

Hamilton County Schools



MARCH 22, 2018 – BUDGET WORK SESSION #3

***Hamilton County Department
of Education will be the fastest
improving school district in
Tennessee!***

School Board Vision

Hamilton County Schools
Proving itself to be the
fastest improving District
the last 5 years!

- Residents able to identify with their
Community Schools. District Ran, Community
invented
- Teachers lining up to teach in HCDE
Attracting Best & Best Talent
- HCDE Grads filling Job Opps @ Record #'s
- Enrollment in HCDE schools increasing by climbing
- All opportunity schools back on upward
Track!
- HCDE Overall Growth helps improve
Hamilton County's Economy?

Hamilton County Schools Ranked by
U.S. News and World Report as Tops in TN

- * Excellent partnerships contributing to ALL
Student Success (business, non-profit, public/private, socio-economic)
- * Private school community shrinks by 75%.
- * Community school model in all schools
- * Top 5% in all standard assessments
- * Competitive pay for teachers/staff
- * Teacher, Student, parent satisfaction
w/ school culture @ all time high
- *

- STUDENTS EXCITED ABOUT
EDUCATIONAL OPPORTUNITIES
IN HCDE
- HC SCORES TOP IN STATE
- EVERY CHILD READING AT GRADE
LEVEL
- MORE THAN EVER BEFORE - PARENTS
ENGAGED IN THEIR CHILD'S EDUCATION
- AS A RESULT OF VISION &
HARD WORK IN 2017 - HC
SCHOOLS THRIVING
- EVERY GRADUATE JOB READY

Goals for this budget cycle

What are we focusing on in this budget cycle?

- Align budget to board and community priorities
- Addressing employee compensation
- Increasing efficiency in using district resources
- Budget transparency



Red Bank High School The Institute of Computer Sciences and Engineering

News & Events

District News



- School Board Agenda - March 22, 2018 Quarterly Session
- Hamilton County Schools Unveils Future

Parents & Students

- + **Budget Transparency** ←
- + Cafeteria Menus & Pricing
- + Child Care
- + Free & Reduced Lunch Application

Community



Budget Transparency

www.HCDE.org



- ⊞ About Us
- ⊞ Accountability & Research
- ⊞ Auxiliary Services
- ▣ **Business Administration**
 - Accounting and Budgeting
 - Documents
 - HCDE School Support Organizations
 - Staff
 - FY19 Budget Transparency**
 - Budget Documents
 - Accounts Payable

FY19 Budget Transparency

In an effort to be responsive and transparent to the parents, students, staff, and community members of Hamilton County regarding the use of these taxpayer resources, we have created a collection of informational documents. The district is dedicated to using our resources wisely and being accountable for them through transparent and accurate accounting of the District's business activities.

- [2018-19 Budget Calendar](#)
- [2018-19 Budget Presentation - 2/15/2018](#)
- [2018-19 Preliminary Budget Presentation - 3/08/2018](#)

Budget Transparency

www.HCDE.org

FY19 Budget Calendar

Hamilton County
Department of
Education

School Board

February 15, 2018
(4:00 p.m.)

School Board Worksession on FY2018 Current Budget status update.
(Prior to School Board meeting.)

March 8, 2018
(4:00 p.m.)

School Board Worksession to discuss the FY2019 Proposed Budget.

March 22, 2018
(4:00 p.m.)

School Board Worksession to discuss the FY2019 Proposed Budget
(Prior to School Board meeting.)

April 12, 2018
(4:00 p.m.)

School Board Worksession to discuss the FY2019 Proposed Budget.
Board Members finalize issues regarding the FY2019 Proposed Budget.

April 19, 2018
(4:00 p.m.)

Regular Board Meeting. School Board Vote to approve FY2019 Proposed Budget.
(Worksession prior to regular School Board meeting.)

