

**ORIENTATION AND TRAINING**

**2.12**

Henry County Board of Education members will pursue ongoing training to develop and enhance their knowledge and effectiveness as Board members and to improve Board governance and operations. Training will include at a minimum the requirements of the Alabama School Board Governance Act of 2012:

- a. Orientation for newly elected or appointed Board members;
- b. Training or consulting workshop for the local Board as a whole;
- c. State or national school board association event addressing Board governance or operation, or other Board member development opportunities relating to leadership development, Board governance, or Board operations; and,
- d. Other training activities as described in current legislation and according to established timelines.

As soon as possible after the election of a new Henry County Board of Education member, the Superintendent should provide him/her with copies of Alabama school laws, the system's policy manual, current budget of the school system, Code of Student Conduct, strategic or other long-range plan and other materials as deemed appropriate by the Superintendent. New members shall be encouraged to attend orientation sessions and other training arranged at the local school system level and by the Alabama Association of School Boards.

The Superintendent shall include an amount in each proposed annual budget to cover expenses to support the participation of the Board in activities and programs conducted by the State and other organizations as the Board chooses.

The Henry County Board of Education may maintain membership in the Alabama Association of School Boards. Board members shall participate when possible in AASB development opportunities and training programs.

The Board may conduct an annual evaluation that includes development of a list of recommended improvements in knowledge and skills of Board members.

**REFERENCE(S):**

**CODE OF ALABAMA  
16-1-6, 16-8-8, 16-1-41  
LEGISLATIVE ACTS 2009-229 and 2009-297  
ALABAMA SCHOOL BOARD GOVERNANCE IMPROVEMENT ACT OF 2012**

**CHAPTER 2.00 – SCHOOL BOARD GOVERNANCE AND ORGANIZATION**

**HISTORY:**

**ADOPTED: JANUARY 16, 1997**

**REVISED: OCTOBER 11, 2007; JULY 18, 2013; \_\_\_\_\_**

**FORMERLY: BBBB**