAP

Motion by Mrs. Visscher

Resolution #17

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the contract between and the District and BAP Analytics (Bill Halt and Pam Roberge) for Data Driven Instruction ELA Services for the 2017-2018 school year and terms within for the estimated cost of \$8,812.50.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Agreement with Aimee Martin, Teacher of Visually Impaired

Motion by Mr. Novotarski

Resolution #18

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the contract between Aimee Martin and the District for Services for Visually Impaired student(s) for the 2017-2018 school year and terms within for the cost of \$140 for sixty minutes of service.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

PERSONNEL

RESIGNATIONS/RETIREMENTS

Claude "Tink" Wright

Motion by Mr. Novotarski with many thanks and appreciation for all his years of service. A lot of work was accomplished with his assistance.

Resolution #19

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept, with appreciation the resignation for the purpose of retirement of Claude "Tink" Wright, from the position of Buildings and Ground Superintendent (Director of Facilities II), effective October 27, 2017 (*Last Friday in October*). Tink is greatly appreciated for his 19+ years of service in the district.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

Patrick Cronin

Motion by Mr. Hanlon with much appreciation as he is a great resource who cares about the students.

Resolution #20

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept, with appreciation the resignation for the purpose of retirement of Patrick Cronin, from the position of Elementary Principal, effective June 30, 2018. Pat is greatly appreciated for his 14 years of service as of that date.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Stephanie Steinhart

Motion by Mr. Hanlon

Resolution #21

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of Stephanie Steinhart, from the position of School Business Administrator, effective August 18, 2017.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion Carried

Theresa Crombach

Motion by Mrs. Visscher

Resolution #22

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of Theresa Crombach, from the position of Music Teacher, effective September 1, 2017.

Seconded by Mr. Hanlon with Mr. Baker noting she will be missed in many ways and helped a lot of students.

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS – HLTA

HLTA

Elementary Teacher – Julia Moulton

Motion by Mr. Novotarski

Resolution #23

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Beecher Baker Sr. to appoint Julia Moulton to a four (4) year probationary appointment as a full time Elementary Teacher in the Elementary tenure area commencing

August 1, 2017 and ending July 31, 2021. Mrs. Moulton will be placed on Step 4C (\$46,369) of the 2016-2017 salary schedule, as contained in the collective bargaining agreement between the district and the Hadley-Luzerne Teachers' Association and any successor agreement. A necessary factor in consideration for tenure at the end of this probationary appointment will be receipt of her professional certification and fulfillment of all requirements of the New York State Education Department, by Mrs. Moulton, no later than the expiration date of her probationary appointment. Julia holds an initial certification in Childhood Education and Early Childhood Education (Birth – Grade 6).

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

Music Teacher – Amanda Grab

Motion by Mrs. Visscher

Resolution #24

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District hereby accepts the recommendation of Superintendent, Beecher Baker Sr. to appoint Amanda Grab to a four (4) year probationary appointment as a full time Music Teacher in the Music tenure area commencing September 1, 2017 and ending August 31, 2021. Ms. Grab will be placed on Step 4C (\$46,369) of the 2016-2017 salary schedule, as contained in the collective bargaining agreement between the district and the Hadley-Luzerne Teachers' Association and any successor agreement. A necessary factor in consideration for tenure at the end of this probationary appointment will be receipt of her professional certification and fulfillment of all requirements of the New York State Education Department, by Ms. Grab, no later than the expiration date of her probationary appointment and/or expiration of her initial certificate. Ms. Grab holds an initial certification in MUSIC.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

.5 FTE FACS TEACHER – Susan Reardon

Motion by Mr. Novotarski

Resolution #25

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Beecher Baker Sr., hereby appoints Susan Reardon as a part-time (.5 FTE) Family and Consumer Science Teacher for the 2017-2018 school year, effective approximately September 5, 2017 and terminating no later than June 30, 2018; Susan will be paid at the rate of .5 of step 10C (2016-2017 Salary Schedule -\$27,347.75) of the HLTA agreement or any successor agreement, according to her FTE status. Ms. Reardon holds two permanent certifications.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion Carried

.6 FTE MUSIC TEACHER – Jonathan Granger

Motion by Mr. Novotarski

Resolution #26

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne School District, upon the recommendation of Superintendent, Beecher Baker Sr., hereby appoints Jonathan Granger as a part-time (.6 FTE) Music Teacher for the 2017-2018 school year, effective September 5, 2017 and terminating no later than June 30, 2018; Jonathan will be paid at the rate of .6 of step 5A (2016-2017 Salary Schedule \$26,643) of the HLTA agreement or any successor agreement, according to his FTE status.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

HLTA Extra Period/Co-curricular Appointments

Motion by Mr. Novotarski

Resolution #27

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following persons be granted appointment to the positions below as per the HLTA agreement; such appointments and the employment of the following individual are subject to termination upon written notice from the board of education.

