



**REGULAR BOARD MEETING**  
**May 8, 2017 - 5:30 PM**  
**MINUTES**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

The Hoover City Board of Education met in regular session on Monday, May 8, 2017. The meeting was called to order at 5:30 PM by President Stephen Presley. Mr. Presley asked those who wished to participate to join in an invocation given by Mrs. Shelby Elmore (Deer Valley Elementary School Teacher). The Pledge of Allegiance followed led by President Presley.

**II. ROLL CALL - ESTABLISHMENT OF A QUORUM**

The record of those attending was made:

Mr. Stephen D. Presley, President  
Mr. Earl A. Cooper, Vice President  
Mr. Craig Kelley  
Mrs. Jill Ganus Veitch (Arrived at 5:55 PM)  
Mrs. Deanna D. Bamman  
Dr. Kathy L. Murphy, Superintendent  
Mrs. Linda Goodwin, Recording Secretary

President Presley recognized and welcomed Mayor Frank Brocato, Hoover City Councilmen John Lyda and Derrick Murphy, and Representative David Faulkner.

**III. ADOPTION OF AGENDA**

President Presley asked for a motion to adopt the agenda. A motion was made by Mr. Kelley and seconded by Vice President Cooper. The agenda was adopted by unanimous vote.

**IV. RECOGNITIONS**

Mr. Jason Gaston (Coordinator of Public Relations) presented the following:

## **Proclamations**

*Teacher Appreciation Week, May 8-12, 2017*

*National School Nurse Day, May 10, 2017*

## **Plaque in Memory of Mr. Dan Fulton**

Mr. Gaston presented a plaque in memory of Mr. Dan Fulton. Mr. Fulton was a Hoover resident, a longtime educator, and a passionate advocate for HCS and public education across Alabama. Mr. Fulton's plaque will be hung at the central office of HCS in recognition of his dedication and esteemed service to our school system and our community.

## **2016-2017 HCS Teachers of the Year**

*Brooke Gossett - Bluff Park Elem.*

*Shelby Elmore - Deer Valley Elem.*

*Kathryn Manering - Green Valley Elem.*

*Melody Greene - Greystone Elem.*

*Ashley Dark - Gwin Elem.*

*Alisha Chiaramonte - Riverchase Elem.*

*Daniel Schaeffel - Rocky Ridge Elem.*

*Adam Henry - Shades Mtn. Elementary*

*Pat Woody - South Shades Crest Elem.*

*Jennifer Villani - Trace Crossings Elem.*

*Ashley Sparks - Brock's Gap Intermediate*

*Millie Gannon - R.F. Bumpus Middle*

*Kathryn Hartwiger - Berry Middle*

*Lucy Good - Simmons Middle*

*Paul McEwan - Hoover High*

*Clare Johnson - Spain Park High*

Dr. Cindy Adams (Chief Academic Officer) presented plaques to the two district finalists: Melody Greene (Greystone Elem.) and Paul McEwan (Hoover High). Paul McEwan was chosen as one of the four nominees for Alabama State Teacher of the Year, which will be announced at a reception in Montgomery on May 10, 2017.

Four of the local McDonald's owners-operators assisted in sponsoring the recognition reception: Rick Hanna, Jr., Jim Black, Jamie Black, and Santiago Negre. On behalf of McDonald's, Mr. Hanna expressed appreciation to teachers for their dedication and service.

## **2016-2017 JSU Teacher Hall of Fame Nominees**

*Laci Holden - Bluff Park Elem.*

*Krista Fehler - Deer Valley Elem.*

*Kaci McMann - Green Valley Elem.*

*Julie Richey - Greystone Elem.*

*Rebekah Reach - Gwin Elem.*

*Mary Kaylor Caffey - S Shades Crest Elem.*

*Shelley Bowen - Trace Crossings Elem.*

*Steve Williams - Brock's Gap Intermediate*

*Paula Brooks - Berry Middle*

*Gerald Stephens - R.F. Bumpus*

*Middle*

*Catherine Bryant - Riverchase Elem.*

*Elizabeth Gilmore - Rocky Ridge Elem.*

*Laura Ashley Missildine - Simmons Middle*

*Thea Ford - Hoover High*

*Amanda Whisenhunt - Shades Mtn. Elem. Jill Wallace - Spain Park High*  
Dr. Cindy Adams (HCS Chief Academic Officer) recognized the three district finalists: Elizabeth Gilmore (Rocky Ridge Elem.) and Jill Wallace (Spain Park High). Mr. Gerald Stephens (R.F. Bumpus Middle) was not in attendance.

