



REGULAR BOARD MEETING
January 10, 2017 - 5:30 PM
MINUTES

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The Hoover City Board of Education met in regular session on Monday, January 10, 2017. The meeting was called to order at 5:33 PM by President Stephen Presley. Mr. Presley asked those who wished to participate to join in an invocation given by Mr. Derrick

Murphy, Hoover City Councilman. The Pledge of Allegiance followed led by Vice President Earl Cooper.

President Presley recognized the Hoover City Councilmen in attendance: Mr. Mike Shaw, Mr. Curt Posey, and Mr. Derrick Murphy.

President Presley acknowledged our special guests: Senator Jabo Waggoner, Representative David Faulkner, Representative Richard Drake, Representative Arnold Mooney, Representative Jack Williams, Ms. Sally Smith (Executive Director with the Alabama Association of School Boards), and Ms. Lisa Woodard (Director of Government Affairs for the School Superintendents Association).

Mr. Presley and Mr. Kelley expressed the importance of the City Council, State Representatives, State Senators, AASB, and SSA, to our school district, our city, and our students, and thanked them for their support.

Dr. Murphy announced the month of January as *Board Members Appreciation Month*. Dr. Murphy acknowledged the Board and presented a Proclamation in their honor.

On behalf of Administrators and Principals, Mrs. Juli Feltham, Principal of Shades Mountain Elementary School, recognized the Board for their commitment, dedication, and support to Hoover City School (HCS) teachers, students, administration, and the community. In observance of Board Appreciation Month, students from Rocky Ridge Elementary School delivered a video message and expressions of gratitude were provided from each school.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mr. Stephen D. Presley, President
Mr. Earl A. Cooper, Vice President
Mr. Craig Kelley
Mrs. Jill Ganus Veitch
Mrs. Deanna D. Bamman
Dr. Kathy L. Murphy, Superintendent
Mrs. Linda Goodwin, Recording Secretary

III. ADOPTION OF AGENDA

President Presley asked for a motion to adopt the agenda. A motion was made by Mr. Kelley and seconded by Vice President Cooper. The agenda was adopted by unanimous vote.

IV. RECOGNITIONS

Mr. Jason Gaston, Coordinator of Public Relations, recognized the following:

Hoover High and Spain Park High Theatre Program

Mr. Eric St. John, Teacher of Fine Arts and Theatre at Spain Park High, and Ms. Nancy Malone, Teacher of Performing Arts at Hoover High, addressed the group regarding the achievements of both schools. Approximately 2,500 students from around the State competed at the 2016 University of Alabama Trumbauer Theatre Festival. Seventeen (One Act) plays were presented from various school districts. Five plays were selected and named *Best in Show*. Two of the five plays were from Hoover City Schools: Hoover High and Spain Park High.

Hoover High School Theatre Program was named *Best in Show* and *Best Ensemble* for their presentation of *I Am Angel*. In the individual events, students Lily Cate Gunther Canada received second place in *Panamining Varsity*, and Skylar Thornton received first place in *Novus Playwriting*. Four playwrights were selected to advance to State level. Those four were from Hoover High School.

Spain Park High School Theatre Program was named *Best in Show* for their presentation of *Martin Thurber, Boy Wonder*. For the past five years, Spain Park students have placed

in the top three of the State with *One Act* plays. This year, Spain Park had winners in *Best Supporting Actor* for their *One Act* plays. Spain Park also had six winners in thirty individual events. Recognized were:

Sydney Bedgood	Jace Coleman	Savannah Fike	Connor Kolaczek
Sapir Blain	Wilson Dillard	Adam Gilliland	Ethan Parish
Barrett Bennett	Cameron Ferguson	Max Johnson	

Officer John Autrey and HCS SROs

Officer John Autrey and HCS SROs were recognized for their dedication and hard work on the 2016 Winter Toy and Coat Drive for HCS students.

Miss Rachel Cunningham and Mr. Tarrell Gerard Ridgley

Mr. Larry Giangrosso, Principal of Spain Park High School, recognized Miss Rachel Cunningham, a Spain Park senior, for her achievement as the 2016 AHSAA 100 Yard Breaststroke State Champion.

Mr. Giangrosso, also, recognized Mr. Tarrell Gerard Ridgley for completing all requirements as a Spain Park High 2016 Winter Graduate.

V. PUBLIC PARTICIPATION

Mr. Jody Patterson presented a letter to the Board.

Mr. Chris Monte requested that the Board post its response to Judge Haikala's May 20, 2016 order to the Hoover City Schools rezoning website prior to submitting to the Court.

VI. ACTION ITEMS

A. Minutes from Regular Board Meeting December 12, 2016

Superintendent Murphy recommended the Board approve the minutes from the regular Board meeting of December 12, 2016. A motion was made by Mr. Kelley and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

B. Personnel Actions

Superintendent Murphy recommended the Board approve the personnel actions. A motion was made by Vice President Cooper and seconded by Mr. Kelley. The motion was approved by unanimous vote.

C. Business Actions

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for November 2016, Cash Disbursements for November 2016, and December 2016 Payroll. A motion was made by Mrs. Bamman and seconded by Mrs. Ganus Veitch. The motion was approved by unanimous vote.

D. 2017-2018 School Calendar

Superintendent Murphy recommended the Board approve the 2017-2018 School Calendar Draft B. A motion was made by Mrs. Bamman and seconded by Mr. Kelley. The motion was approved by unanimous vote.

E. Board Policy 5.7 - Employee Gifts

Superintendent Murphy recommended the Board approve the revision to Board Policy 5.7 - Employee Gifts. A motion was made by Mr. Kelley and seconded by Vice President Cooper. The motion was approved by unanimous vote.

VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. Strategic Planning Community Meeting (December 13, 2016)

Dr. Murphy reported that the Strategic Planning Community Meeting, held at the Metropolitan Church of God on December 13, 2016, was very positive. The seven sub-committees presented their belief statements and recommendations. Relevant information resulting from Strategic Planning will be shared with the Court.

B. Tax Renewal Strategies

Dr. Murphy reminded the Board of the tax renewal special election on March 7, 2017, and introduced Mr. Jason Gaston, Public Relations Coordinator, who discussed tax renewal strategies. Mr. Gaston outlined working with State Legislators, Hoover Parent Teacher Council (HPTC), and partners in the media. Other strategies include: phone communication, emails, media campaigns, #hashtags, and employee letters.

C. Stout Case, Rezoning, Unitary Status

Dr. Murphy reported on HCS proposed rezoning plan to the Board. She outlined Judge Haikala's order dated May 20, 2016 and steps taken to meet our legal obligations and to meet district needs related to capacity.

Areas discussed included:

- School capacity issues
- Optimal capacity and maximum capacity
- Population growth to western area of Hoover
- 28 years since separated from JeffCo and the addition of ten new schools
- 2,000 student increase in the past ten years
- Hoover High School has added over 500 students in the past 10 years
- Solutions for overcrowding cannot operate in a racially discriminatory manner
- Collaboration between HCS, DOJ, and private plaintiffs
- 2,200 students to be impacted (just under 20% of population)
- Most impacted are elementary schools (69% elementary schools, 18% middle schools, 13% high schools)
- District has just under 26% African-American students. Nearly ½ to be impacted by the plan
- Contiguous boundaries are an objective
- Elimination of the practice of assigning student's living in multi-family dwellings to schools beyond their neighborhood
- April 7, 2016 (day-long hearing)
- Cluster assignments (apartment complex cluster assignments) - enclave zoning, satellite zoning, island zoning, non-contiguous zoning
- Cluster assignments began in 2003. HCS filed a rezoning motion in 2004 to use cluster assignments which was approved by DOJ, LDF, and federal courts.
- No solution shall include an inequitable burden on students of minority populations. Cluster assignments did.
- Proposed rezoning plan more equitably distributes the burden to students in single family and multi-family.
- Court approved the rationale for the district's proposed rezoning and preliminarily approved the district's proposed plan in May 2016.
- The court denied implementation of the plan for 2016-17.
- Court stressed the need for longevity in a rezoning plan
- Desegregation order, commonly called Singleton Order, "to transition to a unitary, non racial system of public education."

- HCS goal is to satisfy six Green Factors and ask court for a declaration of Unitary Status.
- Court's "end purpose" is "to remedy the violation and to restore state and local authorities."
- Opportunities the district may offer students in effort to achieve unitary status
 - a. Voluntary Transfer Options
 - b. Magnet Programs
- Evaluate the Green Factors and determine how Unitary Status may impact student assignments
- On or before January 17, 2017, parties have been ordered to submit to the Court
 - a. A written assessment of the Green Factors
 - b. Analyze how other school desegregation factors may affect the district's proposed student assignments
 - c. Use above information to revise plan, if needed by 1/17/17
 - d. Use assessments to prepare and propose to Court by 5/31/17 a comprehensive plan for achieving Unitary Status
- Comprehensive Plan
 - a. Examine current demographics of district
 - b. Address Green Factors and other factors impacting unitary status
 - c. Provide steps to remedy discrimination on race or ethnicity that affects minority students

Dr. Murphy reported to the Board that we are in continuous conversation with our attorney, Mr. Whitt Colvin. She reminded the Board that the Judge has requested that we respond to her. We have had multiple community meetings. We have given our community opportunities to share with us and provide input. There is pending litigation, and we are at a time where the discussion is now between HCS, the attorneys, and the Judge. Dr. Murphy stated we are in the process of drafting a comprehensive plan to present to the Judge in May 2017.

D. Hoover City Schools Report Card

Dr. Ron Dodson, Assistant Superintendent, stated the Hoover City Schools Academic Performance Report he shared with the Board at the October 2016 Board meeting was accurate with regard to our State Report Card released during Christmas break. The complete report for all school systems statewide is available on the State's website. A summary has been prepared and posted on the HCS website. This is a partial report card. Not all the categories are available on this State report card. In December 2017, the final expanded State report card will be available. The final report will include all categories and the State will establish letter grades. Presently, we do not have a scale to which

those letter grades will be determined. Based on the points assigned, HCS is one of the top ten school districts in the State, and we were the largest system in that group.

E. Superintendent's Evaluation

President Presley announced that it was time for the Superintendent's evaluation. Dr. Murphy's last evaluation was conducted in January 2016, by the five Board members. Alabama Association of School Boards (AASB) will assist with this evaluation process. The evaluation will include the Board, principals, selected central office staff, selected teachers, selected HPTC members, selected parents and City of Hoover officials. This is our community's opportunity to let Dr. Murphy know how she is doing. This process is scheduled to begin on Monday, January 16, 2017. Names with email addresses will be submitted to AASB. AASB will provide these individuals with an online survey which will be open for two weeks. AASB will compile the information from these surveys, which will take an additional week. We hope to have a report from AASB available at our February 13th Board meeting.

VIII. DATE OF NEXT BOARD MEETING

The next regular Board meeting will be Monday, February 13, 2017, at 5:30 PM.

IX. EXECUTIVE SESSION

Superintendent Murphy recommended that the Board consider a vote to go into Executive Session regarding a matter that is properly viewed as confidential under Alabama Law, to discuss the legal ramifications of pending litigation. A motion was made by Mrs. Ganus Veitch and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

X. ADJOURNMENT

Upon the Board members returning from the Executive Session and there being no further business, the meeting was adjourned at 8:51 PM.

Superintendent

Board President