

Hardee County School Board Agenda Analysis



191
22.01

Author:

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Date:

December 22, 2017

Subject:

Grandfathered salary schedule 2017-18- amendment #1

Background Information:

On December 12, 2017, the Board approved the revised salary schedules for 2017-18. On December 13th, the District and union negotiators approved a new Sr. High FFA secretary supplement of \$1,288 that will be reimbursed by the Sr. High FFA.

Florida's minimum wage will increase from \$8.10 to \$8.25 on January 1, 2018. Most of the salary schedule language references "minimum wage" but one area in Extra Bus Trips had \$8.10 so it needs to be changed to "minimum wage".

Administrative Consideration:

State Board of Education Rule 6A-1.052. Each school board shall annually adopt a schedule for employees of the district school system. The schedule shall be the sole instrument used in determining the compensation for employees of the board.

Fiscal Impact:

Minimal. Sr. High FFA will reimburse us for the new supplement.

Proposed Recommendation to School Board:

Recommend approval of Grandfathered salary schedule 2017-18- amendment #1

Action Required:

Consent Agenda

Bob Shynum

BOARD ACTION

1/11/18

Approved

Hardee County School Board

Salary Schedule

FY 2017-18

		SWIMMING	
\$2,043	1	Assistant Varsity Boys and Girls	0.0571
\$3,199	1	Head Varsity Boys and Girls	0.0894
		TENNIS	
\$2,151	1	Head Varsity Girls	0.0601
\$2,151	1	Head Varsity Boys	0.0601
		TRACK	
\$3,199	1	Head Varsity Girls	0.0894
\$3,199	1	Head Varsity Boys	0.0894
\$2,043	1	Assistant Varsity Girls	0.0571
\$2,043	1	Assistant Varsity Boys	0.0571
		VOLLEYBALL	
\$3,199	1	Head Varsity Girls	0.0894
\$2,115	1	Junior Varsity Girls	0.0591
		WEIGHTLIFTING	
\$2,043	1	Head Varsity Girls	0.0571
\$2,043	1	Head Varsity Boys	0.0571
\$1,092	8	Interdisciplinary Team Leaders	0.0305
\$1,092	1	Testing Coordinator	0.0305

Hardee Senior High School

CLUB/ACTIVITY SPONSORS

<i>Supplement</i>	<i>Number</i>	<i>Position</i>	<i>Index</i>
\$1,464	1	Academic Tournament	0.0409
\$794	1	American Sign Language	0.0222
\$2,348	1	Assistant Band Director	0.0656
\$794	1	Assistant National Honor Society	0.0222
\$794	1	AVID Club	0.0222
\$577	1	Chess Club	0.0161
\$794	1	Drama	0.0222
\$1,006	1	FBLA	0.0281
<u>\$1,288</u>	<u>1</u>	<u>FFA Secretary- will be reimbursed by Sr. High FFA</u>	<u>0.0360</u>
\$794	1	Freshman Class	0.0222
\$1,006	1	HOSA	0.0281
\$794	1	Junior Varsity Academic Tournament	0.0222
\$1,865	1	Junior Varsity Cheerleader	0.0521
\$1,746	5	Junior-Senior Sponsor	0.0488
\$877	1	National Honor Society	0.0245
\$1,464	1	Non-Commissioned Officer	0.0409
\$1,865	1	Performing Guard Sponsor	0.0521
\$2,695	1	ROTC Officer	0.0753
\$770	1	Senior Play	0.0215
\$794	1	Sophomore Class	0.0222
\$1,545.20	2	STEM Sponsor (for <u>2017-18</u> , funded by Mosaic)	

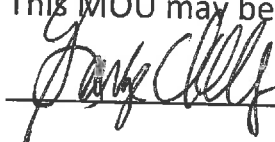
RESOLUTION
4/11/18
Approved

MOU

Subject: FFA Secretary Supplement – Hardee Senior High School

A supplement is hereby created in the amount of \$1288.00 for the FFA at Hardee Senior High School to be used to provide a secretary for the FFA. It is intended the FFA will reimburse the School Board for the amount of the Supplement.

This MOU may be renewed one year at a time.

 12/13/2017

George Kelly (SBHC)

 12/13/17

James Demchak (HEA/U)

HARDEE COUNTY SCHOOL BOARD 2017-18 SALARY SCHEDULE

TRANSPORTATION SUBSTITUTE

DRIVERS \$38.50 per day or \$8.55 per hour

TUTORS: Minimum wage per hour

INSERVICE TRAINING

Minimum wage per hour for hours beyond normal daily requirement for employment. Insurance, leave, and other benefits are not applicable to substitutes.

EXTRA BUS TRIPS

If a trip is canceled after a driver reports to duty, the driver shall be paid \$13.00. If the cancellation causes him/her to miss his/her regularly assigned driving route, he/she shall be paid his/her regularly assigned driving wage.

In-County trip driver's salary shall be regular hourly rate. An in-county trip is any trip that originates within Hardee County and remains within Hardee County.

Out-of-County trip driver's salary shall be regular hourly rate. An out-of-county trip is any trip that originates within Hardee County and travels outside of Hardee County or any trip that originates outside of Hardee County.

Time will be calculated from the time the bus is picked up at the bus garage until the bus is returned to the bus garage and cleaned. All out-of-county trips will have a guaranteed three- (3) hour minimum. All in county trips will have a guaranteed two- (2) hour minimum. All coaches who drive athletic events after school hours will receive ~~\$8.10~~ minimum wage per hour for actual driving time if they drive a school bus.

Overnight and weekend trip rates will not be negotiated between the Driver, Sponsor, and Director of Transportation without expressed written consent of the PERC designated bargaining agent.

The driver shall be responsible for his/her meal(s) on all trips.

Employees of the School Board of Hardee County must take personal leave without pay from regular duties in order to be paid for driving extra trips.

All salaries, including negotiated fees, will be paid to drivers by the School Board payroll office and reimbursement secured from sponsoring organizations. Reimbursement will include gross salary, employee benefits (retirement and social security), for use of bus by non-school activity sponsors.

All miscellaneous trip expenses (reimbursement not to exceed State guidelines), such as tolls, fees, parking fees, etc. incurred by the driver will be-reimbursed by the sponsoring organization.