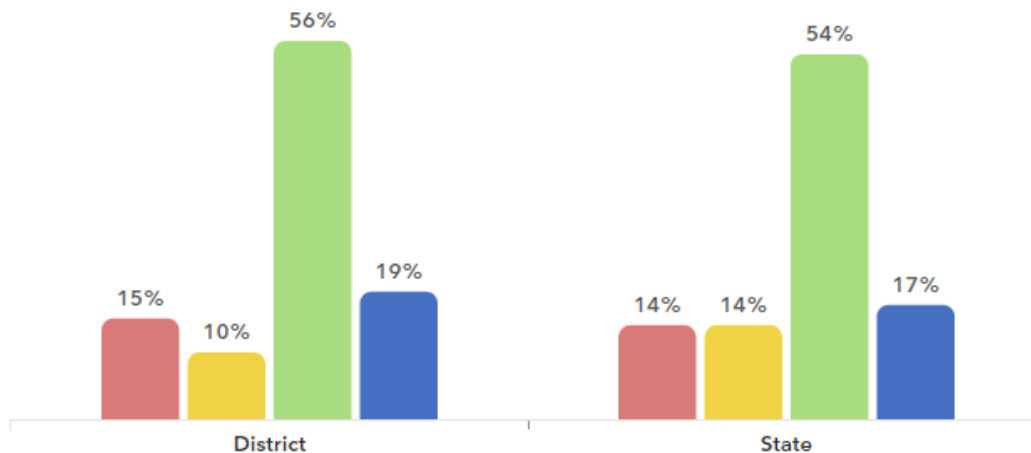


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Distribution of Overall VAM Ratings for Teachers



Florida's Value-Added Model (VAM) Ratings: VAM scores represent the amount the teacher contributed to student learning growth, on average, among the students they taught by statistically controlling for other factors that impact student learning growth.



■ Highly Effective

There is significant evidence that the teacher's impact on student learning has been greater than expected after controlling for factors that impact student growth.

■ Needs Improvement

There is moderate evidence that the teacher's impact on student learning has been less than expected after controlling for factors that impact student growth.

