



**HOOVER CITY BOARD OF EDUCATION**  
**REGULAR BOARD MEETING**  
**APRIL 18, 2016 5:30 PM**  
**MINUTES**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

The Hoover City Board of Education met in regular session on Monday, April 18, 2016 at Green Valley Elementary School. The meeting was called to order at 5:30 PM by President Derrick Murphy. Mr. Murphy asked those who wished to participate, to join in an invocation given by Craig Kelley. Stephen Presley led the Pledge of Allegiance. The National Anthem was sung by the Berry Singers (Berry Middle School select choir). The following record of attendance was made:

Mr. Derrick M. Murphy, President  
Mr. Stephen D. Presley, Vice-President  
Mr. Earl A. Cooper  
Mr. Craig P. Kelley  
Mrs. Jill Ganus Veitch  
Dr. Kathy L. Murphy, Superintendent  
Mrs. Louise White, Recording Secretary

**II. ADOPTION OF AGENDA**

President Murphy thanked Principal Jeff Singer and his staff for hosting the Board meeting. Mr. Murphy asked for a motion to adopt the agenda. A motion was made by Mr. Kelley and seconded by Mr. Presley. The agenda was adopted by unanimous vote.

**III. RECOGNITION**

The Berry Singers, under the director of Rachel Smith, performed their competition presentation of "You're Just Too Good to Be True." Following the performance, Dr. Ron Dodson announced that for the fourth year in a row, Hoover City Schools had been named one of "America's Best Communities for Music Education" by the NAMM Foundation. He congratulated the choral and band teachers, and asked Dr. Sara Womack, music teacher at Greystone Elementary School, to speak. Dr. Womack told of the many benefits that music education creates for students.

Dr. Dodson then asked Mrs. Tammy Dunn, Chief Academic Officer for Math & Science, to share news of some of our teachers. Mrs. Dunn announced that the three Jacksonville State University Hall of Fame nominees had moved on to be finalists. The inductees will be announced on May 6, 2016. In addition, the two nominees for Alabama Teacher of

the Year, Kathryne Flippo and Vincent Chiaramonte, have advanced to the “Sweet Sixteen” finals. The announcement for the State Teacher of the Year will be May 11, 2016. Representative from University of Alabama in Birmingham Engineer Department recognized winners from Bumpus Middle School and Simmons Middle School for a competition which involved making bridges from spaghetti. The Future Business Leaders of Hoover High School were recognized for their most recent accomplishments at their state conference. The awards of the Broadcast team from Hoover High School were announced. Kelli Lane, Technology Integration Coordinator, was recognized for recently being named as a COSN Next Generation nominee. The candidates from Hoover High School and Spain Park High School for U. S. Presidential Scholars were announced. Kapal Nathan, winner of the Alabama State Geography Bee was recognized and will be competing at the national level in May. Principal Larry Giangrosso of Spain Park High School shared that the school’s Health Science Academy had raised over \$1500 for the Leukemia & Lymphoma Society.

#### **IV. SUPERINTENDENT EVALUATION PRESENTATION**

Susan Salter, Director of Leadership Development for the Alabama Association of School Boards, presented the results of the Board evaluation of Dr. Murphy. The power point presentation showed Dr. Murphy’s performance highest in communications and management skills, 4.8 out of a possible 5. Most all other categories were 4.0 and better, with an overall average of 4.4, which Ms. Salter said indicated strong leadership.

Dr. Murphy thanked the Board for their affirmation of her work and asked about the possibility of another evaluation mid-year of her second year. Ms. Salter voiced her approval of the idea. Mr. Cooper spoke to the fact that Dr. Murphy had only been on the job for nine months and had done an outstanding job dealing with the huge issues of the district during this time.

#### **V. PUBLIC PARTICIPATION**

Jody Patterson said that questions he had posed months ago had not been answered. His concern was the cost and quality of graduation supplies.