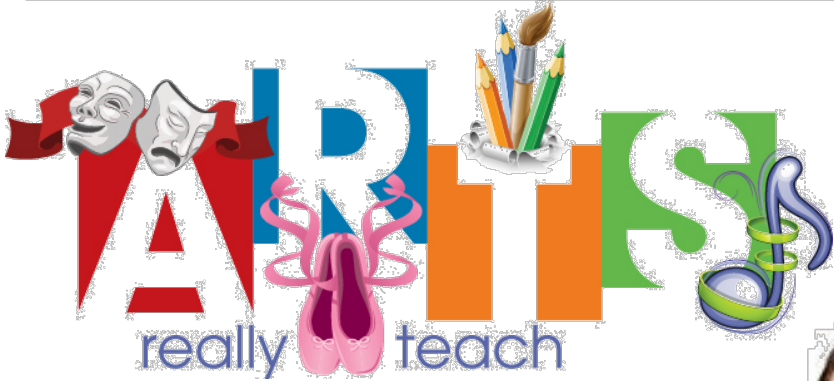
May, 2018
(usually 1st week)

Presentation to County Commission

FY19 Base Budget Summary

FY18 ADOPTED GENERAL PURPOSE BUDGET	\$ 372,667,242
• SALARY STEP INCREASE FROM FY18 TO FY19	2,657,979
• FY19 STATE RETIREMENT RATE INCREASE	1,900,000
FY19 BASE BUDGET STARTING POINT	\$ 377,225,221
<p>The Base Budget starting point represents the costs beginning 7-1-18 with current personnel step increases, if applicable.</p>	