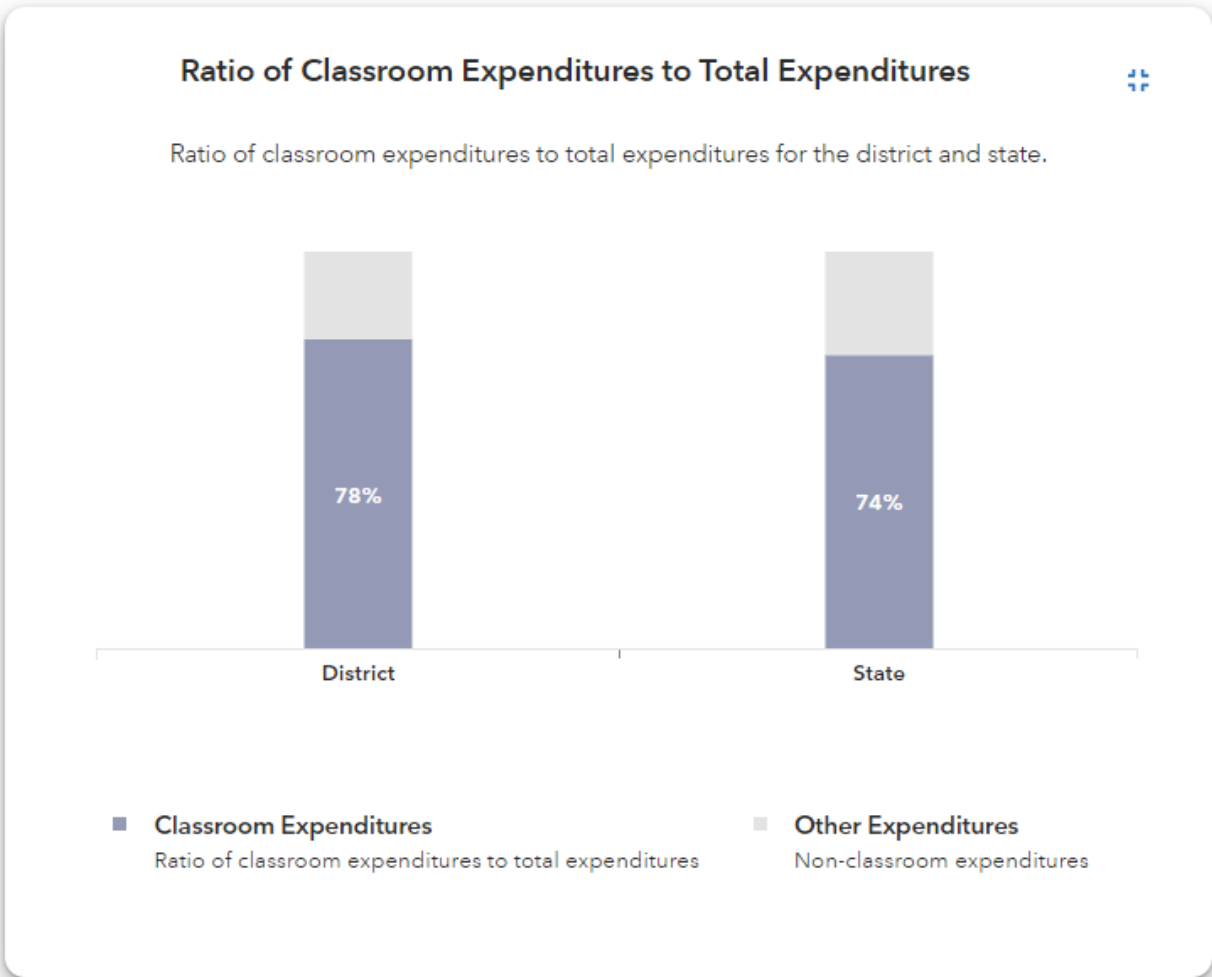
■ Effective

There is evidence that the teacher's impact on student learning meets expectations after controlling for factors that impact student growth.

■ Unsatisfactory

There is significant evidence that the teacher's impact on student learning has been less than expected after controlling for factors that impact student growth.

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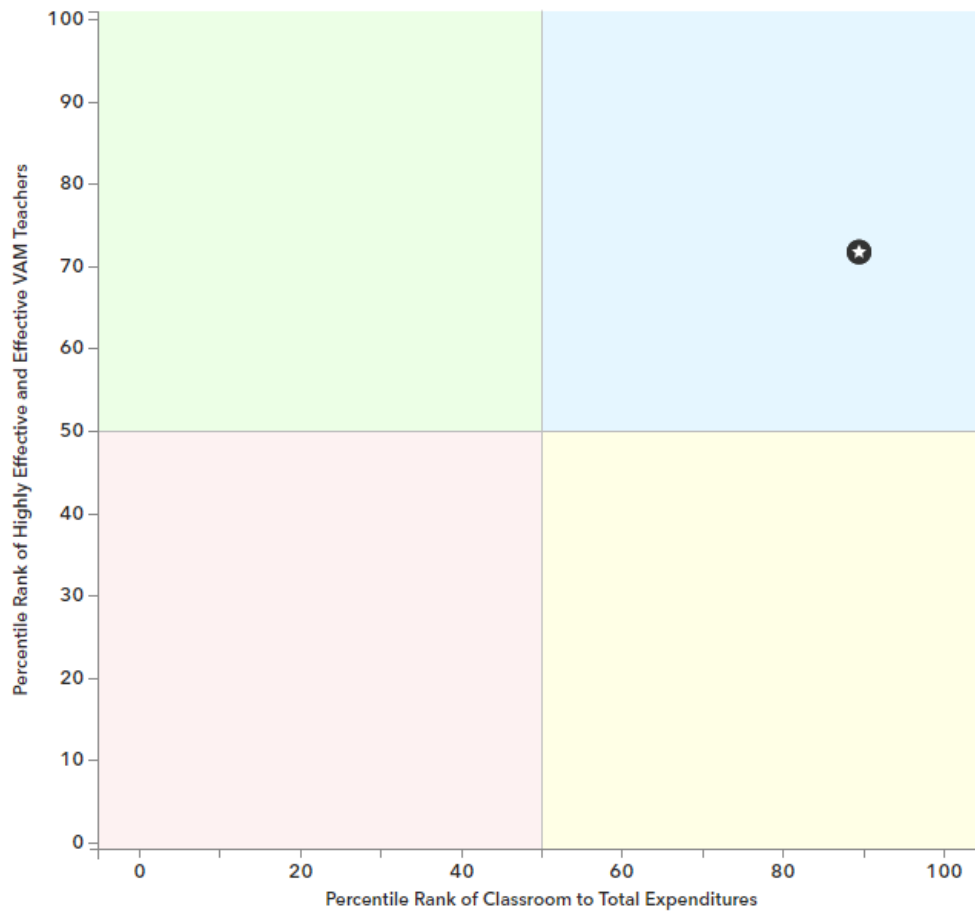


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VAM vs. Financial Efficiency



Florida's Value-Added Model (VAM) scores represent the amount the teacher contributed to student learning growth, on average. Financial efficiency portrays the ratio of classroom expenditures to total expenditures.



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On this Graph:

- My District
- All Districts in the State

+ Add a district or school