



REGULAR BOARD MEETING
July 11, 2017 - 5:30 PM
MINUTES

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The Hoover City Board of Education met in regular session on Tuesday, July 11, 2017. The meeting was called to order at 5:30 PM by President Earl Cooper. Mr. Cooper asked those who wished to participate to join in an invocation. The Pledge of Allegiance followed led by Vice President Craig Kelley.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mr. Earl A. Cooper, President
Mr. Craig Kelley, Vice President
Mrs. Deanna D. Bamman
Mrs. Amy Tosney
Dr. Kathy L. Murphy, Superintendent
Mrs. Linda Goodwin, Recording Secretary

III. ADOPTION OF AGENDA

President Cooper asked for a motion to adopt the agenda. A motion was made by Vice President Kelley and seconded by Mrs. Bamman. The agenda was adopted by unanimous vote.

IV. RECOGNITIONS

Mr. Larry Giangrosso (Principal, Spain Park High) recognized Antonio Herebia and Aubrey Johnson as 2017 Summer Graduates, presenting each with a diploma.

V. PUBLIC PARTICIPATION

Mr. Chris Peters (Pastor of Cross Creek Church) spoke to the Board regarding their approval of Board Policy 4.4.3, Use of Board Facilities. Under this policy, Cross Creek Church would not be able to continue using Deer Valley Elementary as their worship site. Pastor Peters informed the Board of the church's recent purchase of eleven acres to build a worship center. He requested the Board consider "grandfathering" Cross Creek Church and give a two year lease extension for the use of Deer Valley Elementary. This will allow the church time to complete the center for their permanent residency. A copy of the worship center's design and a certificate of liability insurance was provided to the Board.

VI. ACTION ITEMS

A. Minutes from Regular Board Meeting, June 12, 2017.

Superintendent Murphy recommended the Board approve the minutes from the Regular Board meeting on June 12, 2017. A motion was made by Mrs. Bamman and seconded by Vice President Kelley. The motion was approved by unanimous vote.

B. Personnel Actions

The Personnel Report included: fifty-eight appointments, sixteen individuals transferred, ten requests for a leave of absence, eleven individuals resigned, three individuals retired (with a total of 54 years of service), two supplement requests, and five requests for substitute bus drivers.

Superintendent Murphy recommended the Board approve the Personnel Actions. A motion was made by Mrs. Bamman and seconded by Vice President Kelley. The motion was approved by unanimous vote.

C. Business Actions

Superintendent Murphy reported on the Monthly Financial Statement ending May 2017. The variance as compared to the prior year (May 2016) is favorable \$4.8 million. This variance is due to an increase in allocations from the City, interest on recent investments, and state allocations. General Fund expenditures were \$1.3 million less compared to May 2016. Special Revenue Fund expenditures were \$754,000 less compared to May 2016. This decrease reflects a reduction in maintenance, technology, repairs, and equipment. Cash Disbursements for May 2017 were \$2,384,154.00 and Payroll for June 2017 was \$7,309,876.91.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for May 2017, Cash Disbursements for May 2017, and June 2017 Payroll. A motion was made by Mrs. Bamman and seconded by Vice President Kelley. The motion was approved by unanimous vote.

D. Bid #2017-11 Concession/Vending for Spain Park High School

Superintendent Murphy recommended the Board approve Bid #2017-11 Concession/Vending for Spain Park High School thus awarding the bid to Coca-Cola United. There were only two bidders, with one recognized as being a non-responsive bidder. Mrs. Tina Hancock (CSFO) fielded questions from the Board.

A motion was made by Vice President Kelley and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

E. City of Hoover Lease Agreement (Artists on the Bluff)

Superintendent Murphy recommended the Board to authorize her to enter into an agreement with the City of Hoover regarding property that currently houses Artists on the Bluff located on the Bluff Park campus. The Board was provided a draft copy of the Lease Agreement between the City of Hoover and Hoover City Schools. Dr. Murphy listed three changes:

- Paragraph 3 -

To add language to reflect an automatic renewal provision requirement from the City to give the Board six months notice, in advance, of the contract's expiration.

- Paragraph 4 -

The early termination would expand to include such reasons as broadening academics, administrative, and operational purposes. There was clarification that HCS has no intent to claim said property for warehouse purposes or storage for books.

- Paragraph 12 -

HCS will work with the City and update the insurance provision to reflect the City's current policy.

Dr. Murphy informed the Board that there may be additional minor edits for language purposes. These edits would not change the context of the lease.

A motion was made by Vice President Kelley and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

F. Non-Traditional High School Diploma Option [AL ADM CODE 290-3-1-02 (18)]

Superintendent Murphy recommended the Board approve Board Policy 7.8.5 Non-Traditional High School Diploma Option [AL ADM CODE 290-3-1-02 (18)]. A motion was made by Mrs. Bamman and seconded by Vice President Kelley. The motion was approved by unanimous vote.

G. Obsolete - Chinese Textbooks

Superintendent Murphy recommended the Board approve the surplus of 100 obsolete Level 1 Integrated Chinese Textbooks. A motion was made by Mrs. Bamman and seconded by Vice President Kelley. The motion was approved by unanimous vote.

VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. Superintendent Reports

2016 Graduation Rates and 2016 College and Career Readiness Rates

Dr. Murphy reported on 2016 Graduation Rates and the 2016 College and Career Readiness Rates. The district 2016 Graduation Rate is 93%, with Hoover High at 92% and Spain Park High at 94%. The district 2016 College and Career Readiness rate is 83%, with Hoover High at 82% and Spain Park at 84%. HCS is proud of these rates, but plans to continue to grow.

