

# Fiscal Year 2018-19: *Budget By The Numbers*



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APRIL 12, 2018 – BUDGET WORK SESSION

***Hamilton County Department  
of Education will be the fastest  
improving school district in  
Tennessee!***

# School Board Goals

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- Ensure a **safe, clean, and orderly environment** that promotes learning in all schools.
- Improve academic performance of all students through implementation of a system of **high standards and accountability** in all classrooms.
- Recruit and retain **effective and qualified teachers** for all children.
- Enhance and strengthen the programs that promote **good citizenship, teach character education and value diversity**.
- Develop a **parent involvement program** in every school.
- Implement a **comprehensive plan that provides clear and open lines of communication** among central office employees, school staffs, parents and the community.

# Focus Areas From Community Meetings and Board Goals

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- Accelerating Student Achievement
- Future Ready Students
- Great Teachers and Leaders
- Engaged Community
- Efficient and Effective Operations

# Five Pre-K-12 Learning Communities

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- ✓ Meeting diverse needs
- ✓ Building capacity
- ✓ Building community
- ✓ Clarifying “go to” contact
- ✓ Strengthening feeder patterns

East Hamilton  
East Ridge  
Tyner

Hixson  
Sale Creek  
Soddy Daisy

Lookout Valley  
Red Bank  
Signal Mountain

Central  
Ooltewah

Brainerd  
Howard  
*Opportunity Zone*

# Budget Process FY 2018-19: Key Takeaways

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- Administration and board conducted a **transparent process**, spanning over two months and six budget meetings with **all documents publically available** on district website.
- Proposed budget **aligns investments to board and community priorities**, identified through 23 listening and planning sessions.
- Budget proposal funds key strategies targeting **student achievement, teaching and learning, safety and security, and social-emotional supports**, **while reducing base budget by over \$1 million versus prior year.**
- This ***balanced*** budget proposal establishes a **strong foundation for scaling-up investments** in arts, STEM education, technology, counseling, and capital improvements in future years.



## Red Bank High School The Institute of Computer Sciences and Engineering

### News & Events

#### District News



- School Board Agenda - March 22, 2018 Quarterly Session
- Hamilton County Schools Unveils Future

### Parents & Students

- + Budget Transparency ←
- + Cafeteria Menus & Pricing
- + Child Care
- + Free & Reduced Lunch Application

### Community



# Budget Transparency

[www.HCDE.org](http://www.HCDE.org)

# Fiscal Responsibility

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**Base Budget starting point is  
\$1 million less than prior year**

<b>2018 Base Budget</b>	<b>\$372,667,242</b>
<b>2019 Base Budget</b>	<b>\$371,625,221</b>
<i>* Includes step increases</i>	<i>\$2,657,979</i>
<i>* Includes retirement rate increase</i>	<i>\$1,900,000</i>



# FY19 Preliminary Revenue Projection - \$385.4 MM\*

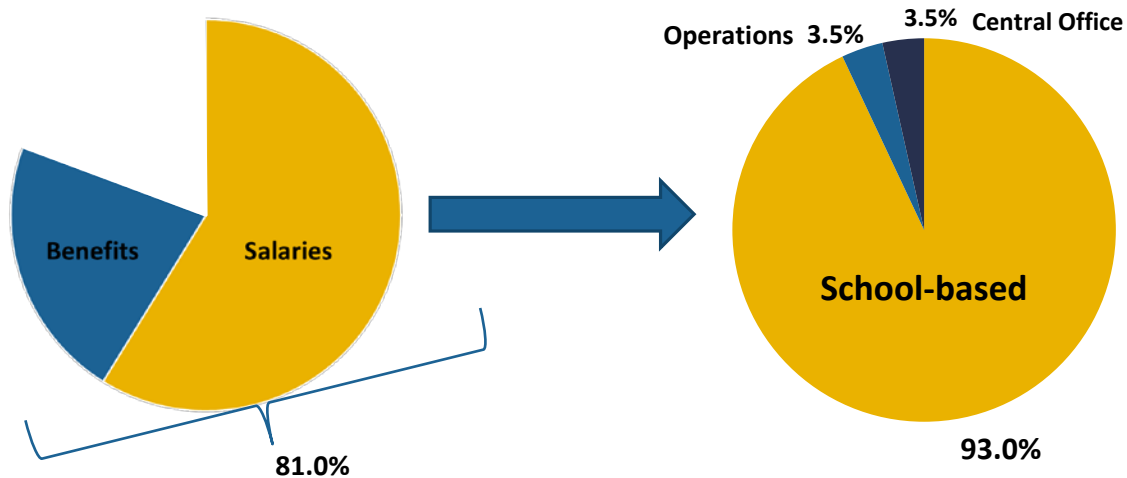
<b>FY18 ADOPTED BUDGET REVENUE</b>	<b>372,227,943</b>
A. BEP INCREASE during FY18	1,979,734
B. PROPERTY TAX INCREASE during FY18	1,000,000
<b>C. INCREASE IN PAYMENT IN LIEU OF PROPERTY TAXES during FY18</b>	<b>3,500,000</b>
<b>FY19 STARTING REVENUE</b>	<b>378,707,677</b>
D. STATE REVENUE INCREASE	3,000,000
<b>E. HAMILTON COUNTY PROPERTY TAX GROWTH</b>	<b>2,200,000</b>
F. LOCAL SALES TAX	1,500,000
<b>CHANGE IN REGULAR FUNDING</b>	<b>6,700,000</b>
<b>FY19 PRELIMINARY REVENUE PROJECTED</b>	<b>385,407,677</b>

*\*Please note that these are preliminary estimates based on most current information and includes \$1.1 million increased revenue projections since March 22 meeting.*

# Personnel = Largest Budget Expenditure

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- 81% of our budget is people (salaries and benefits)
- 93% of the 81% is school-based personnel



# Where does your educational dollar go?



School Based Personnel  
& Materials  
82¢

Transportation  
4¢

Facility Operations &  
Maintenance  
10¢

Central Office Support &  
Administrative Services  
4¢

A scenic landscape featuring a paved road with a double yellow line leading towards a natural rock arch in the distance. The sky is blue with scattered white clouds. The text is overlaid on the image.