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Stipend/Wage</u>
Barbara Winnek	Sub. Summer Success/CSE	Summer of 2017	\$30 per hour
Tyler Byrnes	Modified Boys Soccer Coach	2017-2018	\$1768 Step 1/1 yr.
Jeanine Bieber	.5 6 th Period Sci.	2017-2018	\$1025 7 yrs.
Anne Green	.5 6 th Period Sci.	2017-2018	\$1175 10 yrs.
Gary Braham	.5 6 th Period Sci.	2017-2018	\$1250 12 yrs.
Joseph Winters	2 6 th Periods Sci.	2017-2018	\$5000 16 yrs.
Carol Cooney	1.5 6 th Periods Sci.	2017-2018	\$3300 9 yrs.
Erin Ely	1 6 th Period Math (prorated)	2017-2018	\$2500 12 yrs.
Karen Love	1 6 th Period Math	2017-2018	\$2200 9 yrs.
Larry Rounds	.5 6 th Period Math	2017-2018	\$1250 14 yrs.
Sue Thompson	.5 6 th Period Math	2017-2018	\$1100 8 yrs.
Jeremy Insull	1 6 th Period LOTE	2017-2018	\$1700 2 yrs.
Wayne Strong	2 6 th Periods LOTE	2017-2018	\$4100 7 yrs.
Andrea Palmer	1 6 th Period Fine Arts	2017-2018	\$2500 14 yrs.
Bob Duffy	2 6 th Period SE	2017-2018	\$5000 15 yrs.
Barbie Eichorst	2 6 th Periods SE	2017-2018	\$4400 9 yrs.
Christa Terry	2 6 th Periods SE	2017-2018	\$5000 15 yrs.
Denise Haraughty	2 6 th Periods SE	2017-2018	\$4100 7 yrs.
Matthew Fauler	2 6 th Periods SE	2017-2018	\$3800 5 yrs.
Jennifer Sheerer	1 6 th Period ELA	2017-2018	\$2200 9 yrs.
Janice Waterhouse	1 6 th Period ELA	2017-2018	\$1900 4 yrs.
Claire Dyer	1 6 th Period ELA	2017-2018	\$1700 2 yrs.
Sue Hartman	.5 6 th Period	2017-2018	\$1175 10 yrs.
Jay Connelly	1 6 th Period SS	2017-2018	\$1900 4 yrs.
Marc Morrison	1 6 th Period SS	2017-2018	\$2050 7 yrs.
Jennifer Mann	1.5 6 th Periods PE/Health	2017-2018	\$2550 3 yrs.
Joseph Iachetta	2 6 th Periods Music & Jazz	2017-2018	\$4700 10 yrs.
Jack Conway	.5 6 th Period PE	2017-2018	\$1250 11 yrs.
Tyler Byrnes	.5 6 th Period PE/Health	2017-2018	\$775 1 yr.
Nicole McFarlane	.5 6 th Period Math	2017-2018	\$775 1 yr.
Grant Skiff	1 7 th Period PE	2017-2018	\$2500 14 yrs.
Melanie Brooks	1 7 th Period Reading	2017-2018	\$2200 9 yrs.
Patti Cook	1 7 th Period Reading	2017-2018	\$2350 10 yrs.
Mandy Hughes	1 7 th Period Reading	2017-2018	\$2200 8 yrs.
Julia Moulton	1 7 th Period AIS	2017-2018	\$1550 1 yr.

Frank	Dymond	1	7 th PE/Health	2017-2018	\$2500 11 yrs.
Sandi	Lemery	1	7 th Period SE	2017-2018	\$2200 8 yrs.
Donna	Robertson	1	7 th Period SE	2017-2018	\$2200 9 yrs.
Elaine	Winslow	1	7 th Period Math	2017-2018	\$1700 3 yrs.
Laura	Gray	1	7 th Period Library Media	2017-2018	\$1550 1 yr.
Maya	Puchkoff	1	6 th Period Fine Arts	2017-2018	\$2200 8 yrs.
Julia	Bradley	1	10 th Period SE	2017-2018	\$1900 4 yrs.
Cindy	Cook	1	10 th Period ELA/Math	2017-2018	\$1900 4 yrs.
Amy	MacEwan	1	10 th Period SE	2017-2018	\$1700 3 yrs.
Kathleen	McGinnis	1	10 th Period Reading	2017-2018	\$1900 5 yrs.
Dorothy	Argus-Tyler		Curriculum/CSE Work	Summer 2017	\$30 per hour
Tyler	Byrnes		Curriculum Work	Summer 2017	\$30 per hour
Jennifer	Mann		Curriculum Work	Summer 2017	\$30 per hour
Jay	Connelly		Curriculum Work	Summer 2017	\$30 per hour
Laura	Gray		Curriculum Work	Summer 2017	\$30 per hour
Julia	Moulton		Curriculum Work	Summer 2017	\$30 per hour
Jonathan	Granger		Curriculum Work	Summer 2017	\$30 per hour
Joseph	Iachetta		Curriculum Work	Summer 2017	\$30 per hour
Alexandria	Turner		Curriculum Work	Summer 2017	\$30 per hour
Amy	MacEwan		Curriculum Work	Summer 2017	\$30 per hour
Jackie	Nichols		Curriculum Work	Summer 2017	\$30 per hour
Donna	Robertson		Curriculum Work	Summer 2017	\$30 per hour
Shannon	McLean		Curriculum Work	Summer 2017	\$30 per hour
Laura	Gray		Chaperone/Scorekeeper	2017-2018	\$52 per event
Julia	Moulton		Chaperone/Scorekeeper	2017-2018	\$52 per event
Clair	Dyer		Chaperone/Scorekeeper	2016-17 & 2017-18	\$52 per event
Alexandria	Turner		Chaperone/Scorekeeper	2017-2018	\$52 per event
Jonathan	Granger		Chaperone/Scorekeeper	2017-2018	\$52 per event
Jonathan	Granger		Music Festivals	2017-2018	\$235 per event
Jonathan	Granger		Concerts/Parades	2017-2018	\$165 per event
Ashley	Osborne		Mentor for Social Worker	2017-2018	\$1500 per yr.
Julia	Moulton		Tutor	2017-2018	\$30 per hour
Kristal	Allen		Senior Class Advisor (Amended)	2017-2018	\$1370 yr.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

