



REGULAR BOARD MEETING
March 13, 2017 - 5:30 PM
MINUTES

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The Hoover City Board of Education met in regular session on Monday, March 13, 2017. The meeting was called to order at 5:29 PM by President Stephen Presley. Mr. Presley asked those who wished to participate to join in an invocation given by Senator Jabo Waggoner. The Pledge of Allegiance followed led by President Presley.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mr. Stephen D. Presley, President
Mr. Earl A. Cooper, Vice President
Mr. Craig Kelley
Mrs. Jill Ganus Veitch
Mrs. Deanna D. Bamman
Dr. Kathy L. Murphy, Superintendent
Mrs. Linda Goodwin, Recording Secretary

III. ADOPTION OF AGENDA

President Presley asked for a motion to adopt the agenda. A motion was made by Mr. Kelley and seconded by Vice President Cooper. The agenda was adopted by unanimous vote.

IV. RECOGNITIONS

Mrs. Jill Ganus Veitch reported that on March 10, 2015, Alabama enacted HB 197 - Erin's Law. Erin's Law requires that all public schools in each state implement a prevention-oriented child sexual abuse program which teaches:

1. Students in preK – 12th grades, age-appropriate techniques to recognize child sexual abuse and encourage telling a trusted adult.
2. School personnel about child sexual abuse.

3. Parents and guardians the warning signs of child sexual abuse, plus needed assistance, and referral or resource information to support sexually abused children and their families.

Mrs. Ganus Veitch recognized those individuals who were essential in providing a Erin's Law presentation to all HCS 9th graders in January and February 2017:

Jill Lee
Shelby County District Attorney

Ben Fuller
Shelby County Deputy District Attorney

Dan McBrayer
Shelby County Deputy District Attorney

Deb Schneider
C.H.I.P.S. Director

Marley Stephens
Hoover High School

Jo Davis
C.H.I.P.S. Co-Director

Casey Cain
Spain Park High School

Mr. Jason Gaston (Coordinator of Public Relations) presented the following proclamations:

Arts Education Month - March 2017

Music In Our Schools Month - March 2017

National Read Across America Day - March 2, 2017

National School Breakfast Week - March 6-10, 2017

Mr. Gaston recognized the following for their accomplishments:

Dr. Dilhani Uswatte, 2009 Milken Educators Award recipient, will represent HCS as a presenter at the March 2017 National Milken Conference in New Orleans, Louisiana. Presentation topics: *Advancing Educator Effectiveness*.

Rochelle Wu, Bluff Park Elementary Fifth Grader, was recognized as the International Chess Champion in the under 12 division. Senator Jabo Waggoner acknowledged Rochelle by passing a resolution through the Alabama State Senate in her honor. This resolution was presented to Rochelle during a presentation at Hoover City Hall. Rochelle, who is 11 years old, won her title in the country of Georgia.

Alexandra Sellati and Maggie Yester, SPHS students, were recognized as Gold Key winners of the Southeast Region Scholastic Art and Writing Award. All Gold Key winners advanced to be nationally judged. Miss Yester placed nationally with a Silver Medal.

Maddie Bedsole, Deer Valley Elementary, was recognized as the winner of the City of Hoover Arbor Day 4th Grade Essay Contest Winner. Honorable mentions were: Judson Touchstone - Bluff Park Elementary, Zuri Gagakuma - Green Valley Elementary, Yuri Nukaya - Greystone Elementary, Ashleigh Dinkel - Gwin Elementary, Rebecca Stafford - Riverchase Elementary, Micah Breland - Shades Mtn. Elementary, and Brannan Trotter South Shades Crest Elementary.

Hoover High School Lady Buccaneers were recognized as the 7A State High School Basketball Champions. Coach Krystle Johnson, accompanied by three Lady Buc seniors, presented Dr. Murphy with an autographed basketball. This is Coach Johnson's first year as the Lady Buc's coach, and she is a Hoover High School graduate.

Rachel Smith, Berry Middle School Choir Director, recognized the BMS Sixth Grade Choir. The choir represented HCS at the January 2017 Music Educators Association Conference. At the conference, the choir had the opportunity to give a 30 minute performance in various languages to statewide directors. The Board had the pleasure of a brief rendition of *Polly Wolly Doodle*.

V. PUBLIC PARTICIPATION

There was no public participation.

VI. ACTION ITEMS

A. Minutes from Regular Board Meeting February 13, 2017

Superintendent Murphy recommended the Board approve the minutes from the regular Board meeting on February 13, 2017. A motion was made by Mr. Kelley and seconded by Vice President Cooper. The motion was approved by unanimous vote.

