

(Notice of Nondiscrimination for all Mass-Distributed Publications/Mass Communications)

Updated 2016

EQUAL EDUCATIONAL OPPORTUNITIES

(Board policy, 6.6) No student will be unlawfully excluded from participation in, be denied the benefits of, or be subjected to discrimination in any program or activity offered or sponsored by the Board on the basis of race, ethnicity, color, disability, creed, national origin, sex, immigrant or migrant status, non-English speaking ability, or homeless status. All career and technical education opportunities are offered to all students regardless of race, color, national origin, sex, or disability. The district also provides equal access to the Boy Scouts and other designated youth groups.

Mrs. Claire Jones-Moore, IDEA Coordinator

Mrs. Marley Stephens, Section 504 Coordinator

Dr. Debra Walker Smith, Title I Coordinator

Dr. Cindy Adams, Title II Coordinator

Dr. Debra Walker Smith, Title III Coordinator

Dr. Tera Simmons, Title IX Coordinator

Hoover City Schools

2810 Metropolitan Way

Hoover, AL 35243

(205) 439-1000

EQUAL EMPLOYMENT OPPORTUNITY

(Board policy, 5.14.1) The Board is an equal opportunity employer. Personnel actions and decisions will be made without regard to factors or considerations prohibited by federal or state law (as such laws may from time to time be amended), including but not limited to race, gender, age, disability, national origin, citizenship, and religious preference. Subject to the limitations set forth in 4.6.2, the general complaint (grievance) policy (4.6.1) may be used to present any complaint alleging unlawful discrimination or harassment. Inquiries regarding compliance and complaint procedures can be directed to:

Mary Veal, Equal Opportunity Employment Coordinator

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