### **Spaghetti Bridge-Building Competition Winners - Bumpus Middle School**

This competition was sponsored by UAB School of Engineering.

**FIRST PLACE:** *Alivia Wagoner (8th Grade) and Riley Cooper (8th Grade)*  
**SECOND PLACE:** *Alex Lewis (7th Grade) and Caroline Lewis (7th Grade)*  
**THIRD PLACE:** *Olivia Riggs (7th Gr.), William Stallworth (7th Gr.), Madelyn Quirk (7th Grade.), Ben Gleason (7th Grade), Reilly Roberson(7th Grade)*

### **Finance Academy Educators - Business Plan Challenge Finalists**

The winners of the Junior Achievement Business Plan Challenge were:

**FIRST PLACE:** *Jordan Henderson: Brace Buddy (\$4,000)*  
**SECOND PLACE:** *Trent Hamner: Street-Ad (\$2,500)*  
**THIRD PLACE:** *Jenny Chin Lai & Haley Meredith: Dorm Design (\$1,500 & People's Choice Award)*  
**FOURTH PLACE:** *Zach Rodgers: OurCharge (\$800)*  
**FIFTH PLACE:** *Gigi McLendon: TENstudio (\$700)*  
**SIXTH PLACE:** *Alexia Wilson: Happy Keys (\$500)*

A grand total of \$10,000 in scholarship money was received by these students.

### **Recognition for Service - Board Member Stephen Presley**

Mr. Gaston presented a crystal plaque to Mr. Stephen Presley, who has served HCS with honor and distinction as a Board member and a Board President. Mr. Presley served the Board from June 2012 through May 2017. Mr. Presley recognized and thanked his family, Dr. Murphy, fellow Board members, Councilman John Lyda, and Councilman Derrick Murphy. Board members, Councilman Lyda, Councilman Murphy, and Dr. Murphy expressed their gratitude, and appreciation to Mr. Presley. Dr. Murphy announced a reception would be held at the end of the Board meeting in honor of Mr. Stephen Presley.

## **V. PUBLIC PARTICIPATION**

Mr. Arnold Singer acknowledged his friend Mr. Dan Fulton for his service to Hoover City and HCS. (Mr. Fulton recently passed away.)

## **VI. ACTION ITEMS**

### **A. Minutes from Regular Board Meeting April 10, 2017 and Minutes from Special-Called Board Meeting April 25, 2017**

Superintendent Murphy recommended the Board approve the minutes from the Regular Board meeting on April 10, 2017 and the Special-Called Board meeting on April 25, 2017. A motion was made by Mr. Kelley and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

### **B. Personnel Actions**

The Personnel Report included: eleven individuals employed for replacement positions, four individuals transferred, one request for change of status, ten requests for a leave of absence, twenty-one individuals resigned, thirteen individuals retired (with a total of 216 years of service), one termination, and one substitute bus driver was approved.

Superintendent Murphy recommended the Board approve the Personnel Actions. A motion was made by Vice President Cooper and seconded by Mr. Kelley. The motion was approved by unanimous vote.

### **C. Business Actions**

Superintendent Murphy reported on the Monthly Financial Statement ending March 2017. The variance as compared to the prior year is favorable \$2.1 million; resulting from an increase in tax receipts and foundation funding.

#### **General**

Fund expenditures were \$1.4 million less compared to March 2016. Special Revenue Fund expenditures were \$691,000 less compared to March 2016.

#### **Cash**

Disbursements for March 2017 were \$2,535,449.00 and Payroll for April 2017 was \$7,337,019.84.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for March 2017, Cash Disbursements for March 2017, and April 2017 Payroll. A motion was made by Mrs. Bamman and seconded by Mr. Kelley. The motion was approved by unanimous vote.

### **D. Obsolete Items - Capitalized Assets**

Superintendent Murphy recommended the Board approve obsolete Items, which included, a 1994 dishwasher and a 2001 combo oven steamer. A motion was made by Vice President Cooper and seconded by Mr. Kelley. The motion was approved by unanimous vote.

**E. Bid #2017-6 (Moving Services)**

Superintendent Murphy recommended the Board reject Bid #2017-6, Moving Services, due to the postponement of rezoning. A motion for rejection was made by Mr. Kelley and seconded by Mrs. Bamman. The motion for rejection was approved by unanimous vote.

