



**REGULAR BOARD MEETING
October 17, 2017 - 5:30 PM
MINUTES**

The Hoover City Board of Education met in regular session on Tuesday, October 17, 2017. The meeting's call to order was postponed until all attending Board members were present. A traffic issue caused the delay. Recognitions began at 5:33 PM.

I. RECOGNITIONS

Mr. Jason Gaston (Coordinator of Public Relations) presented the following proclamations:

National Principals Month
School Bus Safety Month
Alabama Statewide Parent Visitation Month
National School Lunch Week, October 9-13, 2017
Red Ribbon Week, October 23-31, 2017

The following were recognized for their achievements:

Hoover High National Merit Semifinalists

Sydney Biswal
Rishik Hombal
Conor Flannelly
Areebah Nur
Austin Blanton
Emily Su
Andy Kong

Spain Park High National Merit Semifinalists

Ryan Smith
Katherine Turnbull
Katherine Voorhees
Woody Shin
Reese Eberhardt
Jennifer Spell
Elijah McKinley
Madison Todd
William Lamb (not in attendance)

Participated in the 2017 U.S. Kids World Golf Championship

Jerrell Anthony (2nd Grade Student, Deer Valley Elementary)

National Geo Educator

Nancy McGowan (Teacher, Shades Mountain Elementary)

2017 State Finalist - Presidential Awards for Excellence in Mathematics & Science Teaching

Kristin Bundren (Teacher, Spain Park High)

2017 AASB Board Member Academy Achievements

Dr. Murphy presented the Board with the 2017 Alabama Association of School Boards (AASB) School Board Member Academy President’s Award. The Hoover Board of Education received this award for demonstrating a commitment to excellence in education through boardsmanship training.

Dr. Murphy and President Cooper presented Mrs. Deanna Bamman with a certificate of completion for Level 1 and Level 2 in the AASB Member Academy. Mrs. Jill Ganus was presented a certificate of completion for Level 2 in the AASB Member Academy.

Jill Ganus Resignation & Resolution

President Cooper recognized Mrs. Ganus by presenting her with a Resolution. Mrs. Ganus is resigning her seat on the Board from which she has served since 2015. The Honorable Governor Kay Ivey has appointed Mrs. Ganus to the District Court position in the Tenth Judicial Circuit. HCS recognized the contributions of Mrs. Ganus to the children of Hoover, congratulated her on the recent appointment to District Court Judge, and acknowledged her resignation from the Hoover Board of Education on October 17, 2017. Mrs. Ganus acknowledged and thanked Dr. Murphy, members of the Board, and others.

II. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

_____ The meeting was officially called to order at 6:18 PM by President Earl Cooper. Mr. Cooper asked those who wished to participate to join in a moment of silence. The Pledge of Allegiance followed led by President Cooper.

III. ROLL CALL - ESTABLISHMENT OF A QUORUM

The record of those attending was made:

- Mr. Earl Cooper, President
- Mrs. Deanna D. Bamman
- Mrs. Amy Tosney
- Dr. Kathy L. Murphy, Superintendent
- Mrs. Linda Goodwin, Recording Secretary

IV. ADOPTION OF AGENDA

President Cooper asked for a motion to adopt the agenda. A motion was made by

Mrs. Deanna Bamman and seconded by Mrs. Amy Tosney. The agenda was adopted by unanimous vote.

V. PUBLIC PARTICIPATION

No public participation.

VI. ACTION ITEMS

A. Minutes from Regular Board Meeting - September 12, 2017 & Special-Called Board Meeting - September 25, 2017.

Superintendent Murphy recommended the Board approve the minutes from the Regular Board meeting on September 12, 2017, and the Special-Called Board meeting on September 25, 2017. A motion was made by Mrs. Bamman and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

B. Personnel Actions

The Personnel Report included: six appointments, one transfer, nine requests for

a leave of absence, five resignations, one retirement (with 18.5 years of service), three terminations, four supplements, and three requests for substitute bus drivers for purposes of liability insurance.