Board and Community Priorities



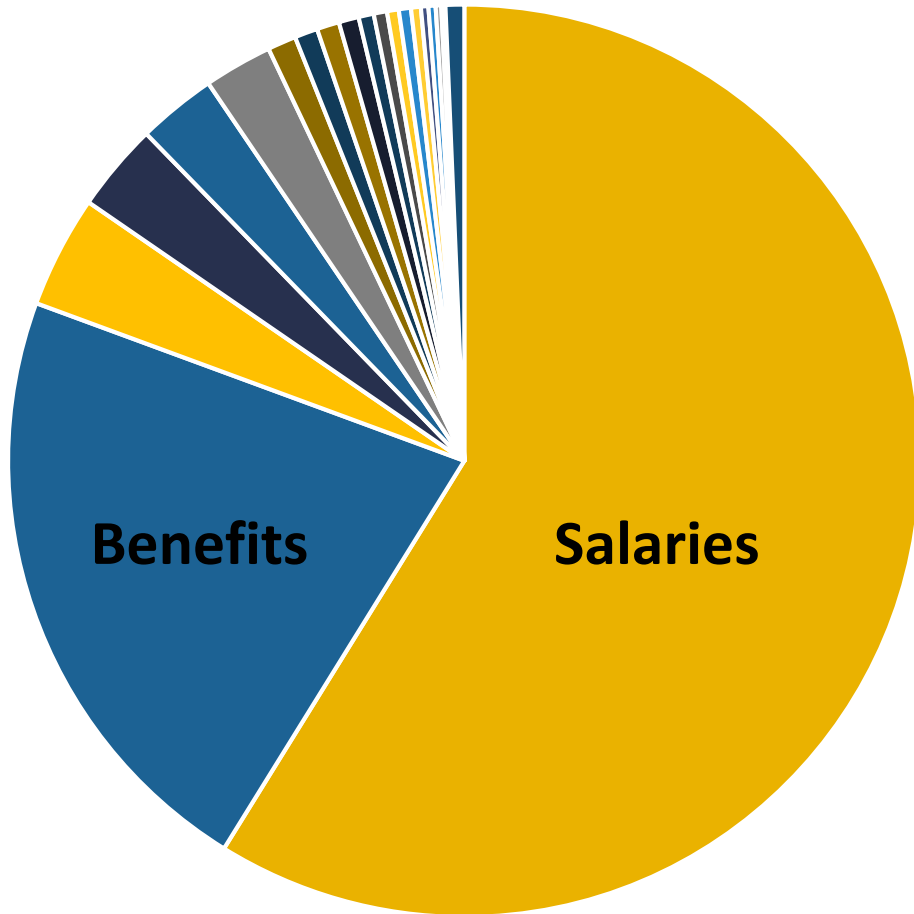
SOCIAL EMOTIONAL



Science • Technology • Engineering • Math



HCDE GENERAL OPERATING FY19 BASE BUDGET - EXPENDITURES



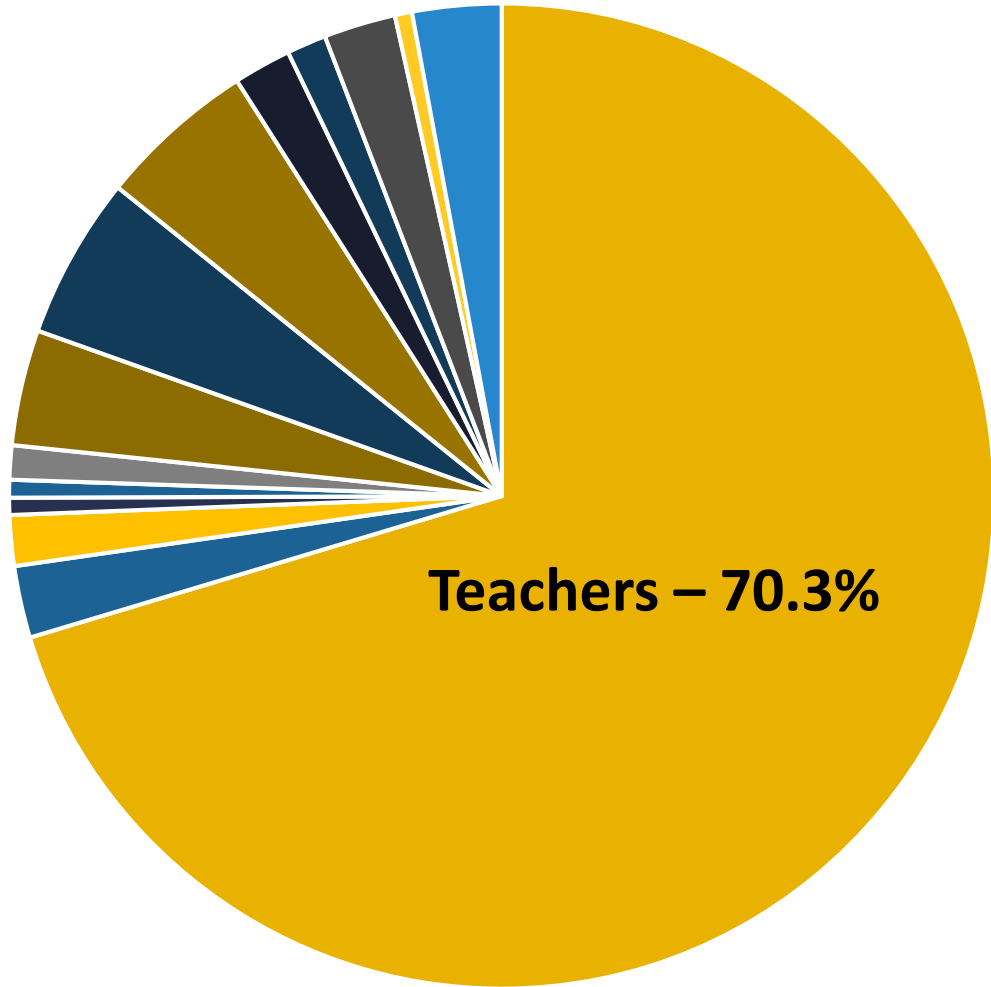
81%

SALARIES	\$ 221,925,650
BENEFITS	82,173,994
TRANSPORTATION	15,003,021
UTILITIES	11,808,932
CUSTODIAL CONTRACTS	10,536,065
CHARTER SCHOOLS	9,146,888
TRUSTEE COMMISSIONS	3,815,663
EXCEPTIONAL ED. CONTRACTS	3,085,472
CAPITAL MAINTENANCE TRANSFERS	3,000,000
LIABILITY INSURANCE	2,680,590
TECHNOLOGY LICENSES	2,026,941
INSTURCTIONAL SUPPLIES	1,779,392
TEXTBOOKS	1,569,023
BUILDING & MAINTENANCE REPAIRS	1,620,697
INTERNET & TELEPHONE	1,310,582
TRANSFERS TO COUNTY GOVn	1,000,000
CONTRACT SERVICES	955,606
EQUIPMENT	743,187
DISPOSAL FEES	546,550
EXPENDITURES UNDER \$500K*	2,496,968