APPOINTMENTS-CSEA/OTHER

Interim School Business Administrator – Lyn Derway

Motion by Mrs. Visscher

Resolution #28

RESOLVED, that the Board of Education of the Hadley Luzerne Central School District, upon the recommendation of Superintendent, Beecher Baker Sr., hereby appoints Lyn Derway as Interim School Business Official, which includes services as the District Treasurer, Purchasing Agent, District Wide Title IX/Section 504/ADA Compliance Officer, and Records Management Officer, commencing September 5, 2017 and approves the employment agreement and terms within for Ms. Derway dated

August 21, 2017, compensating her for her services, which shall continue until such time a full time School Business Official is chosen in accordance with the employment agreement, but no later than June 30, 2018, unless extended by mutual consent.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Interim Purchasing Agent – Beecher Baker

Motion by Mr. Hanlon

Resolution #29

Resolved, that the Board of Education of the Hadley-Luzerne Central School District appoints Beecher Baker Sr. as Interim Purchasing Agent effective August 21 – September 4, 2017 for no additional compensation.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Robert Horvath

Motion by Mrs. Visscher

Resolution #30

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Robert Horvath, following the seniority list of applicants, be appointed as a summer success teaching assistant for the summer of 2017 for \$13 per hour to replace Ellen Graulich.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Mara Spotswood

Motion by Mrs. Visscher

Resolution #31

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Mara Spotswood, be appointed as a summer cleaner for the summer of 2017, effective August 8, 2017 for \$9.70 per hour to replace Kegan Bain.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Lori Wyckoff

Motion by Mr. Hanlon

Resolution #32

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Lori Wyckoff, be appointed as a substitute cleaner and substitute food service helper, effective 9/5/2017, for \$9.70 per hour, pending all clearances.

Seconded by Mr. Novotarski

Yes: 4 No: 0 Abstain: 0

Motion Carried

Amend Appointment Date

Motion by Mr. Novotarski

Resolution #33

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Tracy Ziegler-DeBlois' appointment date be corrected, amending her permanent appointment in January of 2013 to reflect her actual start date of September 1, 2012 as a Teacher's Aide.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion Carried

DONATION - MOUNTAINTOP LANDWORKS

Motion by Mrs. Visscher

Resolution #34

The Hadley-Luzerne Central School District, hereby accepts the donation of services by Mountaintop Landworks, LLC. During April of 2017, Mountaintop Landworks provided services to the District regarding removal of the outdated playground. The District estimates the value of such services to be \$6,310.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

TREASURER'S REPORT

Motion by Mrs. Visscher

Resolution #35

As recommended by the superintendent, for the board of education to accept the June 2017 Treasurer's Report.

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

SCHEDULE OF BILLS

Motion by Mr. Novotarski

Resolution #36 - As recommended by the superintendent - accept warrants #58 (\$2,093.00), #59 (\$129.00), #60 (\$99,881.60) #1 (\$271,864.38), #2 (\$451.34) #3 (\$190,616.04), #4(\$460.52), #5 (\$554.97).

Seconded by Mr. Hanlon

Yes: 4 No: 0 Abstain: 0

Motion Carried

PUBLIC/STUDENT COMMENTS

Amy Johnson, (Parent, Lake Luzerne) and a group of people discussed with the board the change in the high school gym classes.

There was much discussion with the board, and with the high school gym teachers (Ms. Mann and Mr. Byrnes) regarding possible changes.

ADMINISTRATIVE/BOARD COMMENTS FOR THE GOOD OF THE ORDER.

EXECUTIVE SESSION/ADJOURNMENT

Motion by Mr. Hanlon to enter into executive session at 7:48 pm for particular personnel followed by immediate adjournment.

Seconded by Mrs. Visscher

Yes: 4 No: 0 Abstain: 0

Motion Carried

Respectfully Submitted by Regina York, District Clerk