

**CHAPTER 6.00 – HUMAN RESOURCES**

**PERFORMANCE ASSESSMENT**

**6.60**

- I. The Henry County Board of Education shall evaluate and assess the performance of the Superintendent per his/her contract and State Department of Education guidelines.
  
- II. The Board will use the state-approved personnel evaluation program for the evaluation of all certified personnel as required by the state.
  - A. The Superintendent will develop a plan for implementation of the evaluation program, consistent with state guidelines, that ensures all Henry County School System personnel serving as evaluators will undergo the required state training and be certified under the program.
  
  - B. Evaluation results shall be used to develop system and individual employee professional development plans.
  
- III. Other Personnel – The Superintendent shall develop or select personnel performance assessment systems for all other staff. Probationary non-certified employees shall be evaluated during their probationary period by their supervisor.

**REFERENCE(S):**

**CODE OF ALABAMA  
16-8-8, 16-8-9, 16-9-31, 36-26-101**

**HISTORY:**

**ADOPTED: OCTOBER 11, 2007  
REVISED: OCTOBER 12, 2011; JULY 18, 2013; \_\_\_\_\_  
FORMERLY: 6.60**