

**EQUAL OPPORTUNITY FOR EMPLOYMENT**

**6.10**

The Henry County Board of Education recognizes that an effective educational program depends on the quality of the personnel employed in the system. Therefore, every effort shall be made to employ the most qualified personnel available. Applicants for position will be selected on the basis of their qualifications, merit, and ability. No person shall be denied employment, re-employment, advancement, or evaluations, nor shall be subjected to discrimination on the basis of sex, age, marital status, race, religion, national origin, ethnic group or disability.

All personnel shall be appointed or re-appointed as prescribed by federal law, Alabama law and in conformance with applicable State Board of Education and Henry County Board of Education rules.

The Superintendent is directed to develop appropriate employment procedures governing the recruitment, screening, selection, appointment and employment of all Henry County School System personnel. Employment qualifications and other criteria will be listed in job descriptions for each position within the school system.

**REFERENCE(S):**

**CODE OF ALABAMA  
16-8-23, 16-9-23, 16-9-24  
CIVIL RIGHTS ACT OF 1964 AND AMENDMENTS;  
SECTION 504 OF THE REHABILITATION ACT OF 1973,  
AMERICANS WITH DISABILITIES ACT OF 1993,  
TITLE IX OF EDUCATION AMENDMENTS OF 1971**

**HISTORY:**

**ADOPTED: OCTOBER 11, 2007  
REVISED: JULY 18, 2013; \_\_\_\_\_  
FORMERLY: 6.10**