Superintendent Murphy recommended the Board approve the Personnel Actions. A motion was made by Mrs. Bamman and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

C. Business Actions

Superintendent Murphy reported on the Monthly Financial Statement ending August 2017. The variance as compared to the prior year (August 2016) was favorable \$4.1 million. This variance is due to an increase in allocations from the City, tax receipts, interest from investments, and the sale of Old Berry.

Year to date 2017 General Fund expenditures were \$1.9 million more compared to 2016. August expenditures increased due to large purchases:

- Technology replacements
- Turf and track replacements at Spain Park and Hoover High
- Roof replacements at Rocky Ridge and Simmons
- Refunded bond debt payment
- Instructional supplies

Special Revenue Fund expenditures were \$660,000 less compared to August 2016. This decrease reflects a reduction in maintenance repairs, contract services, materials and supplies. Cash Disbursements for August 2017 were \$3,633,182.00 and Payroll for September 2017 was \$7,331,282.87.

Superintendent Murphy recommended the Board approve the Monthly Financial Statement for August 2017, Cash Disbursements for August 2017, and September 2017 Payroll. A motion was made by Mrs. Bamman and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

D. Termination of Landscape Agreement

Superintendent Murphy recommended the Board terminate the current landscape agreement with Owens Landscape. HCS and Owens Landscape agreed to the early termination of the agreement. A motion was made by Mrs. Bamman and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

E. Calendars 2018-2019 & 2019-2020

Superintendent Murphy recommended the Board approve the proposed Calendars marked Draft A for 2018-19 and for 2019-2020. A motion was made by Mrs. Bamman and seconded by Mrs. Tosney. The motion was approved by unanimous vote.

The members of the School Calendar Committee were: Mrs. Melinda Bonner, Dr. Ron Dodson, Mr. Jason Gaston, Mrs. Melissa Hatter, Mrs. Christine Hofmann, Mr. Don Hulin, Mr. Sean Colosimo, Mr. Steve Marshall, Mrs. Dana Ricks, Mrs. Shelley Shaw, Dr. Tera Simmons, Dr. Debra Smith, Mrs. Mary Veal, Ms. Traci Walter, and Dr. Kimberly White.

F. Capital Project Manager (Job Description)

Superintendent Murphy recommended the Board approve the Capital Project Manager job description. A motion was made by Mrs. Tosney and seconded by Mrs. Bamman. The motion was approved by unanimous vote.

G. AASB Delegate Selections

Mr. Craig Kelley was selected to serve as the 2017 AASB Delegate. Mrs. Deanna Bamman was selected to serve as the 2017 AASB Delegate Alternate. Superintendent Murphy recommended the Board approve the 2017

AASB Delegates. A motion was made by Mrs. Tosney and seconded by President Cooper. The motion was approved by unanimous vote.

VII. NEW BUSINESS/SUPERINTENDENT'S REPORT/INFORMATION REPORTS

A. Internet Compliance

Mr. Bryan Phillips (Chief Technology Officer) reported on Internet Compliance. HCS is required to annually address the Child Internet Protection Act (CIPA) in a public meeting. HCS has measures in place to insure internet safety for our students: (1) Data Governance Policy, (2) Technology Plan, and (3) agreement between students and teachers.

B. Office of Management & Budget's Uniform Administrative Requirements (OMB Part 200) Policy and Crowdfunding Policy

Dr. Murphy requested the Board review the proposed OMB Part 200 and Crowdfunding Policies. OMB Part 200 and Crowdfunding are currently in the HCS Financial Manual. However, both should be in Board Policy. These proposed policies have been reviewed by Dr. Tera Simmons (Assistant Superintendent) and the Board Policy Committee. OMB Part 200 Policy and Crowdfunding Policy will be listed as Action Items on the Regular Board Meeting Agenda for November 14, 2017.

C. Lake Wilborn School Zone

Dr. Ron Dodson (Assistant Superintendent) discussed school zoning for the Lake Wilborn development. At the time of the 2016 Rezoning Proposal submission, it was believed that there would be sufficient remaining capacity at Trace Crossings Elementary for the Lake Wilborn development. The developers have since proposed new plans that could change the number and location of residences in the development. The increase of homes would yield 800 to 1,200 more students than first expected. Dr. Dodson shared information regarding a region where the boundary will need to be revised in our proposed elementary rezoning plan. This is in the southwest area between the Trace Crossings Elementary, South Shades Crest Elementary, and the Brock's Gap Intermediate attendance zones. Dr. Dodson requested the Board review the information for further discussion at a later date.