**F. Bid # 2017-8 (Phones)**

Superintendent Murphy recommended the Board approve Bid # 2017-8, Phones, to be awarded to CDW-G for handsets and hardware, and to Ambit Solutions for services and installation. A motion was made by Mrs. Ganus Veitch and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

**G. Bid # 2017-10 (Partial Re-roofing at Simmons Middle and Rocky Ridge Elementary)**

Superintendent Murphy recommended the Board approve Bid # 2017-10, Partial re-roofing at Simmons Middle and Rocky Ridge Elementary, by Standard Roofing of Montgomery, Inc. based upon lowest responsible bid of \$435,835.00. A motion was made by Vice President Cooper and seconded by Mrs. Ganus Veitch.

The motion was approved by unanimous vote.

**H. Job Descriptions - Curriculum Specialist and Instructional Support Program Specialist**

Superintendent Murphy recommended the Board approve the Curriculum Specialist and Instructional Support Program Specialist job descriptions. A motion was made by Mrs. Ganus Veitch and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

**I. Student Drug Screening Contract**

Hoover High and Spain Park High Schools collect \$50.00 for each parking pass. Each school retains \$25.00 and \$25.00 is placed in a fund to cover the fees of random student drug testing. Presently, student drug testing fees are \$49.00 per

test. As of May 2, 2017, \$46,075.00 has been collected in parking passes and \$45,557.00 has been paid in drug testing fees. Additional testing will continue until the end of the school year.

Mr. Jody Patterson (Hoover resident and HCS parent) expressed his concern about the cost of parking fees, particularly that 50% of those fees are used towards student drug testing.

Superintendent Murphy recommended the Board approve ESS for Student Drug Screening at a cost of \$34.50 per screening. A motion was made by Mr. Kelly and seconded by Mrs. Ganus Veitch. The motion was approved by unanimous vote.

**J. AP French Textbook Adoption**

Superintendent Murphy recommended the Board approve the AP French textbook adoption of *Themes: Advanced Placement French Language and Culture* by Delfosse, Kurbegov, and Draggett. Published by Vista Higher Learning, Inc., Boston, MA. Copyright 2016. The HCS Textbook Committee reviewed and proposed this textbook adoption at their April 25, 2017 meeting. A motion was made by Mrs. Bamman and seconded by Mrs. Ganus Veitch. The motion was approved by unanimous vote.

**K. Regular Board Meeting Dates July 2017-June 2018**

Superintendent Murphy recommended the Board approve the Regular Board meeting dates from July 2017 through June 2018. A motion was made by Mrs. Bamman and seconded by Mrs. Ganus Veitch. The motion was approved by unanimous vote.

**VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS**

**A. New Beginnings**

Mr. Brian Cain (Principal of Simmons Middle School) and Mrs. Anna Whitney (Principal of Crossroads) gave a slide presentation on *New Beginnings*. A multidisciplinary committee was formed to analyze the current New Beginnings model. The committee's task was to determine if HCS is meeting the needs of students who require temporary assistance and support in identifying and overcoming barriers.

Data and information was gathered from stakeholder surveys, interventionist,

committee meetings and administrators. Seventeen of the twenty-three New Beginnings students responded to a survey. The results were:

- 68% feel they received the academic support they need to be successful with a digital curriculum
- 100% state they have access to a counselor when needed
- 11 of 17 stated they like being on the campus of their base school
- 52% of students' grades have improved since joining the program
- 37% of students take 2 classes outside the program
- 35% of students selected to be in the program for academic reasons

The following recommendations are based on the committee's findings:

- Educate our stakeholders on the hidden epidemic of mental health, while reminding them this epidemic is not isolated to HCS.
- The median age of onset for anxiety disorders is six years old, behavior disorder is eleven years old, mood disorders is thirteen years old, and substance use disorders is fifteen years old. Create a K-12 continuum of services, that include prevention and intervention, based on researched best practices and innovation.
- For the immediate future, leave the program at the base schools, adding core academic support and additional counseling/intervention services. Work towards blended learning not digital in isolation.
- At- Risk students need positive adult connections.
- Research the financial feasibility and sustainability of creating an off campus learning center which takes the best of the past and present NB models to serve the students in greatest need.