*gasoline, legal services, equipment repairs, professional development, testing)

GRAND TOTAL \$ 377,225,221

HCDE GENERAL OPERATING FY19 BASE BUDGET - PERSONNEL



93%	TEACHERS	3,010.71
	GUIDANCE COUNSELORS	101.20
	LIBRARIAN	71.00
	SOCIAL WORKER	24.00
	PSYCHOLOGICAL PERSONNEL	25.00
	PRE K PERSONNEL	48.00
	PRINCIPALS, ASST. PRINCIPALS	162.50
	EDUCATIONAL ASSISTANTS	228.00
	SCHOOL CLERICAL STAFF	222.00
	HEALTH SERVICES	81.00
	TOTAL SCHOOL BASED PERSONNEL	3,973.41
3.5%	TRANSPORTATION	55.50
	OPERATIONS & MAINTENANCE	101.00
3.5%	SUPERINTENDENT, CHIEFS, DIRECTORS	24.00
	SUPPORT STAFF	125.00
	TOTAL NON-SCHOOL BASED PERSONNEL	305.50
	FY19 BASE GENERAL OPERATING BUDGET PERSONNEL	4,278.91
	(in thousands)	

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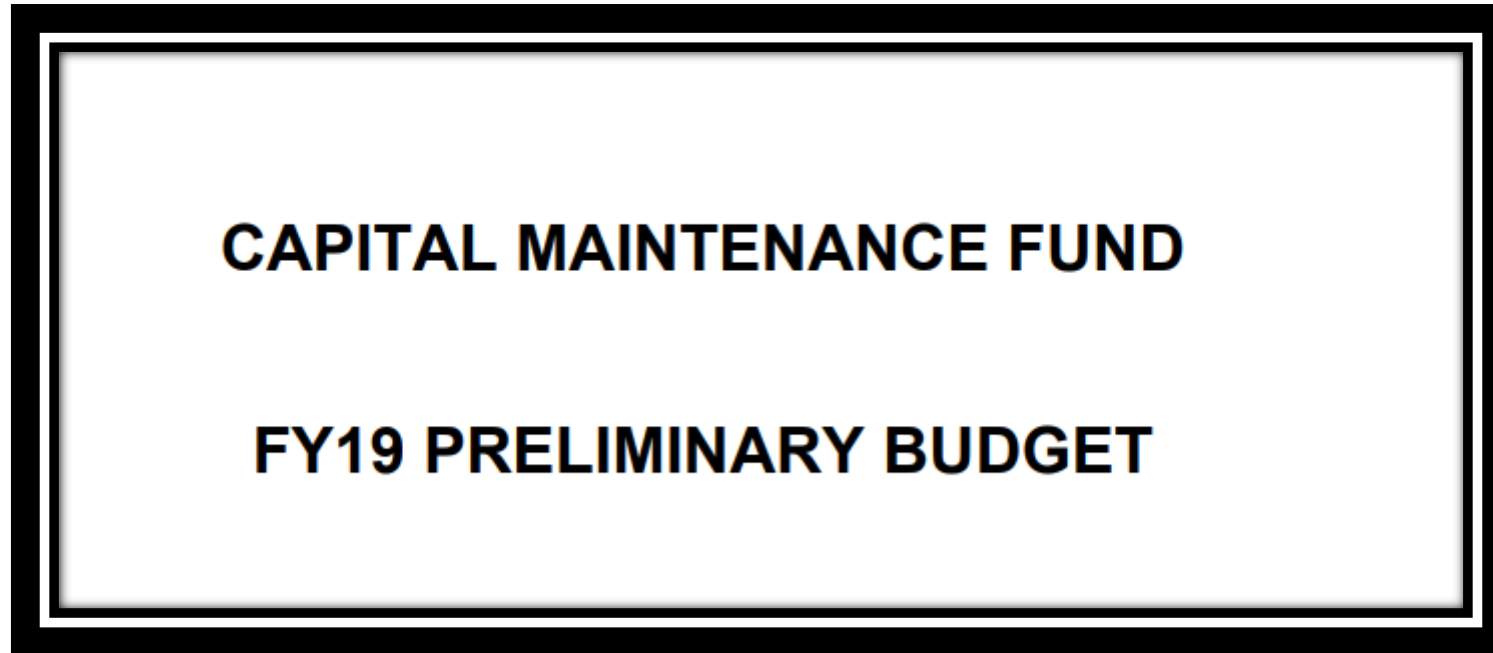
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May, 2018
(usually 1st week)

Presentation to County Commission

FY19 Capital Budget - \$3.0 Million



Link to document by clicking on picture.

