

Benefits Information

- Medical Insurance is provided by Blue Cross/Blue Shield. Employees have the choice of three (3) different plans from which to select: PPO, HMO, or HSA (*i.e.*, a high deductible plan). There are differences within each of the referenced plans that you will want to understand before making a final plan selection. A summary of benefits and premiums is listed below to assist you with this process. Please be reminded that the District will pay 100% of the *individual employee* premium regardless of the selected plan.
- The vision insurance plan will be provided by Guardian with Davis Vision Network. A summary of the benefits and premiums is listed below. The District will pay 100% of the *individual employee* premium.
- The *optional* dental plan will be provided by Guardian. A summary of benefits and premiums is listed below. There is a choice between a high plan or low plan. The employee will pay 100% of the premium for any dental insurance.
- The life insurance plan will be provided by One America. A summary of the benefits and premiums is listed below. The District will pay 100% of the *individual employee* premium. You may purchase additional voluntary life insurance for your spouse and/or dependents.

[Click here](#) to view the **JSD 117 Employee Insurance Chart**

[Click here](#) to view the **BCBS Enrollment Guidebook**

[Click here](#) to view the **Dental and Vision Benefit Summaries**

[Click here](#) to view the **Employee Assistance Program**