



Hardee County School Board Agenda Analysis

22.02

Author:

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Date:

November 2, 2016

Subject:

"Grandfathered" salary schedule for fiscal year 2015-16- amendment #2

Background Information:

On December 10, 2015, the Board approved the "Grandfathered" salary schedule for 2015-16. The State has released 2016-17 salaries for elected school superintendents and Board members based on a formula in Chapter 145, Florida Statutes. The Superintendent and Board members are currently paid at 2015-16 salary levels and need to be adjusted to 2016-17 salaries.

If approved, Board members and Superintendent pay will be adjusted on the November 30, 2016 pay checks and direct deposits, retroactive back to July 1, 2016.

Administrative Consideration:

State Board of Education Rule 6A-1.052. Each school board shall annually adopt a schedule for employees of the district school system. The schedule shall be the sole instrument used in determining the compensation for employees of the board.

Fiscal Impact:

Superintendent pay- increase by \$127 per year (.1%) to \$99,988
Board member pay- increase by \$33 per year (.1%) to \$26,464

Proposed Recommendation to School Board:

Recommend approval "Grandfathered" salary schedule for fiscal year 2015-16- amendment #2.

Action Required: Consent agenda

BOARD ACTION

11/10/16
Approved