FY19 Base Budget Summary and Line Item Detail - \$377.2 Million



Link to document by clicking on picture.

FY19 Budget Calendar

Hamilton County
Department of
Education

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May, 2018 (usually 1 st week)	Presentation to County Commission

Community Listening & Planning Sessions

- **10 community meetings** conducted across the district thus far, in addition to **Teacher Advisory Council and Parent Advisory Council** who were also asked to participate in **ranking budget priorities**.
- Four remaining meetings:
 - 3/26 – East Ridge High School
 - 3/27 – East Hamilton High School
 - 3/28 – CSAS
 - 4/10 – CCA (*pending confirmation from school*)

Community Listening & Planning Sessions: Safety, Security and Student Support

- **Safety** will continue to be an investment priority based on district commitment and overwhelming community feedback.
- The district has **invested over \$3.4 million** in the most recent budget cycles towards security.
 - This includes **wiring, telephones, intercoms, visitor management system, and controlled access doors.**
 - From 2015 through 2017, the district invested **nearly \$2.0 million in security video cameras** in all schools.
- For FY19, the district is proposing an **additional \$1.4 million in FY19 for safety, security, and student support.**
- Governor's \$30 million proposal of state funds to increase **School Resource Officers** is currently pending a vote in the state legislature.

Community Listening & Planning Sessions: Capital Improvement Projects

- **\$24 million commitment** to capital improvement projects and deferred maintenance over the past two years.
- These investments will result in **\$66.5 million in cost avoidance** due to building renovations and additions that will absorb deferred maintenance expenses.
- The district will continue to evaluate renovation projects with the development of a **long-term capital improvement plan**.

#1

Building renovations to
modernize schools
20% of votes

#2

Technology integration,
1:1 initiatives
14% of votes

#3

Art teachers, arts
education in all schools
14% of votes

FY19 Preliminary Revenue Projection - \$384.3 MM*

FY18 ADOPTED BUDGET REVENUE	372,227,943
A. BEP INCREASE during FY18	1,979,734
B. PROPERTY TAX INCREASE during FY18	1,000,000
C. INCREASE IN PAYMENT IN LIEU OF PROPERTY TAXES during FY18	2,600,000
FY19 STARTING REVENUE	377,807,677
D. STATE REVENUE INCREASE	3,000,000
E. HAMILTON COUNTY PROPERTY TAX GROWTH	2,000,000
F. LOCAL SALES TAX	1,500,000
CHANGE IN REGULAR FUNDING	6,500,000
FY19 PROJECTED REVENUE	384,307,677