If you want to go fast,  
go alone.

If you want to go far,  
go together.

*~African proverb*

# Community Input on Budget

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- **23** community meetings
- Over **1,300** community members in attendance
- More than **3,000** data point collected on priorities
- **5** Key Areas identified



# Safety, Security and Student Support – Investments across multiple priorities

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- **\$1.4 million** appropriated towards safety, security and student support
  - \$484,977 for visitor management systems and controlled access doors
  - \$420,000 for 7 school counselors
  - \$250,000 for additional SRO support

# Top-ranked items beyond safety at Community Meetings

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**#1**

**Building renovations to  
modernize schools  
20% of votes**

**#2**

**Technology integration,  
1:1 initiatives  
14% of votes**

**#3**

**Art teachers, arts  
education in all schools  
14% of votes**

# FY19 Proposed Budget

<b>FY18 ADOPTED GENERAL PURPOSE BUDGET</b>	<b>\$ 372,667,242</b>
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Salary Step Increase from FY18 to FY19	2,657,979
FY19 State Retirement Rate Increase	1,900,000

<b>FY19 BASE BUDGET STARTING POINT</b>	<b>\$ 377,225,221</b>
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Savings from Retirement Incentive	5,600,000
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<b>FY19 REVISED BASE BUDGET STARTING POINT</b>	<b>\$ 371,625,221</b>
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<b>UNAVOIDABLE EXPENSES</b>	<b>\$ 2,768,117</b>
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## REQUESTED ADDITIONS

Accelerating Student Achievement	\$ 1,323,480
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Future Ready Students	2,700,000
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Great Teachers and Leaders	5,635,000
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Engaged Community	300,000
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Efficient and Effective Operations	1,055,859
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<b>Sub Total of Additions</b>	<b>13,782,456</b>
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<b>FY19 BASE BUDGET</b>	<b>\$ 385,407,677</b>
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# Accelerate Student Achievement - \$1.3MM

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- 7 arts teachers
- 7 counselors
- 7 ESL teachers

# Future Ready Students - \$2.7MM

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# Great Teachers and Great Leaders - \$5.6MM

- **\$5.5 million** appropriated for a **salary increase\*** for employees plus potentially one-time bonus

- **\$135,000** investment for New Teacher Academy

School System	Salary - 1st year teacher, Bachelor's degree
<i>Hamilton County</i>	<b>\$38,628</b>
<i>Nashville</i>	\$44,363
<i>Rutherford County</i>	<b>\$39,353</b>
<i>Knox County</i>	\$38,295
<i>Cleveland</i>	<b>\$40,689</b>
<i>Bradley County</i>	\$40,385

*\*Salary increase pending collaborative conferencing approval.*

# Engaged Community - \$300K

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- 5 Family Engagement Coordinators to support Community Schools in each newly established learning community
- Opportunity Zone currently has two community schools coordinators



# Effective and Efficient Operations - \$1.0MM

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- **Transportation Safety and Compliance** – Compliance manager and router
- **Campus Support** – Athletics, student services, and extracurricular activities
- **School Safety** – Controlled access doors and visitor management
- **School Resource Officers** – Investment to support additional SROs staffed at schools.

# Capital Improvement

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- **\$24 million+** invested in capital needs over last two years
- Additional **\$3 million** appropriated for 2018-19 in Capital Maintenance Fund



# Future Budgeting Priorities

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## Three-year projections to address:

- **Safety** – Security improvements for schools
  - Capital improvements needed for **secure entry-ways** at several schools
- **Technology** – Continuing investments
  - **8,000 – 10,000 additional devices** for 1:1 expansion district-wide in high schools
  - Currently, 1 support staff for every 4,000 devices → best practice is **1 support staff for every 500 devices**
  - Learning management system and other content management needs to support student learning and teacher collaboration.

# Future Budgeting Priorities

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## Three-year projections to address:

- **Capital** – Ongoing maintenance investments and capital improvements
  - Annual maintenance to modernize schools - **\$200 million** in deferred maintenance requiring **\$5-10 million** in annual budget allocation
  - Long-term capital improvement plan to accommodate growth in Chattanooga center city, eastern county and northern county
- **New Building Operations** – Staffing, fixtures, and operations for start-up
  - Start-up costs for staffing and administration



# Future Budgeting Priorities

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## Three-year projections to address:

- **Instructional Programming and Support – Counselors, English Learners, Arts**
  - Counselors needs for 1:300 ratio – **additional ~13 elementary and 2 middle school**, in addition, **10 FTE for full time college advisors** at all high schools
  - English learner caseload reduction to comply with state law requires **~15 additional ESL teachers**
  - 38 elementary schools need access to visual arts teachers and will require **~25 arts teachers**
  - **~25 academic coaches/interventionists needed** to staff every elementary school to support teacher and student growth

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## Discussion and Questions

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