President Cooper suggested that realtors be informed of possible revised school boundaries to avoid misrepresentation to potential buyers. Dr. Murphy will schedule a meeting with realtors to educate them on this issue.

D. Internal Transfers

Dr. Murphy and Mr. Wayne Smith (Coordinator of Student Services) reported on Internal Transfers. HCS has 251 students currently on internal transfers. The internal transfer process has inconsistencies that have evolved over time. HCS will review inconsistencies and develop appropriate solutions.

E. Academic Report

Dr. Ron Dodson gave a 2017 Academic Performance Report slide presentation. The information presented was based on unofficial local analysis of student data. Official data from the State will not be available until December 2017.

- **Achievement:** Compared to 2016, modest increases in all subjects with largest increases in math and science; smallest increases in English and reading. Middle schools are achieving at the highest level, elementary schools are second, and high schools are third.
- **Learning Gains:** Compared to 2017, decreases in all subjects with largest decreases in English and math; smaller decreases in reading and science. Decreases come primarily from the inclusion of high school this year (10th grade learning gains were not reported in 2016).
- **Graduation Rate:** Modest decreases related to the state re-defining graduate status for special education students who complete the Essentials curriculum. Most non-graduates remain enrolled in school.
- **College and Career Readiness:** Small decrease of -0.3% compared to 2016.
- **ACT for Class of 2017:** Modest increases in English, reading, and science college readiness benchmarks. Math decreased by -2.7%.
- **State Report Card Prediction:** District score of 90.4% with highest grades given to middle schools, second highest to elementary schools, and lowest to high schools.
- **Improvement Priorities for 2018:**
 - Math and reading at the high school level, curriculum support and teacher training.
 - Mid-year growth targets for grades 2-10, 2% increase in students meeting targets.
 - Achievement gap for grades 2-10, 3% decrease in students measuring below average.

F. Facility Use Fee Schedule & Personnel Fee Schedule

Dr. Murphy provided the Board with the Finance Department's revised Facility Use Fee Schedule and Personnel Fee Schedule. This was an informational item and required no action.

G. Capital Outlay Update

Mr. Tracy Hobson (Coordinator of Operations) gave an update on Capital Outlay.

- Partial roofing at Rocky Ridge Elementary and Simmons Middle are complete.
- Spain Park High football turf replacement is complete. Track is complete except for striping.
- Hoover High football turf replacement is complete. Water issues have delayed the completion of the track. Asphalt will be completed on the track the week of October 23, 2017.
- The bid for the Hoover High band room will be opened on October 26, 2017. Completion of the band room is scheduled for August 2018.
- Spain Park High competition gym flooring repairs are in the final stages of completion. Conclusion to the cause, after multiple tests, was earth movement due to the drought of 2016 and the wet weather of 2017. Steel and concrete were doubled to assist in eliminating future issues.
- During the summer of 2017, Operations replaced eleven HVAC systems throughout the district.
- A rotating painting schedule for classrooms and schools has been established to insure each school/facility is maintained.
- A lighting project has begun at Green Valley Elementary by Operations. LED lights have been placed in all hallways and bathrooms. LED lighting installation in all classrooms is scheduled to be completed by the end of summer 2018. Green Valley Elementary will be the first facility completely outfitted with LED lighting.
- A carpool awning has been completed at Bluff Park Elementary.
- Security cameras and DVRs are being replaced throughout the district with the assistance of Bryan Phillips.
- Operations is currently renovating the Blue Ridge Gym for the IT Department. The IT Department should be able to move into the facility by the end of October 2017.
- All HCS drinking water has been tested for lead, and all tests were negative.
- Riverchase property closing is scheduled for Wednesday, October 18, 2017.

VIII. DATE OF NEXT BOARD MEETING

Next regular Board meeting will be on Tuesday, November 14, 2017, 5:30 PM.

IX. ADJOURNMENT

There was no further business. The meeting adjourned at 7:25 PM.

Superintendent

Board President