**Please note that these are preliminary estimates based on most current information.*

FY19 Revised Base Budget Starting Point

FY18 ADOPTED GENERAL PURPOSE BUDGET	\$372,667,242
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SALARY STEP INCREASE FROM FY18 TO FY19	\$2,657,979
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FY19 STATE RETIREMENT RATE INCREASE	\$1,900,000
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FY19 BASE BUDGET STARTING POINT	\$377,225,221
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Savings from Retirement Incentive Total reduction to base budget starting point	\$5,600,000
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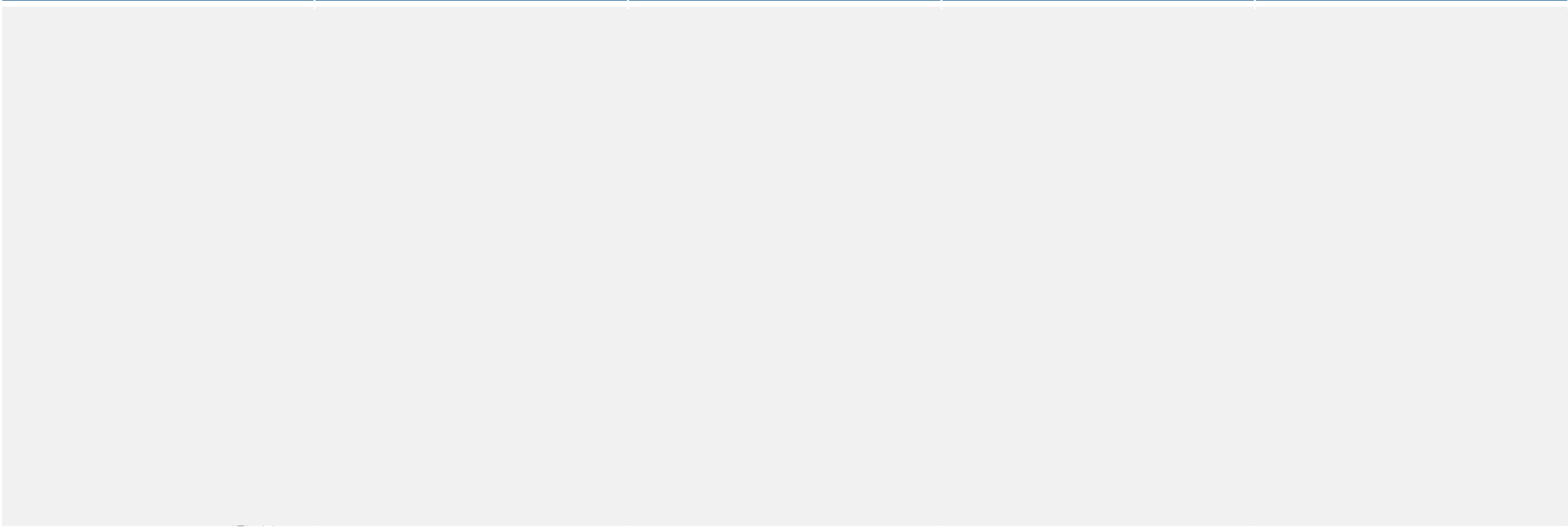
FY19 REVISED BASE BUDGET STARTING POINT	\$371,625,221
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FY19 Balanced Base Budget Request

FY18 ADOPTED GENERAL PURPOSE BUDGET	\$372,667,242
SALARY STEP INCREASE FROM FY18 TO FY19	2,657,979
FY19 STATE RETIREMENT RATE INCREASE	1,900,000
FY19 BASE BUDGET STARTING POINT	\$377,225,221
Savings from Retirement Incentive	Total reduction to base budget starting point
	\$5,600,000
FY19 REVISED BASE BUDGET STARTING POINT	\$371,625,221
SUBTOTAL UNAVOIDABLE ADDITIONS	2,768,117
SUBTOTAL REQUESTED ADDITIONS	9,914,339
SUB TOTAL OF ADDITIONS AS OF 03/22/2018	12,682,456
FY19 BALANCED BASE BUDGET AS OF 03/22/2018	\$384,307,677

Focus Areas




Accelerating Student Achievement	Future Ready Students	Great Teachers and Leaders	Engaged Community	Efficient and Effective Operations
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Focus Areas – Aligned to Board & Community Priorities

Accelerating Student Achievement	Future Ready Students	Great Teachers and Leaders	Engaged Community	Efficient and Effective Operations
				

Focus Areas – Reflected in FY19 Budget Additions

Accelerating Student Achievement	Future Ready Students	Great Teachers and Leaders	Engaged Community	Efficient and Effective Operations
<ul style="list-style-type: none"> ▪ ELL support ▪ Nurses 	<ul style="list-style-type: none"> ▪ Individualized learning 	<ul style="list-style-type: none"> ▪ New Teacher Academy ▪ Salary increase 	<ul style="list-style-type: none"> ▪ Family Engagement ▪ Community Relations 	<ul style="list-style-type: none"> ▪ Campus Support ▪ Transportation ▪ Operational Software 

FY19 Base Budget Additions

Focus Areas	Investment
Accelerating Student Achievement, Future Ready Students	\$4.02 Million
Great Teachers and Leaders	\$4.53 Million
Engaged Community	\$300,000
Effective & Efficient Operations	\$1.06 Million
Total	\$9.91 Million

- Requested investments - \$9.9 MM
 - Requests from departments for additional funding based on programmatic needs
 - Board and community priorities
 - Focus areas

- Unavoidable expenses - \$2.8 MM
 - Reflects obligations that will be required based on contractual agreements

- Safety, security and student supports - \$1.4 MM
 - Counselors, community schools, visitor management system, controlled access doors, and School Resource Officers.