Catherine Stocks introduced a group of Crossroads School students and expressed her appreciation for the care and guidance afforded her and others who attended New Beginnings. Ellie Saling spoke of her time at New Beginnings and how the faculty and staff had made the difference in her completing high school and her continuation to the University of Montevallo.

Stewart Holt expressed his appreciation of the Board’s service. He questioned why the City’s offer to purchase the Old Berry property had not been accepted. He said that he felt the building could be refurbished for millions less than constructing a new middle school.

Curt Posey asked that the Board give thought to talking to engineers about what could be done with old Berry to make it useful for another middle school. He requested that the Board think about it more before voting. He asked that the Board reach out to the City Council to request additional funds, in hopes that the City might find more money.

Ginny and Joe Saling, parents of two Hoover City Schools graduates, spoke of their daughter's learning disabilities and how they found an avenue of nurturing and accountability in New Beginnings at Crossroads School. They asked that New Beginnings remain open in some form, because some students flourish in different environments.

Jacqueline Hall, former New Beginnings student, explained that due to the support and structure of the school, she was able to return to Hoover High School her senior year and will be graduating in May.

Robin Shultz expressed that his daughter would have echoed the sentiments of the New Beginnings students and the value of her experience there. He requested that the Board table the vote to sell old Berry until community involvement could be voiced.

President Murphy recognized and announced that Deanna Bamman had been appointed the new Board member. He offered her congratulations.

## **VI. ACTION ITEMS**

### **A. Minutes from the Called Board Meeting of March 7, 2016 and the Regular Board Meeting of March 14, 2016**

The Superintendent recommended that the Board approve the minutes from the Called Board meeting of March 7, 2016 and the regular Board meeting of March 14, 2016. A motion was made by Mr. Presley and seconded by Mr. Kelley. The vote was unanimous, and the minutes were approved.

### **B. Personnel Actions**

The Superintendent recommended that the Board approve the personnel actions. Mr. Kelley made the motion with Mr. Cooper seconding. The motion was approved by unanimous vote. Dr. Murphy then introduced Jeremy Bradford as the newly appointed Transportation Services Coordinator. She announced that Tracy Hobson would be taking on the role of Operations Coordinator; however, Mr. Hobson could not be present.

### **C. Business Actions**

The Superintendent recommended that the Board approve the business actions. A motion was made by Mr. Kelley, and Mr. Presley seconded the motion. The motion was approved unanimously.

**D. Obsolete Items**

The Superintendent recommended that the Board approve the disposal of certain Obsolete Items. A motion was made by Mr. Cooper, and Mr. Presley seconded. The motion was approved by a unanimous vote.

**E. Moving Bid**

The Superintendent recommended that the Board not accept a lone bid for moving services due to the unacceptably high amount. She requested that the Board allow negotiations with the bidder for a lower price. A motion was made by Mr. Kelley and seconded by Mr. Presley. The motion passed by a unanimous vote.

**F. City of Hoover Request to Purchase 20.77 acres**

The Superintendent recommended that the Board approve a Resolution authorizing Dr. Murphy to enter into a purchase agreement with the City of Hoover for their purchase of 20.77 acres. Mr. Kelley entered the motion with Mr. Presley seconding. By unanimous vote, the motion passed.

**G. Vestavia Hills Board of Education Request to Purchase old Berry**

Mr. Presley asked if old Berry had been examined by Hoover operations personnel as to the cost involved to make the building viable. Superintendent Murphy explained that she and Tracy Hobson had walked the building but found the condition of the building very compromised. Attempting to repurpose to use the building for a third high school would be problematic, as the location and acreage could not equal that of the other high schools. Mr. Cooper gave a brief history of the appraisals and potential purchasers of the building. Most recently the property appraised for \$9-10 million. Unfortunately, the City had retracted their offer of \$9 million to purchase the property last year. Mr. Cooper stressed that at this time the property is more of liability than an asset. Dr. Murphy announced that the sale would be contingent on the de-annexation of the property out of Hoover and the annexing of the property into Vestavia Hills. Dr. Murphy recommended that the Board approve a Resolution authorizing her to enter into a purchase agreement with the Vestavia Hills Board of Education for their purchase of the property known as old Berry (site of Berry High School). Mr. Cooper entered the motion with Mr. Kelley seconding. The following is how the vote was cast:

|             |     |
|-------------|-----|
| Mr. Cooper  | Yes |
| Mr. Kelley  | Yes |
| Mr. Murphy  | Yes |
| Mr. Presley | No  |
| Mrs. Veitch | No  |

There being a majority in favor of the motion, it carried and was approved.

