

Inside this issue:

State Health Wellness	1
Benefits Website	1
Dental Plan	2
OptumHealth FSA	2
Retirement Plan Update	2

REMINDER!

Everyone with one of the State Health Wellness Plans needs to get a biometric screening and complete the online health assessment by June 30th. Visit our website for details.

Important Notice:

Car Insurance will no longer be available through payroll deduction beginning in July. You will receive a notice from the Benefits Office with instructions. You may Contact Kemper (formerly Merastar) Customer Service Department 800-637-2782 to begin paying your bill directly.

Focus on State Health Wellness Option

This year State Health had two options for each plan: Standard and Wellness. The Wellness plan has stronger benefits and costs less



If you chose this plan during open enrollment, then you need to complete your annual physical and biometric screening by June 30, 2012. To get the form, go to www.hcbe.net and click on "Benefits" on the left side of the screen. Then choose State Health from the list. We have the form there for you to print.

You must also do an online Health assessment at the Cigna or United

website to complete the Wellness Promise. Links to those sites are on our webpage as well.

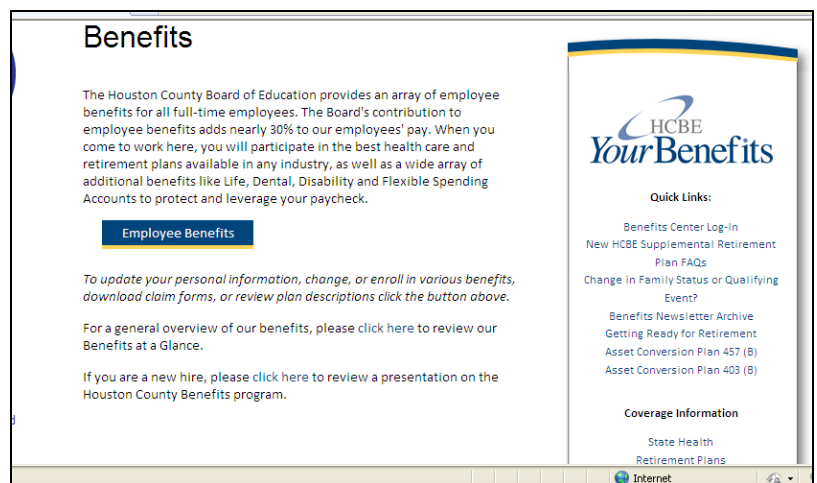
Not Sure You Chose the Wellness Plan? Just log into the Benefits Center to check your plan. Once again, go to the benefits page of our website, Then click the "Employee Benefits" button. There are tips there to help you log in if you can't remember your login information.

Visit the Our Website for Benefits

The Benefit Center has a wealth of information about your benefits. There you can get forms, learn about your various benefits, find doctors and dentists, link over to insurance company resources and more.

You may also log in to your benefits

account and review your personal benefits. As always, you can contact Chris Gibson in our benefits office at chris.gibson@hcbe.net



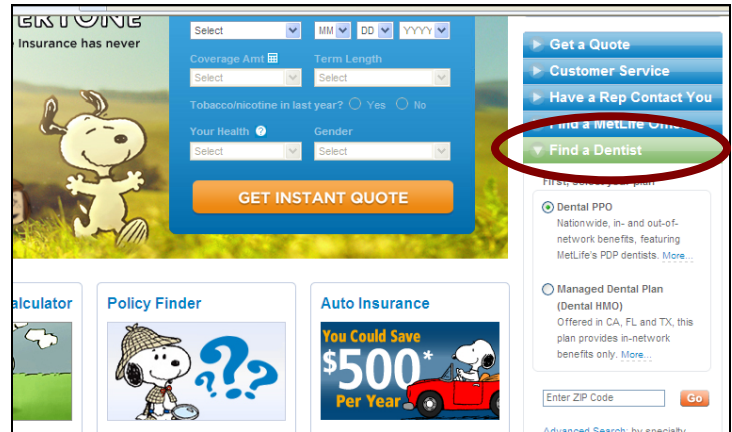
Dental Plan—The Network Advantage

We have a new Dental Plan provider in 2012—MetLife. In our Dental Plan, you can use any dentist. But if you use a dentist in the MetLife Dental Network you will save money and your benefits will stretch further. Visit the MetLife website to review the dentists in the network. www.metlife.com

To prevent any surprises when you go to the dentist, just ask your dentist to verify your coverage before work begins. They can do that by visiting <https://metdental.com/prov/execute/home>

We have 22 dentists in our network within 10 miles of Warner Robins and there are 94 additional dentists within 25 miles of Warner Robins. There are 2 Dentists in Perry that participate and 71 in Macon.

These dentists are reducing their fees to help our employees and families. Please consider utilizing their services when you can! Remember too, that any dentist can apply to join our network at any time.



OptumHealth Flexible Spending Accounts

For 2012, we switched to OptumHealth to administer our FSA. OptumHealth is a United Healthcare company with good references and a new, state-of-the-art platform for FSA management. The company also offered lower costs for participants so we made the switch. But our transition has been a rocky road. OptumHealth has had timing trouble with posting dollars to accounts. Their website has had issues with displaying information to participants. Those in the dependent care FSA have had to wait extra days to access funds to pay their childcare expenses.



We are very concerned by Optum's performance and we continue to work hard to resolve individual problems. If you haven't already, please make us aware of any difficulties you may experience. The FSA is an important part of the our Benefits program. It is an important tool for managing cash flow and medical and dependent care expenses for participants. It complements the State Health HRA and HDHP plans particularly well. And of course, it offers significant tax savings to those that use it. But it has to run smoothly.

Receipts—The IRS places demands on all FSA providers to collect receipts and verify that expenses are eligible. With Health Reform, FSAs will become more restrictive. Please keep your receipts and be ready to provide them if requested.

Retirement Plan Update

Beginning July 1, 2012 TRS plan contributions will change. The Board contribution will increase from 10.28% to 11.41% of employee gross monthly salary. Employee contributions are increasing from 5.53% to 6% of gross monthly salary. PSERS contributions are changing for new hires hired after 7/1/12. All existing PSERS employees are grandfathered at the current \$4.00 per month contribution.