B. Personnel Actions

The Personnel Report included: seven individuals employed for replacement positions, one individual transferred, two requests for change of status, ten requests for a leave of absence, ten individuals resigned, four individuals retired (with a total of 64 years of service), and six substitute bus drivers were approved.

Superintendent Murphy recommended the Board approve the personnel actions. A motion was made by Vice President Cooper and seconded by Mr. Kelley. The motion was approved by unanimous vote.

C. Business Actions

Superintendent Murphy reported on the Monthly Financial Statement ending January 2017. The General Fund had expended 29.2% of the budget. General Fund expenditures were \$467,000 less than FY2016. Under Special Revenue, 35% of the budget had been expended. Special Revenue Fund expenditures were \$604,000 less than FY2016. This is due in part to a reduction of recurring expenses. The variance as compared to the prior year is favorable \$5.2 million. This positive variance is due to increased Foundation funding for FY2017, the sale of Old Berry, and an increase in tax receipts. Cash Disbursements for January 2017 were \$2,484,982.23 and Payroll for February 2017 was \$7,323,247.25.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for January 2017, Cash Disbursements for January 2017, and February 2017 Payroll. A motion was made by Mrs. Bamman and seconded by Mr. Kelley. The motion was approved by unanimous vote.

D. 2017 Budget Amendment No. 1

Mrs. Tina Hancock (Chief School Financial Officer) reported on the 2017 Budget Amendment No. 1. The purpose of this amendment was to reflect the revenue carryover from 2017, related expenditures, additional grants, and revenue generated from the sale of Old Berry. These revenues and expenditures were not known at the time the original budget was prepared. The amendment also allowed for an adjustment of the beginning Fund Balances to reflect the actual FY2016 year end balances.

Superintendent Murphy recommended the Board approve the 2017 Budget Amendment No. 1. A motion was made by Mrs. Bamman and seconded by Mr. Kelley. The motion was approved by unanimous vote.

E. Superintendent's Contract Renewal

President Presley inquired from the Board if there were any questions regarding the amended two year extension to Dr. Murphy's present contract. There were none. President Presley noted that adding two years would extend Dr. Murphy's

contract to June of 2020. There was no salary increase to this amendment.

President Presley recommended the Board approve the Superintendent's Contract Renewal. A motion was made by Mr. Kelley and seconded by Vice President Cooper. The motion was approved by unanimous vote.

Dr. Murphy expressed her appreciation to the Board and stated she is honored to serve HCS.

F. Job Descriptions

Revised Job Description binders were provided to Board members for their review at the February 13, 2017 regular Board meeting.

Superintendent Murphy recommended the Board approve the Job Descriptions. A motion was made by Mr. Kelley and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

G. Bid #2017-5 WAN (Wide Area Network to Spectrum Enterprise)

Mr. Bryan Phillips (Chief Technology Officer) reported to the Board the details relating to Bid #2017-5 WAN to Spectrum Enterprise. Mr. Phillips informed the Board this would be a \$225,000 annual savings.

Superintendent Murphy recommended the Board approve Bid #2017-5 WAN (Wide Area Network to Spectrum Enterprise). A motion was made by Mr. Kelley and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. Tax Renewal

Dr. Murphy thanked the public for renewing district and county taxes. The 13.9 Mill Ad Valorem Hoover City School District Tax Renewal passed with approximately 93% consensus. This is a 25 year tax renewal. The 2.1 and the

5.4

Mill Ad Valorem County-Wide School Tax for Jefferson County also passed with

a

margin of 93%. Dr. Murphy expressed appreciation to Mr. Jason Gaston, HCS

staff, and our community for working to insure the tax renewal.

President Presley commended our teachers, administrators, and personnel for helping pass the tax renewal and acknowledged the tax renewal is a testament to their hard work.

B. Rezoning

Dr. Murphy gave an update on rezoning. Friday, March 17, 2017, is the date that Judge Haikala has given the school district, DOJ, and LDF to present a final recommendation for our rezoning plan. Dr. Murphy remains optimistic that HCS will have a joint recommendation to the court on this date. HCS has received multiple requests from the DOJ to provide additional data. HCS has worked diligently to gather all data that has been requested and has answered every question in a timely fashion. HCS has met every deadline. HCS attorney has been actively engaged in the rezoning process.

After submitting the joint recommendation or submitting separate recommendations, Judge Haikala will review the documents. There may be additional questions posed. All parties will wait for a ruling from the Judge.

Dr. Murphy thanked Dr. Ron Dodson (Assistant Superintendent of Instruction) for his leadership during the rezoning process.

