

THE SCHOOL BOARD OF HARDEE COUNTY
ETHICS IN EDUCATION ACT
Screening Questionnaire for Disqualifying Offenses

Pursuant to the Ethics in Education Act and Florida Statute 1001.10 and 1012.315, it is the District's responsibility to contact previous employers of potential candidates for employment (***applicants are required to complete employment information on the application***). The Act disqualifies from employment and/or certification instructional applicants who have been convicted of any of the disqualifying offenses. Instructional applicants are defined as administrators, classroom teachers, student personnel services, media specialists, education paraprofessionals, other instructional staff (resource teachers), and classroom substitutes who have direct contact with students.

Employment history screening for disqualifying offenses **must be conducted prior to any offer of employment**. Responses will be documented on this form and ***returned to the Personnel Department*** to be filed with the candidate's application.

TO BE COMPLETED BY ADMINISTRATOR/SUPERVISOR:

Candidate's Name: _____ SS#: _____
Position Applied For: _____ Location: _____

Ask Most Recent Previous Employer(s) to respond to the following questions:

Previous Employer Name: _____
Person Providing Information: _____
Position: _____
Position Held by Previous Employee: _____
Dates of Employment: From _____ To _____

Yes _____ No _____ Was previous employee non-renewed, terminated/dismissed or asked to resign for any disqualifying offense(s) pertaining to Ethics or Professional Conduct? (SBHC application for employment MUST reflect answer provided.)

If yes, provide official date of action terminating employment: _____

If attempted and/or unable to contact previous employer(s), provide information below:

Type of Contact: _____ Date of Contact: _____

Comments: _____

I verify that the above information is accurate and true to the best of my knowledge:

Signature of Administrator

Date

TO BE COMPLETED BY PERSONNEL DEPARTMENT:

This support documentation will be attached to FDLE/FBI screening information.

Candidate is Cleared for Employment: Yes _____ No _____

Signature of Personnel Director

Date