Mr. Robin Schultz (HCS parent and committee member) complimented HCS and fellow committee members for their attention and dedication to New Beginnings students.

Committee Members:

Dr. Ron Dodson - Asst. Superintendent  
Liz Fry - District Interventionist  
Larry Giangrosso - SPHS Principal  
Dr. Teashia Goodwin - Consulting Clinical Psychologist  
Tina Hancock - Chief Financial Officer  
Don Hulin - HHS Principal  
Kelli Lane - Technology Integration Coordinator  
Bob Lawry - Student Services

Claire Jones-Moore - Director of Instructional Support  
Robin Schultz - HCS Parent  
Dr. Debra Smith - Director of Federal Programs & Testing  
Marley Stephens - Lead Counselor  
Stacy Stocks - Greystone Elem. Principal  
Anna Whitney - Crossroads Principal  
Brian Cain - Simmons Middle Principal

**B. Superintendent's Report**

**Graduation**

5:00 Dr. Murphy announced Spain Park High School's graduation will be held at Pete Hanna Arena on the Samford University campus, Tuesday, May 23, 2017, at PM. Hoover High School's graduation will be held at UAB Bartow Arena on Wednesday, May 24, 2017, at 7:00 PM.

**City of Hoover Planning and Zoning Board Meeting**

Dr. Murphy informed the Board Dr. Ron Dodson (Asst. Superintendent) was attending the City of Hoover Planning and Zoning Board meetings. Decisions about zoning, rezoning, and annexation will impact HCS.

**Deer Valley Elementary**

Dr. Murphy reported to the Board that Deer Valley Elementary is at capacity. HCS is adding two additional units to Deer Valley; a kindergarten and a third grade. A guidance room and the enrichment room will be converted into classrooms to serve these two additional units. The enrichment program will be moved into a mobile unit.

Dr. Murphy had explained in previous meetings, rezoning is not just about about Unitary Status. Some schools are at capacity or near capacity. Deer Valley has continued to grow, therefore, it is necessary to have one mobile unit on campus to accommodate students. There are no additional options at this point until HCS rezoning plan moves forward.

**C. Use of Facilities 2017-2018 Student Code of Conduct**

Copies of Use of Facilities were provided to each Board member for review. This item will be on June 12, 2017 Regular Board meeting agenda as an Action



Item.

**D. 2017-2018 Student Code of Conduct**

Copies of the 2017-2018 Student Code of Conduct were provided to each Board member for review. This items will be on June 12, 2017 Regular Board meeting agenda as an Action Item.

**E. Alabama Senate Bill 123 - Accountability Act**

Mr. Craig Kelley stated the 2017 Legislative session ends May 22, 2017. He requested those present to review *Alabama Senate Bill 123 - Accountability Act*. Mr. Kelley conveyed his desire for the Alabama House of Representatives to vote "No" on *Alabama Senate Bill 123*.

**VIII. ELECTION OF 2017-2018 BOARD OFFICERS**

State law requires that a City Board of Education elect a President and a Vice-President at its first regular meeting in May. Superintendent Murphy, as Chief Executive Officer and Secretary of the Board, presided over the election. Dr. Murphy accepted nominations for President of the Board. Mr. Craig Kelley nominated Mr. Earl Cooper for President. Dr. Murphy called for any additional nominations. There was none. Mr. Cooper was affirmed as President through acclamation. Dr. Murphy accepted nominations for Vice-President of the Board. Mrs. Jill Ganus Veitch nominated Mr. Craig Kelley for Vice-President. There was no other nominations. Mr. Kelley was affirmed as Vice-President through acclamation. Mr. Cooper and Mr. Kelley will serve as President and Vice-President from June 1, 2017 through May 31, 2018.

**IX. DATE OF NEXT BOARD MEETING**

A Special-Called Board meeting is scheduled for May 23, 2017, 7:30 AM. The next regular Board meeting will be Monday, June 12, 2017, at 5:30 PM.

**X. EXECUTIVE SESSION**

Superintendent Murphy recommended that the Board consider a vote to go into Executive Session regarding a matter that is properly viewed as confidential under Alabama Open Meetings Act; namely a disciplinary matter involving a student. A motion was made by Mr. Kelley and seconded by Vice President Cooper. A roll call was made,

and the motion was approved by unanimous vote.

**XI. ADJOURNMENT**

There was no further business. The meeting adjourned at 7:00 PM.

Executive Session adjourned at 8:37 PM.