Dr. Tamala Maddox, Principal, Bumpus Middle School Principal

Dr. Murphy shared that Dr. Tamala Maddox (Principal, Bumpus Middle School) has been selected as President Elect for the CLAS Organization (Council for Leaders in Alabama Schools).

2017 Teacher Institute

Dr. Murphy reminded the Board and the public that the 2017 Teacher Institute is scheduled for Friday, August 4, 2017, at Hunter Street Baptist Church (2600 John Hawkins Parkway). This year's theme is "***It's Showtime***". Breakfast will be served in the gym from 7:00 AM until 8:15AM. The program will begin in the sanctuary at 8:30 AM.

B. Hoover Helps

Dr. Murphy introduced Mr. Greg Bishop, founder of Hoover Helps, a 501(c)3 nonprofit organization. Mr. Bishop has recently applied for Districts of Distinction in collaboration with HCS for their support in Hoover Helps. Districts of Distinction is a recognition for school districts that are leading the way with new ideas that work. Honorees are selected based on the quantifiable results and replicability of their initiatives.

Hoover Helps provides weekend food for many HCS students who receive free and reduced meals. There are 3,367 HCS children on the free or reduced program. Many of these students have limited access to nutritional food during the weekends. Because of this fact, there are 375 students that have been identified as food insecure in Hoover's elementary, intermediate, and middle schools. The Weekender Backpack Program provides food for students who might otherwise not get another nutritious meal until school on Monday.

Hoover Helps has been expanded from elementary and middle schools to include high school students on free and reduced priced meals. These students are given food vouchers to local grocery stores or other retail businesses that sell or serve food. Regardless of the age of the child, Hoover Helps and HCS are meeting the student's basic need for food. Of donations to Hoover Helps, 100% goes directly to the children.

Mr. Bishop provided a slide presentation to the Board and the public.

Mrs. Melinda Bonner (CNP Director) provided additional information regarding Hoover Helps/HCS collaboration. HCS assists Hoover Helps in identifying students to serve. CNP has launched a new online application for parents to sign up for free and reduced meals. CNP hopes to have a mobile food bus available next summer to deliver meals to eligible students in the community. Mrs. Bonner welcomes any assistance in this project. For more information contact HooverHelps.org.

B. New Communication Platforms

Mrs. Tina Hancock (CSFO) and Mr. Bryan Phillips (Chief Technology Officer) proposed a new communication platform, which includes:

- Seventeen websites
- The rapid notification system
- A smartphone app
- A social media management system

After a year of researching various K-12 communication platforms, Blackboard was selected to provide HCS with the needed communication solutions. Blackboard has the ability to bundle (a savings cost), to translate various languages, and to integrate with existing HCS technology. HCS will implement Blackboard beginning 2017-2018 school year.

C. Proposed Budget Hearing Dates

In order to comply with Code of Alabama (1975), Section 16-13-140, school districts are required to hold two open public hearings to present proposed budget. The hearing is August 29, 2017, at 6:00 PM. The second proposed hearing is September 12, 2017, at 4:30 PM (prior to the September 12th regular Board meeting). These budget hearings will be held at HCS Farr Building (2810 Metropolitan Way). (Vice President Kelley requested the September 12th regular Board meeting and proposed budget hearing be rescheduled to September 11th. Mr. Kelley explained a scheduling conflict with the Alabama Association of School Boards District V.)

D. Use of Facilities Fee Structure

Mrs. Tina Hancock (CSFO) and Mrs. Michele McCay (Director of Accounting) provided a slide presentation and fielded questions from the Board regarding Guidelines and Procedures for Facility Use, Camp Facility Use, and Facility Use Fee Schedule.

Dr. Murphy announced that monies received by the schools, as outlined under the Use of Facilities Fee Structure, will remain at the school to be used under discretionary funds.

Dr. Murphy reminded the Board that the Use of Facilities Fee Structure is for review only at this time. Principals met with Dr. Murphy to review this information on July 5, 2017, and provided their input. Mrs. Hancock and Mr. McCay met with

district bookkeepers on July 11, 2017, and have a scheduled meeting with Administrators and Athletic Directors on July 12, 2017, to discuss the Use of Facilities Fee Structure.

The Facility Use Fee Schedule is in compliance with the Guidelines of Financial Operations of School Related Organizations (SDE), Financial Procedures for Local Schools 2010 (SDE), Alabama Department of Examiners for Public Accounting (policy and guidelines), and the Attorney General's Opinion.

VIII. DATE OF NEXT BOARD MEETING

Next regular Board meeting will be on Tuesday, August 15, 2017, 5:30 PM

IX. EXECUTIVE SESSION

The Board voted unanimously to adjourn to Executive Session to discuss a real estate matter at 6:43 PM.

The Board meeting reconvened at 8:11 PM. Dr. Murphy recommended the Board approve the purchase of Riverchase Middle School from Pelham City Schools for the asking price of \$4.25 million and that HCS seeks for both parties to close as soon as possible. Dr. Murphy acknowledged the usual inspection periods, title search, land surveys, deannexation, and any other customary standard terms that take place with real estate purchases. Dr. Scott Coefield (Superintendent, Pelham City Schools) and Dr. Murphy will work through those processes together, along with their prospective attorneys.

A motion was made by Vice President Kelley and seconded by Mrs. Bamman.

President Cooper asked Dr. Murphy about engaging the community for input. Dr. Murphy noted HCS values our community and its input relative to this facility.

The motion was approved by unanimous vote.

X. ADJOURNMENT

There was no further business. The meeting adjourned at 8:14 PM.

Superintendent

Board President