C. Board Policy 6.1.2 Admission to Schools - Students in Foster Care

Dr. Murphy shared a proposed policy, Board Policy 6.1.2 Admission to Schools, which will address Students in Foster Care. New requirements under Title I of the *Elementary and Secondary Education Act of 1965* (ESEA), as amended by the *Every Student Succeeds Act* (ESSA), highlight the need to provide educational stability for children in foster care with particular emphasis on collaboration between local education agencies (LEAs) and child welfare agencies

to ensure that students in foster care have the opportunity to achieve at the same high levels as their peers.

Referencing Board Policy - VI. Students, under 6.1.2 Admission to Schools, the proposed addition would be added:

D. Students in Foster Care

1. A student in foster care remains in his or her school of origin, unless it is determined that remaining in the school of origin is not in the student's best interest.
2. If it is not in the student's best interest to stay in his or her school of origin, the student is immediately enrolled in the new school even if the student is unable to produce records normally required for enrollment.
3. The new (enrolling) school should immediately contact the school of origin to obtain relevant academic and other records.

Dr. Tera Simmons (Assistant Superintendent of Administration) reported that HCS Student Services met in January with Jefferson County DHR, Vestavia City Schools, Mountain Brook City Schools, and Homewood City Schools to establish protocols for transportation for students in foster care. HCS Student Services plans to meet with Shelby County DHR in April to continue the discussion of transportation for students in foster care.

D. Update on Capital Outlay Projects

Mr. Tracy Hobson (Coordinator of Operations) provided the Board with an slide presentation update on Capital Outlay Projects.

2017 CAPITAL PLAN PROJECTS

DESCRIPTION	NOTES
Brock's Gap Chillers (HVAC) Timeline: Evaluation expected mid-April	Currently having the chiller evaluated by TRANE equipment.
Simmons Middle Roof (Upper Gym) Rocky Ridge Roof (Office plus Adjoining Classroom) Timeline: Start work in June; completion August '17	We have partnered with Goodwin, Mills, and Cawood as our architect. They are currently drawing roof details to submit to the state. We hope to receive bids the middle of April to the Board at the May meeting.
District-wide HVAC Replacements	In the process of replacing units as needed, when repair costs are comparable to replacement cost. We have changed units at

	GVES and GSES (in-house). We are currently working to change out cooling tower loop lines at SSC.
HVAC Control Software Upgrade Timeline: Engineering firm evaluation due by March 30	Currently working with the engineering firm Wittaker & Rawson on control system.
Two (2) Hoover High Kitchen Heat Pumps (HVAC) Timeline: Summer 2017	Plan to do in house as a summer project.
Hoover High Door Replacement (1 set) Timeline: Summer 2017	Plan to do in house as a summer project.
District Wide Interior/Exterior Painting Timeline: Spring Break 2017	We will start painting during spring break at SSC and GVES. We will add other facilities to the schedule for summer projects.

2017 CAPITAL PLAN PROJECTS (continued)

Hoover High Band Room Timeline: Target completion date - August 1, 2018	Plans are currently being drawn. Estimated bid date - late July 2017. We will present numbers and a proposal at the August 2017 Board meeting.
Hoover High Track and Turf Spain Park High Track and Turf Timeline: Work begins May 2017 Estimated completion - August 2017	Track and field projects being advertised now and will go to bid March 30, 2017. We will present numbers and a proposal at the April 2017 Board meeting.

2017 CAPITAL PLAN FINANCES

Current Capital Outlay Reserve	\$2,744,767.00
2017 Capital Outlay Allocation	\$2,840,055.00
Total	\$5,584,822.00
Hoover HS Track	\$555,000.00
Hoover HS Turf	\$1,200,000.00

Spain Park HS Track	\$700,000.00
Hoover HS Band Room	\$5,500,000.00
Hoover HS Baseball Bathroom Addition	Price TBD
Total	\$9,000,000.00 (approx.)

Architects Rick Lathan (Lathan & Associates) and Ed Norton (Holcombe Norton Partners, Inc.) were present and fielded questions from the Board.

VIII. DATE OF NEXT BOARD MEETING

The next regular Board meeting will be Monday, April 10, 2017, at 5:30 PM.

IX. EXECUTIVE SESSION

Superintendent Murphy recommended that the Board consider a vote to go into Executive Session regarding a matter that is properly viewed as confidential under Alabama Law, to discuss the purchase price that the Board may be willing to offer in connection with the possible acquisition of certain real estate. A motion was made by Mrs. Ganus Veitch and seconded by Mrs. Bamman. A roll call was made, and the motion was approved by unanimous vote.

X. ADJOURNMENT

There was no further business. The meeting adjourned at 6:31 PM

Executive Session adjourned at 8:16 PM.

Superintendent

Board President