## **VII. INFORMATION/REPORTS**

### **A. Special Services Report**

Instructional Support Director, Dr. Barbara Mayer gave an overview of the laws, criteria, instructions and accommodations associated with special education.

### **B. Legislative Update**

Mr. Kelley reminded the audience that the legislature was still in session. He thanked all those who contacted their legislators and encouraged them to vote down the the Prep Act. He encouraged everyone to stay informed and involved.

### **C. Use of Facilities and Buses**

Assistant Superintendent Melody Greene explained to the Board the variety of groups who use our facilities and buses throughout the school year. She stressed that the funds bring in surplus revenue and the use cultivates good partnerships and relationships throughout the city.

### **D. Memorandum of Agreement**

Mrs. Greene reported that with the City now paying the entire salaries of the Student Resource Officers ("SROs"), an amended Memorandum of Agreement ("MOA") is in order. Mr. Cooper asked about the school district's liability in the actions and behaviors of the SRO's. Board attorney, Carl Johnson advised that the law is lenient in that respect and the district would not be held liable.

### **E. Rezoning - Grandfathering**

With regarding to the issue of grandfathering, Mrs. Greene reported that when testifying in Judge Haikala's court on April 7, 2016, the date of April 8 was given as the due date for all grandfathering applications. Prior to that date for three weeks, the public was saturated with information regarding the due date and procedure. Mrs. Greene shared that each student's application was researched for accuracy. Only three families notified Mrs. Greene that they failed to submit on time.

## **VIII. NEW BUSINESS**

There was no new business.

## **IX. SUPERINTENDENT'S REPORT**

### **A. Proposed Policy Manual Changes**

Superintendent Murphy explained to the Board that the proposed policy changes provided to them represented all the AASB's Policy Pipeline updates since 2012. She requested that the Board review the proposed changes with the plan to approve the Policy Manual at the May meeting.

### **B. Capital Outlay**

Dr. Murphy shared with the Board members the capital plans that were submitted to the State Department as of September 16, 2015. Since the total was projected as \$1.5 million, and the two capital projects of roofing Bluff Park Elementary School and Shades Mountain Elementary School would total \$1 million, \$500,000 would remain. The expenses of the moves due to rezoning are projected to be more than \$300,000.

### **C. Staffing**

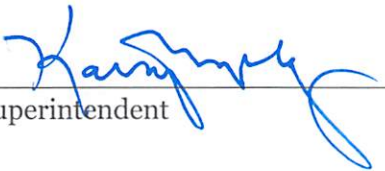
Superintendent Murphy reported that the process of staffing for next school year should be finished this week. There have been many retirements and resignations already submitted, with more to follow. With the elimination of positions and the absorbing of some others, the savings should be around \$600,000. In addition, delay of replacing personnel savings should yield \$300,000, making the total savings around \$900,000. Dr. Murphy announced that the Chief School Financial Officer position would be open after May 20. She thanked Cathy Antee for her service and support. Mr. Cooper said he knew with the rezoning and certain positions not being filled, employees could have feelings of angst. Mrs. Veitch asked about programs being cut. Dr. Murphy explained that principals were talking with their faculties, and electives with low enrollments could be affected.

## **X. DATE OF NEXT BOARD MEETING**

The next regular Board meeting will be May 9, 2016 at 5:30PM at the Central Office.

**XI. ADJOURNMENT**

There being no further business, the meeting was adjourned at 8:25 PM.

  
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Superintendent

  
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Board President