



SPECIAL-CALLED BOARD MEETING
May 23, 2017 - 7:30 AM
MINUTES

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The Hoover City Board of Education met in a Special-Called session on Tuesday, May 23, 2017. The meeting was called to order at 7:30 AM by President Stephen Presley. Mr. Presley asked those who wished to participate to join in a moment of silence. The Pledge of Allegiance followed led by President Presley.

II. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

Mr. Stephen D. Presley, President
Mr. Earl A. Cooper, Vice President
Mr. Craig Kelley
Mrs. Deanna D. Bamman
Dr. Kathy L. Murphy, Superintendent
Mrs. Linda Goodwin, Recording Secretary

III. ADOPTION OF AGENDA

President Presley asked for a motion to adopt the agenda. A motion was made by Mr. Kelley to amend the agenda by moving item V-B (City Request - Tim Westhoven) from an Action Item to Information and Reports under VI-A. The amended agenda was adopted by unanimous vote.

V. PUBLIC PARTICIPATION

There was no public participation.

VI. ACTION ITEMS

A. Personnel Actions

The Personnel Report included: twenty-two individuals employed for replacement positions, fourteen individuals transferred, three requests for change of status, ten requests for a leave of absence, twenty-three individuals resigned, four individuals retired (with a total of 92 years of service), twenty individuals non-renewed, and one individual terminated.

Superintendent Murphy recommended the Board approve the Personnel Actions. A motion was made by Mr. Kelley and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

Dr. Murphy announced Mrs. Amy Gregory (Asst. Principal at Gwin Elementary) as the new Principal for Green Valley Elementary.

B. Change of Dates for Board Meetings

Dr. Murphy recommended the Board approve meeting dates be changed from the second Monday to the second Tuesday of every month. The Hoover City Planning and Zoning Committee meets on the second Monday of every month. This change would enable HCS staff and the community to attend both meetings. A motion was made by Vice President Cooper and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. City of Hoover - Mr. Tim Westhoven

Mr. Tim Westhoven (City of Hoover Asst. Executive Director) gave a presentation outlining updated changes regarding the Sportplex construction. Mr. Westhoven provided diagrams of Alabama Power's proposed relocation plans for utilities lines, road additions, parking lot additions, sidewalk additions, parcels of land requests, etc.

Mr. Westhoven and Mr. Allan Rice (City of Hoover City Administrator) fielded questions from the Board.

Additional discussions on the City's requests for parcels of land, right of ways, and additions will continue at a Board Work Session on Friday, May 26, 2017.

B. Employee Out-of-District (EOD) Child Placement and Internal Transfer Process

Dr. Murphy conveyed in previous meetings that rezoning is not just about Unitary Status. Some schools are at capacity or near capacity. Dr. Murphy acknowledged that HCS has reviewed EOD and Internal Transfer procedures.

Dr. Ron Dodson (Asst. Superintendent) reported on those procedures:

Beginning in the 2017-18 school year, the district will make changes to Employee Out-of-District (EOD) and Internal Transfer placements to better prepare the district for responding to the Green factors associated with the district's goal of achieving unitary status. When the rezoning process is approved, the district will be better prepared to address building capacity issues in areas of the city where growth has created challenges. However, even with rezoning, HCS has schools that will be at or above functional capacity levels, and the district will need to seek other long-term remedies to address those challenges.

Schools function best when enrollment is between 80 – 90% of maximum capacity.

When enrollment exceeds 90% capacity, instruction begins to suffer due to the inability of students to move freely between specialized learning spaces and overcrowding in general classrooms. For this reason, HCS has decided to restrict external student placements in schools that are at or above a capacity

level of 95%. These are the schools that are currently at, above, or approaching 95% capacity:

- Bluff Park ES- Currently 98%, expected to fall to 92% after rezoning
- Deer Valley ES- Currently 98%, expected to fall to 83% after rezoning
- Riverchase ES- Currently 91%, expected to rise to 95% after rezoning
- Hoover HS- Currently 90%, expected to rise to 95% by 2019-20

For families (EOD and Internal Transfer) who have a child currently placed in a school for which their home is not zoned, that child will be grandfathered and allowed to remain in that school until the time when that child would be moving to

another school because of reaching a transition grade level.

For the 2017-18 school year only, siblings of current EOD and Internal Transfer students will be allowed to enroll in the same school as their brother or sister regardless of that school's current capacity status, and those siblings would be allowed to remain in that school until they reach a transition grade level. The sibling enrollment privilege for schools that are at or above functional capacity will expire at the end of the 2017-18 school year.

For new Internal Transfer placement requests, students cannot be placed in a school that is at or above the 95% capacity level unless the request is based on self-contained special education services that are unique to the requested school or enrollment in the International Baccalaureate program (Hoover HS).

For new EOD placement requests, students can only be placed in a school that is at or above the 95% capacity level if the employee is assigned full-time to that school. Otherwise, new EOD placement requests must follow the same building capacity restrictions as Internal Transfer placement requests.

If the number of eligible new EOD and Internal Transfer applications for a school exceeds available capacity, new requests for placement will be sorted into random piles and selected in an alternating fashion, first Internal Transfer and then EOD, until a school has reached the 95% capacity level. The application deadline for 2017-18 will be June 15, 2017.

Dr. Dodson explained HCS has pushed the threshold for the implementation of this procedure from 90% to 95% capacity to allow time to deal with the middle school/high school transition problems. Raising the percentages should eliminate any barriers at the middle or high school level for about two years, assuming that rezoning is implemented in 2018-19.

IX. DATE OF NEXT BOARD MEETING

A Board Work Session is scheduled for Friday, May 26, 2017, at 7:00 AM.
A Special Called Board meeting is scheduled for Tuesday, May 30, 2017, at 7:30 AM.
The next regular Board meeting will be Monday, June 12, 2017, at 5:30 PM.

XI. ADJOURNMENT

There was no further business. The meeting adjourned at 8:20 AM.