FY19 Base Budget Additions – Focus Area Investments

Accelerating Student Achievement / Future Ready Students			\$4,023,480
Accelerating Student Achievement	7 Art Teachers	Average salary & benefits \$60,000	420,000
Accelerating Student Achievement	7 Counselors/ Social Workers	Average salary & benefits \$60,000	420,000
Accelerating Student Achievement	7 ESL Teachers	Average salary & benefits \$60,000	420,000
Accelerating Student Achievement	1 Additional FTB Nurse + overtime	Average salary and benefits \$53,480 and \$10,000 overtime expense for travel with students extended field trips	63,480
Accelerating Student Achievement	Individualized Instruction	Technology/Instructional Materials/STEM	2,700,000
Great Teachers and Leaders			\$4,535,000
Great Teachers and Leaders	Employee Salary Increase	2% Salary Increase *Pending collaborative conferencing resolution.	4,400,000
Great Teachers and Leaders	Stipends	New Teacher Academy mentors and new teachers	135,000

FY19 Budget Additions – Focus Area Investments

Engaged Community

\$300,000

Engaged Community	Community Schools	4 Family Engagement Specialists in each Learning Community and district-wide role to cultivate community partnerships	300,000
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Efficient & Effective Operations

\$1,055,859

Efficient & Effective Operations	Hardware/Software Licenses	Search Soft Enhancements, Cognos Capability, Leave Management system	80,000
Efficient & Effective Operations	1 Campus Support Manager	Coordinate student services, athletics and student hearings (salary and benefits)	90,000
Efficient & Effective Operations	1 Transportation Compliance Manager	Create ongoing training program to train contract bus drivers and help with day to day operations (salary and benefits)	83,602
Efficient & Effective Operations	1 Transportation Clerk/Router	Assist with routing and clerical needs of department (salary and benefits)	54,280
Efficient & Effective Operations	Safety	Increase School Resource Officer to additional schools in district	250,000
Efficient & Effective Operations	Safety	Annual licenses for Visitor management system, Doors & other safety issues	484,977
Efficient & Effective Operations	1 Benefits Record Clerk	Assist with the day-to-day operations of the records office as well as covering the office when manager is out (part-time, no benefits)	13,000

FY19 Base Budget Additions – Unavoidable Expenses

UNAVOIDABLE EXPENSES

Transportation	Contracts with Vehicle Owners	Contractual Increase	216,729
Transportation	Hardware/Software Licenses	GPS monthly service, IMS system	5,610
Transportation	Contracts with Public Carriers	Durham contract increase	97,351
Transportation	Contracts with Public Carriers	Fuel Adjustments	300,000
Information Technology	Hardware/Software Licenses	Annual licenses and support for COGNOS, Visitor Management System and Online Registration	131,072
Custodial Contract	Contracted Janitorial Services	Annual 2% COLA increase	210,721
Charter Schools	Transfers to Charter Schools	163 Estimated increase of students for Ivy Academy and addition of Chattanooga Preparatory School	1,806,634
SUBTOTAL UNAVOIDABLE ADDITIONS			2,768,117

FY19 Safety, Security and Student Support

Requested Additions

Counselors	\$	420,000
Community Schools	\$	300,000
Visitor Management, Controlled Access	\$	484,977
School Resource Officers	\$	250,000
Subtotal	\$	1,454,977

Additional FY19 Budgets

- **Federal Projects Fund - \$27,282,021**
 - *See handout for details.*
- **Self-Funded Projects Fund - \$6,215,411**
 - *See handout for details.*
- **School Nutrition Fund - \$21,351,629**
 - *See handout for details.*

Discussion and Questions

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of Education will be the fastest
improving school district in
Tennessee!***